CHAPTER VIII

AGE LIMITS

I. Age limits for recruitment to Central Services/posts are prescribed in the Recruitment Rules for the Service/post concerned, having regard to the qualifications and experience prescribed for that Service/post. (In the case of Services/posts, other than technical, professional and specialist Services/posts, the age limits as laid down in the relevant Recruitment Rules are, by and large, based on the general orders issued by the Government of India from time to time vide [MHA OM No. 2/41/59-RPS dated 3-12-59; Deptt. of Personnel OM No. 130/70-PP(IV) dated 11-4-72 and OM No. 4/7/70-Estt(D) dated 13-3-72].

II. General principles for relaxation of age limits.

The general principles to be followed in dealing with individuals cases of relaxation of age limits are indicated below:—

(a) Relaxation of age limits are ordinarily made only where the Recruitment Rules provide for such relaxation. Where it is expected that it may be necessary to make such relaxation a suitable provision should be made in the Recruitment Rules which should indicate also the authority competent to make the relaxation. If no such relaxation is provided for in the Recruitment Rules the provision of clauses (b) and (d) below will apply.

(b) Where Recruitment Rules have been framed in consultation with the Union Public Service Commission, the relaxation of the age limits prescribed therein should not be made without consultation with the Commission.

(c) Where the Services/posts are excluded from the purview of the Union Public Service Commission and Recruitment Rules have, therefore, been framed without consultation with the Commission, the age limits prescribed in the Rules should not be relaxed without the concurrence of the Ministry controlling the Service or post concerned.

(d) The above arrangement is subject to any general instructions issued by the Ministry of Home Affairs (Now Department of Personnel and Training) providing for relaxation of age limits in respect of particular categories/persons e.g. in respect of displaced persons, persons belonging to Scheduled Castes etc. as well as any instructions specifically requiring the Department of Personnel & Training to be consulted in respect of any class of cases e.g. relaxation for purposes of issue of declaration of quasi-permanency certificates etc.

[M.H.A. OM No. 4/1/55-RPS dated 12-2-55.]

III. Extent of relaxation of maximum age limits sanctioned for certain categories.

(i) Scheduled Castes and Scheduled Tribes

The maximum age limit prescribed for appointment to a service or post is to be increased by five years in the case of candidates belonging to Scheduled Castes/Scheduled Tribes. This concession is applicable to all Services/Posts filled by direct recruitment.

Where an upper age limit not exceeding 50 years is prescribed in posts/services filled by promotions, it shall be relaxed by 5 years in the case of candidates belonging to Scheduled Castes and Scheduled Tribes. This, however, would not apply to posts which have arduous field duties or are meant for operational safety and to posts in para Military organisations.

[M.H.A. Resolutions No. 42/19/51-NGS dated 25-6-52 and No. 15/1/55-SCT dated 30-4-55 and Deptt. of Personnel OM No. 21/9/70-Estt(SCT) dated 8-12-71.]
(ii) Displaced persons from East Pakistan (now Bangladesh)

Displaced persons who migrated to India from East Pakistan (now Bangladesh) on or after 1-1-64 but before 26-3-71 are entitled to the following age concessions:—

(a) For appointments filled on the result of competitive examination held by the UPSC (other than Defence Services Examinations), a relaxation of age limit up to 3 years in excess of the normal upper age limit, subject to the condition that a candidate is not allowed to avail of a larger number of chances in respect of recruitment to a service or group of services than the maximum number of chances permissible to any general candidate under normal age limits.

(b) For appointments not covered by (a) above, the maximum age limit for entry into Government Service as well as for permanent absorption therein is relaxed up to 45 years.

(c) In the case of displaced persons belonging to Scheduled Castes or Scheduled Tribes, the age limits mentioned in (a) & (b) above are further relaxable by five years for persons belonging to Scheduled Castes and Scheduled Tribes, in the case of all the posts in Central Services as well as in All India Services.

