F.No.18/2/2014-CS-I(S) Government of India Ministry of Personnel, PG & Pensions

Department of Personnel & Training

2nd Floor, A Wing, Lok Nayak Bhawan, Khan Market New Delhi, the 27th December, 2016

OFFICE MEMORANDUM

Subject: Stepping up of pay of senior Assistants of CSS drawing less pay on promotion in the Section Officers' Grade than their juniors - OM No.18/2/2007-CS-I dated 20.05.2014 – Follow up action regarding.

OM No.18/2/2007-CS-I dated 20.05.2014 & 08.07.2014 and reminders dated 09.09.14, 30.04.15, 13.07.15, 31.07.15, 11.09.15 & 01.10.15 Ref:

The undersigned is directed to refer to this Department's OM of even number dated 11.09.2015 (copy enclosed) on the subject mentioned above. The compliance report, as per the format attached as Annexure-I and information sought in Annexure-II with OM dated 11.09.2015, are still awaited from Ministries/Departments, complete in all respects. The information received in bits and pieces from some Ministries/Departments have been compiled and attached as Annexure-A.

- As per the information available in this Department, there are Six OAs (OA No.2884/2015, 3870/2015, 293/2016, 2128/2016, 2352/2016 and 3318/2016) pending before CAT, Principal Bench, New Delhi in the matter. The CAT has ordered for maintenance of status quo till the next date of hearing and stayed recovery from the salary of the applicants in some of these OAs. The same has been indicated against the officers, who are applicants in such OAs, in the attached statement (Annexure-A). There may be some more cases, which are not in the knowledge of this Department.
- The Office of the Director General of Audit (Central Expenditure) which conducted audit of the records and accounts of the Department for the year 2014-15 has also taken a serious view of the delay occurring in recovery of Government dues. A copy of the relevant extracts of the Inspection Report is enclosed. For settling this audit para, compliance reports, complete in all respects, is required from all Ministries/Departments at the earliest.
- The Ministries/Departments are, therefore, once again requested to furnish the compliance report in the matter, except in those cases where matter of recovery is subjudice/stayed by order of any competent court, in the prescribed format, complete in all respects, along with information sought in Annexure-II vide OM dated 11.09.2015 immediately.

This may please be treated as **TOP PRIORITY**. 5.

> (Chandra Shekhar) Under Secretary to the Govt. of India Ph:24624046

To

All Ministries/Departments Ministry/Department of (Director/Deputy Secretary (Admn./Estt.))

Copy for information to Under Secretary (B&A), DoPT, North Block, New Delhi with reference to their OM No.G-25011/2/2015-B&A dated 15.07.2016.

F.No.18/2/2014-CS-I(S) Government of India Ministry of Personnel, PG & Pensions Department of Personnel & Training

2nd Floor, A Wing, Lok Nayak Bhawan, Khan Market New Delhi, the 11th September, 2015

OFFICE MEMORANDUM

Subject: Stepping up of pay of senior Assistants of CSS drawing less pay on promotion in the Section Officers' Grade than their juniors – OM No.18/2/2007-CS-I dated 20.05.2014 – Follow up action regarding.

The undersigned is directed to refer to this Department's OMs No.18/2/2007-CS-I dated 20.05.2014 and 08.07.2014 and subsequent reminder OMs No.18/2/2014-CS-I(S) dated 09.09.2014, 30.04.2015, 13.07.2015 and 31.07.2015 on the subject mentioned above. The compliance report as requested in OM dated 20.05.2014 is still awaited from Ministries/Departments.

- 2. Meanwhile an OA (No.2884/2015) has been filed by the following CSS officers in the CAT, Principal Bench, New Delhi in this connection:
- i) Shri Pramod Sahoo, US, Ministry of Tribal Affairs
- ii) Shri Inderjeet, US, UPSC
- iii) Shri Y.S. Yadav, US, UPSC
- iv) Shri Hemant Kumar, US, UPSC
- v) Shri Ujjwal Kumar, US, UPSC
- vi) Shri Bhagirath Jha, US, UPSC
- vii) Shri Sunil Kumar, US, UPSC
- viii) Shri Sanjay Prasad, US, UPSC
- ix) Shri M.C. Sonowal, Under Secretary, UPSC
- x) Shri C.L. Guleria, Under Secretary, Department of Economic Affairs
- xi) Shri Tharvinder Singh, Under Secretary, UPSC
- 3. The Learned CAT in its interim order dated 27.08.2015 has ordered for maintenance of status quo till the next date of hearing and stayed recovery from the salary of the **applicants** in the O.A.
- 4. The Ministries/Departments are, therefore, once again requested to furnish the compliance report in this regard immediately except in respect of the above applicants in the said OA. For the convenience of the Ministries/Departments, a format for submission of information has been devised as per Annexure-I. The information as per the attached format along with following documents may be forwarded to this Department latest by 30.09.2015:
 - i) Copy of the application submitted by the officers requesting for stepping up of pay;

- ii) Copy of the note sheet containing approval of the competent authority;
- iii) Copy of the undertaking obtained if any from the officers at the time of grant of stepping up of pay to the effect that excess payment, if any, will be refunded to the Government;
 - Copy of order issued for stepping up of pay in respect of these officers
- v) Copy of the orders issued for withdrawal/cancellation of stepping of pay
- 5. The Ministries/Departments are also requested to provide details of CSS officers, whose request for stepping up was not allowed, in the proforma attached as Annexure-II.
- This may please be treated as <u>IMMEDIATE</u>.

Under Secretary to the Govt. of India Ph:24629412

То

All Ministries/Departments
Ministry/Department of
(Deputy Secretary/Director (Admn./Estt.))

ANNEXURE-I

| Particulars of | of the officer | grante | d steppin | g up of p | ay | | | | | | | Whether | : | Particulars | of the junior | with whor | n steppin | g up allo | owed* | Whether junior was drawing more pay |
|----------------|--------------------------|--|-----------|-----------|----|------------------------|--|--|--|--|--|---|---|----------------------------|-------------------------|----------------|-----------|-------------|-------|---|
| Name & current | | The state of the s | | | | Date of issue of order | Effectiv e date of stepping up | In which grade stepping up allowed | Pay prior to step up (effectiv e date) | Pay after step up (from effective date) | Overpay ment made till date (including arrears paid) | stepping up of pay reviewed in terms | Refixe d pay on such review | Name & current designation | | | | | | or less pay than the senic in Assistan Grade |
| designation | | | | _ | US | | | | | 1 | | ! | ! | | Assist | ant | sc |) | USSL | |
| | Assista | | S | o | SL | | 1 | | | | - | | | | DR batch | SQ | | SQ | | |
| , | DR batch with date | SQ Sel ect | LDCE | SQ SL | | | | ! | 1 | | ! | | | | with date of joining | Select List | LDCE | SL | | - |
| | of joining | List | | | | | 1 | | | | | | | | | | | | | |
| | ' | | | | | | | 1 | | 1 | | | | 1 | | | | : : ! | | |
| | | | | | | ļ | <u> </u> | | | - | | | + | | | | | | | |
| | | • | | | | | | | | | | 1 | | | | | i | | | Ì |
| | | | | | | | | | | | | | - | · | | - | 1 | - | - | |
| | + | | | - | | | | | | | | | | ! | | | | | | |
| | | | | | | | | | | 1 | | | | | | į | • | 1 | | |
| | | 1 | | | | | | | | | | | | | | | | | | |

^{*} If the pay of the junior was also stepped up, his details w.r.t. his junior should also be supplied in the above format.

