

F. No. T-22012/25/2024-IST/IIPA  
Government of India  
Ministry of Personnel, Public Grievances & Pensions  
Department of Personnel and Training  
[Training Division]

Block-4, Old JNU Campus  
New Mehrauli Road, New Delhi-67

Dated: May 6, 2025

**{Uploaded on DoPT website for the information of All India Service (IAS, IPS & IFoS) Officers, Officers working under the Central Staffing Scheme in the Government of India and Officers of Central Secretariat Service (CSS)/Central Secretariat Stenographers Service (CSSS) (Officers of the level of DS/Sr. PPS and above)}**

**OFFICE MEMORANDUM**

**Subject: - Consumption of role-specific online courses- reg.**

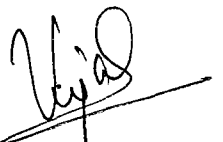
This is in continuation of the O.M. No. T-22012/8/2024-IST/IIPA dated January 29, 2025, on the subject mentioned above.

2. It is informed that the reimbursement for identified 30 courses on the Coursera platform and 21 courses on the edX platform will be **done exclusively through the e-HRMS portal (Under “Employee Services”)**. In this regard, a User Manual detailing the reimbursement process and detailed guidelines is enclosed.

3. All Concerned are requested to take note of the reimbursement procedure as detailed in the User Manual / Guidelines.

4. This has the approval of the Competent Authority.

Encl: 1. User Manual for reimbursement process (Annexure-I)  
2. Guidelines (Annexure-II)  
3. Details of course available on Edtech and Coursera (Annexure-III)

  
(Vijay S)

Deputy Secretary to the Government of India  
Tele No.: 011-26706381



# **e-HRMS 2.0**

Department of Personnel & Training

## User Manual for claiming reimbursement for role-specific, online courses through Edtech Platform sponsored by DoPT

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e-HRMS Version:  
2.0

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## Overview

Department of Personnel and Training (DoPT) has identified 51 role-specific online courses available on various EdTech platforms. These courses are self-paced, aligned with thematic domains relevant to the context of governance in India and mapped with corresponding domain, functional and behavioral competencies expected of civil servants working together in the pursuit of a Viksit Bharat. Along with the relevant thematic domain, each course is also mapped with specific public roles and will be useful in building next-level competencies relevant for the defined roles/domains.

The listed online courses can be consumed directly on the respective platforms (by logging into the platform and enrolling for a chosen course on certificate track). Upon completion of the course, the officer may apply online for reimbursement of the course fee from DoPT. Reimbursement will be made on the basis of the course completion certificate and the receipt of fee payment (generated on the EdTech platform) furnished by the officer. The modalities of reimbursement are being detailed out in a separate circular.

It is emphasized that each course has been mapped to one of the 27 thematic domains and categorically tagged to specific roles in terms of domain/functional competencies targeted. It is necessary that an officer selects courses that are relevant to the domain and/or the role that she/he is discharging currently or have discharged at some point of time. Officers may also pursue courses whose subject matter has been covered as part of their respective academic qualifications.

## **Eligibility**

Officer fulfilling any of the mentioned criteria are eligible for claiming reimbursement:

- Officers of All India Services (IAS/ IPS/ IFoS) with minimum 4 years of service (as on April 01 of any given year),
- Officers working under Central Staffing Scheme,
- Officers of Central Secretariat Service and Central Secretariat Stenographers Service (at or above the rank of Deputy Secretary/Sr. Principal Private Secretary)

## **Validation & Restriction on Ed- Tech Reimbursement claims**

This reimbursement scheme shall be available only for officers of All India Services with minimum 4 years of service (as on April 01 of any given year), Officers working under Central Staffing Scheme, Officers of Central Secretariat Service and Central Secretariat Stenographers Service (at or above the rank of Deputy Secretary/Sr. Principal Private Secretary).

Eligible officers shall be reimbursed up to a maximum of five courses and subject to an overall ceiling of Rs. 27,000 per officer per financial year (April - March).

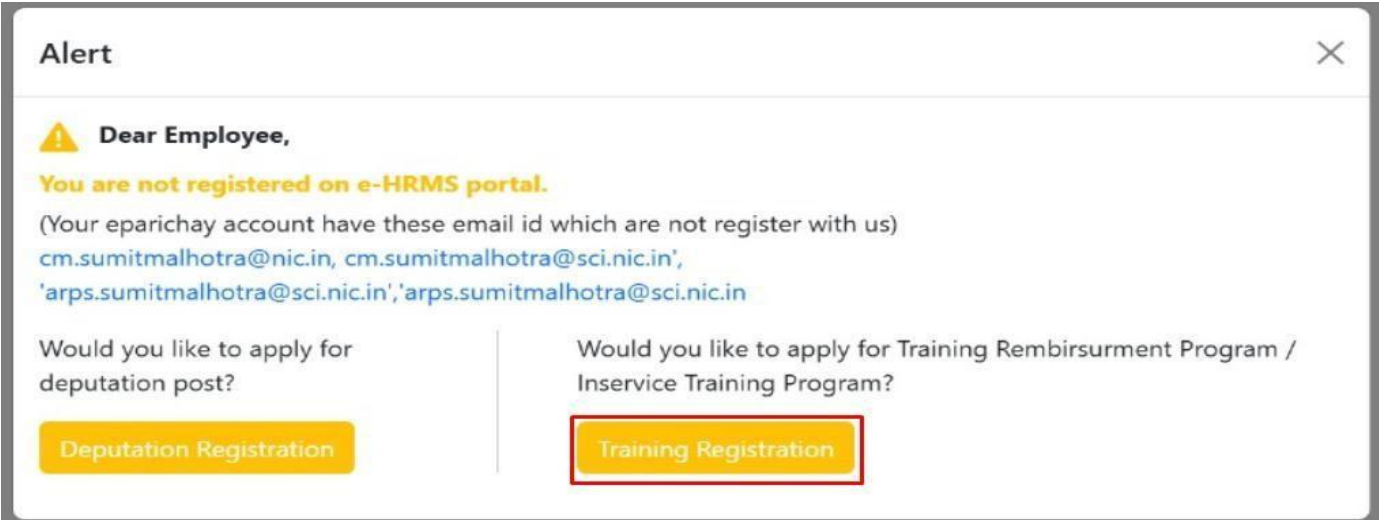
While eligible officers are encouraged to avail the facility with immediate effect (i.e. 1st Feb 2025 ), the reimbursement requests shall be entertained with effect from April 01, 2025. Courses, if any, consumed after the date of issue of this OM and up till March 31, 2026 shall be counted against the limit viz., number of courses, reimbursement amount for the financial year 2025-26.

## Application submission Process for Reimbursement fee for role specific online courses through Edtech platform on E-HRMS- (Non - Onboarded Officers)

Officers who are not yet onboarded on the e-HRMS portal must first complete a one-time registration process on e-HRMS before submitting their reimbursement claims for online role-specific courses undertaken on the EdTech platform

### Step 1: Login and Accessing the Registration Form

1. Officers must login to E-HRMS (<https://e-hrms.gov.in/login>) using their E-Parichay credentials.
2. Upon successful login, a hyperlink labeled "**Training Registration**" will be available on the pop-up message.
3. Clicking on this link will open the **Training Registration Form**.



**Training Registration form** is divided into two Sections - Personal Information and Organizational information

### Personal Information Section

In the **Personal Information section**, officers are requested to provide the following details:

- **Name:** This field will be auto-populated from the **E-Parichay Database**.
- **Service:** Select the service through which you are employed.
- **Batch:** Choose the batch year corresponding to your employment.
- **Cadre:** Specify the cadre in which you are serving.
- **Present Designation:** Enter your current designation.
- **Date of Birth:** Select your date of birth from the calendar option.