The above age concessions, are in force up to 31st December, 1987 and are not admissible to those displaced persons who have migrated to India from Bangladesh after 25th March, 1971.

In order to qualify for the above concessions, the candidates concerned are required to produce satisfactory evidence of being bona-fide displaced persons from East Pakistan (now Bangladesh), who have migrated to India on or after 1-1-64 but before 26-3-71. For this purpose, the bona fides of the displaced persons will be certified by the Commandant of the Transit Centre of the Dandakaranya Project, or the Camp Commandant of the Relief Camps in various States, or the District Magistrates of the areas where the candidate may, for the time being, be resident, or the Additional District Magistrate in charge of Refugee Rehabilitation in their respective districts, or the Sub-Divisional Officer within the Sub-Division in his charge or the Deputy Refugee Rehabilitation Commissioner, West Bengal/Director (Rehabilitation), Calcutta.

[MHA OM No. 4/5/64-Estt(D), dated 11-8-64, OM No. 4/5/67-Estt(D) dated 20-12-67, OM No. 4/3/69-Estt(D) dated 20-11-69, Deptt. of Personnel OM No. 4/3/70-Estt(D), dated 17-9-70 OM No. 4/6/71-Estt(D) dated 27-12-71, OM No. 4/5/73-Estt(D) dated 5-4-74 and No. 15012/1/84-Estt(B), dt. 2-1-85.]

(iii) Repatriates from Burma and Ceylon (now Sri Lanka)

(1) The repatriates from Burma who have migrated to India or will be migrating on or after 1st June 1963, and the repatriate from Ceylon (now Sri Lanka), who migrated or will be migrating to India on or after 1-1-64, under the Indo-Ceylon Agreement of October, 1964, have been granted the same age concessions as are admissible to displaced persons from East Pakistan (now Bangladesh), mentioned at (ii) (a) (b) & (c) above.

These concessions are not admissible in respect of examinations for entry into the Defence Services.

(2) The maximum age limit for appointment to Group C and D posts, recruitment to which is made through the Employment Exchange, in the case of repatriates from Burma and Ceylon (now Sri Lanka), referred to above, is relaxable up to 45 years, with a further relaxation up to 5 years in the case of persons belonging to Scheduled Castes/Scheduled Tribes.

The above concessions, which came into force from 1st March, 1966 are admissible up to 31st December, 1987.

In order to be eligible for the concessions at (1) & (2) above, migrants from Burma should produce the identity certificate issued to them by the Embassy of India in Rangoon, in
support of their claim for being treated as such. It is only when a repatriate from Burma does not possess the identity certificate that it will be necessary for him to produce a certificate from the District Magistrate of the area, where they may be residing, that they are bona fide repatriates from Burma. Similarly, the migrants from Ceylon (now Sri Lanka) claiming to be repatriates from that country should produce a certificate to that effect from High Commission for India in Ceylon (now Sri Lanka). Those repatriates from Burma & Ceylon (now Sri Lanka) who seek employment through Employment Exchange, should produce the necessary documents, mentioned above, before the Employment Exchange, while registering their names with the Exchange.

[M.H.A. OM No. 14/30/64-Estt(D) dated 4-10-65, 12-11-65 and 8-2-66 and No. 4/6/68-Estt(D) dated 4-12-68 and Deptt. of Personnel O.M. No. 4/9/71-Estt(D), dated 27-12-71 & OM No. 4/7/73-Estt(D), dated 19-4-74 and No. 15012/1/84-Estt.(D), dated 2-1-85.]

(iv) Repatriates from East African countries

1. In respect of posts which are filled otherwise than through the Union Public Service Commission, viz. through Employment Exchange, there is no age restriction for entry in the case of persons of Indian origin who were employed in Government service in the East African countries of Kenya, Uganda and Tanzania (i.e. formerly Tanganyika and Zanzibar), who migrated to India due to constitutional changes in these countries or who is a repatriate of Indian origin from Zambia, Malawi, Zaire and Ethiopia.