ANNEXURE-II

Name of the Ministry/Department.....

| Particulars of | ulars of the officer who sought stepping up of pay | | | | | | Particulars of the junior with whom stepping up sought | | | | | | | | |
|------------------------|--|----------------------|----------|----------|-------|-----------------|--|-------------------------------------|-------------------|------|-------|----|--|--|--|
| Name & | Assis | tant | S | so | US SL | Date of request | Name & current designation | Assis | stant | | SO | US | | | |
| current designation | DR batch with date of joining | SQ Select List | LDC E | SQ SL | | | | DR batch with date of joining | SQ Select List | LDCE | SQ SL | | | | |
| | jonning | | | | | | 1 | | | | | | | | |
| | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | | | | |

| | | | | | Follow | up of OM | dated 20.05 | .2014 -Pa | rticulars of | officers granted stepping | g up of pay - und | er review | | | | | | |
|--|---|--|------------------------------|--|------------------------|------------------|--|--|--|--|---|--|--|--|--|---------------------------|--|--|
| Name & Designation | Ministry/ Department where currently posted | Ministry/Department which allowed stepping up of pay | Promotee/D R Assistant | Date of joining as DR Assistant | SO Select list year | Date of order | Effective date of stepping up | Pay before stepping up | Pay after stepping up | Name of the junior with whom stepping up allowed | Whether the junior was DR/ Promotee Asstt | SO Select List Year | Whether the junior was drawing less/more pay in the Assistant grade | Whether reviewed (Yes/No) | D/o withdrawal of stepping up order | Total over- payment | Recovery started from the Pay for the Month of | Remarks |
| A.K. Jha, US | Agriculture | Agriculture | | | | 22-10-13 | 01-07-07 | | 21610 | Inderjeet | | | | Yes | 19-11-14 | ı | | |
| Dinesh Kumar, US | Agriculture | Higher Education | | | | 12.10.13 | 020,0, | <u> </u> | 1 22020 | Sundari Bansal | | - | | | | 1 | | |
| K.C. Patra.US | Animal Hus & Dair. | Revenue | | | | | | <u> </u> | | Ram Kanwar | - | | | | | <u> </u> | + | |
| M.K. Sinha, US | Bio Technology | Textiles | 1988 (SQ) | | 2002 (SQ) | 08-01-10 | 20-07-06 | 19870 | 23940 | N.K. Ahlawat | 1989 (SQ) | 2003 (SQ) | More Pay | Yes | 07-10-14 | | + | |
| J.K. Dora, US | Bio Technology | Revenue | | | | 1 | | | | K.K. Sapra | 1 | | | | | | | |
| Umesh Pandey, US | Central Water Comm. | Science & Technology | †******************* | | | <u> </u> | † | † | 1 | Suman B Mehndiratta | <u> </u> | | | | | T | | |
| Anil Jain, US | Chemicals & Petro. | UPSC | 1987 (DR) | | 2000 (SQ) | 08-05-09 | 05-06-06 | 21000 | 22100 | M.L. Khurana | 1988 (SQ) | 2003 (SQ) | | No | | | | |
| T.P.N. Singh, US | Chemicals & Petro. | Higher Education | 1 | | | | | | | Narayan Das | 1 | | | | | | | |
| Amit Ghosal | Civil Aviation | UPSC | 1989 (DR) | | 2003 (SQ) | 28-01-09 | 05-06-06 | 19130 | 21360 | Lalit Mahajan | 1989 (SQ) | 2003 (SQ) | | No | | | | |
| Umesh Kumar Bhardwaj, US | Civil Aviation | | | | | | | | | Rajmant Singh | | | More pay | | | | | |
| A.K. Das, US | Coal | Higher Education | | | | | | | | Sundari Bansal | | | | | | | | |
| Parveen Sharma, US | Commerce | UPSC | 1988 (DR) | | 2003 (SQ) | 28-01-09 | 05-06-06 | 19870 | 22100 | M.L. Khurana | 1988 (SQ) | 2003 (SQ) | | No | | | | |
| P.K. Tyagi, US | Consumer Affairs | Revenue | | | | | | | | Yashoda Gauri | | | | | | | | |
| Anil Kumar-II, US | Corporate Affairs | UPSC | 1989 (DR) | | 2003 (LDCE) | 26-03-09 | 18-07-06 | 8100 | 9100 | Lalit Mahajan | 1989 (SQ) | 2003 (SQ) | | No | | | | |
| Yash Veer Singh, US | Culture | Shipping | 1989 | 16-11-92 | 1996 (LDCE) | 29-07-10 | 01-07-07 | 24240 | 24770 | S. Acharya | 1989 | 2003 (SQ) | More Pay | | | | | |
| Kanwarjeet Singh, US | Culture | Civil Aviation | | | | 20-01-09 | | <u> </u> | ļ | Ram Charan | | | | | <u> </u> | | | |
| Sanjay Kumar, US | Culture | Food & PD | | | | | | L | <u> </u> | | | | | | | | | |
| Sunita, US | Culture | DG, AIR, I&B | ļ | | | 21-07-11 | | | | Robin Gangte | | | | | | | | |
| Abhay Nandan Mishra, US | Culture | IP&P | | | | 12-08-11 | | | | Pradeep Kumar | | | | | | | | |
| N.P. Shukla, US | Culture | Health & FW | | | | 18-10-12 | | | ↓ | V.K. Govil | | | | | | | _ | |
| N.P. Shukla, US | Culture | Health & FW | | | | 29-11-10 | | | <u> </u> | Jagdish Gogia | | | | | <u> </u> | ļ | | |
| Maneesh Rajan, US | Culture | Civil Aviation | <u> </u> | | | 19-10-12 | | | ļ | S.S. Trikha | | | | | | ļ | | |
| Rajeev Jauhari, US | Defence | IP&P | 1986 (DR) | 07-04-89 | 1998 | | 01-07-07 | 23160 | 23670 | S.K. Verma | 1988 (DR) | 2002 | | | ļ | ļ | | |
| G.K. Verma, US | Defence | Tariff Comm., IP&P | | | | 15-05-12 | + | | ļ | Vinod Kumar | | | | ļ | ļ | ļ | | |
| Vijay Sachdeva, US | Defence | 1&B | | | 2003 | 12-01-09 | | 7700 | + | Surender Sharma | | 2003 | More Pay | Yes | 29-07-16 | j | | |
| Vijay Sachdeva, US | Defence | 1&B | | | 2003 | 30-10-12 | + | | + | Arvid Thakur | | | | Yes | 29-07-16 | <u>i</u> | | |
| Devashish Bhardwaj, US | Defence | NCRB, Home | · · · · · · | | ļ | 14-01-10 | | | | Sanjay Pant | | | | Yes | 30-10-15 | <u> </u> | | Status quo to be maintained as per CAT order |
| Biswajit Guha, US | Defence | Economic Affairs | ļ · | | ļ | 12-01-09 | | , | | Ram Kanwar | - | - | More pay | Yes | 30-10-15 | <u> </u> | | Status quo to be maintained as per CAT order |
| Arup Shyam Chowdhury, US | Defence | RT&H | ļ | | | | 21-07-06 | | | S. Acharya | | | More pay | Yes | 30-10-19 | 1 | | Status quo to be maintained as per CAT order |
| Sudheer Babu Motana, US | Defence | Economic Affairs | | | | 12-12-12 | | † | 19790 | Sunil Kumar Singh | | | | | | ļ | | |
| P.V. Prasad, US | Defence | Commerce | <u> </u> | | | 11-08-09 | | | | N.K. Ahlawat D.K. Panda | + | | | | | | + | |
| Biswajit Sarkar, US R.P.S. Negi, US | Defence | Shipping | | | | 18-02-10 | | | | S.K. Verma | + | | | | | + | - | |
| H.L. Meena, US | Defence Defence | Agriculture Civil Aviation | | | | 06-11-12 | 25-03-04 | | - | Ram Charan | | | | | | | | |
| Rajesh Choudhary, US | Defence | Food & PD | 1 | | | 10-06-11 | 25-03-04 | | | R.K. Choudhary | + | | | <u> </u> | | | + | |
| Y.P. Singh, US | Defence | Commerce | - | | | 01-09-09 | 05-04-08 | \vdash | | N.K. Ahlawat | + | | <u> </u> | | | <u> </u> | + | |
| Veena Kalra, US | Defence | Culture | - | | | 27-08-09 | | — | | C.N. Malhotra | + | T | | Yes | 15-04-15 | | | Status quo to be maintained as per CAT order |