- **Gender:** Specify your gender.
- **Primary Email ID** – Auto-populated (E-parichay Database)
- **Alternate Email ID** – Provide an alternative email
- **Mobile Number** – Auto-populated (E-parichay Database)
- **Office Landline Number** – Provide the official landline number, if applicable
- **Pay Level** – Enter the pay level as per official records

Registration for Trainings		
<b>Personal Information</b>		
Name *	Service *	Batch *
siddheshwar doiphode	IAS/Indian Administrative Service x v	1988 x v
Cadre	Present Designation *	Date of Birth *
Chhattisgarh x v	Sub-Divisional Magistrate	07-06-1994
Gender	Primary Email ID *	Alternative Email ID
Male v	s.doiphode1988@mahapolice.gov.in	siddheshwardoi@gmail.com
Mobile *	Office Landline	Pay Level *
8412040245	0512-25978473	LEVEL-13A(131100-216600) x v

## Organization Information Section

- **Ministry/Department/State/UT Government:** Select the relevant Ministry, Department, State, or Union Territory Government where you are currently posted.  
If the associated ministry is not listed in the dropdown, select the "**Other**" option and manually enter the ministry details.
- **Name of Controlling Authority:** Enter the full name of the concerned officer in Controlling Authority in the present organisation.
- **Designation of Controlling Authority:** Specify the designation of the Controlling Authority.
- **Email ID of Controlling Authority:** Provide the official email address of the Controlling Authority.
- **Upload Issued ID Card or CCA Certificate:** Upload a clear and complete scanned copy of the issued ID card or the duly signed Controlling/Competent Authority (CCA) Certificate. Only pdf files can be uploaded.

**Note:** A template for the CCA Certificate can be downloaded from the portal. It must be signed by the appropriate authority before uploading.

#### Organisational Information

Posting Status *	Ministry/Department/State/UT Govt *	Name of Controlling Authority *
Cadre	CIC/Central Information Commission	Pawan Gupta
Designation of Controlling Authority *	Email ID of Controlling Authority *	Office Landline of Controlling Authority
Divisional Magistrate	rebellion.pawan@gmail.com	0512-2597451
Department-issued ID Card or Identity Certificate from Competent Authority * 		
<input type="button" value="Choose File"/> No file chosen		

*Please ensure that all information entered is accurate and that uploaded documents are in the prescribed format*

4. **Click** on **Submit** Button to complete the Registration


## Step 2: Accessing Edtech Training Reimbursement Form


Once the registration process is successfully completed, the officer will be assigned the role of a **Guest User** on the **E-HRMS portal**.




To access the claims for reimbursement of fee for training courses completed, please follow these steps:

1. Navigate to the **left-hand side menu** on the portal.
2. Go to Employee Service > **Training Reimbursement**
3. On clicking the Training **Reimbursement** form will appear. Fill in the details (Process for filling the form is at Page no. 9)

*(Officers are kindly advised to ensure that they meet the eligibility criteria before applying for any reimbursement claim.)*


**e-HRMS 2.0**  
 Department of Personnel & Training



 IST Guest User
 
 GABRIAL KISPOTTA

Dashboard

Employee Services

In-Service Training

Training Reimbursement

#### List of Claims for Role specific online courses through EdTech platform

Calendar Year: 2025-2026
 Status: All

Show 10 entries

S.No	Reimbursement id	Amount claimed	Amount reimbursed	Status	Date of submission	Action
1	EDTECH202504000120	10000	0	Pending for Approval	29-04-2025	<input type="button" value="View"/>

Showing 1 to 1 of 1 entries

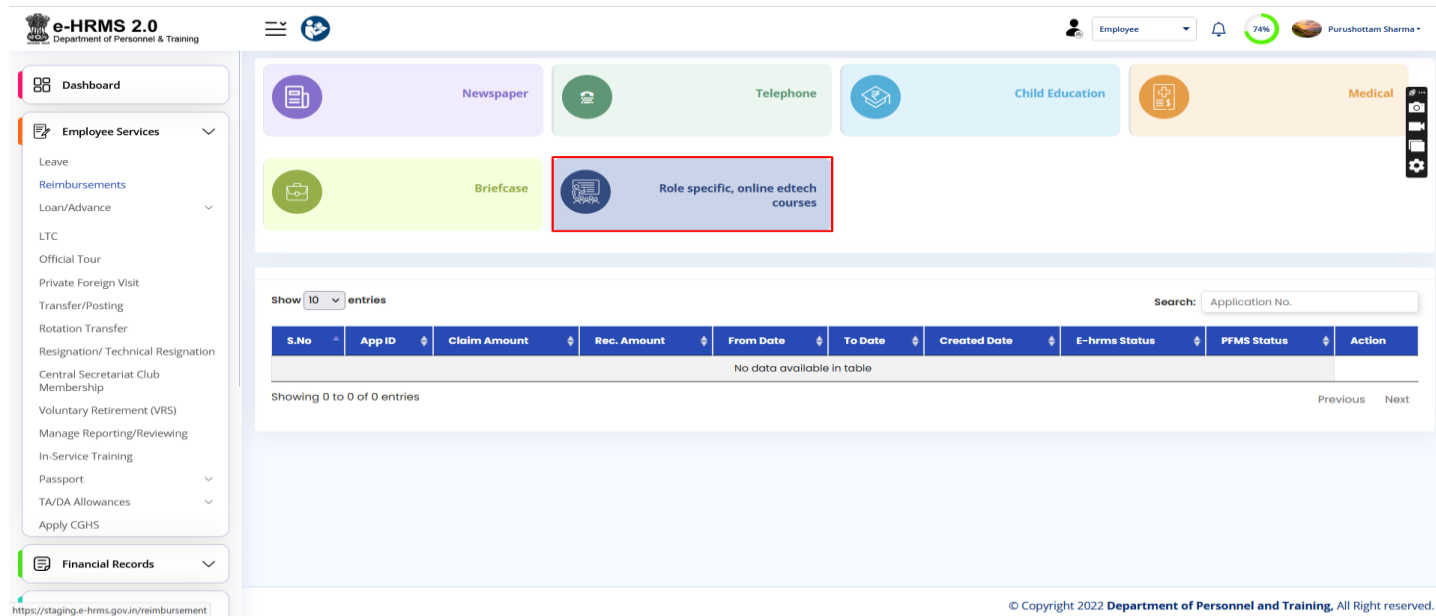


## Application submission Process for Reimbursement fee for role specific online courses through Edtech platform on E-HRMS (Onboarded Officer on E-HRMS )

Officers already onboarded on **E-HRMS** (<https://e-hrms.gov.in/login>) can submit their reimbursement claim for online role specific identified courses undertaken on Edtech platform, directly by filling the reimbursement claim form.