2. As regards recruitment to Services/posts under the Government of India, persons of Indian origin who migrated to India from the above-mentioned countries are entitled to the following age concessions:

   a) The upper age limit for admission to the competitive examinations conducted by the UPSC or by any other authority for recruitment to the Civil Services/posts under the Central Government is relaxable by 3 years.

   b) The upper age limit, for the purpose of appointment to Services/posts under the Government of India, which are filled on the basis of selection/interview by the UPSC, is relaxable up to 45 years.

The above concessions are admissible up to 31-12-1987. These concessions are, however, not applicable to Defence Services Examinations. In order to qualify for age concessions referred to above, the persons concerned will have to produce satisfactory evidence about their being bona-fide repatriates from East African countries concerned from the District Magistrates of the area in which they may, for the time being, be residing.

[M.H.A. OM No. 14/12/64-Estt(D), dated 19-10-64 and 30-11-64. OM No. 4/4/67-Estt(D) dated 7-11-67, OM No. 4/1/68-Estt(D), dated 29-11-68; OM No. 4/1/69-Estt(D) dated 10-12-69; Deptt. of Personnel, OM No. 4/1/69-Estt(D) dated 26-12-70, OM No. 4/11/71-Estt(D) dated 13-12-71, OM No. 4/11/71-Estt(D), dated 30-1-73 and Deptt. of Per. & A.R. OM No. 4/8/73-Estt(D) dated 28-12-73 and Nos. 15012/1/84-Estt(D), dated 2-1-85 and 28-2-85.]

(v) Repatriates from Vietnam

Persons of Indian origin who have migrated from Vietnam to India due to constitutional changes are entitled to the following concessions:

a) The upper age limit for admission to the competitive examinations conducted by the U.P.S.C. or by any other authority for recruitment to the civil services/posts under the Central Govt. is relaxable by 3 years.

b) The upper age limit, for the purpose of appointment to services/posts under the Govt. of India which are filled on the basis of selection/interview by the U.P.S.C., is relaxable up to 45 years.
These concessions are, however, not admissible for defence services examinations.

The concessions will be applicable to those who are Indian nationals (Indian passport holders) as also those holding Emergency Certificate issued to them by the Indian Embassy in Vietnam and who arrived in India from Vietnam not earlier than July, 1975.

In order to qualify for the above concessions the persons concerned will have to produce satisfactory evidence about their being bona-fide repatriates from Vietnam from the District Magistrates of the areas in which they may, for the time being, be resident.

The concessions are admissible upto 31st December, 1987.

[DOP & AR OM No. 15012/1/84-Estt(D), dated 2-1-85.]

(vi) Displaced persons from erstwhile West Pakistan

Displaced persons from erstwhile West Pakistan who migrated to India during the period from 1st January, 1971 to 31st March, 1973 are entitled to the following age concessions:

(a) For appointments filled on the results of competitive examinations held by the UPSC (other than Defence services examination), a relaxation of age limit upto 3 years in excess of the normal upper age limit, subject to the condition that a candidate is not allowed to avail of a larger number of chances in respect of recruitment to a service or group of services than the maximum number of chances permissible to any general candidate under normal age limits.

(b) For appointments not covered by (a) above, the maximum age limit for entry into Government service as well as for permanent absorption therein is relaxed upto 45 years.

(c) In the case of displaced persons belonging to Scheduled Castes or Scheduled Tribes, the age limits mentioned in (a) above are further relaxed by five years in the case of all the posts in Central services as well as in All India Services.

The above age concessions would apply to only those examinations/interviews for which the advertisements/notices were issued after 2-1-85 and will remain valid upto 31-12-87.