| Ashish Sharma, US | Defence | Defence | 1989 | 05-11-92 | 1996 (LDCE) | 29-11-11 | 29-09-08 | 24970 | 25520 | Yash Veer Singh | 1989 (DR) | 1996 (LDCE) | | Yes | 16-09-15 | | |
|---|-----------------------------|---------------------|--------------|----------|-------------|----------|-------------|-------------------|----------|-------------------------------|--------------|--|--------------|--|----------|-------------|--|
| i.K. Mahto | Disability Affairs | Textiles | 1989 (DR) | | 2003 (SQ) | 08-01-10 | 20-07-06 | 18750 | 23940 | N.K. Ahlawat | 1989 (SQ) | 2003 (SQ) | More Pay | Yes | 07-10-14 | | |
| agesh Kant, US | Disvestment | Drinking Water & | | | | 11-12-12 | | | | | 1 | | | Yes | 19-11-14 | | |
| agesii kuitt, os | | Sanitation | | | | | | + | | 8 V | | | | | | | |
| rvind Thakur | DoPT | Economic Affairs | | | | 12-01-09 | | | | Ram Kanwar | | | | | | | |
| jay Kumar Singh, US(7127) | DoPT | Revenue | | | | 22-09-09 | 10-07-06 | 8100 | 9500 | K.K. Sapra Som Dutt Sharma | | 2003 | More pay | | | | |
| .K. Srivastava, US | Drinking Water & Sanitation | 1&B | | | 2003 | | | | | Dharam Pal | 1989 (SQ) | 2003 (SQ) | | No | | | |
| awan Sharma, US | Economic Affairs | UPSC | 1989 (DR) | | 2003 (SQ) | 26-03-09 | 05-06-06 | 7500 | 9100 | Dharam Pai | 1363 (30) | 2003 (34) | | | | | Status quo to be maintained as per CAT orde |
| L. Guleria, US | Economic Affairs | | | | | | | | | C d Ch | - | 2003 | More pay | | | | |
| azir Sing, US | Environment | I&B | | | 2003 | 16-02-09 | | 7700 | | Surender Sharma | 1987 (SQ) | 1997 (SQ) | wiere pay | No | | | |
| . Senapati, US | Expenditure | UPSC | 1986 (DR) | | 1996 (LDCE) | 08-05-09 | - | 22840 | | R.K. Kauldhar | 1987 (SQ) | 2003 (SQ) | | No | | | |
| em Raj Anand, US | Expenditure | UPSC | 1989 (DR) | | 2003 (SQ) | 08-05-09 | | 7900 | | D.K. Minocha | + | 2003 (SQ) | | No | | | |
| sit Halder, US | Food & PD | UPSC | 1990 (DR) | | 2003 (LDCE) | 08-05-09 | 01-07-08 | 8100 | 9100 | I.C. Nangia | 1990 (SQ) | 2004 (50) | | 140 | | | |
| lam Chandra, US | Food & PD | Revenue | | | | | | \longrightarrow | | Yashoda Gauri | + | 2000 (1705) | | + | | | |
| leeraj Sachdeva, US | Health & FW | UPSC | 1995 (DR) | 27-02-98 | 2003 (LDCE) | 30-01-12 | 01-07-07 | 21610 | | P.K. Sahoo | 1996 (DR) | 2003 (LDCE) | | | | | |
| homas Mathew, US | Health & FW | 1&8 | | | 2003 | | 14-07-06 | 7500 | | Surender Sharma | 1 | 2003 | More pay | ļ. ——— | 12-01-16 | | |
| anjay Pant, US | Health & FW | Home | | | | 22-12-08 | 18-10-04 | 7700 | | D.Krishnamurthy | | | More pay | + | 12-01-16 | | |
| /d. Nasim Khan, US | Heavy Industries | UPSC | 1986 (DR) | | 1997 (LDCE) | 08-05-09 | 08-05-00 | 7500 | 8100 | R.K. Kauldhar | 1987 (SQ) | 1997 (SQ) | | No | | | |
| ajeev Kumar, US | Higher Education | Revenue | | | | | | | | Yashoda Gauri | | | | | | | |
| .P. Tewari, US | Higher Education | Revenue | | | | | | | • | K.K. Sapra | <u> </u> | | | | | | |
| ajendra Sharma, US | Higher Education | Revenue | | | | | | | | K.K. Sapra | ļ | <u> </u> | | | | | |
| anjay Kumar Singh, US | Higher Education | Revenue | | | | | | | | Yashoda Gauri | | ļ | ↓ | | | | |
| lanoj Kumar Singh, US | Home | 1&B | | | 2002 | 12-01-09 | 10-07-06 | 8275 | 9500 | Som Dutt Sharma | | | More pay | | | | |
| gni Kumar Das, US | Home | 1&8 | | | 1998 | 08-01-10 | 20-06-01 | 7700 | 8500 | A.K. Guha | | | More pay | | <u> </u> | | |
| hibatosh Banerji, US | Home | I&B | | | 2003 | 11-05-10 | 08-08-06 | 7500 | 8900 | Surender Sharma | | 2003 | More pay | | ļ | | |
| hibatosh Banerji, US | Home | 1&B | | | 2003 | | | | | Arvind Thakur | | | | | | | |
| .K. Gharai, US | Home | Revenue | | | | | | | | Arvind Thakur | | | | | | | |
| rvind Kumar Srivastava, US | I&B | DAVP, I&B | | | 1998 | 20-06-12 | | | | Neeraj Sachdeva | | | | | | | |
| anjeev Kumar, US | 1&B | I&B | | İ | 1996 | 12-06-13 | | | | P.K. Sahoo | | | | | | | |
| tanvir Singh, US | I&B | I&B | | | 2003 | | 10-09-08 | | | Arvind Thakur | | | | | L | | |
| | I&B | Agriculture | | | 2003 | 28-04-10 | 01-07-06 | | | B.R. Mahato | | <u> </u> | | <u> </u> | | | |
| rasoon Kumar Jha, US omvir Singh, US | 1&8 | Revenue | 1. | | 2003 | 19-07-12 | 01-07-07 | | | Ram Kanwar/ | | | | | | | |
| Onton Singing Co | | | | | <u> </u> | | | | | Yashoda Gauri | + | ┪ | | | | | |
| Cishore Srivastava, US | 1&B | Civil Aviation | | ļ | 2003 | 20-01-09 | | | | Ram Charan | + | | | | | | |
| anjay Dhar, US | 1&B | Health & FW | | L | 2003 | 18-10-12 | | | | V.K. Govil | | | | + | | | |
| anjay Dhar, US | 1&B | 1&B | | | 2003 | | 10-09-08 | | <u> </u> | Arvind Thakur | | - | | Yes | 12-04-16 | | |
| .N. Mishra, US | IP&P | IP&P | | | | | 01-07-07 | 22280 | | | | | + | Yes | 12-04-16 | | |
| O.S. Parihar, US | IP&P | IP&P | | | | | 01-07-07 | 23690 | | | | | + | Yes | 12-04-16 | | |
| iokul Nagarkoti, US | IP&P | IP&P | | | | | 01-07-07 | 22280 | | | | + | + | | 12-04-16 | | |
| I.N. Venkatachala, US | IP&P | IP&P | | | | <u> </u> | 01-07-07 | 22330 | ļ | | | + | | Yes | 12-04-16 | | |
| K. Sharma, US | IP&P | IP&P | | | | | 01-07-07 | 22340 | | | | + | | | 12-04-16 | | |
| K. Lai, US | IP&P | IP&P | | <u> </u> | | | 01-07-07 | 23690 | | | 1001 | 2002 (50) | | Yes | 07-10-14 | | |
| aj Kumar, US | Labour & Employment | Textiles | 1989 (DR) | 30-09-92 | 2002 (SQ) | 09-06-10 | + | 23560 | | 0 Uma Dhall | 1989 (SQ) | 2003 (SQ) | More Pay | Yes | 26-03-15 | | |
| i.A. Raghuvanshi, US | Labour & Employment | Labour & Employment | | | | | 01-07-07 | | 2163 | | | + | | Yes | | | |
| ubhash Kumar, US | Labour & Employment | Labour & Employment | | | | | 01-07-07 | | 2100 | | | + | + | Yes | 26-03-15 | | |
| ianthosh Kumar Singh, US | Labour & Employment | Labour & Employment | | | | | 01-07-07 | | 2100 | 0 | | | | Yes | 26-03-15 | | |
| Pawan Kumar, US | Labour & Employment | Labour & Employment | | | | | 01-07-07 | <u>'</u> | 2152 | | | + | + | Yes | 26-03-15 | | |
| Anjani Kumar Thakur, US | Labour & Employment | Labour & Employment | | | | | 01-07-07 | <u> </u> | 2424 | 0 | | | + | Yes | 26-03-15 | | 1. |
| ohan Topno, US | Labour & Employment | Labour & Employment | | | | | 01-07-07 | ' | 2228 | 0 | | | <u> </u> | Yes | 26-03-15 | L | |

