

[TO BE PUBLISHED IN THE GAZETTE OF INDIA EXTRAORDINARY, PART  
II, SECTION 3, SUB-SECTION (i)]

Government of India  
Ministry of Personnel, Public Grievances and Pensions  
(Department of Personnel and Training )

New Delhi, dated

21<sup>st</sup> February, 2008

**NOTIFICATION**

G.S.R 108 (E). In exercise of the powers conferred by sub-section (1) of section 3 of the All India Services Act, 1951 (61 of 1951) and in supersession of the Indian Police Service (Pay) Rules, 1954, except as respects things done or omitted to be done before such supersession, the Central Government after consultation with the Governments of the States concerned, hereby makes the following rules, namely:-

**1. Short title and commencement.** (1) These rules may be called the Indian Police Service (Pay) Rules, 2007.

(2) They shall come into force on the date of their publication in the Official Gazette except the IInd proviso to rule 3, proviso to sub-rule (2)(i) of rule 3 and sub-rule (11) of rule 6 which shall come into force with effect from the 1st day of January, 2009.

**2. Definitions.** - In these rules, unless the context otherwise requires,-

(a) "benchmark score" shall mean the minimum numerical weighted mean score arrived at for overall grading above which an officer shall be regarded as fit for promotion or empanelment, as the case may be, to the next higher grade;

(b) "cadre" and "cadre posts" shall have the meanings respectively assigned to them in the Indian Police Service (Cadre) Rules, 1954;

(c) "departmental examination" means such examination as may be prescribed by the State Governments from time to time for members of the Service allotted to the cadre of that State or posted to that State for training;

(d) "direct recruit" means a person appointed to the Indian Police Service in accordance with rule 7 of the Indian Police Service (Recruitment) Rules, 1954;

(e) "grade pay" means the basic pay drawn by a member of the Service in the grade in which he is appointed substantively;

(f) "lien" means the right of a member of the Service to hold on regular basis, either immediately or on the termination of a period or periods of absence, a post, including a tenure post, to which he has been appointed on regular basis and on which he is not on probation;

(g) "member of the Service" means a member of the Indian Police Service;

(h) "Officiation" means an officer performing the duties of a post on which another member of the Service holds a lien and it includes an officer appointed by the Government in officiating capacity in a vacant post in which no other member of the Service holds the lien;

(i) "personal pay" means additional pay granted to a member of the Service –

(a) to save him from a loss in his substantive pay in respect of a permanent post other than a tenure post due to a revision of pay or due to any reduction of such substantive pay otherwise than as a disciplinary measure; or

(b) in exceptional circumstances, on other personal considerations;

(j) "promoted officer" means an officer appointed to the Indian Police Service by promotion from a State Police Service in accordance with rule 9 of the Indian Police Service (Recruitment) Rules, 1954;

(k) "promotion" means appointment of a member of the Service to the next higher grade over the one in which he is serving at the relevant time;

(l) "Schedule" means a Schedule appended to these rules;

(m) "Service" means the Indian Police Service;

(n) "State" means a State specified in the First Schedule to the Constitution and includes a Union territory;

(o) "State Cadre" and "Joint Cadre" shall have the meanings respectively assigned to them in the Indian Police Service (Cadre) Rules, 1954;

(p) "State Police Service" shall have the meaning assigned to it in the Indian Police Service (Recruitment) Rules, 1954;

(q) "State Government concerned" in relation to a Joint Cadre means the Joint Cadre Authority.

**Note 1:** The benchmark score shall be notified by the State Government for promotion within the cadre and by the Central Government for the purpose of empanelment. Any revision of benchmarks by the Government shall have prospective effect;

**Note 2:** The junior-most person(s) in the grade will, however, be liable to be reverted to the lower grade if the number of members of the Service entitled to hold the regular posts is more than the number of posts available in that grade.

**3. Scale of pay and appointment in these grades.-** (1) The scale of pay admissible to a member of the Service and the dates with effect from which the said scale shall be deemed to have come into force, shall be as follows:-

**A. Junior Scale** - Rs.8000-275-13500 (with effect from the 1st day of January, 1996).

**B. Senior Scale -**

- (i) **Time Scale** - Rs.10000-325-15200 (with effect from the 1st day of January, 1996);
- (ii) **Junior Administrative Grade** - Rs.12000-375-16500 (non-functional) (with effect from the 1st day of January, 1996);
- (iii) **Selection Grade** - Rs.14300-400-18300/- (with effect from the 1st day of January, 1996);

**C. Super Time Scale** - (i) Deputy Inspector General of Police – Rs.16400-450-20000/-  
(with effect from 1<sup>st</sup> day of January, 1996);

(ii) Inspector General of Police– Rs.18400-500-22400/-  
(with effect from 1<sup>st</sup> day of January, 1996)

**D. Above Super Time Scale** - (i) Additional Director General of Police– Rs.22400-525-24500/-  
(with effect from 1<sup>st</sup> day of January, 1996);

(ii) Director General of Police– Rs.24050-650-26000/- (with effect from 1<sup>st</sup> day of January, 1996)

Provided that a member of the Service shall be eligible for appointment to the senior time scale on his completion of four years of service, subject to the provisions of sub-rule 2 of rule 6A of the Indian Police Service (Recruitment) Rules, 1954, to the Junior Administrative Grade on completion of nine years of service, to the Selection Grade on completion of thirteen years of service, to the Deputy Inspector General Supertime Scale on completion of fourteen years of service and to the Inspector General Supertime Scale on completion of eighteen years of service.

**Note 1:** Appointment of a member of the Service to the Time Scale and above shall be regulated as per the provisions in the Guidelines regarding promotion to various grades in the Indian Police Service:

**Note 2:** The four years, nine years, thirteen years, fourteen years and eighteen years of service in this rule shall be calculated from the year of allotment assigned under rule 3 of the Indian Police Service (Regulation of Seniority) Rules, 1954.

**Note 3:** The period of extraordinary leave taken otherwise than on medical certificate or considered by the State Government concerned to have been taken for any cause beyond the control of the member of the Service or for prosecuting studies, which are in public interest and for which Study Leave could otherwise be admissible under the All

India Service (Study Leave) Regulations, 1960, shall be excluded for the purpose of calculating the eligibility period of service required for appointment in these grades:

Provided further that a member of the service shall be appointed to Junior Administrative Grade only after he has completed phase III mandatory Mid Career Training as prescribed by the Central Government.

Provided also that a member of the Service may opt to continue to draw pay in the existing scale until the date on which he earns his next or any subsequent increment in the existing scale or until he vacates his post or ceases to draw pay in that scale. The option shall be exercised in accordance with such orders as may be issued by the Central Government in this behalf.

Explanation 1. - The option to retain the existing scale under the proviso above shall be admissible only in respect of one existing scale.

Explanation 2. - The said option shall not be admissible to any person appointed to the Service on or after the 1st day of January, 1996 and he shall be allowed pay only in the revised scale.

Explanation 3. - Where a member of the Service exercises an option under the proviso above to retain the existing scale in respect of a post held by him in an officiating capacity on a regular basis for the purpose of regulation of pay in that scale, his substantive pay shall be the substantive pay which he would have drawn had he retained the existing scale in the permanent post on which he holds lien or would have held a lien had his lien not been suspended or the pay of the officiating post which has acquired the character of substantive pay in accordance with any order for the time being in force whichever is higher.

(2)(i) Appointment to the Selection Grade and to posts carrying pay above this grade in the Service shall be made by selection on merit, as per the criteria that may be prescribed by the Central Government, with due regard to seniority:

Provided that a member of the Service shall be appointed to the IInd Super Time Scale mentioned in sub-clause (C) of sub-rule of this rule only after completion of phase IV mandatory Mid Career Training as prescribed by the Central Government.

(ii) Appointment of a member of the Service in the scales of Selection Grade and above shall be subject to availability of vacancies in these grades and for this purpose, it shall be mandatory upon the State Cadres or the Joint Cadre Authorities, as the case may be, to seek prior concurrence of the Central Government on the number of available vacancies in each grade.

(iii) The Central Government shall accord such concurrence within a period of thirty days from the date of receipt of such references and if the Central Government does not accord concurrence within a period of said thirty days, the concurrence on availability of vacancies shall be deemed to have been accorded. The position emanating as referred to in this clause shall be placed before the Screening Committee at the time it meets to consider promotion in these grades.

(iv) A member of the Service shall be entitled to draw pay in the scales of Selection Grade and above only on appointment to these grades.

4. **Fixation of pay in the revised scales.**- (1) The initial pay of a member of the Service who opts or deemed to have opted in accordance with these rules, to be governed by the revised scale on and from the 1st day of January, 1996 or from a later date, which shall be re-fixed as from that date separately in respect of his substantive pay in the permanent post on which he holds a lien or would have held a lien had it not been suspended, and in respect of his pay in the officiating post held by him, in the following manner, namely:-

(A) in the cases of all members of the Service,-

(i) an amount representing forty per cent of the basic pay in the existing scale shall be added to the 'existing emoluments' of the member of the Service;

(ii) after the existing emoluments have been so increased, the pay shall thereafter be fixed in the revised scale at the stage next above the amount computed:

Provided that –

(a) if the minimum of the revised scale is more than the amount so arrived at, the pay shall be fixed at the minimum of the revised scale;

(b) if the amount so arrived at is more than the maximum of the revised scale, the pay shall be fixed at the maximum of that scale:

Provided further that where in the fixation of pay, the pay of a member of the Service drawing pay at more than four consecutive stages in an existing scale gets bunched, that is, gets fixed in the revised scale at the same stage, the pay in the revised scale of such member of the Service who is drawing pay beyond the first four consecutive stages in the existing scale shall be stepped up to the stage where such bunching occurs, by the grant of increments in the revised scale in the following manner, namely:-

(a) for a member of the Service drawing pay from the 5th up to the 8th stage in the existing scale, by one increment;

(b) for a member of the Service drawing pay from the 9th up to the 12th stage in the existing scale, if there is bunching beyond the 8th stage, by two increments;

(c) for a member of the Service drawing pay from the 13th up to the 16th stage in the existing scale, if there is bunching beyond the 12th stage, by three increments.

If by stepping up of the pay as referred to above, the pay of a member of the Service gets fixed at the stage in the revised scale which is higher than the stage in the revised scale at which the pay of a member of the Service who was drawing pay at the next

higher stage or stages in the same existing scale is fixed, the pay of the latter shall also be stepped up to the extent by which it falls short of that of the former:

Provided also that while fixing the pay it shall be ensured that every member of the Service shall get at least one increment in the revised scale of pay for every three increments (inclusive of stagnation increments), if any, in the existing scale of pay.

Explanation.- For the purposes of this clause, "existing emoluments" shall include -

- (a) the basic pay in the existing scale;
- (b) dearness allowance appropriate to the basic pay admissible at index average 1510 (1960 = 100); and
- (c) the amounts of first and second instalments of interim relief admissible on the basic pay in the existing scale.

(B) in the case of a member of the Service who is in receipt of special pay component with any other nomenclature in addition to the pay in the existing scale, such as personal pay for promoting small family norms, Central (deputation on tenure) Allowance, etc., and in whose case the same has been replaced in the revised scale with corresponding allowance or pay at the same rate or at a different rates, the pay in the revised scale shall be fixed in accordance with the provisions of clause (A) and in such cases, the allowance at the new rate as recommended, shall be drawn in addition to the pay in the revised scale of pay.

**Note 1:** Where the increment of a member of the Service falls on 1st day of January, 1996, he shall have an option to draw the increment in the existing scale or the revised scale.

**Note 2:** Where a member of the Service is on leave other than the Study Leave granted under the All India Services (Study Leave) Regulations, 1960, on the 1st day of January, 1996, he shall become entitled to pay in the revised scale of pay from the date he resumes duty and in case of a member of the Service under suspension, he shall continue to draw the subsistence allowance based on the existing scale of pay and his pay in the revised scale of pay will be subject to the final order in the pending disciplinary proceedings.

**Note 3:** Where the existing emoluments as calculated in accordance with clause (A) or clause (B), as the case may be, exceed the revised emoluments in the case of any member of the Service, the difference shall be allowed as personal pay to be absorbed in future increases in pay.

**Note 4:** Where in the fixation of pay under these rules, pay of a member of the Service who in the existing scale was drawing immediately before the 1st day of January, 1996, more pay than another member of the Service junior to him in the same cadre, gets fixed in the revised scale at a stage lower than that of such junior, his pay shall be stepped up to the same stage in the revised scale as that of the junior.

**Note 5:** Where a member of the Service is in receipt of personal pay on the 1st day of January, 1996, which together with his existing emoluments as calculated in accordance with clause (A) or clause (B), as the case may be, exceeds the revised emoluments, then, the difference representing such excess shall be allowed to such member of the Service as personal pay to be absorbed in future increases in pay.

**Note 6:** -Where a senior member of the Service is promoted to a higher post before the 1st day of January, 1996 and is drawing less pay in the revised scale than his junior who is promoted to the higher post on or after the 1<sup>st</sup> day of January, 1996, the pay of the senior member of the Service shall be stepped up to an amount equal to the pay as fixed for his junior in that higher post and the stepping up shall be done with effect from the date of promotion of the junior member of the Service subject to the fulfillment of the following conditions, namely:-

- (a) both the junior and the senior member of the Service shall belong to the same cadre and the post in which they have been promoted shall be identical in the same cadre;
- (b) the pre-revised and revised scale of pay of the lower and higher posts in which they are entitled to draw pay shall be identical;
- (c) the senior member of the Service at the time of promotion has been drawing equal or more pay than the junior; and
- (d) the anomaly shall be directly as a result of the application of the provisions of this clause. If even in the lower post, the junior officer was drawing more pay in the pre-revised scale than the senior by virtue of any advance increments granted to him, provisions of this clause need not be invoked to step up the pay of the senior member of the Service.

**Note 7 :** The order relating to re-fixation of the pay of the senior member of the Service in accordance with the above provisions shall be issued under the relevant rules and the senior member of the Service shall be entitled to the next increment on completion of his required qualifying service with effect from the date of re-fixation of pay.

**Note 8:** Subject to the provisions of sub-rule (1) of rule 3, if the pay as fixed in the officiating post under this rule is lower than the pay fixed in the substantive post, the former shall be fixed at the stage next above the substantive pay.

**Note 9:** In the case of a member of the Service who is in receipt of personal pay for passing Hindi Pragma and such other examinations under the Hindi Teaching Scheme prior to the 1st day of January, 1996, while the personal pay shall not be taken into account for the purpose of fixation of initial pay in the revised scale, he shall continue to draw personal pay after fixation of his pay in the revised scale on and from the 1st day of January, 1996 or subsequently for the period for which he would have drawn it but for the fixation of his pay in the revised scale and the quantum of such personal pay shall be paid at the appropriate rate of increment in the revised scale from the date of fixation of pay for the period for which the member of the Service would have continued to draw it.

Explanation.- For the purposes of this rule, "appropriate rate of increment in the revised scale" means the amount of increment admissible at and immediately beyond the stage at which the pay of the member of the Service is fixed in the revised scale.