In order to qualify for the above concessions the candidates are required to produce satisfactory evidence of being bona-fide displaced persons from erstwhile West Pakistan having migrated during the specified period. Their bona-fides will be certified by the Commandants of Transit Centres or Camp Commandants of Relief Camps in various States or District Magistrates of the areas where the candidates may, for the time being, be resident or Addl. District Magistrates in charge of the refugees' rehabilitation in their districts or the Sub-Divisional officer within the Sub-Division in his charge or the Deputy Refugee Rehabilitation Commissioner.

[DOP & AR OM No. 15012/1/84-Estt(D), dated 2-1-1985.]

(vii) Retrenched Central Government employees

For appointments made otherwise than on the basis of open competitive examination held by the UPSC or any other authority the period of retrenched Central Government employees' previous service should be deducted from his actual age and, if the resultant age does not exceed the prescribed maximum age limit by more than 3 years, he should be deemed to satisfy the condition of upper age limit for appointment to the post in question under the Central Government. 'A Retrenched Central Government Employee' is a person who has rendered continuous service for a period of not less than six months under the Government of India and was discharged as a result of the recommendations of the Economy Unit or due to reduction in establishment. For the purpose of availing the age concession a retrenched Central Government employee should produce a certificate from the last Ministry/Office to this effect and that he is suitable for employment under the Government of India.
(viii) The retrenched staff of the Rehabilitation Departments of various States in India are to be treated on par with the retrenched Central Government employees for the purpose of relaxation of upper age limits.

[M.H.A. OM No. 58/2/50-DGS dated 5-6-50; OM No. 4/13/54-RPS, dated 14-1-55; OM No. 4/4/59-RPS dated 25-11-59; OM No. 4/19/56-RPS dated 1-8-56 and OM No. 4/64-Estt(D) dated 29-7-64; Notification No. 2/101/72-Estt(D) dated 7-3-74.]

(ix) **Demobilised personnel of Armed Forces & Ex-Servicemen**

All demobilised personnel of Armed Forces and released ex-servicemen who have completed six months of continuous service in the Armed Forces before their release and who have been released otherwise than by way of dismissal or discharge on account of misconduct or inefficiency, should be allowed the same concession regarding the relaxation of upper age limit as is admissible to retrenched Central Government employees for the purposes of re-employment under the Central Government. In other words, for the purpose of appointments made otherwise than on the basis of the open competitive examination conducted by the U.P.S.C. the services rendered in the Army, Navy and Air Force by an individual should be deducted from his actual age and if the resultant age does not exceed the prescribed maximum age limit for the post by more than 3 years he should be deemed to satisfy the condition for appointment to the post concerned in respect of maximum age. For qualifying for the above concessions the demobilised personnel of the Armed Forces or Ex-servicemen should produce a certificate from the Army authorities etc., that he had rendered a continuous service of six months in Armed Forces before release and that he had been released otherwise by way of dismissal or discharge on account of misconduct or inefficiency. For the purposes of calculating the period of six months service referred to above the pre-merger service of persons in the Indian State Forces may also be taken into account in the case of absorption of surplus/retrenched Central Government Commissioned Officers in Group A and Group B posts.

[Deptt. of Pers. & A.R. Notfn. No. 13/24/73-Estt(C) dated 26-10-1974.]

(x) **Disabled Defence Services Personnel**

(a) For appearing at the competitive examination conducted by U.P.S.C. for appointments to Group A, B, C and D posts, the disabled Defence Services personnel would be allowed, if they are otherwise educationally qualified, relaxation of age limits upto 3 years (8 years in the case of disabled Defence Services personnel belonging to Scheduled Castes/Scheduled Tribes) in excess of the prescribed upper age limit, subject to the conditions that they would not be allowed to avail of larger number of chances in respect of recruitment to a service or a group of services than maximum number of chances permissible to any candidate under the normal age limit. The above relaxation may be extended to competitive examinations for recruitment to Group C posts held by bodies other than the UPSC, like the Staff Selection Commission.

(b) For appointments to Group A and Group B posts which are normally made through the UPSC otherwise, than on the result of the competitive examination conducted by the commission, disabled Defence Services personnel who possess the required qualifications and experience and whose age does not exceed 45 years (50 years for disabled personnel belonging to Scheduled Castes/Scheduled Tribes) will be considered by the Union Public Service Commission.