### Step 1: Accessing the Edtech Training Reimbursement Section on E-HRMS

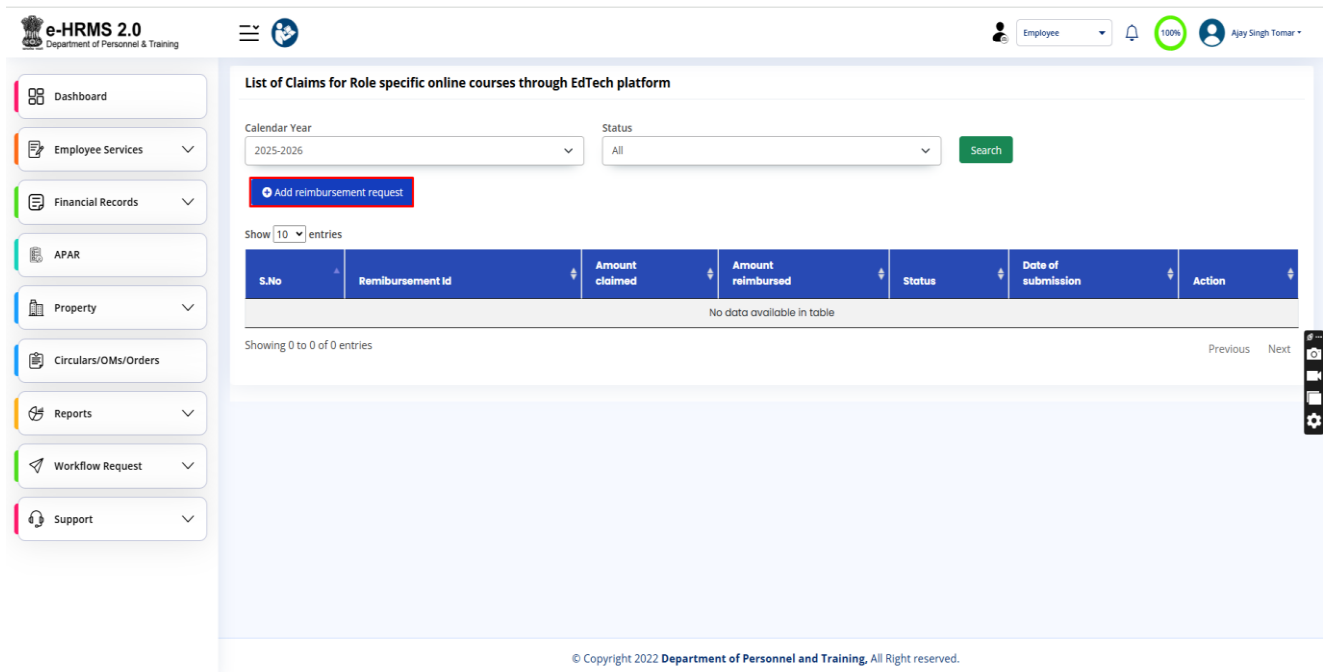
1. Log in to **E-HRMS Portal** using your **Employee Role** credentials.
2. Navigate to **Employee Services>Reimbursement** in the left hand menu.
3. Click on **Role specific online courses through EdTech platform** Tile.



The screenshot shows the E-HRMS 2.0 portal interface. The left sidebar contains a menu with 'Employee Services' expanded, showing options like Leave, Reimbursements, Loan/Advance, LTC, Official Tour, Private Foreign Visit, Transfer/Posting, Rotation Transfer, Resignation/ Technical Resignation, Central Secretariat Club Membership, Voluntary Retirement (VRS), Manage Reporting/Reviewing, In-Service Training, Passport, TA/DA Allowances, and Apply CGHS. The main dashboard area displays several tiles: Newspaper, Telephone, Child Education, Medical, Briefcase, and 'Role specific, online edtech courses', which is highlighted with a red border. Below the tiles, there is a table with columns: S.No, App ID, Claim Amount, Rec. Amount, From Date, To Date, Created Date, E-hrms Status, PFMS Status, and Action. The table is currently empty, showing 'No data available in table'. The bottom of the page includes the URL 'https://staging.e-hrms.gov.in/reimbursement' and the copyright notice '© Copyright 2022 Department of Personnel and Training. All Right reserved.'

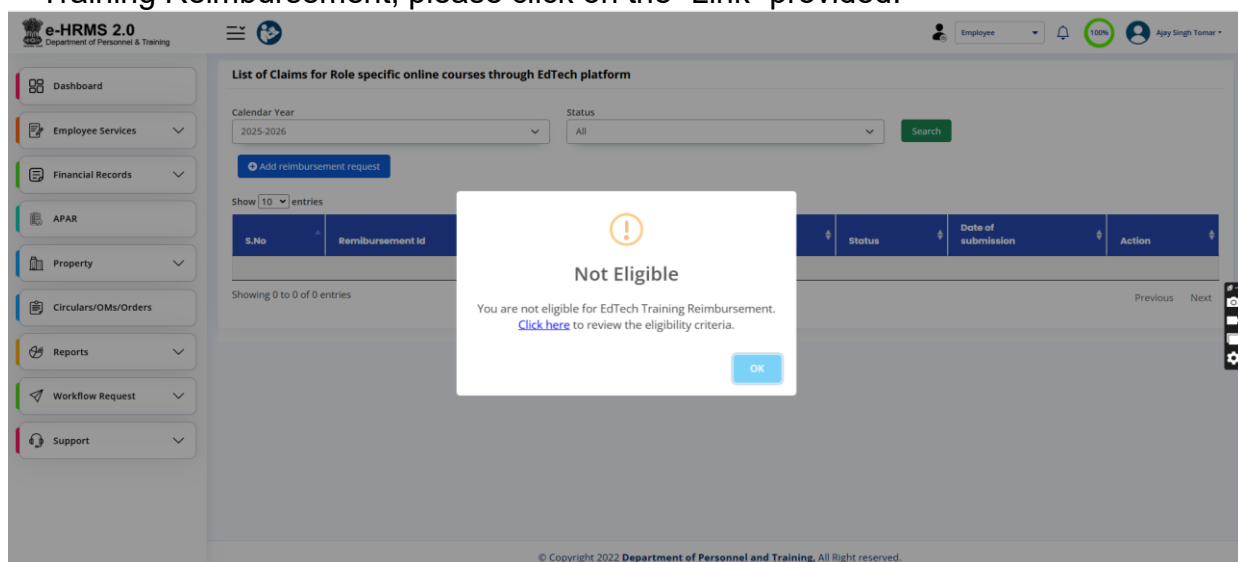
## Training Reimbursement form (Common for all officer - onboarded & non-boarded)

1. **Initiating Claim request:** Upon clicking the tile, EdTech Training Reimbursement form will be available, click on the **Add Reimbursement Request** button.



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2. **Eligibility check:** The system will verify the eligibility of the officer. If the officer is found ineligible for EdTech Training Reimbursement, a pop-up message will be displayed notifying them of their ineligibility. To view the detailed eligibility criteria for EdTech Training Reimbursement, please click on the “Link” provided.

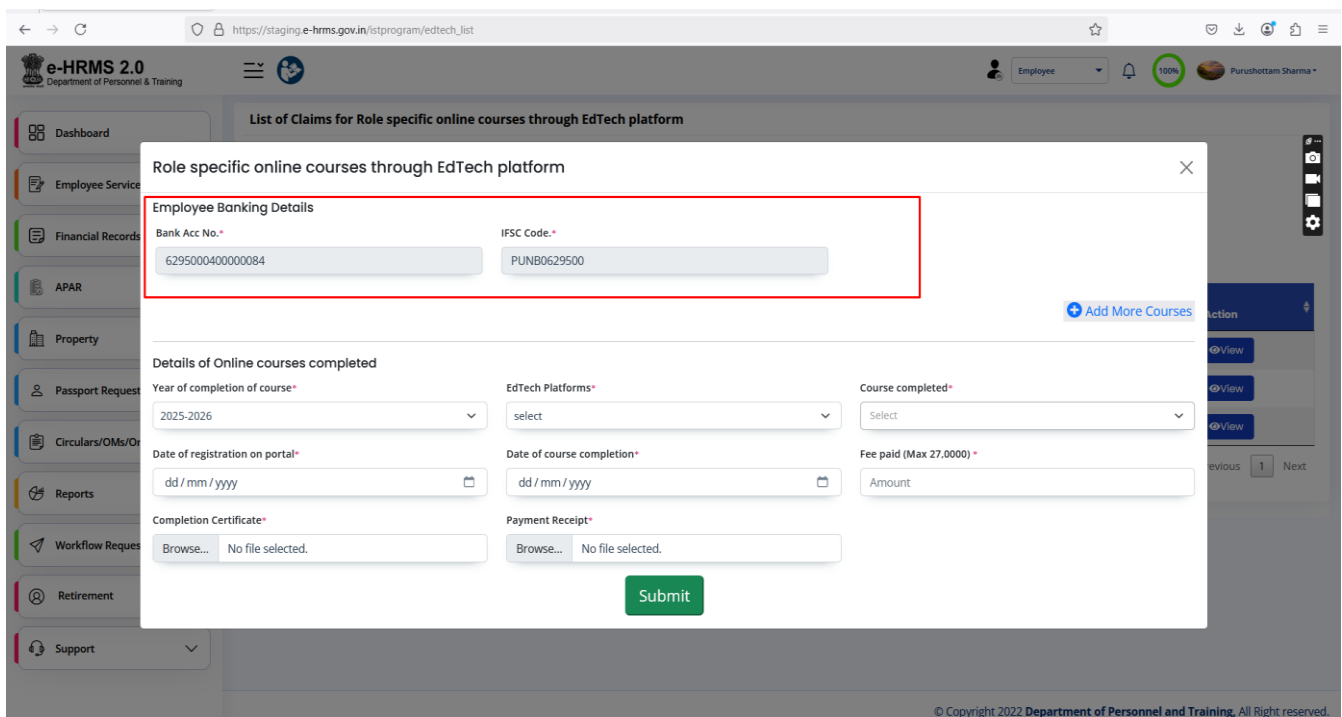


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**3. Verification of Officer and Banking Details:** If the officer is eligible to submit claims, the system will verify the availability of bank account details registered under the parichay account logged in on the PFMS portal..