**(C)** Where a member of the Service continues to draw his pay in the existing scale and opts for revised scale from a date later than the 1st day of January, 1996, his pay from the later date in the revised scale shall be fixed under these rules and for this purpose his pay in the existing scale shall be the same as of existing emoluments as calculated in accordance with clause (A) or clause (B) , as the case may be, subject to the conditions that the basic pay to be taken into account for calculation of those emoluments shall be the basic pay on the later date and where the member of the Service is in receipt of special allowance, his pay shall be fixed after deducting from those emoluments an amount equal to the special allowance at the revised rates appropriate to the emoluments so calculated.

**5. Fixation of initial pay.** - (1) The initial pay of a direct recruit shall be fixed at the minimum of the Junior Scale:

Provided that, if a direct recruit holds a lien, or would hold the lien, had his lien not been suspended on a permanent post, under the rules applicable to him prior to his appointment to the Service, his initial pay shall be regulated in the following manner, namely:-

(a) he shall, during the period of probation, draw the pay of the permanent post, if it is more than the minimum of the Junior Scale and on confirmation in the Service;

(b) if he was holding a Class I post before appointment to the Service, his pay shall be fixed at the same stage as the pay in the Class I post if there be such a stage in the Junior Scale admissible to a member of the Service, or at the next lower stage, if there is no such stage in the Junior Scale admissible to a member of the Service and where the pay so fixed in the Service is less than his pay in the Class I post, he shall be allowed the difference as personal pay to be absorbed in future increments; and

(c) if he was holding a post lower than a Class I post, his pay shall be fixed at the stage next above the pay notionally arrived at by increasing his pay in respect of the lower post by one increment at the stage at which such pay had accrued;

(d) he shall however, cease to earn any increments in the Junior Scale, until, having regard to his length of service, he becomes entitled to a higher pay:

Provided further that he shall draw the pay admissible under rule 9 if that is more than the pay referred to in the preceding proviso.

(2) The pay of a member of the Service in the Junior Scale shall, on appointment to a post in the Senior Time Scale, be fixed at the stage next above the pay notionally arrived at by increasing his pay in lower scale by one increment at the stage at which such pay accrued (or by an amount equal to the last increment in the lower scale if he was drawing pay at the maximum of the lower scale) or the minimum of the higher scale, whichever is higher.

(3) The initial pay of a State Police Service officer, on his appointment to the Service or on appointment in a cadre post in an officiating capacity in accordance with rule 9 of the Indian Police Service (Cadre) Rules, 1954, as the case may be, shall be fixed as per the principles laid down in the Schedule I. Further pay and incremental benefits shall accrue to him under the other relevant provisions.

(4) The pay of a member of the Service in the Senior Time Scale shall, on appointment to the Junior Administrative Grade, be fixed at the stage which is equal to his pay in the Senior Time Scale or if there is no such stage, at the stage next above that pay, or the minimum of the Junior Administrative Grade, whichever is higher.

(5) The pay of a member of the Service in the Junior Administrative Grade shall, on appointment in the Selection Grade, be fixed in the same manner as provided in sub-rule (4).

(6) The pay of a member of the Service in the Selection Grade, on appointment to the 1<sup>st</sup> Super Time Scale or in the 1<sup>st</sup> Super Time Scale to another Supertime Scale or in the Supertime Scale to the 1<sup>st</sup> Above Super Time Scale, or in the 1<sup>st</sup> Above Supertime Scale to another Above Supertime Scale, shall be fixed in the same manner as provided in sub-rule (2).

(7) On promotion from one grade to another in the Service, a member of the Service shall have an option to get his pay fixed in the higher scale either from the date of his promotion in the manner provided in sub-rule (2) above or from the date on which he subsequently earns an increment in the lower scale. In the latter case, pay on the date of promotion shall first be fixed in the higher scale as per the provisions in sub-rule (4) above in cases of promotion in the Junior Administrative Grade or Selection Grade and at the stage above the pay in the lower scale in other cases, with further re-fixation in the manner provided in sub-rule (2) on the date of accrual of the next increment in the lower scale. The date of next increment in such a case shall fall on completion of twelve months' qualifying service from the date the pay is re-fixed on the second occasion. The option shall be exercised within one month of the promotion and shall be final.

**6. Regulation of increments.** - (1) Subject to any order passed by the State Government concerned, under rule 7 or rule 8 or rule 9, the increment admissible to a member of the Service appointed under rule 7 or rule 7A of the Indian Police Service (Recruitment) Rules, 1954, shall accrue on the expiry of each year of the qualifying service:

Provided that the increments thus falling due shall accrue on the first day of the month in which they would have accrued.

(2) Subject to the provisions of clauses (2) and (3) of Schedule I, in the case of a promoted officer, the increments shall accrue on completion of each year of qualifying service from the date his pay has been fixed in accordance with the provisions contained in Schedule I and the same principles shall apply in cases where appointment to the service is preceded by officiation on a cadre post:

Provided that the increments thus falling due shall accrue on the first day of the month in which they would have accrued:

Provided further that for the purpose of calculating one year's service for drawing of increment, broken period of service rendered in a cadre post shall be taken into account.

(3) The next increment of a member of the Service whose pay has been fixed in the revised scale in accordance with rule 4 shall be granted on the date he would have drawn his increment, had he continued in the existing scale:

Provided that where the pay of a member of the Service is stepped up in accordance with the second proviso of clause (A) and clause (B) of rule 4 and clause (B) of said rule, the next increment shall be granted on the date of drawing of increment by the member of the Service with reference to whose pay such stepping up has been allowed:

Provided further that in other cases, the next increment of a member of the Service whose pay is fixed on the 1<sup>st</sup> day of January, 1996 at the same stage as the one fixed for another member of the Service junior to him in the same cadre and drawing pay at a lower stage than him in the existing scale, shall be granted on the same date as admissible to his junior, if the date of increment of the junior happens to be earlier:

Provided also that in case of a member of the Service who had been drawing maximum of the existing scale for more than a year as on the 1st day of January, 1996, the next increment in the revised scale shall be allowed on the 1st day of January, 1996.

(4) All leave except extraordinary leave taken otherwise than on medical certificate or the State Government concerned is satisfied that the leave have been taken for any cause beyond the control of the member of the Service or for prosecuting studies which are in public interest and for which study leave could otherwise be granted under the All India Services (Study Leave) Regulations, 1960, shall count for increment applicable in the scale of pay of a post held by him at the time he proceeded on such leave.

(5) The period of deputation out of India shall also be so counted and the counting of the said period for increments shall be subject to the condition that the member of the Service would have continued to hold that post but for his proceeding on such leave or deputation out of India:

Provided that where the leave is not counted for increment under this sub- rule and sub-rule (4), it shall have the effect of postponing the next increment to the extent of the period involved.

(6) The increments admissible to a member of the Service in a pay scale specified in sub-rule (1) of rule 3 shall be regulated with reference to the length of his service including broken period of service rendered in that scale of pay and the previous service, if any, shall also count for increment, if it is -

- (i) service in a cadre post; or
- (ii) service in a permanent or temporary post (including a post in a body incorporated or not, which is wholly or substantially owned or controlled by the Government) in the said scale or in a higher scale of pay:

Provided that the service in a post outside the cadre, including service in a post under the Central Government, shall count for increment on reversion to the cadre, subject to the following conditions, namely:-

(a) The member of the Service should have been approved by the Government of the State on the cadre of which he is borne, for appointment to posts in the said scale;

(b) All his seniors in the cadre, except those regarded as unfit for such appointment, were serving in posts carrying pay in the said scale in which the benefit is to be allowed or in higher posts, and at least one junior was holding a cadre post, or an ex-cadre post within the permissible State Deputation Reserve or the over-utilised State Deputation Reserve permitted by the Central Government, under the Government of the State on the cadre of which he is borne, carrying pay in the said scale; and

(c) the service shall count from the date on which his junior is so promoted and the benefit shall be limited to the period during which he would have held a post under the Government of the State on the cadre on which he is borne.

(7) A member of the Service, while holding post outside the cadre, including a post under the Central Government, may be granted proforma promotion to a post in the scale of pay above the time scale of pay specified in rule 3 by the Government of the State on the cadre to which he is borne.

(8) In case of a member of the Service being cleared for proforma promotion in the Super Time Scale and the Above Super Time Scale, the period of service covered by the proforma promotion shall, on his subsequent reversion to the cadre and appointment to a post in the said scale, count towards the initial fixation of pay and increments subject to the following conditions, namely:-

(i) the member of the Service concerned should have been approved by the State Government for appointment to the said scale during the relevant period;

(ii) all his seniors (excluding those considered unfit) should have started drawing pay in that scale on or before the date from which the proforma promotion is granted to him;

(iii) the junior next below the officer (or, if that officer has been passed over for the reason of inefficiency or unsuitability or because he is on leave or serving outside the ordinary line or forgoes promotion on his own volition to that grade, the officer next junior to him not so passed over) should also have started drawing pay in that scale from that date and his appointment thereto not being fortuitous; and

(iv) the benefit should be allowed on 'one for one' basis.

(9) When a member of the Service holds an ex-cadre post in a time scale of pay identical with the time scale of pay of an ex-cadre post held by him on an earlier

occasion, his initial pay in the latter ex-cadre post shall not be less than the pay which he drew on the previous occasion and he shall count the period during which he drew that pay on such last and on any previous occasion for increment in the stage of the scale equivalent to that pay and the service so rendered shall, on his reversion to the cadre, count towards initial fixation of pay to the extent and subject to the conditions stipulated in sub-rule (6).

(10) Where a member of the Service is on leave other than the study leave granted under the All India Service (Study Leave) Regulations, 1960, on the date on which an increment becomes due, he shall get the benefit of the same, if otherwise admissible under the rules, from the date he resumes duty but it does not postpone his normal date of increment in future.

(11) No member of the service shall be eligible for drawing increment after completion of 28 years of service unless he completes the Phase V of the mandatory Mid Career Training programme as prescribed by the Central Government.

**7. Stagnation increments.** - A member of the Service drawing pay in the Junior Scale or Senior Scale or Super Time Scale(s) shall be eligible for one increment equivalent to the last rate of increment, for every two years of service rendered after reaching the maximum of that scale, subject to a maximum of three increments.

**8. Withholding of increments.** - The State Government may withhold, for such time as it may direct, an increment due to any direct recruit appointed to the Indian Police Service, who fails to pass the departmental examination or examinations within such time as the State Government may by general or special order, prescribe, but the withholding of such increments shall have no cumulative effect.

**9. Grant of advance increments.** - Notwithstanding anything contained in rule 13 of the Indian Police Service (Probation) Rules, 1954, the State Government shall sanction the second and third increments due to a direct recruit as soon as he passes the prescribed departmental examination or examinations irrespective of the length of service, after which he shall be entitled to draw pay at the rate corresponding to his position in the time scale:

Provided that the third increment under this rule shall be granted retrospectively from the date of passing the prescribed departmental examination, or the last of the prescribed departmental examinations, as the case may be, on the successful completion of the probation and confirmation:

Provided further that a direct recruit who has been exempted from appearing for the whole or any part of the departmental examination or examinations, as the case may be, for the reason that he had already passed such examination or examinations or part thereof before he became a member of the Service, shall, for the purpose of this rule, be deemed to have passed the departmental examination or examinations or part thereof, as the case may be, from the date of the earliest of such examination or examinations or part thereof, in which he would have appeared, but for the exemption, after he became a member of the Service.

**10 - Pay of officers holding posts included in Schedule II.**- A member of the Service appointed to hold a post specified in Schedule II shall, for so long as he holds that post,

be entitled to draw the pay indicated for that post in the said Schedule plus Special Allowance or Central (Deputation on Tenure) Allowance, wherever admissible:

Provided that such pay shall not at any time be less than the pay admissible under rules 5 and 6 of these rules.

**11 -Pay of members of the Service appointed to posts not included in Schedule II. -**

(1) No member of the Service shall be appointed to a post other than a post specified in Schedule II, unless the State Government concerned in respect of posts under its control, or the Central Government in respect of posts under its control, as the case may be, make a declaration that the said post is equivalent in status and responsibility to a post specified in the said Schedule.

(2) The pay of a member of the Service on appointment to a post other than a post specified in Schedule II shall be the same as he would have been entitled to, had he been appointed to the post to which the said post is declared equivalent.

(3) For the purpose of this rule, post other than a post specified in Schedule II includes a post under a body (incorporated or not), which is wholly or substantially owned or controlled by the Government).

(4) Notwithstanding anything contained in this rule, the State Government concerned in respect of any post under its control, or the Central Government in respect of any post under its control, may, for sufficient reasons to be recorded in writing, where equation is not possible, appoint any member of the Service to any such post without making a declaration that the said post is equivalent in status and responsibility of a post specified in Schedule II.

(5) A member of the Service on appointment to a post referred to in sub-rule (4), in respect of which no pay or scale has been prescribed, shall draw such rate of pay as the State Government, in consultation with the Central Government in the case of a post under the control of the State Government, or as the Central Government in the case of a post under the control of the Central Government may, after taking into account the nature of duties and responsibilities involved in the post, determine.

(6) A member of the Service on appointment to a post referred to in sub-rule (4), in respect of which any pay or scale of pay has been prescribed, shall draw where the pay has been prescribed, the prescribed pay and where scale of pay has been prescribed, such rate of pay not exceeding the maximum of the scale as may be fixed in this behalf by the State Government or by the Central Government as the case may be:

Provided that the pay allowed to an officer under this sub- rule and sub-rule (5) shall not at any time be less than what he would have drawn had he not been appointed to a post referred to in sub-rule (4).

(7) At no point of time the number of members of the Service appointed to hold posts, other than cadre posts referred to in sub-rule (1) and sub-rule (4), which carry the scale of pay of Rs.24050-650-26000 per mensem and which are reckoned against the State Deputation Reserve, shall except with the prior approval of the Central Government,

exceed the number of cadre posts at that level of pay in a State cadre or in a Joint cadre as the case may be.

**12 -Pay of members of the Service appointed to hold more than one post.** - The grant of additional pay to a member of the Service appointed to hold more than one post simultaneously shall be regulated in the following manner:-

(a) in the case of a member of the Service serving in connection with the affairs of the Union, by the rules, regulations and orders applicable to officers of the Central Services, Group 'A';

(b) in the case of a member of the Service serving in connection with the affairs of a State, by the rules, regulations and orders applicable to officers of State Police Services, Class I.

**13 -Authority to exercise powers under rules 8, 9 and 10 in relation to a Joint Cadre.-** (1) The powers under rules 8 and 9, in the case of a member of the Service borne on a Joint Cadre, shall be exercised by the Joint Cadre Authority.

(2) The powers under rule 11 in relation to the members of Service and in relation to posts, borne on a Joint Cadre shall be exercised by the Government of the Constituent State concerned.