(c) For appointments to Group C and Group D posts which are filled through the Employment Exchange, the upper age limit in the case of disabled Defence Services personnel will be relaxed upto 45 years (50 years in the case of disabled Defence Services personnel belonging to Scheduled Castes & Scheduled Tribes).

[MHA OM No. 14/42/65-Estt.(D), dated 29-3-66 and Deptt. of Personnel OM No. 13/35-71-Estt(C), dated 24-12-71.]
(d) The above concessions applicable to war-time disabled defence services personnel have been extended to ex-servicemen disabled in peace time, but their disability being attributable to military service.

[DOP&AR OM No. 39016/5/81-Estt(C), dt. 21-2-81.]

(xi) Ex-NCC Cadet Instructors

Persons recruited from 1-1-63 onwards as whole-time Cadet Instructors in NCC shall on release from the NCC on the expiry of the initial/extended tenure, be treated as “Retrenched Central Government Employees”, for the purposes of relaxation of upper age limits for appointments in Central Government. i.e. they will be allowed to deduct from their actual age the period of service rendered by them in the NCC and if the resultant age does not exceed the prescribed age limit of a particular post by more than three years, they will be deemed to be satisfying the condition for appointment to that post in respect of the maximum age. Such of the whole-time Cadet Instructors in the NCC, as are released from the NCC before the expiry of the initial or extended tenure, should also be allowed the same age concession as has been sanctioned to whole-time Cadet Instructors in the NCC, who are released after expiry of the initial or extended tenure, subject to the condition that they have served in the NCC for a period not less than six months before their release. For availing of above concessions, the Cadet Instructors in question should produce before the Employment Exchange a certificate to the above effect.

[MHA OM No. 4/6/65-Estt(D), dated 9-12-65 and 13-9-66 & Notification No. 2/101/72-Estt(D), dt. 7-3-74.]

(xii) Ex-Personnel of Territorial Army

For appointments to Civil posts, ex-personnel of the Territorial Army are to be treated as “Retrenched Central Government Employees” for the purposes of relaxation of upper age limits, provided they have served on the permanent staff of Territorial Army, or have been embodied for service under the Territorial Army Rule 33 for a continuous period of not less than six months.

For the purposes of age relaxation, the entire period of embodied service (including broken period) in the Territorial Army plus three years shall be taken into account.

[MHA OM No. 4/6/64-Estt(D), dated 11-2-1965 & Notification No. 2/101/72-Estt(D) dt. 7-3-74.]

(xiii) Ex-Employees of General Reserve Engineer Force

For appointments to Civil posts made otherwise than on the basis of the open competitive examinations held by the UPSC or any other authority, ex-employees of General Reserve Engineer Force have been sanctioned the same concession in regard to upper age limits as is admissible to “Retrenched Central Government Employees.”

For the purposes of availing of the above concessions, the persons concerned are required to produce a certificate from General Reserve Engineer Force to the effect that they had served in the said Force for a period of not less than six months and had been released from that Force on completion of their tenure of service under that Force.

[MHA OM No. 4/10/64-Estt(D), dated 26-10-64 & Notification No. 2/101/72-Estt(D) dt. 7-3-1974.]

(xiv) Ex-Personnel of Army Medical Corps (Short Service Regular Commissioned Officers)

In the case of medical graduates who joined the Army Medical Corps as Short Service Regular Commissioned Officers, the ‘upper’ age limit is to be relaxed upto 35 years for appointment to civil posts under the Central Government, which require medical qualifications.