a. If the officer is already registered with the PFMS portal, the banking details available in PFMS will be automatically displayed. Before submitting a reimbursement request, officers are advised to carefully review and verify the following banking details:

- *Bank Account Details*
- *IFSC Code*



Role specific online courses through EdTech platform

Employee Banking Details

Bank Acc No.\* IFSC Code.\*

6295000400000084 PUNB0629500

+ Add More Courses

Details of Online courses completed

Year of completion of course\* EdTech Platforms\* Course completed\*

2025-2026 select Select

Date of registration on portal\* Date of course completion\* Fee paid (Max 27.0000) \*

dd / mm / yyyy dd / mm / yyyy Amount

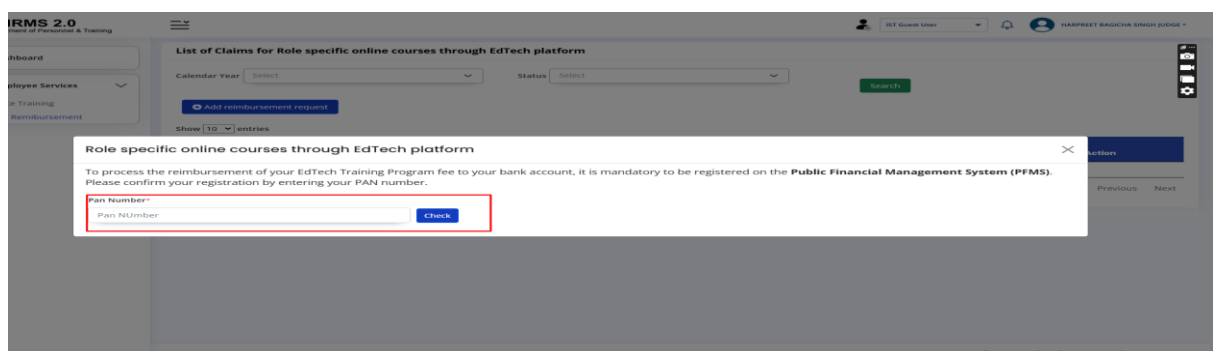
Completion Certificate\* Payment Receipt\*

Browse... No file selected. Browse... No file selected.

Submit

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b. If the officer is not found to be registered on the PFMS portal, the system will display a pop-up message prompting re-verification of PFMS registration using the PAN. Please enter the PAN and click the 'Check' button to proceed.



Role specific online courses through EdTech platform

To process the reimbursement of your EdTech Training Program fee to your bank account, it is mandatory to be registered on the Public Financial Management System (PFMS). Please confirm your registration by entering your PAN number.

Pan Number\*

Pan Number

Check

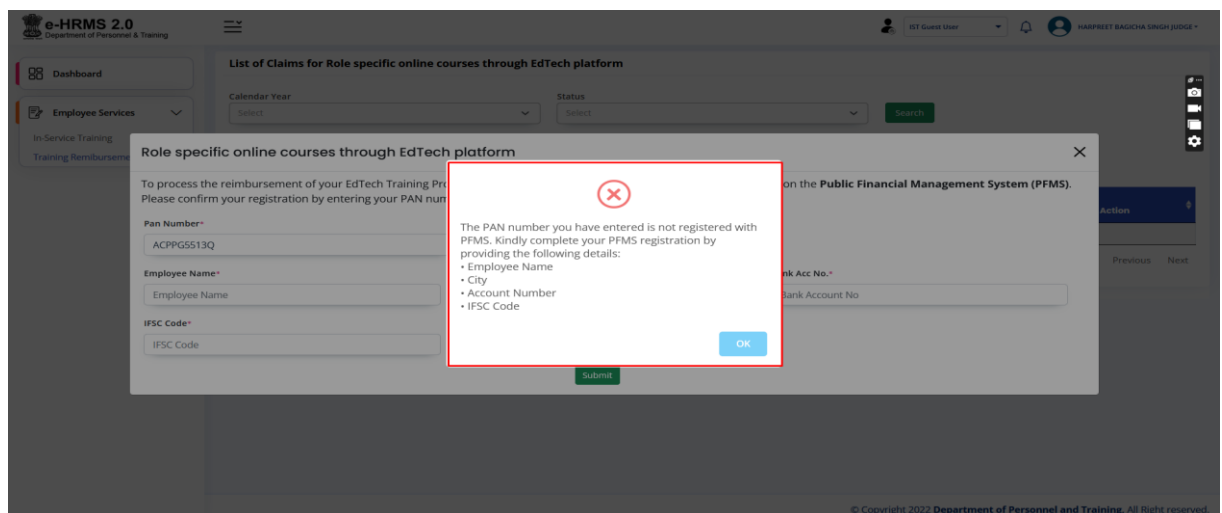
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**Case I-** If banking details are available for your PAN on the PFMS portal, the system will display the registered bank account information in a pop-up window.

- Name:
- Account Number: 12123XXXXX16712
- IFSC Code: SBIN0XXX12

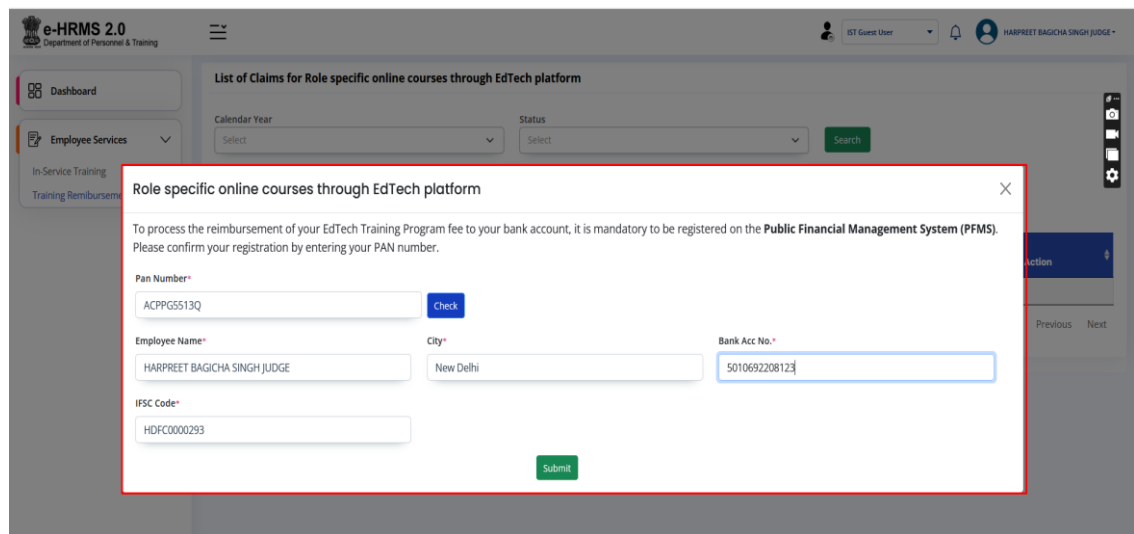
If the above details match your information, please proceed to submit your reimbursement claim for EdTech Training fee.

**Case II-** If no bank account is registered against your PAN on the PFMS portal, a pop-up message will be displayed indicating the same.



Thereafter, a pop-up page will appear asking the officer to fill: Name, City in which the account is held, Bank Account Number, and IFSC Code. This is required for registration of Bank details on PFMS. Please provide accurate details as available in your respective bank records.