## **SCHEDULE I**

**[See sub-rule (3) of rule 5]**

### **Principles of pay fixation in cases falling under sub-rule (3) of rule 5**

In this Schedule, the term -

(I) "actual pay" means the pay to which a member of the State Police Service is entitled by virtue of his substantive position in the cadre of that Service or by virtue of his having continuously worked in a temporary or officiating capacity in a higher post for a period of three years or more after following the prescribed procedure, provided the State Government have not revised the scales of pay applicable to the State Police Service after the 1<sup>st</sup> day of January, 1996. If the pay scales have been revised subsequent to the 1<sup>st</sup> day of January, 1996, the dearness allowance, dearness pay, interim or additional relief sanctioned by the State Government after the 1<sup>st</sup> day of January, 1996 and merged in the revised pay scales, shall be excluded.

(II) "assumed pay" means the pay which a member of the State Police Service would have drawn in a scale of his Service in which he was confirmed or in which had continuously worked in a temporary or officiating capacity for a period of three years or more after following the prescribed procedure, provided the State Government have not revised the scales of pay applicable to the State Police Service after the first day of January, 1996. If the pay scales have been revised subsequent to the 1<sup>st</sup> day of January, 1996, the dearness allowance, dearness pay, interim or additional relief sanctioned by the State Government after the 1<sup>st</sup> day of January, 1996 and merged in the revised pay scales, shall be excluded.

(1) Notwithstanding anything contained in the first proviso to sub-rule (1) of rule 3, and the Notes thereunder, shall be fixed at the stage of the senior scale next above his actual pay:

Provided that if such stage of pay happens to be common to different components of the Senior Scale, pay shall be fixed in the lower or the lowest component, as the case may be, of the Senior Scale.

(2) In the case of a promoted officer appointed to the Indian Police Service on probation, on any enhancement of his actual pay or assumed pay either as a result of a pay revision or on becoming eligible for an increment or in the event of confirmation in the higher scale of the State Police Service during the period of probation, unless the probation is extended within the meaning of sub-rule (3) of rule 3 of the Indian Police Service (Probation) Rules 1954, he shall be entitled to have his pay recalculated in accordance with the principles laid down in this Schedule on the basis of his enhanced pay in the State Police Service as if he was promoted to the Indian Police Service with effect from the date of such enhancement.

(3) If a promoted officer appointed to the Indian Police Service on probation is confirmed with effect from a date prior to the date of his promotion to the Indian Police Service in the higher scale of the State Police Service during the period of probation, unless the probation is extended within the meaning of sub-rule (3) of rule 3 of the Indian Police Service (Probation) Rules 1954, and there is, thus an enhancement of his actual pay or assumed pay, his pay shall be recalculated in accordance with the principles laid down in this Schedule on the basis of his enhanced pay in the Indian Police Service with effect from the date of such enhancement.

(4) Where a promoted officer who on the date of his appointment to the Indian Police Service had held or is holding continuously a post other than a cadre post under the State Government or the Central Government or on foreign Service, as the case may be, and the post is -

(a) in a time scale identical to the time scale of a cadre post; or

(b) equal in status and responsibilities to a cadre post,

and the State Government concerned furnishes a certificate to the Central Government within three months of his appointment to a post other than a cadre post or within three months of the date on which the next junior Select List Officer is appointed to a cadre post, whichever is later, that he would have so officiated in a cadre post under rule 9 of the Indian Police Service (Cadre) Rules, 1954, but for his appointment to a post other than a cadre post as relating to a post under sub-clause (a) for a period not exceeding one year and, with the approval of the Central Government, for a further period not exceeding two years; or as relating to a post in this sub-clause, for a period not exceeding three years, his initial pay in the Senior Time Scale fixed in accordance with clause (1) shall not be at a stage lower than the pay he drew or draws in the said non-cadre post:

Provided that the number of officers in respect of whom the certificate shall be current at one time shall not exceed one-half of the maximum size of the Select List

permissible under sub-regulation (1) of regulation 5 of the Indian Police Service (Appointment by Promotion) Regulations, 1955 and follow the order in which the names of such officers appear in the Select List:

Provided further that such certificate shall be given only if, for every senior officer in the Select List appointed to a non-cadre post in respect of which the certificate is given, there is one junior Select List Officer officiating in a senior post under rule 9 of the Indian Police Service (Cadre) Rules, 1954:

Provided also that the number of officers in respect of whom the certificate is given, shall not exceed the number of posts by which the number of cadre officers holding non-cadre posts under the control of the State Government falls short of the deputation reserve sanctioned under the Schedule to the Indian Police Service (Fixation of Cadre Strength) Regulations, 1955.

(5) The pay of a promoted officer or an officer appointed by selection, as the case may be, shall not, in any case, be fixed below the minimum of the Senior Time Scale.

(6) If cadre officiation of a promoted officer or of an officer appointed by selection, as the case may be, is followed by appointment in the Service, the pay fixed during his officiation shall be taken into account while fixing pay at the time of such appointment.

(7) Notwithstanding anything contained in these rules, the pay of a promoted officer shall not at any time exceed the basic pay which he would have drawn as a direct-recruit on that date if he had been appointed to the Indian Police Service on the date on which he was appointed to the State Police Service.

The fixation of pay of the State Police Service officers on appointment to Indian Police Service or appointed to officiate in cadre post of Indian Police Service shall be in Proforma A.

#### **Proforma - A**

#### **PROFORMA REGARDING FIXATION OF PAY OF STATE POLICE SERVICE OFFICERS APPOINTED TO OFFICIATE IN INDIAN POLICE SERVICE CADRE POSTS OR APPOINTED TO INDIAN POLICE SERVICE**

1. Name of the officer :
2. Date of appointment to Indian Police Service/ appointment to officiate in a Cadre post :
3. Designation of the post held immediately prior to such appointment in Indian Police Service :
4. Pay scale and pay drawn in the State Police Service on the date of appointment to Indian Police Service or to officiate in a cadre post.
5. Was the officer substantive or officiating in the post mentioned in serial number 3 :

6. If officiating for less than three years, what was the substantive post :
7. Pay and pay scale of the substantive post or of the post in which he was officiating for a period of three years or more, continuously and after following the prescribed procedure :
8. Details of all the posts held by the officer before his appointment in the Service, pay scales and pay drawn in these posts :
9. Were the pay scales referred to in serial number 4 and 7 in force from 1.1.1996 :
10. If so, what was the Dearness Allowance admissible with reference to
  - (a) Substantive post :
  - (b) Officiating post :(at the rate of Dearness Allowance in force on 1.1.1996 and not with reference to the Dearness Allowance rates in force on the date of appointment to Indian Police Service/appointment to officiate in Indian Police Service).
11. If the answer to serial number 9 is 'NO', when was the pay scale revised for the first time after 1.1.96 and what were the pre-revised scale for the post referred to in serial number 7.
12. What was the quantum of Dearness Allowance/Dearness Pay/Interim relief sanctioned after 1.1.96 and merged in the scale for the post referred to in serial number 7.
13. Number of completed years of service in Class I or Group `A' of State Police Service.
14. Proposal of the State Government for fixation of pay and basis thereof.

\*\*\*\*\*

SCHEDULE II

II-A. Posts carrying pay above the Senior Scale in the Indian Police Service under the State Governments.

State	Designation of posts	pay/scale of pay
<b>ANDHRA PRADESH</b>		
	Director General and Inspector General of Police	Rs 24050-650-26000
	Director General of Police, Anti-Corruption Bureau	Rs. 24050-650-26000
	Addl. Director General of Police-CID	Rs. 22400-525-24500
	Addl. Director General of Police (AP Special Police)	Rs. 22400-525-24500
	Addl. Director General of Police-Recruitment and Training	Rs. 22400-525-24500
	Addl. Director General of Police-Railways	Rs. 22400-525-24500
	Addl. Director General of Police-Administration	Rs. 22400-525-24500
	Director General and Inspector General of Prisons and Director General of Correctional Services	Rs. 22400-525-24500
	Director, Anti Corruption Bureau	Rs. 18400-500-22400
	Inspector General of Police-A.P.Special Police	Rs. 18400-500-22400
	Inspector General of Police (Law and Order)	Rs. 18400-500-22400
	Inspector General of Police, CID	Rs. 18400-500-22400
	Inspector General of Police (Intelligence)	Rs. 18400-500-22400
	Inspector General of Police (Coordination and Traffic)	Rs. 18400-500-22400
	Inspector General of Police (Provisional and Logistic)	Rs. 18400-500-22400
	Inspector General of Police (Greyhounds)	Rs. 18400-500-22400
	Director, Andhra Pradesh Police Academy	Rs. 18400-500-22400
	Commissioner of Police, Hyderabad City	Rs. 18400-500-22400
	Director, SCRB	Rs. 18400-500-22400
	Inspector General of Police-Training	Rs. 18400-500-22400
	Inspector General of Police-Home Guards	Rs. 18400-500-22400
	Inspector General of Police-Welfare and Sports	Rs. 18400-500-22400
	Inspector General of Police-Head Quarters and Legal Affairs	Rs. 18400-500-22400
	Inspector General of Police-Police Transport Organisation	Rs. 18400-500-22400
	Inspector General of Police-Special Protection Force	Rs. 18400-500-22400
	Inspector General of Police-PCR Cell, CID	Rs. 18400-500-22400
	Joint Commissioner of Police-Law and Order	Rs. 16400-450-20000
	Joint Commissioner of Police-Crime and SIT	Rs. 16400-450-20000
	Joint Commissioner of Police-Traffic/Security	Rs. 16400-450-20000
	Joint Director, Andhra Pradesh Police Academy	Rs. 16400-450-20000
	Deputy Inspector General of Police (Administration)	Rs. 16400-450-20000
	Deputy Inspector General of Police (Security)	Rs. 16400-450-20000
	Deputy Inspector General of Police (SIB)	Rs. 16400-450-20000
	Deputy Inspector General of Police (Ranges)	Rs. 16400-450-20000
	Deputy Inspector General of Police (Intelligence)	Rs. 16400-450-20000
	Deputy Inspector General of Police – CID-I and II	Rs. 16400-450-20000
	Deputy Inspector General of Police(CID-III/PCR and Social Justice)	Rs. 16400-450-20000
	Additional Director – Anti Corruption Bureau	Rs. 16400-450-20000
	Deputy Inspector General of Police (Vigilance Cell, Civil Supplies)	Rs. 16400-450-20000
	Deputy Inspector General of Police – Human Rights	Rs. 16400-450-20000
	Deputy Inspector General of Police – Fire Services	Rs. 16400-450-20000
	Deputy Inspector General of Police – Organisation	Rs. 16400-450-20000
	Deputy Inspector General of Police – A.P. Spl.Police Batallions	Rs. 16400-450-20000
	Commissioner of Police – Vishakhapatnam City	Rs. 16400-450-20000
	Commissioner of Police – Vijayawada City	Rs. 16400-450-20000

## ARUNACHAL PRADESH-GOA-MIZORAM-UNION TERRITORIES

### Arunachal Pradesh

Director General of Police	Rs. 22400-525-24500
Inspector General of Police-Range	Rs. 18400-500-22400
Deputy Inspector General of Police-(East/West) Ranges	Rs. 16400-450-20000
Deputy Inspector General of Police-(HQ)	Rs. 16400-450-20000

### Goa

Director General of Police	Rs. 22400-525-24500
Deputy Inspector of Police-Range	Rs. 16400-450-20000

### Mizoram

Director General of Police	Rs. 22400-525-24500
Inspector General of Police	Rs. 18400-500-22400
Deputy Inspector General of Police	Rs. 16400-450-20000
Deputy Inspector General of Police - CID	Rs. 16400-450-20000
Deputy Inspector General of Police, Headquarters	Rs. 16400-450-20000

### Delhi

Commissioner of Police, Delhi	Rs. 24050-650-26000
Special Commissioner of Police (Administration)	Rs. 22400-525-24500
Special Commissioner of Police (Intelligence)	Rs. 22400-525-24500
Special Commissioner of Police (SEC and TRF)	Rs. 22400-525-24500
Joint Commissioner of Police (Vigilance)	Rs. 18400-500-22400
Joint Commissioner of Police (A.P.)	Rs. 18400-500-22400
Joint Commissioner of Police (Operations)	Rs. 18400-500-22400
Joint Commissioner of Police (R.P. Bhavan)	Rs. 18400-500-22400
Joint Commissioner of Police (Crime)	Rs. 18400-500-22400
Joint Commissioner of Police (Training)	Rs. 18400-500-22400
Joint Commissioner of Police (Range)	Rs. 18400-500-22400
Joint Commissioner of Police (SEC)	Rs. 18400-500-22400
Additional Commissioner of Police (SEC)	Rs. 16400-450-20000
Additional Commissioner of Police (T.R.F.)	Rs. 16400-450-20000
Additional Commissioner of Police (A.P.)	Rs. 16400-450-20000
Additional Commissioner of Police (PandL)	Rs. 16400-450-20000
Additional Commissioner of Police (C.A.W.)	Rs. 16400-450-20000
Additional Commissioner of Police (P.C.R.)	Rs. 16400-450-20000
Addl. Commissioner of Police (Headquarters)	Rs. 16400-450-20000
Addl. Commissioner of Police (S.B.)	Rs. 16400-450-20000
Addl. Commissioner of Police – PM Security	Rs. 16400-450-20000
Addl. Commissioner of Police – Crime	Rs. 16400-450-20000

### Andaman and Nicobar

Inspector General of Police	Rs. 18400-500-22400
Deputy Inspector General of Police-Range/Armed Police	Rs. 16400-450-20000

### Chandigarh

Inspector General of Police	Rs. 18400-500-22400
-----------------------------	---------------------

### Pondicherry

Inspector General of Police	Rs. 18400-500-22400
-----------------------------	---------------------

## ASSAM-MEGHALAYA

### Assam

Director General and Inspector General of Police	Rs. 24050-650-26000 (After 30 years of service)
--	--

Additional Director General of Police-Special Branch	Rs. 22400-525-24500
Additional Director General of Police-Border	Rs. 22400-525-24500
Additional Director General of Police, Training/ Armed Police/Technical Wing	Rs. 22400-525-24500
Inspector General of Police-Administration	Rs. 18400-500-22400
Inspector General of Police-Special Branch	Rs. 18400-500-22400
Inspector General of Police-Training/Armed Police	Rs. 18400-500-22400
Inspector General of Police- CID	Rs. 18400-500-22400
Inspector General of Police-Border	Rs. 18400-500-22400
Inspector General of Police-Operations	Rs. 18400-500-22400
Inspector General of Police-Bureau of Investigation (Economic Offences)	Rs. 18400-500-22400
Inspector General of Police-Security	Rs. 18400-500-22400
Inspector General of Police-Assam Police Housing	Rs. 18400-500-22400
Inspector General of Police-Home Guards and Civil Defence	Rs. 18400-500-22400
Deputy Inspector General of Police-Administration	Rs. 16400-450-20000
Deputy Inspector General of Police-Vigilance and E.O.	Rs. 16400-450-20000
Deputy Inspector General of Police-Ranges	Rs. 16400-450-20000
Deputy Inspector General of Police-CID	Rs. 16400-450-20000
Deputy Inspector General of Police-Border	Rs. 16400-450-20000
Deputy Inspector General of Police-Training and Armed Police	Rs. 16400-450-20000
Deputy Inspector General of Police-Armed Police	Rs. 16400-450-20000
Deputy Inspector General of Police-Modernization/ Planning/Coord	Rs. 16400-450-20000
Deputy Inspector General of Police-Human Rights and Social Justice	Rs. 16400-450-20000