| Agrown University September Septem | | · · · · · · · · · · · · · · · · · · · | | | | | | | | | | 1 | т | | Yes | 26-03-15 | | T |
|--|----------------------------|---------------------------------------|---------------------|-----------|----------|-------------|--|----------|-------|-------|-----------------|----------------|--------------|-------------|----------------|--|-------------|--|
| Section Sect | Ajay Malik, US | Labour & Employment | Labour & Employment | <u> </u> | | | | 20-04-05 | | 7500 | | - | ļ | | | | | |
| Second | Atul Kumar Singh, US | Labour & Employment | | | | | | | | | | | <u> </u> | | | | | |
| Sept | Naveen Kapoor, US | Labour & Employment | | ļ | | | | | | | | | | | | | | |
| March Standard Marc | Sushil Kumar Tripathi, US | Labour & Employment | Labour & Employment | | | | | 01-07-07 | | | . | + | | | 163 | 20-03-13 | | |
| Model March Marc | Radha Kishan, US | Labour & Employment | Revenue | ļ | | | | | | | | - | | | | | | |
| West March | Rajesh Kumar, US | Labour & Employment | | | | | | | | | | | | | | | | |
| A Month (19) A Company (19) A Month (19) | Ajay Kumar Singh, US(7456) | Labour & Employment | | | | | | | | | | 1000 (00) | | | No | | | |
| \$\$ A. Bureary B. Walley Conference 1,000 1 | | | | 1990 (DR) | | 2003 (SQ) | | | 8100 | | | 1330 (20) | 2004 (SQ) | | | 19-11-14 | | |
| Control Cont | S.K. Khurana, US | MNRE | 1 • | | | | 11-12-12 | 01-07-06 | | | | | | | | | | |
| S. Ballay, 15 Other Field (1985) The Control | Avinash Chandra, US | Niti Aayog | Revenue | | | | | | | | | | | | V | 07.10.14 | | Alo stay granted yet |
| Second Control of the Control of | S.K. Babbar, US | Office of RGI | Textiles | 1987 (DR) | | 2000 (SQ) | | | | | | 1989 (SQ) | 2003 (SQ) | More Pay | | | | No stay granted yet |
| Court Internal (1) | S.K. Babbar, US | Office of RGI | | | | | | 14-10-04 | 8000 | 8500 | Raj Kumar | | <u> </u> | ļ | | | | |
| Many Many Many Many Many Mark Mark Mark Mark Mark Mark Mark Mark | Kumar Nityanand, US | Panchayati Raj | _ | | | | 11-12-12 | | | | | ļ | | | Tes | 19-11-14 | | |
| Despitate vol. 10 Desp | Manoj Kumar Singh,US | Posts | I&B | | | 2003 | 16-02-09 | 11-07-06 | 7700 | | | | | More pay | | | | |
| Share Shar | Deepankar Guha, US | Power | UPSC | 1988 (DR) | 22-07-91 | 2003 (SQ) | 26-03-09 | 01-12-06 | 8100 | | | | | | + | | | - |
| Vig Manny US | Shamik Bhowmik, US | Revenue | UPSC | 1989 (DR) | | 2003 (SQ) | 28-01-09 | | | | | 1 2 | | ļ | | | | |
| Selected Starts 2015 Sevent | Vijay Kumar, US | Revenue | Textiles | 1990 (DR) | | 2002 (SQ) | 15-01-09 | 20-07-06 | 21630 | 22000 | S.K. Mehto | 1989 (DR) | 2003 (SQ) | More Pay | Yes | 07-10-14 | | |
| Subtract Name Some | Raj Kumar, US | Revenue | Home | | | | | | | | | ļ | ļ | | ļ | | | |
| Types Kumar Sarbyathy Receive Specific Specif | Rajinder Kumar, US | Revenue | Home | | | | | | | | | | | ļ | <u> </u> | | | |
| Depart Nath Age Depart Nath Nath Age Depart Nath Age Depart Nath Age Depart Nath Age Depart Nath Nath Nath Nath Nath Nath Nath Nat | Subrata Hazra, US | Revenue | Home | | | | | | | | | | <u> </u> | ļ | <u> </u> | | | |
| Manual Nation Manual Manual Nation Manual Manual Nation Manual Nat | Tapan Kumar Sathpathy | Revenue | Home | | | | | | | | | | | ļ | | | | |
| Processor Proc | Umesh Kumar Agarwai, US | Revenue | Expenditure | | | | | | | | | | | | ļ | | | |
| Registral Numer Singh, US Rural Development UPSC 1589 (DR) Care 260 (SQ) 26.95 (e) 26. | Mahendra Nath, US | Revenue | Urban Development | | | | | | | | | | | | | | | |
| Rajeer Raha, US | Brij Mohan, US | Revenue | IP&P | | | | | | | | | | | ļ | | | | |
| Verband Verb | Rajeev Bahal, US | Rural Development | UPSC | 1989 (DR) | | 2003 (SQ) | 26-05-09 | 12-07-06 | 7700 | 9100 | Dharam Pal | 1989 (SQ) | 2003 (SQ) | ļ | No | | | |
| Simple Simple Status S | Rabindra Kumar Singh, US | Rural Development | Youth Affairs | | | | | | | | Rajmant Singh | - | ļ | | | ļ — — — — | | |
| Subritat Kumar Basu, US Neel 1989 (PR) 2003 (SQ) 80-50 01-70 8100 8 | Sanjay, US | Statistics & PI | Revenue | | | | | | | | Vivekanand | ↓ | ļ | | ļ | | | |
| Subodi Kumar, US Telecommunications Home | Subrata Kumar Basu, US | Steel | Steel | | | | 17-07-13 | 10-07-07 | 23000 | | | | | | | 16-09-16 | | No stay granted so far |
| Deb Marks San, US Tribial Affairs Textiles 1996 (DR) 2003 (LDCE) 18-01-10 01-07-07 21000 23940 S.K. Mehto 1989 (DR) 2003 (SQ) Yes 07-10-14 Status quo to be maintained as per CAT order | Subodh Kumar, US | Telecommunications | UPSC | 1989 (DR) | | 2003 (SQ) | 08-05-09 | 01-07-08 | 8100 | 9100 | R.K. Thakur | 1989 (SQ) | 2003 (SQ) | | No | - | | |
| P.K. Schandrasekar, US Tribal Affairs 186 1996 (DR) 2807-88 2003 (LDCE) 17-09-10 1907-06 7700 8500 Surender Sharma 2003 More pay 1 1 1 1 1 1 1 1 1 | Deo Nath Sah, US | Telecommunications | Home | | | | | | | | | _ | | ļ | ļ | | | |
| R. Chandraskear, US | P.K. Sahoo, US | Tribal Affairs | Textiles | 1996 (DR) | | 2003 (LDCE) | 18-01-10 | 01-07-07 | 21000 | 23940 | S.K. Mehto | 1989 (DR) | | | Yes | 07-10-14 | | Status quo to be maintained as per CAT order |
| Inderjeet, US | K. Chandrasekar, US | Tribal Affairs | 1&B | | | 2003 | | 19-07-06 | 7700 | 8900 | Surender Sharma | | 2003 | More pay | <u> </u> | | | |
| VS. Yaday, US UPSC UPSC 1995 (NR) 10-97 2003 (LDCE) 30-01-13 01-07-07 21610 23940 Inderjeet 1995 (DR) 10-07-07 21610 23940 Inderjeet 1997 (DR) 2003 (LDCE) No Status quo to be maintained as per CAT order 1995 (DR) 10-07-07 21610 23940 Inderjeet 1997 (DR) 2005 (LDCE) No Status quo to be maintained as per CAT order 1995 (DR) 11-10-97 2003 (LDCE) 30-01-13 01-07-07 21610 23940 Inderjeet 1997 (DR) 2005 (LDCE) No Status quo to be maintained as per CAT order 1995 (DR) 11-10-97 2003 (LDCE) 30-01-13 01-07-07 21610 23940 Inderjeet 1999 (DR) 2005 (LDCE) No Status quo to be maintained as per CAT order 1995 (DR) 2005 (LDCE) No Status quo to be maintained as per CAT order 1995 (DR) 2005 (LDCE) No Status quo to be maintained as per CAT order 2005 (LDCE) No Status quo to be maintained as per | Inderjeet, US | UPSC | Textiles | 1996 (DR) | 28-07-98 | 2003 (LDCE) | 17-03-10 | 01-07-07 | 21000 | 23940 | S.K. Mehto | 1989 (DR) | 2003 (SQ) | ļ | Yes | 07-10-14 | | |
| Hemant Kumar, US UPSC UPSC 1995 (DR) 01-03-79 (2003 (LDCE) 30-01-13 (1-07-07) (21510 23940) Inderject 1997 (DR) 2004 (LDCE) No Status quo to be maintained as per CAT order 1996 (DR) 1995 | Y.S. Yadav, US | UPSC | UPSC | 1988 (DR) | 26-02-91 | 2003 (SQ) | 31-10-12 | 01-07-07 | 22730 | 23940 | P.K. Sahoo | 1996 (DR) | 2003 (LDCE) | | + | | | |