***Before submitting the request, please ensure that all details entered are accurate.***



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Department of Personnel & Training

IST Guest User | HARPREET BAGICHA SINGH JUDGE

**List of Claims for Role specific online courses through EdTech platform**

Calendar Year: Select | Status: Select | Search

**Role specific online courses through EdTech platform**

To process the reimbursement of your EdTech Training Program fee to your bank account, it is mandatory to be registered on the **Public Financial Management System (PFMS)**. Please confirm your registration by entering your PAN number.

Pan Number\*  
ACPPG5513Q | Check

Employee Name\*  
HARPREET BAGICHA SINGH JUDGE

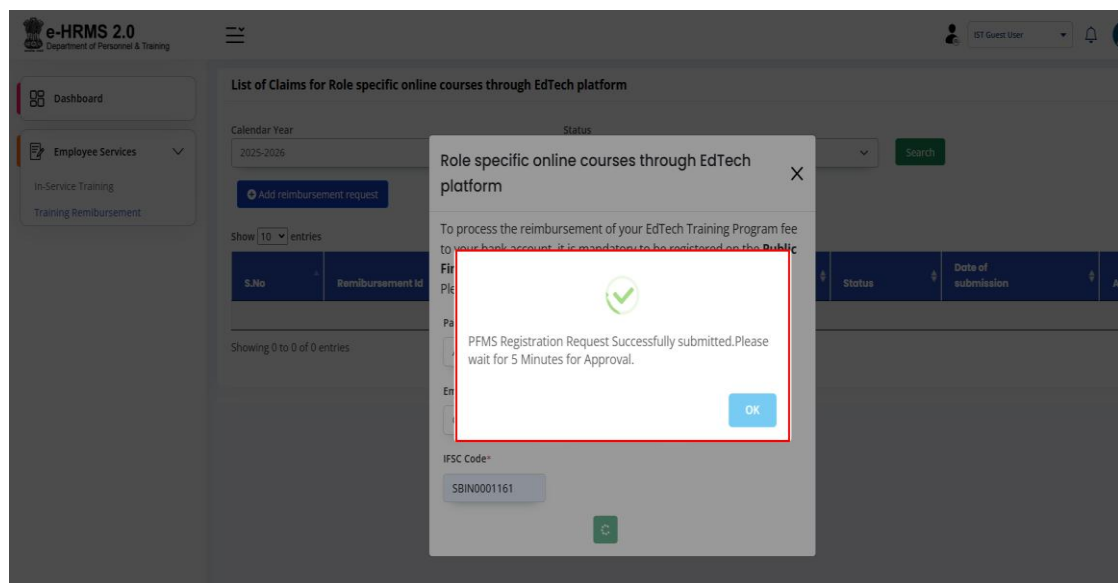
City\*  
New Delhi

Bank Acc No.\*  
5010692208123

IFSC Code\*  
HDFC0000293

Submit

PFMS registration process takes 5 minutes. Therefore, claim for reimbursement can be initiated only after PFMS registration is completed.



**e-HRMS 2.0**  
Department of Personnel & Training

IST Guest User

**List of Claims for Role specific online courses through EdTech platform**

Calendar Year: 2025-2026 | Status: Select | Search

+ Add reimbursement request

Show | 10 | entries

Showing 0 to 0 of 0 entries

**Role specific online courses through EdTech platform**

To process the reimbursement of your EdTech Training Program fee to your bank account, it is mandatory to be registered on the **Public Financial Management System (PFMS)**. Please confirm your registration by entering your PAN number.

PFMS Registration Request Successfully submitted. Please wait for 5 Minutes for Approval.

OK

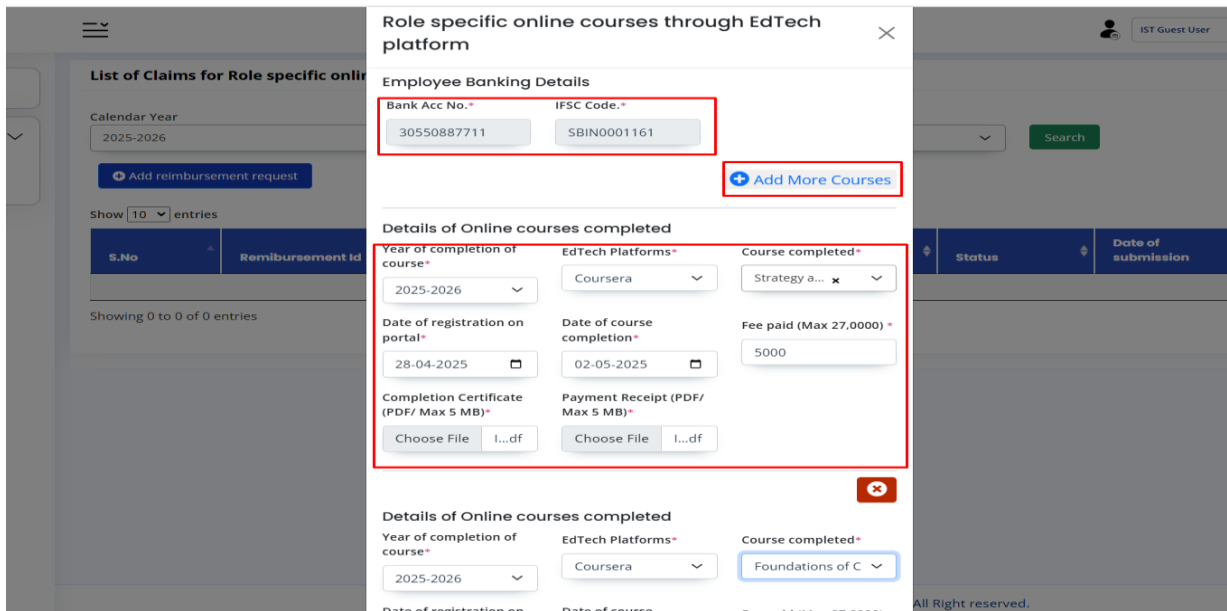
IFSC Code\*  
SBIN0001161

**4. Adding reimbursement Claims for EdTech Course:** Once the PFMS registration is successfully completed, the registered details will be displayed at the top of the "Add Reimbursement" section. The officer can fill in the claim form providing following information related to the completed course for which the reimbursement request is being filed:

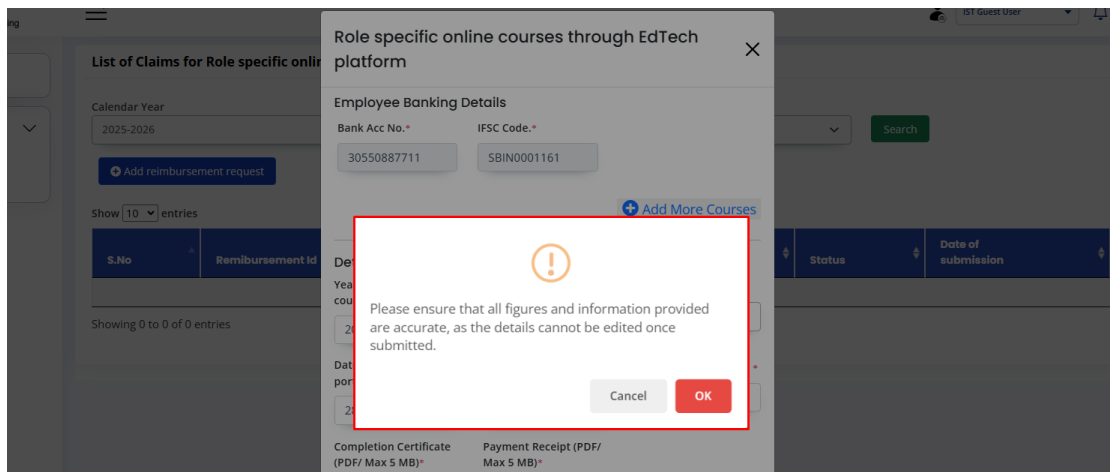
- Year of completion of course.**
- EdTech Platform** – Select from the drop down list such as Coursera, edX, etc.
- Course completed** – Select from the drop down list. (Based on the selected platform, available courses will be displayed for selection)
- Date of registration on portal-** Date of the registration on the edtech platform for the selected Course.