### Meghalaya

Director General of Police and Inspector General of Police	Rs. 24050-650-26000 (After 30 years of service)
Inspector General of Police-Law and Order	Rs. 18400-500-22400
Inspector General of Police-CID	Rs. 18400-500-22400
Inspector General of Police-Armed Police/Border/Training	Rs. 18400-500-22400
Deputy Inspector General of Police (Administration)	Rs. 16400-450-20000
Deputy Inspector General of Police (Range)	Rs. 16400-450-20000
Deputy Inspector General of Police (Vigilance and Anti-Corruption)	Rs. 16400-450-20000

### BIHAR

Director General and Inspector General of Police	Rs. 24050-650-26000
Additional Director General of Police-CID	Rs. 22400-525-24500
Additional Director General of Police-Vigilance	Rs. 22400-525-24500
Additional Director General of Police-Commandant General, Home Guards	Rs. 22400-525-24500
Additional Director General of Police	Rs. 22400-525-24500
Inspector General of Police-HQs-Cum-Legal Matters	Rs. 18400-500-22400
Inspector General of Police-Operation	Rs. 18400-500-22400
Inspector General of Police-Wireless	Rs. 18400-500-22400
Inspector General of Police-SPL.BR (Intelligence)	Rs. 18400-500-22400
Inspector General of Police-CID	Rs. 18400-500-22400
Inspector General of Police-BMP (North) with HQ at Patna BMP 5,6,7,8,9,10,13,14,16 Total 9 Bn.	Rs. 18400-500-22400
Inspector General of Police-Zonal, Patna	Rs. 18400-500-22400
Inspector General of Police-Zonal, Muzaffarpur	Rs. 18400-500-22400
Inspector General of Police-Zonal, Darbhanga	Rs. 18400-500-22400
Inspector General of Police-Zonal, Bhagalpur	Rs. 18400-500-22400
Inspector General of Police	Rs. 18400-500-22400
Deputy Inspector General of Police-Patna Range, Patna	Rs. 16400-450-20000

Deputy Inspector General of Police-Shahabad Range, Rohta	Rs. 16400-450-20000
Deputy Inspector General of Police-Magadh Range, Gaya	Rs. 16400-450-20000
Deputy Inspector General of Police-Tirhut Range, Muzaffarpur	Rs. 16400-450-20000
Deputy Inspector General of Police-Saran Range, Chhapr	Rs. 16400-450-20000
Deputy Inspector General of Police-Darbhanga Range, Darbhanga	Rs. 16400-450-20000
Deputy Inspector General of Police-Purnea Range, Purnea	Rs. 16400-450-20000
Deputy Inspector General of Police-Koshi Range, Saharsa	Rs. 16400-450-20000
Deputy Inspector General of Police-Eastern Range, Bhaga	Rs. 16400-450-20000
Deputy Inspector General of Police-Munger Range, Mun	Rs. 16400-450-20000
Deputy Inspector General of Police-Champaran Range, Be	Rs. 16400-450-20000
Deputy Inspector General of Police-Railway Range, Patn	Rs. 16400-450-20000
Deputy Inspector General of Police-Administration	Rs. 16400-450-20000
Deputy Inspector General of Police-Personnel	Rs. 16400-450-20000
Deputy Inspector General of Police-Vigilance (Investigatio	Rs. 16400-450-20000
Deputy Inspector General of Police-	Rs. 16400-450-20000

## CHATTISGARH

Director General of Police	Rs. 24050-650-26000
Additional Director General of Police-Headquarters	Rs. 22400-525-24500
Additional Director General of Police	Rs. 22400-525-24500
Inspector General of Police-Admn.	Rs. 18400-500-22400
Inspector General of Police-Range	Rs. 18400-500-22400
Inspector General of Police	Rs. 18400-500-22400
Deputy Inspector General of Police-Intelligence	Rs. 16400-450-20000
Deputy Inspector General of Police-Admn 20000	Rs. 16400-450-
Deputy Inspector General of Police-SAF and Training	Rs. 16400-450-20000
Deputy Inspector General of Police-HG	Rs. 16400-450-20000
Deputy Inspector General of Police	Rs. 16400-450-20000

## GUJARAT

Director General and Inspector General of Police	Rs. 24050-650-26000
Inspector General of Police and Director Anti-Corruption Bureau	Rs. 24050-650-26000
Additional Director General of Police, CID (Crime and Railways)	Rs. 22400-525-24500
Additional Director General of Police (Intelligence)	Rs. 22400-525-24500
Additional Director General of Police (Law and Order)	Rs. 22400-525-24500
Additional Director General of Police (Arms Unit and Training)	Rs. 22400-525-24500
Commissioner of Police, Ahmadabad City	Rs. 18400-500-22400
Commissioner of Police, Vadodara City	Rs. 18400-500-22400
Commissioner of Police, Surat City	Rs. 18400-500-22400
Commissioner of Police, Rajkot City	Rs. 18400-500-22400
Spl. Inspector General of Police (Administration)	Rs. 18400-500-22400
Joint Commissioner of Police (Crime), Ahmadabad	Rs. 18400-500-22400
Principal, Police Training Centre, Junagadh	Rs. 18400-500-22400
Spl. Inspector General of Police-Ahmadabad Range	Rs. 18400-500-22400
Spl. Inspector General of Police-Vadodara Range	Rs. 18400-500-22400
Spl. Inspector General of Police-Rajkot Range	Rs. 18400-500-22400
Spl. Inspector General of Police-Gandhinagar Range	Rs. 18400-500-22400
Spl. Inspector General of Police-Junagadh Range	Rs. 18400-500-22400
Spl. Inspector General of Police-(Industrial Security, Harijan Affairs)	Rs. 18400-500-22400
Spl. Inspector General of Police-Surat Range	Rs. 18400-500-22400
Deputy Inspector General of Police-(Law and Order)	Rs. 16400-450-20000
Deputy Inspector General of Police-(Arms Unit)	Rs. 16400-450-20000
Deputy Inspector General of Police-CID (Intelligence Bu	Rs. 16400-450-20000
Deputy Inspector General of Police-Railways, Ahmadabad	Rs. 16400-450-20000

Deputy Inspector General of Police-CID (Crime)	Rs. 16400-450-20000
Principal, Police Training School, Vadodara	Rs. 16400-450-20000
Deputy Inspector General of Police-State Crime Record Bureau	Rs. 16400-450-20000
Deputy Inspector General of Police-Border Range, Kutch-Bhuj	Rs. 16400-450-20000
Joint Director-Anti-Corruption Bureau	Rs. 16400-450-20000
Deputy Inspector General of Police-(Prisons), Ahmadabad	Rs. 16400-450-20000
Addl. Commissioner of Police, Ahmadabad City	Rs. 16400-450-20000
Addl. Commissioner of Police, Surat City	Rs. 16400-450-20000
Addl. Commissioner of Police, Vadodara City	Rs. 16400-450-20000
Deputy Inspector General of Police-(Operation), Ahmad	Rs. 16400-450-20000
Deputy Inspector General of Police-(Enq), Ahmadabad	Rs. 16400-450-20000
Deputy Inspector General of Police-(Planning/Modernizatio	Rs. 16400-450-20000
Deputy Inspector General of Police-(Human Rights and (Social Justice), Ahmadabad	Rs. 16400-450-20000

## HARYANA

Director General of Police	Rs. 24050-650-26000
Director, State Vigilance Bureau	Rs. 22400-525-24500
Addl. Director General of Police, Armed Police and Trg.	Rs. 22400-525-24500
Commandant General, HG and Director, Civil Defence	Rs. 22400-525-24500
Inspector General of Police, Administration	Rs. 18400-500-22400
Inspector General of Police, Modernisation and Welfare	Rs. 18400-500-22400
Director, State Crime Records Bureau	Rs. 18400-500-22400
Inspector General of Police-CID	Rs. 18400-500-22400
Director, Police Training College	Rs. 18400-500-22400
Inspector General of Police-State Vigilance Bureau	Rs. 18400-500-22400
Inspector General of Police-Railways and Technical Services	Rs. 18400-500-22400
Inspector General of Police- Law and Order	Rs. 18400-500-22400
Deputy Inspector General of Police-Ranges	Rs. 16400-450-20000
Deputy Inspector General of Police-Administration	Rs. 16400-450-20000
Deputy Inspector General of Police-Intelligence	Rs. 16400-450-20000
Deputy Inspector General of Police-Haryana Armed Police	Rs. 16400-450-20000
Deputy Inspector General of Police-Modernisation and Welfare	Rs. 16400-450-20000
Deputy Inspector General of Police-Home Guards	Rs. 16400-450-20000
Deputy Inspector General of Police-State Vigilance Bureau	Rs. 16400-450-20000
Deputy Inspector General of Police-Telecommunication	Rs. 16400-450-20000
Deputy Inspector General of Police-Railways	Rs. 16400-450-20000
Deputy Inspector General of Police-Security	Rs. 16400-450-20000
Deputy Inspector General of Police-Training	Rs. 16400-450-20000

## HIMACHAL PRADESH

Director General of Police and Inspector General of Police	Rs. 24050-650-26000
Addl. Director General of Police (Enforcement)	Rs. 22400-525-24500
Addl. Director General of Police-cum-Commandant Gen Home Guards, Fire Services and Civil Defence	Rs. 22400-525-24500
Inspector General of Police-CID	Rs. 18400-500-22400
Inspector General of Police-Enforcement	Rs. 18400-500-22400
Inspector General of Police-Vigilance	Rs. 18400-500-22400
Inspector General of Police-Law and Order	Rs. 18400-500-22400
Inspector General of Police-HQRS	Rs. 18400-500-22400
Inspector General of Police- R and T	Rs. 18400-500-22400
Deputy Inspector General of Police-Range	Rs. 16400-450-20000
Deputy Inspector General of Police- APT and ENF	Rs. 16400-450-20000
Deputy Inspector General of Police-PTC	Rs. 16400-450-20000
Deputy Inspector General of Police- Administration, HQ	Rs. 16400-450-20000
Deputy Inspector General of Police- Vigilance	Rs. 16400-450-20000
Deputy Inspector General of Police- CID	Rs. 16400-450-20000
Deputy Inspector General of Police- R and T	Rs. 16400-450-20000
Deputy Inspector General of Police – Enforcement	Rs. 16400-450-20000

## JAMMU AND KASHMIR

Director General and Inspector General of Police	Rs. 24050-650-26000
Addl. Director General of Police-Prisons	Rs. 22400-525-24500
Addl. Director General of Police-Law and Order/HQ	Rs. 22400-525-24500
Addl. Director General of Police-Intelligence/Security	Rs. 22400-525-24500
Addl. Director General of Police-Armed	Rs. 22400-525-24500
Inspector General of Police-Jammu Zone	Rs. 18400-500-22400
Inspector General of Police-Kashmir Zone	Rs. 18400-500-22400
Inspector General of Police-Security	Rs. 18400-500-22400
Inspector General of Police-Traffic	Rs. 18400-500-22400
Inspector General of Police-Armed	Rs. 18400-500-22400
Inspector General of Police-CID	Rs. 18400-500-22400
Inspector General of Police-Headquarters	Rs. 18400-500-22400
Inspector General of Police-Crime and Railways	Rs. 18400-500-22400
Inspector General of Police-Home Guards and Civil Def	Rs. 18400-500-22400
Director-S.K. Police Academy	Rs. 18400-500-22400
Inspector General of Police-Modernisation and Tech.Ser	Rs. 18400-500-22400
Deputy Inspector General of Police-CID	Rs. 16400-450-20000
Deputy Inspector General of Police-Personnel, PHQ	Rs. 16400-450-20000
Deputy Inspector General of Police-Administration, PHQ	Rs. 16400-450-20000
Deputy Inspector General of Police-Home Guards and Civil Defence	Rs. 16400-450-20000
Deputy Inspector General of Police- Armed Police	Rs. 16400-450-20000
Deputy Inspector General of Police-Crime and Railway	Rs. 16400-450-20000
Deputy Inspector General of Police-Vigilance	Rs. 16400-450-20000
Deputy Inspector General of Police- Security	Rs. 16400-450-20000
Deputy Inspector General of Police-Ranges (Kashmir/Jammu )	Rs. 16400-450-20000
Deputy Inspector General of Police-Traffic	Rs. 16400-450-20000
Director, Police Telecommunication	Rs. 16400-450-20000

## JHARKHAND

Director General of Police	Rs. 24050-650-26000
Additional Director General of Police (Headquarters)	Rs. 22400-525-24500
Additional Director General of Police	Rs. 22400-525-24500
Inspector General of Police-S.A.F.	Rs. 18400-500-22400
Inspector General of Police-CID	Rs. 18400-500-22400
Inspector General of Police-Vigilance	Rs. 18400-500-22400
Inspector General of Police-Operations	Rs. 18400-500-22400
Inspector General of Police-Training	Rs. 18400-500-22400
Inspector General of Police	Rs. 18400-500-22400
Deputy Inspector General of Police-Hqrs	Rs. 16400-450-20000
Deputy Inspector General of Police-Range DIGs	Rs. 16400-450-20000
Deputy Inspector General of Police-PTC	Rs. 16400-450-20000
Deputy Inspector General of Police	Rs. 16400-450-20000

## KARNATAKA

Director General and Inspector General of Police	Rs. 24050-650-26000
Director General of Police and Commandant General, Home Guards and Ex-officio Director, Civil Defence and Director, Fire Force	Rs. 24050-650-26000
Commissioner of Police, Bangalore City	Rs. 22400-525-24500
Addl. Director General of Police-Administration-	Rs. 22400-525-24500
Addl. Director General of Police-Administration-Law and Order	Rs. 22400-525-24500
Addl. Director General of Police-Administration-Intelligence	Rs. 22400-525-24500
Inspector General of Police-Karnataka Lokayukta	Rs. 18400-500-22400
Inspector General of Police-Corps of Detectives	Rs. 18400-500-22400

