

No. 407/22/2019-AVD-IV(LP)
Government of India
Ministry of Personnel, Public Grievances and Pension
Department of Personnel & Training
(Lokpal Section)

North Block, New Delhi
Dated the 27th August, 2019

Sub: Draft Rules for Group 'C' posts-Multi Tasking Staff in Lokpal

The undersigned is directed to say that this Department propose to frame the rules for appointment of Multi Tasking Staff in the Institution of Lokpal. A copy of the draft Lokpal (Group 'C' Posts- Multi Tasking Staff) Rules, 2019 is enclosed. In terms of instructions contained in this Department's OM No. AB-14017/61/2008-Estt.(RR) dated 13.10.2015, the above draft rules are hereby placed on the website of this Department for perusal of all concerned. It is requested that the comments of stakeholder, if any, may please be sent to this Department by post or email at "m.kumar1965@gov.in" within 30 days from the date of uploading.

Encl: As above


(Anil Bajpai)

Under Secretary to the Govt. of India

To

All stakeholders through website of this Department.

DRAFT

MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS
(Department of Personnel and Training)

In exercise of the powers conferred by sub-section (1) of section 59 of Lokpal and Lokayuktas Act, 2013, the President hereby makes the following rules for Group 'C' Multi Tasking Staff posts in the Lokpal, namely:-

1. **Short title and commencement** – (1) These rules may be called the Lokpal (Group 'C' Posts-Multi Tasking Staff) Rules, 2019.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Power of Lokpal to make Regulations.** –

The Central Government hereby vests powers in the Lokpal to make Regulations for the recruitment process.

Provided such recruitment shall be made on the recommendation of the Personnel Committee to be constituted by the Chairperson Lokpal and the said Committee shall be chaired by the Secretary, Lokpal or any other Officer of the Lokpal as authorized by him and shall have at least three Members.

3. **Number of post, classification, Pay level in the Pay Matrix:--** The number of post, its classification, the pay level or pay scale attached thereto shall be as specified in columns (1) to (4) of the Schedule annexed to these rules.

4. **Method of recruitment, age-limit, qualifications, etc.** --- The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.

5. **Disqualification** -- No person, --

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. **Power to relax** ---- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. **Savings.** --- Nothing in these rules shall affect reservations, relaxations of age limit and other concessions required to be provided for the Schedule Castes, the Scheduled Tribes, other backward classes, ex-

Servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of the Post	Number of posts	Classification	Pay Band and Grade Pay or Pay Scale	Whether selection post or non-selection post	Age limit for direct recruit
(1)	(2)	(3)	(4)	(5)	(6)
Multi Tasking Staff	112*(2019) *Subject to variation dependent on workload	General Central Service, Group 'C' Non-Gazetted, Non-Ministerial	Level 1	Not applicable	Between 18 and 25 years of age. Note: The crucial date for determining the age-limit shall be as advertised by the Staff Selection Commission/Lokpal.
Education and other qualifications required for Direct recruits		Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees		Period of probation, if any	
(7)		(8)		(9)	
Matriculation from a recognized Board		Not applicable		Two years	
Method of recruitment: Whether by direct Recruitment or by promotion or by deputation or absorption and percentage of the vacancies to be filled by various methods			In case of recruitment by promotion or deputation grade from which promotion or deputation to be made		
(10)			(11)		
By direct recruitment. 75% Note 1: 50% of the posts shall be filled through SSC Note 2: 50% of the posts shall be filled by the Lokpal through a Personnel Committee as referred to under column 12. By deputation/absorption- 25% Note:- Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for duration of one year or more may be filled on deputation basis.			Deputation/absorption: From amongst the officers: (a) holding analogous posts on regular basis on the post of MTS (Group 'C') and Group 'C' employees in the Level 1 (Rs. 18,000 – 41,100) of the Pay Matrix ; (b) possessing the qualification prescribed for direct recruits under column (7)		
If a Departmental Promotion Committee exists, what is its composition			Circumstances in which the Union Public Service Commission is to be consulted in making recruitment		
(12)			(13)		
Personnel Committee constituted in terms of proviso to rule 2 of these Rules. Note: The appointment by deputation/absorption shall also be made by the above Personnel Committee.			Not applicable.		