| Ujysc Ujys | Hemant Kumar, US | UPSC | UPSC | 1995 (DR) | 01-07-97 | 2003 (LDCE) | 30-01-13 | 01-07-07 | 21610 | 23940 | Inderjeet | 1996 (DR) | | | + | ļ | | |
| Bhagirath Jha, US UPSC UPSC 1992 (DR) 01-03-95 2003 (LDCE) 30-01-13 01-07-07 21610 23940 Inderject 1998 (DR) 2005 (LDCE) No Status quo to be maintained as per CAT order Sanjay Prasad, US UPSC UPSC 1995 (DR) 27-01-96 2003 (LDCE) 30-01-13 01-07-07 21610 23940 Inderject 1999 (DR) 2006 (LDCE) No Status quo to be maintained as per CAT order Sanjay Prasad, US UPSC UPSC 1995 (DR) 03-04-95 2003 (LDCE) 30-01-13 01-07-07 21610 23940 Inderject 2000 (DR) 2007 (LDCE) No Status quo to be maintained as per CAT order 2004 (DR) 2005 (LDCE) No Status quo to be maintained as per CAT order 2005 (LDCE) No Status quo to be maintained as per CAT order 2005 (DR) 2005 (LDCE) No Status quo to be maintained as per CAT order 2005 (DR) 2005 (LDCE) No Status quo to be maintained as per CAT order 2005 (DR) 2005 (LDCE) No Status quo to be maintained as per CAT order 2005 (DR) 2005 (LDCE) No Status quo to be maintained as per CAT order 2005 (DR) 2005 (LDCE) No 2005 (LDCE) 2005 (LD | | | UPSC | 1994 (DR) | 06-11-96 | 2003 (LDCE) | 30-01-13 | 01-07-07 | 21610 | 23940 | Inderjeet | 1997 (DR) | | | + | | | |
| Sunif Kumar, US UPSC UPSC 1991 (DR) 11-10-94 2003 (LDCE) 30-01-13 01-07-07 21610 23940 Inderject 1999 (DR) 2006 (LDCE) No Status quo to be maintained as per CAT order 2009 (DR) 2007 (LDCE) No Status quo to be maintained as per CAT order 2009 (DR) 2007 (LDCE) No Status quo to be maintained as per CAT order 2009 (DR) 2009 (DR) 2009 (LDCE) No Status quo to be maintained as per CAT order 2009 (DR) 2009 (DR) 2009 (LDCE) No Status quo to be maintained as per CAT order 2009 (DR) 2009 (DR) 2009 (LDCE) No Status quo to be maintained as per CAT order 2009 (DR) 2009 (LDCE) No Status quo to be maintained as per CAT order 2009 (DR) 2009 (LDCE) No Status quo to be maintained as per CAT order 2009 (DR) 2009 (LDCE) No 2009 (LDCE) 2009 (LDCE) No 2009 (LDCE) 2009 (LDCE) No 2009 (LDCE) 2009 (LD | | | UPSC | 1992 (DR) | 01-03-95 | 2003 (LDCE) | 30-01-13 | 01-07-07 | 21610 | 23940 | Inderjeet | 1998 (DR) | | | + | | | |
| Sanjay Prasad, US UPSC | | UPSC | UPSC | 1991 (DR) | 11-10-94 | 2003 (LDCE) | 30-01-13 | 01-07-07 | 21610 | 23940 | Inderjeet | | | | · | | | |
| M.C. Sonowal, US UPSC UPSC UPSC 1992 (DR) 03-04-95 2003 (LDCE) 30-01-13 01-07-07 21610 23940 Inderjeet 2001 (DR) 2008 (LDCE) No Status quo to be maintained as per CAT order 1993 (DR) Status quo to be maintained as per CAT order 23940 Vinod Kumar 1993 (DR) 2002 (LDCE) No Status quo to be maintained as per CAT order 23940 | | | UPSC | 1995 (DR) | 27-01-96 | 2003 (LDCE) | 30-01-13 | 01-07-07 | 21610 | 23940 | Inderjeet | | | | | ļ | | ··· · |
| Tharvinder Singh, US UPSC UPSC UPSC 1987 (DR) 29-12-89 2001 (SQ) 17-07-12 01-07-07 22610 23940 Vinod Kumar 1993 (DR) 23940 Vinod Kumar 1993 (DR) 2002 (LDCE) No Status quo to be maintained as per CAT order 1900 (SAT) Shakti Shamsher, US UPSC Rural Development 1990 (DR) 28-04-94 2003 (LDCE) 1990 (DR) 28-04-94 2003 (LDCE) 15-04-10 12-08-09 12-08-09 12-08-09 1990 (DR) 28-04-95 (2004 (LDCE) 1990 (DR) 19 | | | UPSC | 1992 (DR) | 03-04-95 | 2003 (LDCE) | 30-01-13 | 01-07-07 | 21610 | 23940 | Inderjeet | | | | | | | |
| S.M. Routray UPSC UPSC 1992 (DR) 21-12-92 1997 (LDCE) 02-11-12 01-07-07 23690 23940 Neeraj Sachdeva 1995 (DR) 2003 (SQ) 1995 (DR) 28-04-94 2003 (LDCE) 15-04-10 12-08-08 21740 23810 R.S. Kutleria G.C. Saha, US UPSC Agriculture 1990 (DR) 03-01-94 2003 (SQ) 12-08-09 04-05-05 7300 8700 N.R. Sharma Anil Kumar, US UPSC Expenditure 1996 (DR) 24-08-98 2003 (LDCE) 17-10-11 01-07-06 18550 19790 Aditya S. Singh S.K. Nayak, US UPSC Petroleum & NG 1990 (DR) 25-07-94 2003 (SQ) 15-04-10 11-09-08 21100 22940 R.C. Anand J.D. Lakra, US UPSC Commerce 1993 (DR) 12-10-95 2003 (LDCE) 31-05-11 01-07-06 19320 19790 Nitin Gupta | Tharvinder Singh, US | UPSC | UPSC | 1987 (DR) | 29-12-89 | 2001 (SQ) | 17-07-12 | 01-07-07 | 22610 | 23940 | Vinod Kumar | 1993 (DR) | | | No | | | Status quo to be maintained as per CAT order |
| Shakti Shamsher, US UPSC Rural Development 1990 (DR) 28-04-94 2003 (LDCE) 15-04-10 12-08-08 21740 23810 R.S. Kutleria 23810 R.S. Kutleria G.C. Saha, US UPSC Agriculture 1990 (DR) 03-01-94 2003 (SQ) 12-08-09 04-05-05 7300 8700 N.R. Sharma N.R. Sharma Shakti Shamsher, US UPSC Expenditure 1996 (DR) 24-08-98 2003 (LDCE) 17-101 10-07-06 18550 1979 Aditya S. Singh 1970 Aditya S. Singh <td></td> <td></td> <td>UPSC</td> <td>1992 (DR)</td> <td>21-12-92</td> <td>1997 (LDCE)</td> <td>02-11-12</td> <td>01-07-07</td> <td>23690</td> <td>23940</td> <td>Neeraj Sachdeva</td> <td>1995 (DR)</td> <td>2003 (SQ)</td> <td></td> <td>ļ</td> <td><u> </u></td> <td></td> <td></td> | | | UPSC | 1992 (DR) | 21-12-92 | 1997 (LDCE) | 02-11-12 | 01-07-07 | 23690 | 23940 | Neeraj Sachdeva | 1995 (DR) | 2003 (SQ) | | ļ | <u> </u> | | |
| Anil Kumar, US UPSC Expenditure 1996 (DR) 24-08-98 2003 (LDCE) 17-10-11 01-07-06 1855 1979 Aditya S. Singh S.K. Nayak, US UPSC Petroleum & NG 1990 (DR) 25-07-94 2003 (SQ) 15-04-10 11-09-08 21100 22940 R.C. Anand J.D. Lakra, US UPSC Commerce 1993 (DR) 12-10-95 2003 (LDCE) 31-05-11 01-07-06 1932 19790 Nitin Gupta | | UPSC | Rural Development | 1990 (DR) | 28-04-94 | 2003 (LDCE) | 15-04-10 | 12-08-08 | 21740 | 23810 | R.S. Kutleria | | | | ļ | | | |
| Anil Kumar, US UPSC Expenditure 1996 (DR) 24-08-98 2003 (LDCE) 17-10-11 01-07-06 1850 1970 Aditya S. Singh S.K. Nayak, US UPSC Petroleum & NG 1990 (DR) 25-07-94 2003 (SQ) 15-04-10 11-09-08 21100 22940 R.C. Anand J.D. Lakra, US UPSC Commerce 1993 (DR) 12-10-95 2003 (LDCE) 31-05-11 01-07-06 19320 19790 Nitin Gupta | G.C. Saha, US | UPSC | Agriculture | 1990 (DR) | 03-01-94 | 2003 (SQ) | 12-08-09 | 04-05-05 | 7300 | | | | | | | | | |
| J.D. Lakra, US UPSC Commerce 1993 (DR) 12-10-95 2003 (LDCE) 31-05-11 01-07-06 19320 19790 Nitin Gupta | Anil Kumar, US | UPSC | Expenditure | 1996 (DR) | 24-08-98 | 2003 (LDCE) | 17-10-11 | 01-07-06 | 18550 | 19790 | Aditya S. Singh | | | | | ļ | | |
| J.D. Laked, US UPSC Commerce 1355 (EV.) 12 2 5 5 CON 12 2 2 5 CON 12 2 5 CO | S.K. Nayak, US | UPSC | Petroleum & NG | 1990 (DR) | 25-07-94 | 2003 (SQ) | 15-04-10 | 11-09-08 | 21100 | | | | | <u> </u> | ļ | 1 | | |
| Deep Pant, US UPSC Health & FW 1990 (DR) 04-04-94 2003 (SQ) 01-07-06 19320 19790 Jagdish Gogia | J.D. Lakra, US | UPSC | Commerce | 1993 (DR) | 12-10-95 | 2003 (LDCE) | 31-05-11 | 01-07-06 | 19320 | | | | | <u> </u> | | ļ | | |
| | Deep Pant, US | UPSC | Health & FW | 1990 (DR) | 04-04-94 | 2003 (SQ) | | 01-07-06 | 19320 | 19790 | Jagdish Gogia | | | <u> </u> | .L | <u> </u> | <u>_</u> | |