[M.H.A. OM No. 4/3/55-RPS dated 13-7-1956.]
In the case of Ex-TB patients, who were formerly in Government service but whose services were terminated on account of affliction with T.B. and who were subsequently declared non-meet and medically fit for Government service by a T.B. Specialist or a medical authority authorised in this behalf by the Government of India, the condition regarding age limit is not to be enforced for re-appointment to the posts previously held by them or equivalent posts in their own Departments. As for appointments to posts in any other Department through Employment Exchange, they are to be treated as "Retrenched Central Government Employees" for the purpose of age concession.

The above concession granted to ex-TB patients is admissible also to ex-pleurisy and ex-leprosy patients. The appointment of ex-leprosy patients, however, subject to the conditions mutatis-mutandis specified in the Ministry of Health OM No. 5(II)/41/56-M.II dated 24th October, 1957.

Casual labourers are entitled to deduct from their actual age the period spent by them as casual labourers and if, after deducting this period, they are within maximum age limit prescribed for the service or post in regular establishment, they should be considered eligible in so far as the condition of upper age limit is concerned. Broken periods of service rendered by casual labourers may also be taken into account for the purposes of age relaxation for appointments in regular establishments, provided that one stretch of such service is for more than six months.

For appointment of educationally qualified Group D employees to the posts of Lower Division Clerks in attached and subordinate offices not participating in the Central Secretariat Clerical Service Scheme, against the 10 per cent quota reserved for them, the upper age limit is relaxable upto 45 years (50 years for Scheduled Castes and Scheduled Tribes candidates).

For direct recruitment in Groups C and D posts/services, the upper age limit will be relaxable up to the age of 35 years in respect of persons working in posts which are in the same line or allied cadres and where a relationship could be established that service rendered will be useful for efficient discharge of the duties in other categories of posts. The age concession will be admissible only where an employee has rendered not less than three years continuous service. The question of determining the same line or allied cadre is, however, left to be decided by each Ministry/Department.

Candidates belonging to SC/ST will have relaxation in age up to 40 years.

The existing age concession available to Group D employees for appointment to Group C posts and to clerks for appointment as Stenographers in the Central Secretariat Stenographers Service and any other existing age concessions shall continue.
(xix) *Work-charged staff*

The concession at (xviii) above are extended to regular work-charged employees, who were appointed through the Employment Exchange.

[DOP & AR OM No. 15012/11/76-Estt(D), dated 27-6-78.]

(xx) *Physically handicapped persons*

For the purpose of appointment to Group C and Group D posts under the Central Government filled through Staff Selection Commission or the Employment Exchanges, the physically handicapped persons (Blind, Deaf and Orthopaedically handicapped) are entitled to relaxation of upper age limits by ten years.

[M.H.A. OM No. 4/3/68-Estt(D), dated 15-4-1969 and DOP & AR OM Nos. 15012/6/77-Estt(D), dated 28-1-78 and 17-7-78.]

(xxi) *Displaced Goldsmiths*

The upper age limit is relaxed in case of *bona fide* displaced goldsmiths i.e. those who were in possession of identification certificates from Revenue officials not lower in rank than the officer-in-charge of Tahsils, or Talukas or Revenue Thanas, to the effect that they were actually engaged in working, either solely or mainly, on gold and either as a self-employed person or a paid employee or as out worker for a period of at least six months preceding the date of issue of Gold Control Rules (viz. 10-1-63) to the extent shown below :—

(i) For employment as craftsmen and semi-skilled workers in Industrial Establishments upto 45 years.

(ii) For employment in Group C and Group D posts in non-industrial Establishments/Offices where recruitment is made otherwise than through a competitive examination held by the U.P.S.C. or any other authority, by 5 years.

[M.H.A. OM No. 7/5/63-Estt(D), dated 20-7-1963 and Notification No. 2/101/72-Estt(D) dated 7-3-74.]

(xxii) *Widows and women separated from their husbands*

For appointment to Groups C and D posts filled through the Staff Selection Commission/Employment Exchanges the upper age limit for widows and divorced women and women judicially separated from their husbands, who are not remarried shall be relaxed upto 35 years (40 years in the case of members of SC/ST).