Inspector General of Police-Police Computer Wing and Modernizations Scheme	Rs. 18400-500-22400
Inspector General of Police-K.S.R.P.	Rs. 18400-500-22400
Joint Commissioner of Police, Bangalore	Rs. 18400-500-22400
Inspector General of Police-Southern Range, Mysore	Rs. 18400-500-22400
Inspector General of Police-Central Range, Bangalore	Rs. 18400-500-22400
Inspector General of Police-Eastern Range, Davangere	Rs. 18400-500-22400
Inspector General of Police-Western Range, Mangalore	Rs. 18400-500-22400
Inspector General of Police-Northern Range, Belgaum	Rs. 18400-500-22400
Inspector General of Police-North Eastern Range, Gulba	Rs. 18400-500-22400
Inspector General of Police-Directorate of Civil Rights Enforcement	Rs. 18400-500-22400
Inspector General of Police-Grievances and Human Rights	Rs. 18400-500-22400
Deputy Inspector General of Police-Administration	Rs. 16400-450-20000
Deputy Inspector General of Police-Headquarters	Rs. 16400-450-20000
Deputy Inspector General of Police-Planning, Research and Special Units	Rs. 16400-450-20000
Deputy Inspector General of Police-Corps of Detectives	Rs. 16400-450-20000
Deputy Inspector General of Police-Railways	Rs. 16400-450-20000
Director, Karnataka Police Academy, Mysore	Rs. 16400-450-20000
Deputy Inspector General of Police-K.S.R.P.	Rs. 16400-450-20000
Deputy Inspector General of Police-Forest	Rs. 16400-450-20000
Commissioner of Police, Mysore City	Rs. 16400-450-20000
Commissioner of Police, Hubli-Dharwad City	Rs. 16400-450-20000
Deputy Inspector General of Police-Training	Rs. 16400-450-20000
Deputy Inspector General of Police-Lokayukta	Rs. 16400-450-20000
Addl. Commissioner of Police, Car Units, Bangalore City	Rs. 16400-450-20000
Deputy Inspector General of Police-Commissioner for Traffic and Road Safety	Rs. 16400-450-20000
Deputy Inspector General of Police-Fire Services	Rs. 16400-450-20000
Deputy Inspector General of Police-Intelligence	Rs. 16400-450-20000
Deputy Inspector General of Police-Directorate of Civil Rights Enforcement	Rs. 16400-450-20000
Deputy Inspector General of Police-Economic Offences (Corps of Detectives)	Rs. 16400-450-20000
Deputy Inspector General of Police-Security (Intelligence)	Rs. 16400-450-20000
Deputy Inspector General of Police-cum-Addl. Commissi of Police (Crime), Bangalore City	Rs. 16400-450-20000

## KERALA

Director General and Inspector General of Police	Rs.24050-650-26000
Director of Vigilance and Anti-Corruption Bureau	Rs. 22400-525-24500
Commandant General, Home Guards and Civil Defence and Fire Services	Rs. 22400-525-24500
Addl. Director General of Police-Intelligence	Rs. 22400-525-24500
Addl. Director General of Police-Crimes	Rs. 22400-525-24500
Inspector General of Police-Zones	Rs. 18400-500-22400
Inspector General of Police-Vigilance	Rs. 18400-500-22400
Inspector General of Police-Headquarters	Rs. 18400-500-22400
Inspector General of Police-Training	Rs. 18400-500-22400
Inspector General of Police-Intelligence	Rs. 18400-500-22400
Inspector General of Police-Crimes	Rs. 18400-500-22400
Inspector General of Police-SCRB	Rs. 18400-500-22400
Inspector General of Police-PCR	Rs. 18400-500-22400
Inspector General of Police-Armed Police Battalions and Traffic Planning	Rs. 18400-500-22400
Deputy Inspector General of Police-Range	Rs. 16400-450-20000
Deputy Inspector General of Police-Vigilance	Rs. 16400-450-20000
Deputy Inspector General of Police-Crimes	Rs. 16400-450-20000
Deputy Inspector General of Police-Intelligence	Rs. 16400-450-20000

Deputy Inspector General of Police-Armed Police Battalions	Rs. 16400-450-20000
Deputy Inspector General of Police-Training	Rs. 16400-450-20000
Deputy Inspector General of Police-Administration	Rs. 16400-450-20000
Deputy Inspector General of Police-Technical Services	Rs. 16400-450-20000
Deputy Inspector General of Police-Headquarters	Rs. 16400-450-20000

### Madhya Pradesh

Director General and Inspector General of Police	Rs. 24050-650-26000
Additional Director General of Police-Police Administration/Planning and Provision	Rs. 22400-525-24500
Additional Director General of Police, Intelligence	Rs. 22400-525-24500
Additional Director General of Police-CID	Rs. 22400-525-24500
Additional Director General of Police	Rs. 22400-525-24500
Inspector General of Police-Ranges	Rs. 18400-500-22400
Inspector General of Police-Railways	Rs. 18400-500-22400
Inspector General of Police-S.A.F. (Operation and Trainin	Rs. 18400-500-22400
Inspector General of Police-Law and Order	Rs. 18400-500-22400
Inspector General of Police	Rs. 18400-500-22400
Deputy Inspector General of Police-Administration	Rs. 16400-450-20000
Deputy Inspector General of Police-CID(Vigilance/Invest./ Coord)	Rs. 16400-450-20000
Deputy Inspector General of Police-(Intee./Sec./Nax./C)	Rs. 16400-450-20000
Deputy Inspector General of Police-SAF Range	Rs. 16400-450-20000
Deputy Inspector General of Police-SBI, EOW	Rs. 16400-450-20000
Deputy Inspector General of Police-Home Guards	Rs. 16400-450-20000
Deputy Inspector General of Police-Fire Services	Rs. 16400-450-20000
Deputy Inspector General of Police	Rs. 16400-450-20000

### MAHARASHTRA

Director General and Inspector General of Police	Rs. 24050-650-26000
Director General-Anti Corruption Bureau	Rs. 24050-650-26000
Addl. Director General of Police (Law and Order)	Rs. 22400-525-24500
Commissioner of Police, Nagpur	Rs. 22400-525-24500
Commissioner of Police, Mumbai	Rs. 22400-525-24500
Commissioner of Police, Thane	Rs. 22400-525-24500
Commissioner of Police, Pune	Rs. 22400-525-24500
Inspector General of Police-Training and Spl.Units, Mumbai	Rs. 18400-500-22400
Joint Commissioner of Police, Crime, Mumbai	Rs. 18400-500-22400
Joint Commissioner of Police/Inspector General of Police, Anti Corruption Bureau, Maharashtra State, Mumbai	Rs. 18400-500-22400
Inspector General of Police-Railways, Mumbai	Rs. 18400-500-22400
Inspector General of Police-Thane Range	Rs. 18400-500-22400
Inspector General of Police-Kolhapur Range	Rs. 18400-500-22400
Inspector General of Police-Nasik Range	Rs. 18400-500-22400
Inspector General of Police-Amravati Range	Rs. 18400-500-22400
Inspector General of Police-Aurangabad Range	Rs. 18400-500-22400
Inspector General of Police-Nanded Range	Rs. 18400-500-22400
Joint Commissioner of Police (Administration), Mumbai	Rs. 18400-500-22400
Director, Maharashtra Police Academy, Nasik	Rs. 18400-500-22400
Commissioner of Police, Navi Mumbai	Rs. 18400-500-22400
Joint Commissioner of Police/Inspector General of Police-A.C.B., Mumbai	Rs. 18400-500-22400
Special Inspector General of Police (PCR), Maharashtra State	Rs. 18400-500-22400
Special Inspector General of Police (PandC), Mumbai	Rs. 18400-500-22400
Special Inspector General of Police-Administration	Rs. 18400-500-22400
Commissioner of Police, Nasik	Rs. 16400-450-20000
Addl.CP, North/South/Traffic, Mumbai	Rs. 16400-450-20000
Deputy Inspector General of Police-CID (Crime), Pune	Rs. 16400-450-20000
Additional Commissioner of Police-Thane	Rs. 16400-450-20000

Additional Commissioner of Police-Pune	Rs. 16400-450-20000
Additional Commissioner of Police-Nagpur	Rs. 16400-450-20000
Deputy Inspector General of Police-State Reserve Police Force, Pune	Rs. 16400-450-20000
Addl. Commissioner of Police, North West, Mumbai	Rs. 16400-450-20000
Addl. Commissioner of Police, Central Region, Mumbai	Rs. 16400-450-20000
Addl Commissioner of Police, (Crime), Mumbai	Rs. 16400-450-20000
Addl Commissioner of Police, Arms, Mumbai	Rs. 16400-450-20000
Commissioner of Police-Solapur	Rs. 16400-450-20000
Addl. Commissioner, (Crime) Investigation Department (Intelligence), Mumbai	Rs. 16400-450-20000
Deputy Inspector General of Police- State Reserve Police Force, Nagpur	Rs. 16400-450-20000
Addl. CP/Deputy Inspector General of Police-Anti Corruption Bureau, Maharashtra State, Mumbai	Rs. 16400-450-20000
Deputy Inspector General of Police-(PAW), Prevention of Atrocities Against Women, Mumbai	Rs. 16400-450-20000
Addl. CP, S.B.(I), Mumbai	Rs. 16400-450-20000
Deputy Inspector General of Police-CID (Crime), Pune	Rs. 16400-450-20000
Deputy Inspector General of Police-(Estt.) Maharashtra State	Rs. 16400-450-20000
Deputy Inspector General of Police-(LandO) Maharashtra State	Rs. 16400-450-20000
Deputy Inspector General of Police-Trg.and Spl. Unit, Na	Rs. 16400-450-20000
Deputy Director, Maharashtra Police Academy, Nasik	Rs. 16400-450-20000
Deputy Inspector General of Police-Anti Corruption Bure	Rs. 16400-450-20000
Deputy Inspector General of Police-State Reserve Police Force, Mumbai	Rs. 16400-450-20000
Addl. Commissioner of Police, Protection and Security, Mumbai	Rs. 16400-450-20000

## MANIPUR-TRIPURA

### Manipur

Director General and Inspector General of Police	Rs. 24050-650-26000 (after 30 years of service)
Addl. Director General of Police-Operations/Tech.Services 24500	Rs. 22400-525-
Addl. Director General of Police-Law and Order	Rs. 22400-525-24500
Inspector General of Police-Law and Order 22400	Rs. 18400-500-
Inspector General of Police-Administration and Training	Rs. 18400-500-22400
Inspector General of Police-Intelligence	Rs. 18400-500-22400
Inspector General of Police-Modernisation/Communication/ 22400	Rs. 18400-500-
Planning	
Deputy Inspector General of Police-(Ops.and Armed Police)-I	Rs. 16400-450-20000
Deputy Inspector General of Police-(Ops.and Armed Police)-II	Rs. 16400-450-20000
Deputy Inspector General of Police-(Headquarters/Training) 20000	Rs. 16400-450-
Deputy Inspector General of Police-(Range-I)	Rs. 16400-450-20000
Deputy Inspector General of Police-(Range-II)	Rs. 16400-450-20000
Deputy Inspector General of Police-(Range-III)	Rs. 16400-450-20000
Deputy Inspector General of Police-Welfare/Human Rights/Social Justice	Rs. 16400-450-20000

### Tripura

Director General and Inspector General of Police	Rs. 24050-650-26000 (after 30 years of Service)
Addl. Director General of Police-	Rs. 22400-525-24500
Inspector General of Police-	Rs. 18400-500-22400
Inspector General of Police-Law and Order	Rs. 18400-500-22400

Deputy Inspector General of Police-(A.P.)	Rs. 16400-450-20000
Deputy Inspector General of Police-(HQ)	Rs. 16400-450-20000
Deputy Inspector General of Police-(CID)	Rs. 16400-450-20000
Deputy Inspector General of Police-(Range)	Rs. 16400-450-20000
Deputy Inspector General of Police-(Home Guard)	Rs. 16400-450-20000
Deputy Inspector General of Police-Training	Rs. 16400-450-20000

## NAGALAND

Director General of Police	Rs. 24050-650-26000 (after 30 years of Service)
Adtl. Director General of Police	Rs. 22400-525-24500
Inspector General of Police-Head Quarters	Rs. 18400-500-22400
Inspector General of Police-(INT and CID)	Rs. 18400-500-22400
Inspector General of Police-(NPA/Range)	Rs. 18400-500-22400
Commandant General, Home Guards and Director, Civil Defence	Rs. 18400-500-22400
Deputy Inspector General of Police-HQRS	Rs. 16400-450-20000
Deputy Inspector General of Police-Range Mokokchung	Rs. 16400-450-20000
Deputy Inspector General of Police-Range Kohima	Rs. 16400-450-20000
Deputy Inspector General of Police-Training	Rs. 16400-450-20000
Deputy Inspector General of Police-CID	Rs. 16400-450-20000
Deputy Inspector General of Police-Human Rights and Social Justice	Rs. 16400-450-20000
Deputy Inspector General of Police-Planning/Modernisa	Rs. 16400-450-20000

## ORISSA

Director General and Inspector General of Police	Rs. 24050-650-26000
Adtl. Director General and Inspector General of Police, CID, Crime Branch	Rs. 22400-525-24500
Director-cum-Adtl. Director General of Police, Intelligenc	Rs. 22400-525-24500
Adtl. Director General of Police, Fire Services-cum Commandant General, Home Guards	Rs. 22400-525-24500
Adtl. Director General of Police, S.A.P.	Rs. 22400-525-24500
Inspector General of Prisons and Director, Correctional Services in the rank of Adtl. Director General of Police	Rs. 22400-525-24500
Adtl. Director General of Police (Vigilance)	Rs. 22400-525-24500
Adtl. Director-cum-Inspector General of Police, Intelligence	Rs. 18400-500-22400
Inspector General of Police-CID, Crime Branch	Rs. 18400-500-22400
Inspector General of Police-(Vigilance)	Rs. 18400-500-22400
Special Inspector General of Police-(Admn.)	Rs. 18400-500-22400
Special Inspector General of Police-Technical Services and Modernisation)	Rs. 18400-500-22400
Director (H.R.P.C.)	Rs. 18400-500-22400
Inspector General of Police	Rs. 18400-500-22400
Inspector General of Police-Forensic Science Services	Rs. 18400-500-22400
Adtl. Commandant General, Home Guards and Special Inspector General of Police, Fire Services	Rs. 18400-500-22400
Inspector General of Police (Training)	Rs. 18400-500-22400
Inspector General of Police, S.A.P.	Rs. 18400-500-22400
Inspector General of Police, Technical Services	Rs. 18400-500-22400
Special Inspector General of Police, Headquarters	Rs. 18400-500-22400
Deputy Inspector General of Police, Range	Rs. 16400-450-20000
Principal, P.T.C., Angul	Rs. 16400-450-20000
Deputy Inspector General of Police-Vigilance	Rs. 16400-450-20000
Deputy Inspector General of Police-Administration	Rs. 16400-450-20000
Deputy Inspector General of Police-Finance	Rs. 16400-450-20000
Deputy Inspector General of Police-Technical	Rs. 16400-450-20000
Deputy Inspector General of Police-Training	Rs. 16400-450-20000
Deputy Inspector General of Police-Home Guards	Rs. 16400-450-20000

Deputy Inspector General of Police-Modernization	Rs. 16400-450-20000
Deputy Inspector General of Police-Human Rights and Social Justice	Rs. 16400-450-20000
Deputy Inspector General of Police-Headquarters	Rs. 16400-450-20000
Deputy Inspector General of Police-Intelligence	Rs. 16400-450-20000
Deputy Inspector General of Police-CID/Crime	Rs. 16400-450-20000