- e. **Date of course completion**- Date of completion of the selected course.
- f. **Amount Paid** – The fee paid for the selected course. It should be same as is mentioned in the payment receipt.
- g. **Completion Certificate** – Upload the completion certificate in PDF format (maximum file size: 5 MB).
- h. **Payment Receipt** – Upload the invoice of the fee payment made for the course in PDF format (maximum file size: 5 MB).

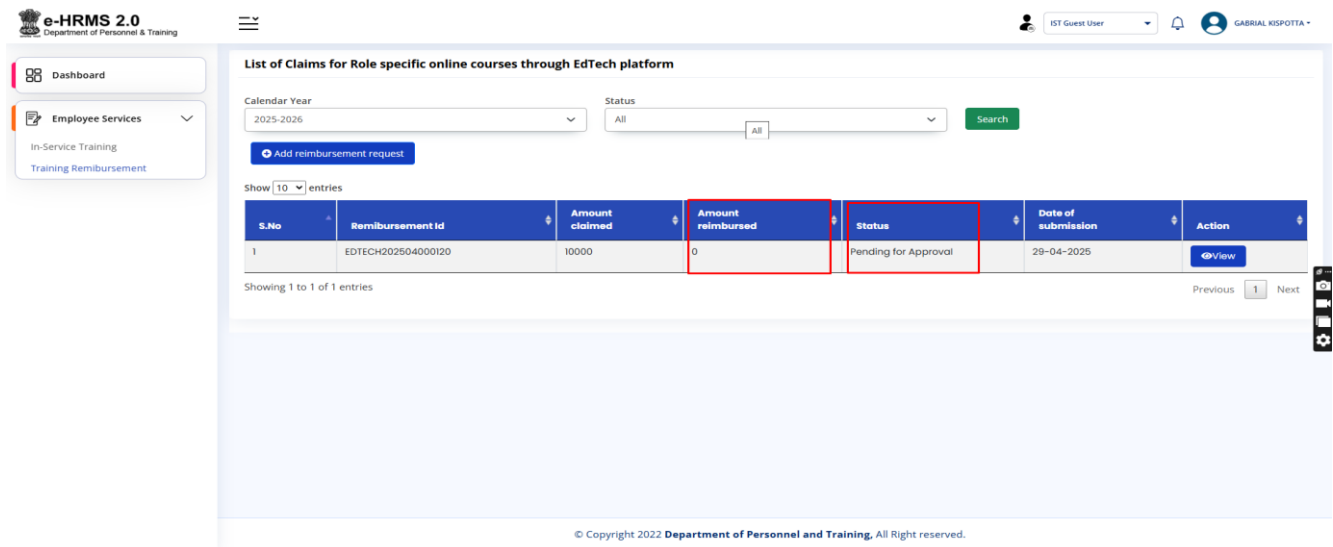
5. **Submission of Multiple Course Reimbursements:** Claim can be submitted for more courses at a by clicking the "Add More Course" option and entering the respective details for each additional course. Once all claim details have been added, the officer must review the information and click on **Submit** for processing the reimbursement request.



Before submitting the edtech reimbursement request, the system displays an alert message prompting the user to verify the entered information.



- 6. Tracking reimbursement claim status:** Once the claims are submitted, the details of the submitted claims can be viewed by clicking the View button located in the Action column on the list page. Additionally, the officer can monitor the status of the reimbursement request and view the amount reimbursed directly from the list page. This allows officers to easily track the progress and financial details associated with their reimbursement submissions.



**e-HRMS 2.0**  
Department of Personnel & Training

**Dashboard**

**Employee Services**

- In-Service Training
- Training Reimbursement

**List of Claims for Role specific online courses through EdTech platform**

Calendar Year: 2025-2026 Status: All Search

[Add reimbursement request](#)

Show 10 entries

S.No	Reimbursement Id	Amount claimed	Amount reimbursed	Status	Date of submission	Action
1	EDTECH202504000120	10000	0	Pending for Approval	29-04-2025	<a href="#">View</a>

Showing 1 to 1 of 1 entries Previous 1 Next

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- 7. Rejection/ resubmission of claims:** If a claim is rejected by the competent authority, the reason for rejection will be mentioned in the remarks. In such cases, a revised claim may be submitted with the necessary supporting documents. Care should be taken to ensure that the issues raised in the earlier submission are appropriately addressed.

\*\*\*\*\*End of the Document\*\*\*\*\*

## **Guidelines for Reimbursement of or role-specific, online courses through Edtech Platform sponsored by DoPT for Government Officers**

### **1. Objective**

- To facilitate the upskilling of government officers through **self-paced, role-specific** online courses.
- To address the **training gap** in In-Service Training (IST) Programs by enabling officers to access **high-quality courses** on **EdTech platforms**.

**2. Eligibility Criteria:** Officers fulfilling any of the below mentioned conditions are eligible for claiming reimbursement of online courses fee

- Officers of **All India Services (IAS, IPS, IFoS)** with a **minimum of 4 years of service** (as of April 1, 2025).
- Officers working under the **Central Staffing Scheme only**.
- Officers of **Central Secretariat Service (CSS)** and **Central Secretariat Stenographers Service (CSSS)** at or above the rank of **Deputy Secretary/Sr. PPS**.

### **3. Approved Course Platforms & Subjects**

- The **Department of Personnel and Training (DoPT)** has identified **30 courses** from Coursera platform and **21 courses** from EdX platform. These courses are mapped to **27 thematic domains** relevant to governance.

### **4. Financial Ceiling for Reimbursement**

- The **annual reimbursement ceiling** for each officer is **₹27,000 (excluding taxes)** or as indicated by DoPT through its OM's every year.
- The **bucket of courses** offered by DoPT will be available **every year**, allowing officers to enroll in new courses annually.
- **Courses with fees exceeding ₹27,000 are not eligible** for reimbursement.
- **Reimbursement in a year can be claimed through multiple claims**, ensuring the total amount does not exceed the prescribed limit by DoPT.
- The fee included in Annexure A of OM no. F.No. T-22012/8/2024-IST/IIPA dated 29<sup>th</sup> January 2025 is an indicative fee which may vary from the fee charged at the portal. The officer shall have to pay the fee as mentioned on the platform and claim the same to DOPT.

### **5. Course Availability & Reimbursement Criteria**

- Certain courses may be **archived** for a variety of reasons including but not limited to course revision, low enrolment rate, completion of courses with live components etc., by the respective universities and shall be unavailable for earning certificates or badges until made available by the university.
- The **reference point for reimbursement** is the **year in which the payment of fees was made**.



- To avail **full reimbursement** in a given financial year, officers shall complete the course within March 31<sup>st</sup> of the subsequent year.
- Officers are requested to submit bills on either completion of 5 courses or having spent the maximum reimbursement ceiling whichever is earlier, for ease of processing.

## 6. Enrolment & Reimbursement Process

- Officers must **register on the listed platform** for any of the courses **included in the DoPT's list**.
- Officers need to **follow the platform's process** for course consumption, fee payment, and assessment.
- Only upon receiving the **completion certificate**, the officer can apply for reimbursement on the **e-HRMS portal**.
- Officers **not registered on e-HRMS** must first **complete a one-time registration** before submitting reimbursement claims.
- The **claim submission will be done through the dedicated page on the e-HRMS portal**, and funds will be **transferred directly to the learner's/ officer's bank account**.
- The link of the portal for submission of claims is <https://e-hrms.gov.in/login> . The step by step guide with visuals on submission of claims is included at Annexure I.

## 7. Restrictions & Conditions

- **Claims for any course not included in the DoPT list will not be entertained.**
- Mere submission of claims on e-HRMS portal does not entitle the officer for reimbursement. Based on the eligibility, DoPT shall scrutinize the claims and reserves the right to reject the claim.