[DOP & AR OM No. 15012/13/79-Estt(D), dated 19-1-80.]

(xxiii) *Persons who resided in the State of Assam during the period from 1-1-80 to 15-6-85.*

(a) For appointments to all the Central Civil Services and posts, recruitments to which are made through the U.P.S.C. or S.S.C. as also recruitment to all Civil posts in the Central Govt. offices located in the State of Assam, otherwise than through U.P.S.C. or S.S.C., a relaxation in the upper age limit upto a maximum of six years shall be admissible to all persons who had ordinarily resided in the State of Assam during the period from 1-1-80 to 15-6-85.

(b) The relaxation in the upper age limit for appearing at any examination shall be subject to the maximum number of chances permissible under the relevant rules.

(c) Candidates availing of this relaxation shall submit a certificate from the District Magistrate, within whose jurisdiction he ordinarily resided or any other authority designated in this behalf by the Govt. of Assam, to the effect that he had been a resident of the State of Assam during the period from 1-1-80 to 15-6-85.

(d) The concession is valid for a period of 5 years from 30th September, 1985.

[DOP & T Notification No. 15012/4/85-Estt(D) dated 30-9-85 read with their Notification No. 15012/4/85-Estt(D), dated 16-10-1986.]
Miscellaneous Provisions:

Normal age limits are not applicable to and consequently the question of relaxation of age limit does not apply, in the case of:

(i) Officers granted compensations or invalid pension, who are subsequently re-employed under Articles 514 and 519, CSRs; and

(ii) Ex-central Government servants who were removed, discharged or dismissed from service on account of their patriotic activities or their participation in national movements, designed to secure independence of the country or who resigned their appointments out of patriotic motives, for their re-employment under the Government.

[M.H.A. OM No. 15/21/48-Estt. dated 11-7-49 and M/o Finance U.O. No. 4210/E.V./52, dated 1-8-1952.]

Relaxation of upper age limit to the Ex-servicemen, Commissioned Officers including ECOs/SSCOs, for appointment to Group A and Group B posts filled by direct recruitment, is as under:

(i) The upper age limit shall be relaxed by the length of military service increased by three years in the case of ex-servicemen and commissioned officers including ECOs/SSCOs for appointment to any vacancy in Group A and Group B services/posts filled by direct recruitment otherwise than on the results of an open All India Competitive Examination held by the U.P.S.C. subject to the condition that (i) the continuous service rendered in the Armed Forces by an ex-serviceman is not less than six months after attestation and (ii) that resultant age after deducting his period of service from his actual age does not exceed the prescribed age limit by more than three years and also subject to usual conditions which have been prescribed in respect of appointment of ex-servicemen to Group C and Group D posts vide Department of Personnel & Training Notification No. 39016/10/79-Estt.(C), dated 15-12-1979.

(ii) For appointment to any vacancy in Group A and Group B services/posts filled by direct recruitment on the results of an All India Competitive Examination held by U.P.S.C. the ex-servicemen and Commissioned Officers including ECO/SSCO who have rendered at least 5 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within 6 months) otherwise than by way of dismissal or discharge on account of misconduct or inefficiency, or on account of physical disability attributable to military service or on invalidment, shall be allowed maximum relaxation of five years in the upper age limit.


It has been decided in consultation with the Ministry of Defence and the Union Public Service Commission that the ECOs/SSCOs who have completed their initial period of assignment of five years of Military service and whose assignment has been extended beyond five years and in whose case the Ministry of Defence issues certificates that they will be released within three months on selection and from the date of receipt of offer of appointment, would be permitted to appear in the competitive examinations conducted by the UPSC for posts in Group ‘A’ & ‘B’ filled by both the methods, namely (i) direct recruitment otherwise than on the results of an open all-India competitive examination, and (ii) on the results of an all-India competitive examinations conducted by the Union Public Service Commission.

[DP&T OM No. 36034/3/86-Estt. (SCT), dated 17-7-86.]