

## **IMPORTANT DEVELOPMENTS WITH REGARD TO DEPARTMENT OF PERSONNEL & TRAINING FOR THE MONTH OF SEPTEMBER, 2020**

- (i) National Program of Civil Services Capacity Building (NPCSCB)-Mission Karmayogi was approved by the Union Cabinet on 02.09.2020. Under NPCSCB, steps are being taken to calibrate all civil service tasks to a Framework of Roles, Activities and Competencies (FRAC) to identify the behavioural, functional and domain needs of each individual position in the Government. Further, the process has been initiated for incorporation of a company under section 8 of Companies Act to own and manage the online learning platform (iGOT-Karmayogi) that will allow the Ministries and Departments to provide training resources and opportunities to their employees at a hitherto impossible scale.
- (ii) Staff Selection Commission has published Tentative Calendar of the examinations to be held during the period from 01.10.2020 to 31.08.2021. Also, the Commission has declared result for the following examinations:
  - a) Paper-II of Junior Engineer Examination, 2018.
  - b) Tier-III of Combined Graduate Level Examination (CGLE), 2018.
- (iii) 1<sup>st</sup> iteration of Service Allocation of the candidates recommended on the basis of Civil Services Examination, 2019 has been done successfully and is also communicated to LBSNAA, Mussorie for taking further action related to 95<sup>th</sup> Common Foundation Course. The same commenced on 12.10.2020.
- (iv) Appointments Committee of the Cabinet (ACC) approved appointments in 04 cases (02 CMD and 02 Functional Directors) in various Schedule A & B Central Public Sector Enterprises (CPSEs). Further, fourteen (14) appointments of Chairpersons/Members in various Tribunals/ Statutory Bodies/ Authorities/ Commissions, two (02) appointments of Chief Executive in Autonomous Bodies/ Institutes, one (01) proposal of appointment of OSD, three (03) proposal of appointment to non-CSS posts, five (05) proposals of extensions and three (03) proposals of Premature repatriations were approved by the Cabinet Secretary/ACC.
- (v) PESB, DoPT issued advertisements for 05 (five) posts of Directors.

2. In addition to the above, the following instructions/guidelines/clarifications on different subjects were issued by this Department:-

- (i) Reflection of utilization of Government e-Marketplace (GeM) in Annual Performance Assesment Report (APAR) issued vide O.M. No. 21011/04/2019-Estt.(A-II) dated 08.09.2020.

**Contd...**

- (ii) Inclusion of sports persons to any post in Group 'C' in Ministries/Department of Government of India issued vide O.M. No. 14034/1/2013-Estt.(D) dated 01.09.2020.
- (iii) Fixation of pay on grant of benefit under Modified Assured Career Progression Scheme (MACPS)- Extension of the benefit of entry level pay provided in DoE's OM dated 28.09.2018 issued vide O.M. No. 35034/3/2015-Estt.(D) dated 08.09.2020.