| and the second second | | | | | | | | | | | | 1 | | | | | 1 | |
|------------------------|-------------------|---------------------|-----------|--|-------------|----------|----------|-------------|-------|--------------------|--------------|--|--------------|----|--------------|--------------|--|--|
| Gopal, US | UPSC | UPSC | 1992 (DR) | | 2000 (LDCE) | | 01-07-07 | 22280 | | Vinod Kumar | 1993 (DR) | 2002 (SQ) | - | | | | | |
| Jag Jiwan, US | UPSC | UPSC | 1987 (DR) | | 1997 (SQ) | | 01-07-07 | 23690 | | Neeraj Sachdeva | 1995 (DR) | 2003 (LDCE) | | | | | | |
| D.K. Biswas, US | UPSC | Agriculture | 1990 (DR) | | 2003 (SQ) | | 01-07-06 | 19320 | | S.K. Verma | ļ | | | | | | | |
| Shailesh Kumar, US | UPSC | UPSC | 1995 (DR) | 22-09-97 | 2003 (LDCE) | | 01-07-06 | 18940 | | Bhagwan Prasad | | - | | | | | | |
| P.C. Biswas, US | UPSC | UPSC | 1990 (DR) | 14-12-95 | 2003 (SQ) | | 30-06-05 | | | S.S. Trikha | · | | | | | | | |
| Vijay Kumar, US | UPSC | UPSC | 1989 (DR) | | 1997 (LDCE) | 02-11-12 | | 23690 | | Neeraj Sachdeva | 1995 (DR) | 2003 (LDCE) | | | | | | |
| S.K. Mohanty, US | UPSC | IP&P | 1988 (DR) | 09-07-91 | 2002 (SQ) | 12-09-08 | | 21000 | | P.C. Chikkara | | ļ | | | | | | |
| B.K. Mathur, US | UPSC | UPSC | 1987 (DR) | 26-04-90 | 2000 (SQ) | 02-11-12 | | 23160 | | Neeraj Sachdeva | 1995 (DR) | 2003 (LDCE) | | | | | | |
| B.P. Satpathy, US | UPSC | RT&H | 1987 (DR) | 20-02-90 | 2000 (SQ) | | 21-07-06 | 21650 | | S. Acharya | <u> </u> | | | | | | | |
| T.K. Das, US | UPSC | Financial Services | 1990 (DR) | 15-03-96 | 2004 (SQ) | 03-10-11 | 01-07-06 | 19320 | | Aditya S. Singh | | | ļ | | | | | |
| Vinod Kumar, US | UPSC | UPSC | 1993 (DR) | 03-04-96 | 2002 (LDCE) | 12-03-12 | 01-07-07 | 21630 | | Neeraj Sachdeva | 1995 (DR) | 2003 (LDCE) | | | | | + | |
| V.S. Pandey, DS | Urban Development | UPSC | | | 1989 (LDCE) | 28-01-09 | 10-07-06 | 19130 | | Lalit Mahajan | 1989 (SQ) | 2003 (SQ) | | No | | | | |
| Rahul Mahna, US | Urban Development | UPSC | 1989 (DR) | | 2003 (SQ) | 28-01-09 | 31-07-06 | 19500 | 22390 | V.P. Lazer | 1989 (SQ) | 2003 (SQ) | | No | ļ | | | |
| K. Ganesh, US | Urban Development | 1&B | | | 2003 | 12-01-09 | 05-07-06 | 7700 | 8900 | Surender Sharma | | 2003 | More pay | | | | + | |
| Ambuj Bajpai, US | Urban Development | Higher Education | | | | | | | | Sundari Bansal | ļ | | ļ | | | - | | |
| R.N. Bharti, US | Water Resources | UPSC | 1988 (DR) | | 2003 (SQ) | 26-03-09 | 17-07-06 | 8100 | 9300 | M.L. Khurana | 1988 (SQ) | 2003 (SQ) | | No | | <u> </u> | | |
| K.K. Sapra,US | Water Resources | Revenue | | | | | | | | R.K. Nagpal | <u> </u> | | | | ļ | | ļ.—— | |
| B.L. Meena, US | Water Resources | Labour & Employment | | | | | | | | N.P. Toppo | | | ļ | | | | | |
| A.K. Kaushik, US | Water Resources | Health & FW | | | | | | | | V.K. Govil | | | | | | | | |
| Y.P. Yadav, US | Water Resources | Social Justice | | | | | | | | Rajesh Kumar Verma | | | <u> </u> | | ļ | | | |
| S.K. Kataria, US | Water Resources | Agriculture | | | | | | | | Debabrata Das | | | ļ | | | | | |
| Narendra Singh, US | Water Resources | Rural Development | | | | | | | | N.K. Dudeja/ | | | | | | | ŀ | |
| rear citata singin, as | | | | | | | | | | Mohan Singh | | | | | ļ | | | |
| A.K. Gunta IIS | Water Resources | MSME | | | | | | | | Sarvanjit Kumar | | | | | | ļ | | |
| A.K. Gupta, US | Water Resources | Higher Education | | | | | | | | Bhagwan Prasad | | | | | | <u> </u> | | |
| Nandanan N, US | DIPP | DIPP | + | | 1 | | | | | | | | | | | | | Stay granted vide order dated 23.08.16 |
| Dayanidhi Joshi, US | DIFF | Dirr | | | | | | | | | | | | | | | | |