## PUNJAB

Director General and Inspector General of Police	Rs. 24050-650-26000
Addl. Director General of Police-Administration, PB, Chandigarh	Rs. 22400-525-24500
Addl. Director General of Police-Security, Punjab, Chandigarh	Rs. 22400-525-24500
Addl. Director General of Police-Intelligence, Punjab, Chandigarh	Rs. 22400-525-24500
Addl. Director General of Police-Training, Punjab, Chandigarh	Rs. 22400-525-24500
Addl. Director General of Police-PAP, Jalandhar	Rs. 22400-525-24500
Inspector General of Police-cum-Director, PPA, Bhillapur	Rs. 18400-500-22400
Inspector General of Police-Computer, Punjab, Chandigarh	Rs. 18400-500-22400
Inspector General of Police-IRB, Punjab, Patiala	Rs. 18400-500-22400
Inspector General of Police-Zonal-I, Punjab, Patiala	Rs. 18400-500-22400
Inspector General of Police-Zonal-II, Punjab, Jalandhar	Rs. 18400-500-22400
Inspector General of Police-GRP, Punjab, Jalandhar	Rs. 18400-500-22400
Inspector General of Police-Commando, Punjab, Bahadurgarh, Patiala	Rs. 18400-500-22400
Inspector General of Police-PAP, Jalandhar Cantt.	Rs. 18400-500-22400
Inspector General of Police-Crime	Rs. 18400-500-22400
Inspector General of Police-Headquarter	Rs. 18400-500-22400
Inspector General of Police-Border, Amritsar	Rs. 18400-500-22400
Inspector General of Police-Intelligence	Rs. 18400-500-22400
Inspector General of Police-Provisioning and Rules Director, Vigilance Bureau	Rs. 16400-450-20000
Deputy Inspector General of Police-(PPA)(ADMN), Jalandhar, Crime (Punjab), Chandigarh, JR, Jalandhar, FR, Firozpur, PR, Patiala	Rs. 16400-450-20000
Deputy Inspector General of Police-Railways, Punjab	Rs. 16400-450-20000
Deputy Inspector General of Police-Intelligence	Rs. 16400-450-20000
Deputy Inspector General of Police-Training	Rs. 16400-450-20000
Central Police Officer, Chandigarh, Punjab	Rs. 16400-450-20000
Director, Police Training College, Phillaur	Rs. 16400-450-20000
Deputy Inspector General of Police-Administration, Chandigarh	Rs. 16400-450-20000
Commandant General, Punjab Home Guards and Director, Civil Defence, Punjab	Rs. 16400-450-20000
Deputy Inspector General of Police-Admn., CDO, Bahadurgarh	Rs. 16400-450-20000
Deputy Inspector General of Police-BR, Amritsar	Rs. 16400-450-20000
Deputy Inspector General of Police-Counter Intelligence Punjab, Chandigarh	Rs. 16400-450-20000
Deputy Inspector General of Police-Admn., I.R.B., Patiala	Rs. 16400-450-20000
Deputy Inspector General of Police-Training, PAP, Jalandhar	Rs. 16400-450-20000
Deputy Inspector General of Police-PAP, Chandigarh	Rs. 16400-450-20000
Deputy Inspector General of Police-Security, Punjab, Chandigarh	Rs. 16400-450-20000
Deputy Inspector General of Police-Computerisation and Modernisation	Rs. 16400-450-20000

## RAJASTHAN

Director General and Inspector General of Police	Rs. 24050-650-26000
Director General of Police-Rajasthan State Bureau	

of Investigation	Rs. 24050-650-26000
Addl. Director General of Police-Home Guards and Civil Defence	Rs. 22400-525-24500
Addl. Director General of Police-Intelligence, Law and Order	Rs. 22400-525-24500
Addl. Director General of Police-Crime/Security	Rs. 22400-525-24500
Inspector General of Police-Crime	Rs. 18400-500-22400
Inspector General of Police-Law and Order	Rs. 18400-500-22400
Inspector General of Police-Headquarters	Rs. 18400-500-22400
Inspector General of Police-R.A.C.	Rs. 18400-500-22400
Inspector General of Police-Intelligence	Rs. 18400-500-22400
Director, Rajasthan Bureau of Investigation	Rs. 18400-500-22400
Director-Rajasthan Police Academy	Rs. 18400-500-22400
Inspector General of Police-Traffic	Rs. 18400-500-22400
Inspector General of Police-Harijan Atrocities	Rs. 18400-500-22400
Inspector General of Police-Security	Rs. 18400-500-22400
Inspector General of Police-Vigilance and Anti-Corruption	Rs. 18400-500-22400
Inspector General of Police-CID, CB	Rs. 18400-500-22400
Deputy Inspector General of Police-Headquarters	Rs. 16400-450-20000
Deputy Inspector General of Police-Security	Rs. 16400-450-20000
Deputy Inspector General of Police-RAC	Rs. 16400-450-20000
Deputy Inspector General of Police-CID, CB	Rs. 16400-450-20000
Deputy Inspector General of Police-Operations	Rs. 16400-450-20000
Deputy Inspector General of Police	Rs. 16400-450-20000
Deputy Inspector General of Police-Railways	Rs. 16400-450-20000
Director-State Crime Records Bureau	Rs. 16400-450-20000

#### SIKKIM

Director General of Police	Rs. 22400-525-24500
Inspector General of Police-Headquarters	Rs. 18400-500-22400
Inspector General of Police-Armed Police, Training and Crime	Rs. 18400-500-22400
Deputy Inspector General of Police-Special Branch	Rs. 16400-450-20000
Deputy Inspector General of Police-Range	Rs. 16400-450-20000
Deputy Inspector General of Police-Training	Rs. 16400-450-20000
Deputy Inspector General of Police-Planning/Modernization/Communication	Rs. 16400-450-20000

#### TAMILNADU

Director General of Police	Rs. 24050-650-26000
Director, Vigilance and Anti-Corruption, Chennai	Rs. 24050-650-26000
Addl. Director General of Police-Intelligence, Chennai	Rs. 22400-525-24500
Addl. Director General of Police/Commissioner, Greater Chennai	Rs. 22400-525-24500
Addl. Director General of Police-Crime, Chennai	Rs. 22400-525-24500
Addl. Director General of Police-Economic Offences Wing, Chennai	Rs. 22400-525-24500
Addl. Director General of Police-Civil Supplies, CID, Chennai	Rs. 22400-525-24500
Addl. Director General of Police-CID (Social Justice)	Rs. 22400-525-24500
Inspector General of Police-Law and Order, Chennai	Rs. 18400-500-22400
Inspector General of Police-Intelligence, Chennai	Rs. 18400-500-22400
Inspector General of Police-Crime, CID, Chennai	Rs. 18400-500-22400
Inspector General of Police-Technical Services	Rs. 18400-500-22400
Inspector General of Police-Training, Chennai	Rs. 18400-500-22400
Inspector General of Police-Armed Police, Chennai	Rs. 18400-500-22400
Inspector General of Police-Director of Civil Defence and Deputy Commandant General, Home Guards, Chennai	Rs. 18400-500-22400
Inspector General of Police-Coastal Security, Chennai	Rs. 18400-500-22400
Inspector General of Police-Addl. Commissioner of Police Greater Chennai	Rs. 18400-500-22400
Inspector General of Police-Member Secretary, TNUSRB,	

Chennai	Rs. 18400-500-22400
Inspector General of Police-Commissioner of Police, Madurai City	Rs. 18400-500-22400
Inspector General of Police-Railways	Rs. 18400-500-22400
Inspector General of Police-Joint Director, VandAC, Chennai	Rs. 18400-500-22400
Inspector General of Police-Administration, Chennai	Rs. 18400-500-22400
Inspector General of Police-Law and Order, South Zone, Madurai	Rs. 18400-500-22400
Inspector General of Police-Operations, Chennai	Rs. 18400-500-22400
Deputy Inspector General of Police-Chengalpattu	Rs. 16400-450-20000
Deputy Inspector General of Police-Vellore	Rs. 16400-450-20000
Deputy Inspector General of Police-Coimbatore	Rs. 16400-450-20000
Deputy Inspector General of Police-Trichy	Rs. 16400-450-20000
Deputy Inspector General of Police-Madurai	Rs. 16400-450-20000
Deputy Inspector General of Police-Ramanathapuram	Rs. 16400-450-20000
Deputy Inspector General of Police-Tirunelveli	Rs. 16400-450-20000
Deputy Inspector General of Police-Villupuram	Rs. 16400-450-20000
Deputy Inspector General of Police-Thanjavur	Rs. 16400-450-20000
Deputy Inspector General of Police-Dindigul	Rs. 16400-450-20000
Deputy Inspector General of Police-COP, Salem	Rs. 16400-450-20000
Deputy Inspector General of Police-COP, Tirunelveli	Rs. 16400-450-20000
Deputy Inspector General of Police-CID, Intelligence, Chennai	Rs. 16400-450-20000
Deputy Inspector General of Police-CB, CID, Chennai	Rs. 16400-450-20000
Deputy Inspector General of Police-Administration, Chennai	Rs. 16400-450-20000
Deputy Inspector General of Police-Headquarters, Chennai	Rs. 16400-450-20000
Deputy Inspector General of Police-Q Branch, CID, Chennai	Rs. 16400-450-20000
Deputy Inspector General of Police-Training, Chennai	Rs. 16400-450-20000
Deputy Inspector General of Police-Human Rights/ Social Justice/ CID, Chennai	Rs. 16400-450-20000
Deputy Inspector General of Police/Jt. Commissioner of Police- South Chennai	Rs. 16400-450-20000
Deputy Inspector General of Police/Jt. Commissioner of Police- North Chennai	Rs. 16400-450-20000
Deputy Inspector General of Police/Jt. Commissioner of Police- Central Chennai	Rs. 16400-450-20000
Deputy Inspector General of Police/Jt. Commissioner of Police- Traffic, Chennai	Rs. 16400-450-20000
Deputy Inspector General of Police-Armed Police, Chenn	Rs. 16400-450-20000
Deputy Director, Vigilance and Anti Corruption, Chennai	Rs. 16400-450-20000
Deputy Inspector General of Police	Rs. 16400-450-20000

#### UTTARANCHAL

Director General of Police	Rs. 24050-650-26000
Additional Director General of Police-Karmik	Rs. 22400-525-24500
Inspector General of Police – Hqrs	Rs. 18400-500-22400
Inspector General of Police	Rs. 18400-500-22400
Deputy Inspector General of Police –Hqrs	Rs. 16400-450-20000
Deputy Inspector General of Police	Rs. 16400-450-20000

#### UTTAR PRADESH

Director General of Police	Rs. 24050-650-26000
Director Civil Defence-cum-Commandant General, Home Guard	Rs. 24050-650-26000
Additional Director General of Police, Karmik, UP, Lucknow	Rs. 22400-525-24500
Additional Director General of Police, Crime, Lucknow	Rs. 22400-525-24500
Additional Director General of Police, Law and Order, Lucknow	Rs. 22400-525-24500

Additional Director General of Police, PAC, UP, Lucknow	Rs. 22400-525-24500
Additional Director General of Police, Railway Police, Lucknow	Rs. 22400-525-24500
Additional Director General of Police, UP Nepal Border, Lucknow	Rs. 22400-525-24500
Additional Director General of Police	Rs. 22400-525-24500
Inspector General of Police-Estt. UP, Lucknow	Rs. 18400-500-22400
Inspector General of Police-Administration, Lucknow	Rs. 18400-500-22400
Inspector General of Police-Law and Order, Lucknow	Rs. 18400-500-22400
Inspector General of Police-PAC, HQ, Lucknow	Rs. 18400-500-22400
Inspector General of Police-Security, INT, Lucknow	Rs. 18400-500-22400
Inspector General of Police-Fire Services	Rs. 18400-500-22400
Inspector General of Police-Zone, Allahabad	Rs. 18400-500-22400
Inspector General of Police-Zone, Gorakhpur	Rs. 18400-500-22400
Inspector General of Police-Zone, Kanpur	Rs. 18400-500-22400
Inspector General of Police- Zone, Lucknow	Rs. 18400-500-22400
Inspector General of Police-Zone, Varanasi	Rs. 18400-500-22400
Inspector General of Police-Zone, Gonda	Rs. 18400-500-22400
Inspector General of Police	Rs. 18400-500-22400
Deputy Inspector General of Police, Devi Patan Range, Gonda	Rs. 16400-450-20000
Deputy Inspector General of Police, Chitrakot Dham Range, Banda	Rs. 16400-450-20000
Deputy Inspector General of Police, Agra Range	Rs. 16400-450-20000
Deputy Inspector General of Police, Allahabad Range	Rs. 16400-450-20000
Deputy Inspector General of Police, Azamgarh Range	Rs. 16400-450-20000
Deputy Inspector General of Police, Bareilly Range	Rs. 16400-450-20000
Deputy Inspector General of Police, Basti Range	Rs. 16400-450-20000
Deputy Inspector General of Police, Faizabad Range	Rs. 16400-450-20000
Deputy Inspector General of Police, Gorakhpur Range	Rs. 16400-450-20000
Deputy Inspector General of Police, Jhansi Range	Rs. 16400-450-20000
Deputy Inspector General of Police, Kanpur Range	Rs. 16400-450-20000
Deputy Inspector General of Police, Lucknow Range	Rs. 16400-450-20000
Deputy Inspector General of Police, Meerut Range	Rs. 16400-450-20000
Deputy Inspector General of Police, Moradabad Range	Rs. 16400-450-20000
Deputy Inspector General of Police, Mirzapur Range	Rs. 16400-450-20000
Deputy Inspector General of Police, Saharanpur Range	Rs. 16400-450-20000
Deputy Inspector General of Police, Varanasi Range	Rs. 16400-450-20000
Deputy Inspector General of Police	Rs. 16400-450-20000

## WEST BENGAL

Director General and Inspector General of Police, West Bengal	Rs. 24050-650-26000
Commandant General –Home Guards, West Bengal	Rs. 24050-650-26000
Commissioner of Police, Calcutta	Rs. 22400-525-24500
Addl. Director General of Police	Rs. 22400-525-24500
Inspector General of Police-Armed Police	Rs. 18400-500-22400
Inspector General of Police-Headquarters	Rs. 18400-500-22400
Inspector General of Police-Criminal Investigation-I	Rs. 18400-500-22400
Inspector General of Police-Intelligence	Rs. 18400-500-22400
Inspector General of Police-Enforcement	Rs. 18400-500-22400
Inspector General of Police-Organisation	Rs. 18400-500-22400
Inspector General of Police-Railways	Rs. 18400-500-22400
Inspector General of Police-Telecom	Rs. 18400-500-22400
Inspector General of Police-North Bengal	Rs. 18400-500-22400
Inspector General of Police-South Bengal	Rs. 18400-500-22400
Inspector General of Police-Western Range	Rs. 18400-500-22400
Inspector General of Police-Traffic	Rs. 18400-500-22400
Inspector General of Police-Criminal Investigation-II	Rs. 18400-500-22400
Addl. Commissioner of Police-I, Calcutta	Rs. 18400-500-22400
Addl. Commissioner of Police-II, Calcutta	Rs. 18400-500-22400
Inspector General of Police (Intelligence), Border	Rs. 18400-500-22400
Inspector General of Police-Intelligence, North Bengal	Rs. 18400-500-22400