## 8. Integration with iGOT-Karmayogi

- These **self-paced** online courses will complement existing **In-Service Training Programs** conducted by ATIs/CTIs.
- The **long-term plan** includes integrating high-quality courses from **external EdTech platforms into iGOT-Karmayogi**.
- Email id registered on iGOT shall be synchronous with the email id on e-HRMS which shall help in updating the competency pass book of the learner on iGOT. Officers are using different email IDs for e-HRMS and iGOT may provide their iGOT email ID while applying for reimbursements.

## 9. Publicity & Awareness

- **All Ministries/Departments/State Governments/UT Administrations** should ensure **wide dissemination** of this scheme.
- Eligible officers should be encouraged to **enroll and benefit** from these courses.

## **10. Implementation Timeline**

- **Effective from April 1, 2025.**
- **Courses completed between the issue date of this OM (29<sup>th</sup> January 2025) and March 31, 2026, will be counted towards the 2025-26 financial year quota.**

For more details, officers may refer to the official circulars issued by DoPT or contact the **Training Division, DoPT**.

**ANNEXURE-III – Details of Shortlisted MOOC courses available on Coursera/EdX**

S N	Courses	Provider/ University	Theme	Mapped Roles	Platform	Duration	Fees	Competency Area	Competency Theme
<b>COURSES AVAILABLE ON EDX PLATFORM (21)</b>									
1	Introduction to Generative AI	IBM	Artificial Intelligence/ Machine Learning in Governance	Functional competency relevant in domains - energy, urban governance, public health and other departments managing large data systems	edX	3 weeks	₹ 4,159	Functional	Digital Fluency
2	Data Analytics Basics for Everyone	IBM	Data driven decision making using data analytics	Key functional competency relevant to all policy roles in Ministries/Departments	edX	5 weeks	₹ 8,402	Functional	Data Analytics
3	Inclusive Growth	IMF	Data driven decision making using data analytics	Key functional competency relevant to all policy roles in	edX	24 weeks	₹ 2,058	Functional	Data Analytics

				Ministries/De partments					
4	Agricultural Economics and Modelling Tools	Doane University	Digital Governance & Emerging Technologies	IT/PSD roles in state and Central government	edX	8 weeks	₹ 16,200	Domain	Data Mining and Modelling
5	Sustainabl e Cities	SDGAcad emy	Energy Sector in India- Towards Atma Nirbharta in Energy	Power sector distribution, transmission, generation and management companies in states, CPSUs in the energy sector, renewable energy corporations/ authorities, ULBs	edX	9 weeks	₹ 4,999	Domain	Sustainable Development
6	Digitalizati on of Intelligent and Integrated Energy Systems	Delft University of Technolog y	Energy Sector in India- Towards Atma Nirbharta in Energy	Power sector distribution, transmission, generation and management companies in states, CPSUs in	edX	6 weeks	₹ 14,318	Domain	Emerging Technology Synthesis

				the energy sector, renewable energy corporations/ authorities, ULBs					
7	Sustainable Energy	Massachusetts Institute of Technology	Energy Sector in India- Towards Atma Nirbharta in Energy	Power sector distribution, transmission, generation and management companies in states, CPSUs in the energy sector, renewable energy corporations/ authorities, ULBs	edX	13 weeks	₹ 16,915	Domain	Sustainable Energy Infrastructure Design
8	Energy Economics and Policy	Massachusetts Institute of Technology	Energy Sector in India- Towards Atma Nirbharta in Energy	Power sector distribution, transmission, generation and management companies in states, CPSUs in	edX	12 weeks	₹ 16,915	Domain	Economic Principles of Energy Markets

				the energy sector, renewable energy corporations/ authorities, ULBs					
9	One Planet, One Ocean	SDG Academy	Environment, Environmental Impact Assessment (development projects), Climate Change (preparedness), Green Mobility	Renewable energy promotion and development roles, roles in environment and forest departments of states/ Union	edX	6 weeks	₹ 4,999	Domain	Climate-Resilient Development
10	Urban Rewilding: Restore Your Local Ecosystem	Wageningen University and Research	Environment, Environmental Impact Assessment (development projects), Climate Change (preparedness), Green Mobility	Renewable energy promotion and development roles, roles in environment and forest departments of states/ Union	edX	3 weeks	₹ 14,318	Domain	Sustainability Management
11	Sustainability in Action:	Seoul National University	Environment, Environmental Impact	Renewable energy promotion	edX	8 weeks	₹ 4,575	Domain	Sustainability Management

	Strategy to Practices for Greener Future		Assessment (development projects), Climate Change (preparedness), Green Mobility	and development roles, roles in environment and forest departments of states/ Union					
12	Sustainable Trade	KU Leuven, Belgium	International Trade and Commerce	Commerce and Industrial development roles in state industries departments, industrial development corporations, export promotion roles in MSME departments, autonomous bodies in commerce and industry	edX	10 weeks	₹ 4,996	Domain	Sustainability Management
13	Stanford Online: Principles of Economics	Stanford Online	International Trade and Commerce	Commerce and Industrial development roles in state	edX	10 weeks	₹ 4,234	Domain	Economic Analysis and Decision-Making

				industries departments, industrial development corporations, export promotion roles in MSME departments, autonomous bodies in commerce and industry					
14	International Business Environment and Global Strategy	IIM, Bangalore	International Trade and Commerce	Commerce and Industrial development roles in state industries departments, industrial development corporations, export promotion roles in MSME departments, autonomous bodies in commerce	edX	3 weeks	₹ 4,234	Functional	Marketing Strategy Development



				and industry					
15	Leveraging Urban Mobility Disruptions to Create Better Cities	Massachusetts Institute of Technology	Urban Transport/Urban Finance/Urban Planning	ULB administrators/ Municipal Commissioners/State Urban Departments	edX	10 weeks	₹ 8,149	Domain	Innovation Management
16	MITx: Cities and Climate Change: Mitigation and Adaptation	Massachusetts Institute of Technology	Urban Transport/Urban Finance/Urban Planning	ULB administrators/ Municipal Commissioners/State Urban Departments	edX	12 weeks	₹ 4,165	Domain	Climate-Resilient Development
17	MITx: Transformative Living Labs in Urban Climate Action and Transportation Planning	Massachusetts Institute of Technology	Urban Transport/Urban Finance/Urban Planning	ULB administrators/ Municipal Commissioners/State Urban Departments	edX	6 weeks	₹ 4,250	Domain	Transport Management System Administration
18	Sustainable Soil Management: Soil for life	Wageningen University, Netherlands	Water Management / Natural Resource Management , Blue economy	Supply/Provision/Storage/ Recycling/Treatment of water - related roles in	edX	7 weeks	Free	Domain	Sustainability Management

				ULBs/RLBs/ State Govts/Centre					
19	Circular Economy: An Introductio n	Delft University of Technolog y, Netherland s	Water Management / Natural Resource Management , Blue economy	Supply/Provi sion/Storage/ Recycling/Tr eatment of water - related roles in ULBs/RLBs/ State Govts/Centre	edX	11 weeks	₹ 11,771	Domain	Waste management and Resource Efficiency
20	Circular Economy for a Sustainabl e Built Environme nt	Delft University of Technolog y, Netherland s	Water Management / Natural Resource Management , Blue economy	Supply/Provi sion/Storage/ Recycling/Tr eatment of water - related roles in ULBs/RLBs/ State Govts/Centre	edX	6 weeks	₹ 4,234	Domain	Waste management and Resource Efficiency
21	Waste Manageme nt and Critical Raw Materials	Delft University of Technolog y, Netherland s	Water Management / Natural Resource Management , Blue economy	Supply/Provi sion/Storage/ Recycling/Tr eatment of water - related roles in ULBs/RLBs/ State	edX	6 weeks	₹ 14,312	Domain	Waste management and Resource Efficiency