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| ame & Designation | Ministry/ Department where currently posted | ment | Promotee/D R Assistant | | SO Select list year | Name of the junior with whom stepping up sought | Whether the junior was DR/ Promotee Asstt | SO Select List Year | Remarks |
|---------------------|---|---------|------------------------------|----------|------------------------|---|---|------------------------|---------|
| | | | 1000 (DP) | 30-05-13 | 1998 (LDCE) | Vinod Kumar | 1993(DR) | 2002 (LDCE) | |
| lka Soni, US | UPSC | UPSC | 1988 (DR) | | 2002 (SQ) | Neeraj Sachdeva | 1995 (DR) | 2003 (LDCE) | |
| .K. Mohanty, US | UPSC | UPSC | 1988 (DR) | 26-08-08 | | R.K. Jain | | 2003 (SQ) | |
| .K. Mehra | Defence | Defence | | 21-08-08 | | K.K. Khullar | | 2003 (SQ) | |
| awan Kumar | Defence | Defence | | 29-08-08 | | J.K. Jain | 1989 | 2003 (SQ) | |
| anjoy Sarkar | Defence | Defence | | 26-08-08 | | J.K. Jain | 1989 | 2003 (SQ) | |
| land Kishor Kumar | Defence | Defence | | 23-07-09 | | J.K. Jain | 1989 | 2003 (SQ) | |
| . Venukuttan Nair | Defence | Defence | (0.00 (0.00) | 28-01-09 | + | T.D. Khattar | 1990 | 2004 (SQ) | |
| N.K. Kalra | Defence | Defence | 1990 (DR) | 21-08-0 | | S.K. Pandey | | | |
| Oharm Prakash | Defence | Defence | 100 | 22-01-0 | | J.K. Jain | 1989 | 2003 (SQ) | |
| I. Hari Prasad | Defence | Defence | 1989 (SQ) | 21-08-0 | | Itbari Lal | 1991 (SQ) | 2005 (SQ) | |
| B.M. Patnaik | Defence | Defence | 1991 (DR) | 06-02-0 | | J.K. Jain | 1989 (SQ) | 2003 (SQ) | |
| N.K. Kumar | Defence | Defence | | 21-09-1 | | Ramesh Chander | 1992 (SQ) | 2008 (SQ) | |
| Kumar Pranav | Defence | Defence | 1992 (SQ) | 02-09-0 | | T.D. Khattar | 1990 | 2004 (SQ) | |
| S.K. Biswas | Defence | Defence | 1990 | 18-05-1 | | T.K. Mondol | | 2003 (SQ) | |
| H.C. Mondol | Defence | Defence | | 19-10-1 | | Biswajit Saha | | 2003 (SQ) | |
| Sosti Charan Mondal | Defence | Defence | | | 13 2000 | A.Shyam Chawdhury | 1987 | 2001 (SQ) | |
| A.K. Ghosh, US | Defence | Defence | 1987 | | 13 1996 | A.Shyam Chawdhury | 1988 | 2002 (SQ) | |
| S.K. Tanwar, US | Defence | Defence | 1989 | | 13 1997 | A.Shyam Chawdhury | 1989 | 2003 (SQ) | |
| Gurdeep Singh, US | Defence | Defence | 1986 | | 13 1998 | A.Shyam Chawdhury | 1990 | 2004 (SQ) | |
| Rajeev Jauhari, US | Defence | Defence | 1986 | | 14 2000 | A.Shyam Chawdhury | 1991 | 2005 (SQ) | |
| Amitava Saha, US | Defence | Defence | 1987 | | 13 2003 | Veena Kalra | 1990 | 2003 (SQ) | |
| Amlan Das, US | Defence | Defence | 1990 | | 14 1997 | Vijay Sachdeva | | 2003 (SQ) | |
| K. Sudhakaran, US | Defence | Defence | 1989 (PA) 1988 | | 14 1996 | Ashish Sharma | 1989 | 1996 | |