Inspector General of Police-Welfare	Rs. 18400-500-22400
Inspector General of Police-Training	Rs. 18400-500-22400
Inspector General of Police-Prisons	Rs. 18400-500-22400
Inspector General of Police-Law and Order	Rs. 18400-500-22400
Inspector General of Police-Vigilance Commission	Rs. 18400-500-22400
Addl. Commissioner of Police, Calcutta-III	Rs. 18400-500-22400
Inspector General of Police-Human Rights Commission	Rs. 18400-500-22400
Joint Commissioner of Police (Armed Police), Calcutta	Rs. 16400-450-20000
Joint Commissioner of Police (Organisation), Calcutta	Rs. 16400-450-20000
Joint Commissioner of Police (Administration), Calcutta	Rs. 16400-450-20000
Joint Commissioner of Police-Traffic, Calcutta	Rs. 16400-450-20000
Deputy Inspector General of Police-Headquarters	Rs. 16400-450-20000
Deputy Inspector General of Police-Administration	Rs. 16400-450-20000
Deputy Inspector General of Police-Organisation	Rs. 16400-450-20000
Deputy Inspector General of Police-Personnel	Rs. 16400-450-20000
Deputy Inspector General of Police-Planning and Welfare	Rs. 16400-450-20000
Deputy Inspector General of Police-Vigilance	Rs. 16400-450-20000
Deputy Inspector General of Police-Railways	Rs. 16400-450-20000
Deputy Inspector General of Police-Traffic	Rs. 16400-450-20000
Deputy Inspector General of Police-Presidency Range	Rs. 16400-450-20000
Deputy Inspector General of Police-Burdwan Range	Rs. 16400-450-20000
Deputy Inspector General of Police-Midnapore Range	Rs. 16400-450-20000
Deputy Inspector General of Police-Murshidabad Range	Rs. 16400-450-20000
Deputy Inspector General of Police-Malda Range	Rs. 16400-450-20000
Deputy Inspector General of Police-Jalpaiguri Range	Rs. 16400-450-20000
Deputy Inspector General of Police-Intelligence Branch	Rs. 16400-450-20000
Deputy Inspector General of Police-Border Intelligence	Rs. 16400-450-20000
Deputy Inspector General of Police-Security, IB	Rs. 16400-450-20000
Deputy Inspector General of Police-CID, West Bengal	Rs. 16400-450-20000
Deputy Inspector General of Police-Operations, CID	Rs. 16400-450-20000
Deputy Inspector General of Police-CID, Special	Rs. 16400-450-20000
Deputy Inspector General of Police-Prosecution	Rs. 16400-450-20000
Deputy Inspector General of Police-Armed Police, Barrackpore	Rs. 16400-450-20000
Deputy Inspector General of Police-Armed Police, Durga	Rs. 16400-450-20000
Deputy Inspector General of Police-Armed Police, Siliguri	Rs. 16400-450-20000
Deputy Inspector General of Police-AP, EFR BNS	Rs. 16400-450-20000
Deputy Inspector General of Police-Enforcement Branch	Rs. 16400-450-20000
Deputy Inspector General of Police-cum-Principal Police Training College, Barrackpore	Rs. 16400-450-20000
Deputy Inspector General of Police-Home Guards	Rs. 16400-450-20000
Deputy Inspector General of Police and Controller, Civil Defence	Rs. 16400-450-20000
Deputy Inspector General of Police, State Crime Records Bureau	Rs. 16400-450-20000
Deputy Inspector General of Police-Modernisation/Coordination	Rs. 16400-450-20000

II-B. Posts carrying pay in the senior scale of the Indian Police Service under the State Governments including posts carrying Special Allowance in addition to pay.- (1)The number of posts in the Selection Grade in a State Cadre shall be equal to 20 per cent of total number of senior posts in the State reduced by the number of posts carrying pay above the senior time scale in the State subject to a minimum of 15 per cent of the senior posts in the State:

**Explanation-** (i) The expression “senior posts in the State” shall mean senior posts under a State Government as specified in item 1 of the Schedule to the Indian Police Service (Fixation of Cadre Strength) Regulations, 1955.

(ii) The number of Selection Grade posts shall be worked out under this clause on the basis of the authorized strength and no change need be made consequent on a temporary addition to a cadre/temporary holding in abeyance of a cadre post.

(2) The State Government concerned shall be competent to grant a special allowance for any of the posts specified in this part of the Schedule either individually or with reference to a group or class of such posts:

(3) The amount of any special allowance which may be sanctioned by the State Governments under clause 2 shall be Rs.400 for posts in the Junior Time Scale, Rs.600/- for posts in the Senior Time Scale, Rs.800/- for posts in the Junior Administrative Grade and Rs.1000/- for posts in the Selection Grade.

(4) The post in the junior scale of the Service have not been specified in the Schedule but it shall be within the competence of the State Governments concerned to sanction any special allowance to be attached to such posts.

#### ANDHRA PRADESH

Commandant – AP, Special Police Battalions  
Superintendent of Police (Districts)  
Commandants –SAR, CPL  
Superintendent of Police-Women Protection Cell, CID  
Superintendent of Police (Railways)  
Superintendent of Police (Railways Guntakal)  
Superintendent of Police (Intelligence I,II,III and IV)  
Superintendent of Police, CID-I and II  
Deputy Commissioner of Police (Administration) [City  
Hyderabad; East; North; West and South Zones;  
Special Branch-City; Traffic and City, Crimes and Car Hqs.]  
Superintendent of Police, (Vigilance Cell, CSD, Vishakhapatnam)  
Joint Directors, (Anti-Corruption Bureau)  
Superintendent of Police, Security  
Principal, Police Training College  
Group Commander-Greyhounds  
Superintendent of Police-CID, Vishakhapatnam

#### AGMUT

(i) Arunachal Pradesh  
Superintendent of Police - Districts

(ii) Goa  
Superintendent of Police  
Superintendent of Police - CID

(iii) Mizoram  
Superintendent of Police-Districts  
Superintendent of Police-Crime/Hq.  
Commandant, Mizoram Armed Police

(iv) Delhi  
Deputy Commissioner of Police (Distt)  
Addl. Deputy Commissioner of Police (Distt)  
Deputy Commissioner of Police (S.B.)  
Deputy Commissioner of Police (SEC)  
Deputy Commissioner of Police (TRF)  
Deputy Commissioner of Police (Vigilance)  
Deputy Commissioner of Police (IGI Airport)  
Deputy Commissioner of Police (Crime)  
Deputy Commissioner of Police (PTC)  
Deputy Commissioner of Police (Battalion)

(v) Andaman and Nicobar

Superintendent of Police - Districts

(vi) Lakshadweep Administration

Superintendent of Police

(vii) Pondicherry

*Superintendent of Police – Hqrs*

Superintendent of Police – Crime and Intelligence

## ASSAM – MEGHALAYA

Assam

Superintendent of Police-Dibrugarh

Superintendent of Police-Jorhat

Superintendent of Police-Golaghat

Superintendent of Police-Sibsagar

Superintendent of Police- Nagaon

Superintendent of Police-Karbi Anglong

Superintendent of Police-N.C.Hills

Superintendent of Police-Cachar

Superintendent of Police-Karimganj

Superintendent of Police-Kamrup

Superintendent of Police-Guwahati City

Superintendent of Police-Nalbari

Superintendent of Police-Barpeta

Superintendent of Police-Kokrajhar

Superintendent of Police-Golpara

Superintendent of Police-Dhubri

Superintendent of Police-Darrang

Superintendent of Police-Sonitpur

Superintendent of Police-Lakhimpur

Superintendent of Police-Dhemaji

Superintendent of Police-Tinsukia

SRP-Assam, Pandu

Asstt. Inspector General of Police-(PHQ)

Spl. Superintendent of Police (CID), Assam

Superintendent of Police-SB (Estt), Assam

Superintendent of Police-(V AC.I), Assam

Commandant 1<sup>st</sup> AP BN

Commandant 2<sup>nd</sup> AP BN

Commandant 4<sup>th</sup> BN

Principal-PTC, Dergaon

Meghalaya

Superintendent of Police-Districts

Superintendent of Police-CID

Principal, Police Training School

Commandant, Police Battalions

BIHAR

Sr. Superintendent of Police, Patna  
Superintendent of Police, Nalanda  
Superintendent of Police, Rohtas  
Superintendent of Police, Bhojpur  
Superintendent of Police, Buxar  
Superintendent of Police, Bhabhua (Kaimur)  
Superintendent of Police, Gaya  
Superintendent of Police, Nawadah  
Superintendent of Police, Auranagabad  
Superintendent of Police, Jahanabad  
Superintendent of Police, Muzaffarpur  
Superintendent of Police, Vaishali  
Superintendent of Police, Sitamarhi  
Superintendent of Police, Saran  
Superintendent of Police, Gopalganj  
Superintendent of Police, Siwan  
Superintendent of Police, Motihari  
Superintendent of Police, Bettia  
Superintendent of Police, Darbhanga  
Superintendent of Police, Madhubani  
Superintendent of Police, Samastipur  
Superintendent of Police, Purnea  
Superintendent of Police, Katihar  
Superintendent of Police, Araria  
Superintendent of Police, Kishanganj  
Superintendent of Police, Saharsa  
Superintendent of Police, Supaul  
Superintendent of Police, Madhepura  
Superintendent of Police, Bhagalpur  
Superintendent of Police, Banka  
Superintendent of Police, Naugachhia  
Superintendent of Police, Munger  
Superintendent of Police, Jamui  
Superintendent of Police, Lakhisarai  
Superintendent of Police, Seikhpura  
Superintendent of Police, Khagaria  
Superintendent of Police, Begusarai  
Superintendent of Police/Commandants

#### CHATTISGARH

Superintendent of Police – Districts  
Superintendent of Police/Commandant

#### GUJARAT

District Superintendent of Police, Ahmedabad Rural  
District Superintendent of Police, Kheda North  
District Superintendent of Police, Anand  
District Superintendent of Police, Sabarkantha, Himatnagar  
District Superintendent of Police, Mehsana  
District Superintendent of Police, Gandhinagar  
District Superintendent of Police, Patan  
District Superintendent of Police, Amreli  
District Superintendent of Police, Bhavnagar  
District Superintendent of Police, Junagarh  
District Superintendent of Police, Porbandar  
District Superintendent of Police, Jamnagar  
District Superintendent of Police, Rajkot Rural  
District Superintendent of Police, Surendranagar

District Superintendent of Police, Baruch  
District Superintendent of Police, Panchmahal, Godhara  
District Superintendent of Police, Vadodara Rural  
District Superintendent of Police, Valsad  
District Superintendent of Police, Surat Rural  
District Superintendent of Police, Banaskantha, Palanpur  
District Superintendent of Police, Kutch-Bhuj  
Deputy Commissioner of Police, Zone-I, Ahmedabad City, Ahmedabad  
Deputy Commissioner of Police, Zone-IV, Ahmedabad City, Ahmedabad  
Deputy Commissioner of Police- Traffic, Ahmedabad City, Ahmedabad  
Deputy Commissioner of Police- Aministration, Ahmedabad City, Ahmedabad  
Deputy Commissioner of Police, Headquarter, Ahmedabad City, Ahmedabad  
Deputy Commissioner of Police, Zone-VI, Ahmedabad City, Ahmedabad  
Deputy Commissioner of Police, Special Branch, Ahmedabad City, Ahmedabad  
Deputy Commissioner of Police (South Division), Vadodara  
Deputy Director, Anti-Corruption Bureau, Ahmedabad  
Superintendent of Police-(Intelligence), Ahmedabad  
Superintendent of Police-(I), CID, Crime, Ahmedabad  
Superintendent of Police-Western Railway, Vadodara  
Commandant – State Reserve Police Force, Group-I, Vadodara  
Commandant – State Reserve Police Force, Group-II, Ahmedabad  
Commandant – State Reserve Police Force, Group-III, Gondal  
Superintendent of Police – (Operation), Anti-Terrorist Squad, Ahmedabad  
Commandant-State Reserve Police Force, Group-VII, Nadiad  
Deputy Director-Anti Corruption Bureau, Ahmedabad  
Commandant-State Reserve Police Force, Group-IX, Vadodara  
Superintendent of Police-Narcotics, Gujarat State, Ahmedabad  
Vice-Principal, Police Training College, Junagadh

#### HARYANA

Superintendent of Police-Districts  
Superintendent of Police-Railways  
Commandants of Haryana Armed Police  
Superintendent of Police-State Vigilance Bureau  
Assistant Deputy Inspector General of Police-CID  
Superintendent of Police-Special  
Superintendent of Police-Crime  
Superintendent of Police-Security  
Assistant Inspector General of Police-Admn.  
Assistant Inspector General of Police-TandT (Technical)  
Deputy Director-Police Training College  
Deputy Commandant General, Home Guards

#### HIMACHAL PRADESH

Assistant Inspector General of Police-HQRS  
Commandant – Battalions  
Superintendent of Police-CID/Crime Branch  
Superintendent of Police-CID  
Superintendent of Police-Vigilance  
Superintendent of Police-Enforcement  
Superintendent of Police-Districts

#### JAMMU and KASHMIR

Assistant Inspector General of Police

Assistant Inspector General of Police-Welfare  
Assistant Inspector General of Police-Traffic  
Superintendent of Police-Districts  
Superintendent of Police-Traffic  
Superintendent of Police-CID  
Superintendent of Police-CID CI  
Superintendent of Police-Special Branch  
Superintendent of Police-Crime and Railways  
Superintendent of Police-CID Headquarters  
Superintendent of Police-Vigilance  
Commandant, Armed Police

#### JHARKHAND

Superintendent of Police-Districts  
Superintendent of Police

#### KARNATAKA

Deputy Commissioner of Police  
District Superintendents of Police  
Superintendent of Police-Railways  
Superintendent of Police-Intelligence  
Superintendent of Police-Corps of Detectives  
Deputy Commandant General, Home Guards and Ex-officio  
Deputy Director of Civil Defence, Bangalore

#### KERALA

Assistant Inspector General of Police  
Commissioner of Police, Ernakulam City  
Commissioner of Police, Kozhikode City  
Commandants, Armed Police Battalions  
Commissioner of Police, Thiruvananthapuram City  
Superintendent of Police-Spl. Branch, CID  
Superintendent of Police-Crime Branch, CID  
Superintendent of Police-Railways  
Superintendent of Police-Districts  
Superintendent of Police-Vigilance  
Principal, Police Training College