				Govts/Centre					
<b>COURSES AVAILABLE ON COURSERA PLATFORM (30)</b>									
1	AI Strategy and Governance	University of Pennsylvania	Artificial Intelligence/ Machine Learning in Governance	Functional competency relevant in domains - energy, urban governance, public health and other departments managing large data systems	Coursera	10 Hrs	₹ 6,646	Functional	Citizen Centricity
2	Leadership Strategies for AI and Generative AI Specialization	Fractal Analytics	Artificial Intelligence/ Machine Learning in Governance	Functional competency relevant in domains - energy, urban governance, public health and other departments managing large data systems	Coursera	41 Hrs	₹ 8,244	Functional	Digital Fluency
3	Strategy and Game	IIM Ahmedaba	Competition Law/	Industrial and	Coursera	3 weeks	₹ 2,436	Behavioral	Strategic Leadership

	Theory for Management	d	Corporate law/ Contract Laws/ Arbitration	infrastructure development roles in states and centre					
4	Google Cybersecurity Professional Certificate	Google	Cybercrimes and Cybersecurity	CISOs in Ministries/Departments, roles in ICT project management	Coursera	165 Hrs	₹ 3,533	Domain	Cyber Security
5	Foundations of Cybersecurity	Google	Cybercrimes and Cybersecurity	CISOs in Ministries/Departments, roles in ICT project management	Coursera	14 Hrs	₹ 2,439	Domain	Cyber Security
6	Fundamentals of Data Analytics in the Public Sector with R	University of Michigan	Data driven decision making using data analytics	Key functional competency relevant to all policy roles in Ministries/Departments	Coursera	1-3 Months	₹ 2,439	Functional	Data Analytics
7	Google Data Analytics Professional Certificate	Google	Data driven decision making using data analytics	Key functional competency relevant to all policy roles in Ministries/De	Coursera	190 Hrs	₹ 3,533	Functional	Data Analytics

				partments					
8	Advanced Digital Transformation	IIM Ahmedabad	Digital Governance & Emerging Technologies	IT/PSD roles in state and Central government	Coursera	80 Hrs	₹ 8,244	Functional	Digital Fluency
9	Emerging Technology, Disruption, and AI	University of Illinois Urbana-Champaign	Digital Governance & Emerging Technologies	IT/PSD roles in state and Central government	Coursera	15 Hrs	₹ 2,439	Domain	Innovation Management
10	Global Energy and Climate Policy	University of London	Energy Sector in India-Towards Atma Nirbharta in Energy	Power sector distribution, transmission, generation and management companies in states, CPSUs in the energy sector, renewable energy corporations/ authorities, ULBs	Coursera	1-3 Months	₹ 2,439	Domain	Climate Change Policy Design
11	Financial Management Specialization	University of Illinois Urbana Champaign	Regulation and financial markets	Roles in regulatory bodies in the financial sector including	Coursera	3 Months	₹ 4,963	Domain	Financial Statements Analysis

				regulatory bodies for real estate, power etc in states					
12	International Business Essentials Specialization	University of London	International Trade and Commerce	Commerce and Industrial development roles in state industries departments, industrial development corporations, export promotion roles in MSME departments, autonomous bodies in commerce and industry	Coursera	2 Months	₹ 12,366	Domain	Regulatory Compliance
13	Leadership Skills	IIM, Ahmedabad	Leadership, Communication, Decision Making & Ethics in Public Governance	Behavioral competency relevant for senior management roles in Union/State governments	Coursera	46 hours	₹ 2,500	Behavioral	Strategic Leadership

14	Project Management: Professional Certificate	Google	Project Management & Analysis; Project Appraisal	Senior management roles in CPSUs, infrastructure development corporations, SPSUs, ULBs	Coursera	6 Months	₹ 2,439	Functional	Project Management
15	Project Management and Planning Specialization	Johns Hopkins University	Project Management & Analysis; Project Appraisal	Senior management roles in CPSUs, infrastructure development corporations, SPSUs, ULBs	Coursera	3 months	₹ 8,234	Functional	Project Management
16	Assisting Public Sector Decision Makers with Policy Analysis	University of Michigan	Project Management & Analysis; Project Appraisal	Senior management roles in CPSUs, infrastructure development corporations, SPSUs, ULBs	Coursera	16 hours	₹ 4,117	Functional	Policy Architecture
17	Managing Major Engineering Projects	Leeds University	Project Management & Analysis; Project Appraisal	Senior management roles in CPSUs, infrastructure	Coursera	2 Months	₹ 2,439	Domain	Business and Project Management

				development corporations, SPSUs, ULBs					
18	Financial Management Specialization	Duke University	Public Financial Management	Public finance roles including state finance departments and allied bodies, ULBs	Coursera	2 months	₹ 8,234	Domain	Financial Statements Analysis
19	Negotiation , Mediation and Conflict Resolution Specialization	ESSEC Business School	Strategic Negotiations	Commerce and Trade related roles; also, a key behavioral competency relevant for senior management roles in government	Coursera	36 hours	₹ 8,244	Behavioral	Collaborative Leadership
20	Successful Negotiation : Essential Strategies and Skills	University of Michigan	Strategic Negotiations	Commerce and Trade related roles; also, a key behavioral competency relevant for senior management roles in	Coursera	17 hours	₹ 2,500	Behavioral	Collaborative Leadership



				government					
21	Successful Negotiation : Essential Strategies and Skills	University of Pennsylvania	Strategic Negotiations	Commerce and Trade related roles; also, a key behavioral competency relevant for senior management roles in government	Coursera	45 hours	₹ 8,244	Behavioral	Collaborative Leadership
22	Introduction to Negotiation : A Strategic Playbook for Becoming a Principled & Persuasive Negotiator	Yale University	Strategic Negotiations	Commerce and Trade related roles; also, a key behavioral competency relevant for senior management roles in government	Coursera	33 hours	₹ 2,500	Behavioral	Collaborative Leadership
23	Health Informatics Specialization	John Hopkins University	Strengthening Public Health Systems	State Health Departments / MD-NHMs/Health Corporations /DMs-Collectors/P	Coursera	3 months (50 hrs)	₹ 8,244	Domain	Data Analytics and Information Technology Management

				MJAY corporations					
24	Data and Health Indicators in Public Health Practice	John Hopkins University	Strengthening Public Health Systems	State Health Departments / MD-NHMs/Health Corporations /DMs-Collectors/P MJAY corporations	Coursera	24 hours	₹ 8,244	Functional	Data Analytics
25	Health for All Through Primary Health Care	John Hopkins University	Strengthening Public Health Systems	State Health Departments / MD-NHMs/Health Corporations /DMs-Collectors/P MJAY corporations	Coursera	60 hours	₹ 6,562	Functional	Government Program Formulation
26	Sustainable Transportation Networks and Streetscapes	John Hopkins University	Urban Transport/Urban Finance/Urban Planning	ULB administrators/ Municipal Commissioners/State Urban Departments	Coursera	1-4 Weeks	₹ 2,439	Domain	Integrated Transportation Planning
27	Municipal Solid Waste Management	EPFL	Urban Transport/Urban Finance/Urban	ULB administrators/ Municipal Commission	Coursera	22 hours	₹ 2,439	Domain	Waste management and Resource Efficiency

	nt in Developing Countries		an Planning	ers/State Urban Departments					
28	Sustainabl e Cities Specializati on	Johns Hopkins University	Urban Transport/Ur ban Finance/Urb an Planning	ULB administrator s/ Municipal Commission ers/State Urban Departments	Coursera	1 month	₹ 4,122	Domain	Sustainable Development
29	Building Sustainabl e Cities Specializati on	University of Colorado Boulder	Urban Transport/Ur ban Finance/Urb an Planning	ULB administrator s/ Municipal Commission ers/State Urban Departments	Coursera	3 Months	₹ 8,244	Domain	Sustainable Development
30	Sustainabil ity and the Circular Economy	University of Colorado Boulder	Water Management / Natural Resource Management , Blue economy	Supply/Provi sion/Storage/ Recycling/Tr eatment of water - related roles in ULBs/RLBs/ State Govts/Centre	Coursera	1-3 Months	₹ 2,439	Domain	Waste management and Resource Efficiency

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