Para-13 Non submission of excess amount borne by the ministries by virtue of irregular/ wrong stepping up of pay

At present the stepping up of pay of CSS Assistants on promotion to Section Officers grade is governed by the OM No.5/16/80-CS.1 dated 13.04.1988, OM No.5/21/92-CS.1 dated 23.02.1994 and OM No.5/1/96-CS.1 dated 08.10.1996. Apart from these OMs, there are general guidelines of stepping up of pay contained in Ministry of Finance OM No.F.2(78)-E.III(A) dated 04.02.1966 and DoPT OM No.4/7/92-Estt.(Pay-1) dated 04.11.1993. There were different interpretations of OMs dated 13.04.1988, 23.02.1994 and 08.10.1996 and the general conditions of stepping up of pay, by different Ministries/Departments. Consequently, some officers got their pay stepped up whereas in many cases, it was not allowed to other similarly placed officers.

DoPT had further issued instructions vide OMs dated 29.05.2009 and 21.05.2010 to maintain status quo in the matter till the same was finally decided. Eventually, the matter attained finality and a consolidated OM dated 20.05.2014 vetted by DoPT and Department of Expenditure was issued through which the Ministries/Departments were requested that stepping up of pay already allowed in cases where the individuals are not covered by the OMs dated 13.04.1988. 23.02.1994 and 08.10.1996 and where conditions laid down in the OM dated 04.11.1993 are also not fulfilled, should be reviewed and pay re-fixed accordingly. They were further advised that excess payments made to the employees in the cases of wrong stepping up of pay may be recovered in terms of DoPT OM No.18/26/2011-Estt(Pay-1) dated 06.02.2014 and a compliance report in this regard was also to be furnished to DoPT latest by 31.08.2014.

DoPT informed to audit (April 2015) that pay re-fixation orders have been issued only by very few Ministries/Departments' viz. Ministry of Textiles, Agriculture and Labour & Employment.

DoPT was again requested to intimate the excess amount borne by the above ministries by virtue of irregular/wrong stepping of pay vide audit memo No.21-A dated 01.05.2015. In this regard, DoPT stated (May 2015) that service book of officers is maintained by Ministries/Departments concerned. They fix the pay of officers under their rolls and DoPT is not involved in such routine administrative matters. DoPT has not received the compliance report from any Ministry/Department till date and no such information is available with DoPT. DoPT also enclosed copies of reminders dated 09.09.2014 and 30.04.2015 issued to all the Cadre Units of CSS for compliance report in this regard. DoPT further stated that DGACE may specifically look into the stepping up of pay of officers during the audit of the Ministries/Departments and the matter has been taken up with the Ministries/Departments on regular basis.

Thus, DoPT failed to submit the information relating to excess amount borne by the ministries by virtue of irregular/wrong stepping up of pay.