#### MADHYA PRADESH

Superintendent of Police-Districts  
Superintendent of Police/Commandant

#### MAHARASHTRA

Deputy CP – Zone I to VII, Mumbai  
Deputy CP – Narcotics Cell, Mumbai  
Deputy CP – Zone II, III and Crime, Thane  
Deputy CP – Zone I, II and Spl. Branch, Pune  
Deputy CP – Zone I, III and Spl. Branch, Nagpur  
Assistant Inspector General of Police-(Admn.), Mumbai  
Superintendent of Police-CID (Crime) Research, Pune  
Dy. CP – CID (Int.) Mumbai (Political), (Security)  
Superintendent of Police-Railways, Mumbai/Pune/Nagpur  
Distt. Superintendent of Police

Commandant, State Reserve Police Force, GR I, Pune, GR II, Pune, GR IV, Nagpur

## MANIPUR-TRIPURA

### Manipur

Sr. Superintendent of Police/Superintendent of Police, Districts  
Superintendent of Police-(CID)  
Superintendent of Police-(Crime)  
Superintendent of Police-(Vigilance)  
Superintendent of Police-(Border Affairs)  
Commandant (M.R.)  
Principal-(MPTC)  
Commandant-(Home Guard)  
Addl. Superintendent of Police

### Tripura

Superintendent of Police  
Superintendent of Police-Special Branch  
Superintendent of Police-Vigilance  
Superintendent of Police-Mobile Task Force  
Superintendent of Police-CID  
Superintendent of Police-Enforcement  
Superintendent of Police-Procurement  
Superintendent of Police-Operations  
Commandant – Home Guard  
Commandant – CTI  
Principal, PTC  
Addl. Superintendent of Police-Special Branch  
Addl. Superintendent of Police-Rural  
Assistant Inspector General of Police-Head Quarter  
Assistant Inspector General of Police-Operations

### NAGALAND

Superintendent of Police-Districts (Kohima, Mukokchung, Dtuensang, Zuheboto, Mon, Wokha, Phek, Dimapur, Peren and Kiphore)  
Superintendent of Police-Spl. Branch  
Commandant, Nagaland Armed Police Battalion  
Commandant, NAPTC  
Principal, Police Training School

### ORISSA

Superintendent of Police-Districts  
Superintendent of Police-Vigilance  
Superintendent of Police-Crime Branch  
Superintendent of Police-Spl. Branch  
Assistant Inspector General of Police-State Police Headquarters  
Superintendent of Police-Railways  
Commandants  
Addl. Superintendent of Police-Districts

## PUNJAB

Superintendent of Police-Districts – Jalandhar, Amritsar, Gurdaspur, Patiala, Ludhiana, Sangrur, Firozpur, Faridkot, Bhatinda, Kapurthala, Ropar, Hoshiapur)  
Superintendent of Police-City, Amritsar and Ludhiana  
Superintendent of Police-Spl. Staff, Punjab  
Superintendent of Police-Vigilance Bureau, Chandigarh  
Superintendent of Police-Railways, Punjab, Patiala  
Joint Director, Vigilance, Punjab  
Superintendent of Police-Commandant, PAP  
Deputy Director, Police Training College, Phillore  
Superintendent of Police-Counter Intelligence  
Superintendent of Police-Vigilance Bureau, Patiala  
Superintendent of Police-Vigilance Bureau, Firozpur  
Superintendent of Police-CID, Amritsar  
Commandant, Police Recruits Training, Jahan Khelan  
Commandant, 27 BN., PAP, Jalandhar  
Commandants, Indian Reserve Battalion  
Assistant Inspector General of Police  
Assistant Inspector General of Police-Welfare

## RAJASTHAN

Superintendent of Police-Districts  
Superintendent of Police-CID (Crime)  
Superintendent of Police-CID (Intelligence)  
Superintendent of Police-CID (Harijan Atrocities)  
Superintendent of Police-CID (Security)  
Superintendent of Police-CID (Vigilance)  
Superintendent of Police-CID (SB), Jodhpur  
Superintendent of Police-CID CB  
Superintendent of Police- Railways  
Superintendent of Police-Anti-Corruption  
Deputy Director and Principal-Rajasthan Police Academy  
Commandant-RAC  
Principal-A.P.C.P. and R.A.C. Training Centre  
Principal-RPTC

## SIKKIM

Superintendent of Police-Districts  
Superintendent of Police-Crime  
Assistant Inspector General of Police-(Hq)  
Commandant-SAP

## TAMILNADU

Superintendent of Police-Districts (Chengalpattu East, Kancheepuram, Thiruvallur, Villupuram, Cuddalore, Tiruvannamalai, Vellore, Salem, Namakkal, Dharampuri, Coimbatore, Periyar, The Nilgiris, Tiruchirapalli, Pudukottai, Karur, Perambalur, Thanjavur, Nagapattinam, Tiruvarur, Madurai, Virudhunagar, Dindigul, Theni, Ramanathapuram, Sivagangai, Tirunelveli, Chidambarnar, Kanyakumari)

Superintendent of Police-DVAC, Chennai  
Superintendent of Police-CB/CID/Special Branch  
Assistant Inspector General of Police-Administration, Chennai  
Assistant Inspector General of Police-Hqrs., Chennai

Deputy Commissioner of Police, Law and Order, Madurai City  
Deputy Commissioner of Police, Law and Order, Coimbatore City  
Deputy Commissioner of Police, Law and Order, Salem  
Deputy Commissioner of Police, Law and Order, Trichy  
Deputy Commissioner of Police, Law and Order, Tirunelveli  
Deputy Commissioner of Police, Security and Anti Hijacking, Chennai  
Superintendent of Police-Narcotic Intelligence Bureau, Chennai  
Principal, Police Training College, Chennai  
Commandants, TSP Battalions/Jt Superintendent of Police

#### UTTARANCHAL

Superintendent of Police-Districts/Commandant

#### UTTAR PRADESH

Superintendent of Police – I/C Districts  
Superintendent of Police/Commandant

#### WEST BENGAL

Commandant-Eastern Frontier Rifles, 1<sup>st</sup> Battalion  
Commandant-Eastern Frontier Rifles, 2<sup>nd</sup> Battalion  
Commandant-Eastern Frontier Rifles, 3<sup>rd</sup> Battalion  
Superintendent of Police-Howrah  
Superintendent of Police -Nadia  
Superintendent of Police-South 24 PGS  
Superintendent of Police-Murshidabad  
Superintendent of Police-Burdwan  
Superintendent of Police-Hooghly  
Superintendent of Police-Bankura  
Superintendent of Police-Midnapore  
Superintendent of Police-Purulia  
Superintendent of Police-Jalpaiguri  
Superintendent of Police-Coochbehar  
Superintendent of Police-Darjeeling  
Superintendent of Police-Malda  
Superintendent of Police-Dakshin Dinajpur  
Superintendent of Police-North 25 PGS  
Superintendent of Police-Uttar Dinajpur  
Commandant, State Armed Police, 1<sup>st</sup> Battalion  
Commandant, State Armed Police, 2<sup>nd</sup> Battalion  
Commandant, State Armed Police, 3<sup>rd</sup> Battalion  
Commandant, State Armed Police, 4<sup>th</sup> Battalion  
Commandant, State Armed Police, 5<sup>th</sup> Battalion  
Special Superintendent of Police-Intelligence Branch, West Bengal  
Superintendent of Police-Criminal Investigation Department, West Bengal  
Special Superintendent of Police-Intelligence Branch, Siliguri, West Bengal  
Superintendent of Police-Railway Police, Howrah  
Superintendent of Police-Railway Police, Sealdah  
Superintendent of Police-Railway Police, Siliguri  
Superintendent of Police-Airport  
Deputy Commissioner of Police-Headquarters, Calcutta  
Deputy Commissioner of Police-Traffic, Calcutta  
Deputy Commissioner of Police-Enforcement Branch, Calcutta  
Deputy Commissioner of Police-Detective Department, Calcutta  
Deputy Commissioner of Police-Special Branch, Calcutta  
Deputy Commissioner of Police-Central Division, Calcutta

Deputy Commissioner of Police-Eastern Suburban Division, Calcutta  
 Deputy Commissioner of Police-Security Control (I), Calcutta  
 Deputy Commissioner of Police-Port Division, Calcutta  
 Deputy Commissioner of Police-Reserve Force, Calcutta  
 Deputy Commissioner of Police-North Division, Calcutta  
 Deputy Commissioner of Police-Wireless Branch, Calcutta  
 Deputy Commissioner of Police-Calcutta Armed Police, 2<sup>nd</sup> Battalion, Calcutta  
 Deputy Commissioner of Police-Calcutta Armed Police, 3<sup>rd</sup> Battalion, Calcutta  
 Deputy Commissioner of Police-Calcutta Armed Police, 4<sup>th</sup> Battalion, Calcutta  
 Deputy Commissioner of Police-Calcutta Armed Police, 5<sup>th</sup> Battalion, Calcutta  
 Deputy Commissioner of Police-DD (Special), Calcutta  
 Additional Superintendent of Police-Headquarters, Darjeeling  
 Additional Superintendent of Police-Barasat, North-24 Parganas  
 Additional Superintendent of Police-Headquarters, Howrah  
 Additional Superintendent of Police-Hoogly  
 Additional Superintendent of Police-Nadia  
 Additional Superintendent of Police-Asansol  
 Additional Superintendent of Police-Murshidabad  
 Additional Superintendent of Police-Purulia  
 Additional Superintendent of Police-Kharagpur  
 Additional Superintendent of Police-Jalpaiguri  
 Additional Superintendent of Police-Headquarters, South 24 Parganas  
 Additional Superintendent of Police-Siliguri  
 Additional Superintendent of Police-Birbhum  
 Additional Superintendent of Police-Bankura  
 Additional Superintendent of Police-Malda  
 Additional Superintendent of Police-Uttar Dinajpur  
 Additional Superintendent of Police-Dakshin Dinajpur  
 Additional Superintendent of Police-Coochbehar

II-C. Posts carrying pay above the time scale or Central (Deputation on Tenure) Allowance in addition to pay in the time scale under the Central Government when held by members of Service

Sl. No. (1)	Office or Union Territory (2)	Particulars of Posts (3)	Pay/Scale of Pay (4) Rs.	Central (Deputation as Tenure) Allowance (5) Rs.
1.	Intelligence Bureau	Director	26000	-
		Additional Director	22400-525-24500	-
		Joint Director	18400-500-22400	-
		Deputy Director	16400-450-20000	800
		Asstt. Director	SeniorScale/Selection Grade	1000
		Central Intelligence Officer	SeniorScale/Selection Grade	1000
		Joint Asstt. Director	Senior Scale	800
		Deputy Central Intelligence Officers	Junior Scale	400
2.	Central Bureau of Investigation	Director	26000	-
		Additional Director	22400-525-24500	-
		Joint Director/CBI and Spl. IGP, SPE	18400-500-22400	-
		Deputy Inspector General of Police	16400-450-20000	800
		Deputy Director	16400-450-20000	800
		Asstt. IGP, CBI/ Senior	Senior scale or	1000

		most Supdt. of Police in those local branches where there is more than one SP/SP posted at one of the Central Units having All India jurisdiction.	Selection Grade	
		All Supdts. of Police other than those referred to above	Senior scale or Selection Grade	800
3.	Sardar Vallabhabhai Patel National Policy Academy	Director Dy. Director	24050-650-26000 16400-450-20000	- 800
4.	Border Security Force	Asstt. Director Director General	Senior Scale 26000	1000 -
5.	Central Reserve Police Force	Inspector General Dy. IG/Dy. Director Director General Inspector General Dy. Inspector General of Police/Dy. Director Commandant/Asstt. Director	18400-500-22400 16400-450-20000 26000 18400-500-22400 16400-450-20000 Senior Scale	- 800 - - 800 1000
6.	Indo-Tibetan Border Police	Director General Dy. Inspector General	24050-650-26000 16400-450-20000	- 800
7.	Central Industrial Security Force	Director General	26000	-
		Inspector General Dy. Inspector General Asstt. Inspector General/Commandant/Principal, Training College	18400-500-22400 16400-450-20000 Senior Scale/Selection Grade	- 800 800
8.	Bureau of Police Research and Development	Director General Director (Training) Director (Research and Development) Deputy Director Asstt. Director	24050-650-26000 18400-500-22400 18400-500-22400 16400-450-20000 Senior Scale/Selection Grade	- - - 800 1000
		Principal, Central Detective Training School, Calcutta, Chandigarh and Hyderabad Vice-Principal, Central Detective Training School, Calcutta, Chandigarh and Hyderabad	Sr. Scale/Selection Grade Senior Scale	1000 800
9.	National Security Guard	Director General	24050-650-26000	-
10.	National Crime Record Bureau <sup>35</sup>	Director Deputy Director Assistant Director	18400-500-22400 16400-450-20000 Senior Scale	- 800 1000
11.	Railways	DG, RPF IG-cum-Chief Security	26000 18400-500-22400	- -

	Officer DIG/RPSF and Addl. Director, Security/Chief Security Officer	16400-450-20000	800
	Asstt. IG and Dy. Director/Security Commissioner of Security	Selection Grade 26000	800 -
12.	Civil Aviation		

Note 1:- All CDTA in Col. 5 shall be subject to the condition that the pay plus CDTA shall not exceed the maximum of the scale of pay of the post to which the CDTA is attached.

Note 2:- The Central (Deputation on Tenure) Allowance specified in this rule shall be admissible to a member of the service only during the normal tenure of deputation as prescribed by the Central Government from time to time.

II-D. Posts in the Central Secretariat carrying pay above the time-scale or Central (Deputation on Tenure) Allowance in addition to the time-scale when held by members of the service.

Particulars of posts	Pay/scale of pay	Central (deputation on Tenure) Allowance
Secretary to the Government of India	Rs. 26000	Nil
Additional Secretary to the Government of India		Nil
Joint Secretary to the Government of India	Rs. 18400-500-22400	Nil
Director to the Government of India	Selection Grade	Fifteen percent of the grade pay subject to a maximum of Rupees one thousand per mensem.
Deputy Secretaries to the Government of India	(i) Selection Grade	Fifteen percent of the grade pay subject to a maximum of Rupees one thousand per mensem.
	(ii) Junior Administrative Grade	Fifteen percent of the grade pay subject to a maximum of Rupees one thousand per mensem and subject also to the condition that pay plus Central (Deputation on Tenure) Allowance shall not exceed the maximum of the grade.
Under Secretaries to the Government of India	(i) Junior Administrative Grade	Fifteen percent of the grade pay subject to a maximum of Rupees eight hundred per mensem and subject also to the condition that pay plus Central (Deputation on Tenure) Allowance shall not exceed the maximum of the scale.
	(ii) Senior time Scale	Fifteen percent of the grade pay subject to a maximum of Rupees eight hundred per mensem and subject also to the condition that pay plus Central (Deputation on Tenure) Allowance shall not exceed the maximum of the scale.

Note:- The Central (Deputation on Tenure) Allowance specified in this rule shall be admissible to members of the Service only during the normal tenure of deputation as prescribed by the Central Government from time to time.

F.No.20011/1/2006-AIS-II

(Chatanya Prasad), Director(Services)

