

IMPORTANT DEVELOPMENTS WITH REGARD TO DEPARTMENT OF PERSONNEL & TRAINING FOR THE MONTH OF MAY, 2022

I. Training and Capacity Building

- i. The Institute of Secretariat Training and Management (ISTM) conducted 03 Organization Specific Programmes, 07 Calendar Training Programmes, 07 CSS Cadre Training Programmes and 03 CSSS Cadre Training Programmes during the month of May 2022. A total of 793 candidates participated in these Training Programmes.
- ii. The World Bank (WB) has informed that the Board of Executive Directors of the International Bank for Reconstruction and Development has approved a Loan of US \$ 47 million for the Public Sector Capability Enhancement Project (National Programme for Civil Services Capacity Building (NPCSCB)-Mission Karmayogi).
- iii. Capacity Building Commission (CBC) has informed the following:-
 - (a) Organization of a workshop at NADT, Nagpur on alternative governance structures for Central Training Institutions including greater financial and functional autonomy to deliver on Role based Training Needs and a flexible governance structure, to assist the CTIs develop into Centres of Excellence.
 - (b) Workshop with the Additional Secretaries, Joint Secretaries, and senior officials of social sector Ministries (Tribal Affairs, Higher Education, Women and Child Development, Panchayati Raj), on 31st May 2022 to discuss the framing of Annual Capacity Building Plans (ACBPs) for their respective Ministries and the timelines within which it is to be completed.
 - (c) A workshop on 19th May 2022, in the State of Goa on Capacity Building and Transformational development process of Institutional Reforms in Goa. Hon'ble CM, Goa graced the occasion wherein all Secretaries and Heads of the Departments of Govt. of Goa were present.
 - (d) A meeting with HRD Centre heads of all (18) centres of ISRO for conduct of a capacity building workshop to identify training needs in two centres of ISRO i.e at Trivandrum and Ahmedabad.
 - (e) The members of the CBC participated in various batches of training of frontline workers under the Police Karmayogi Training program for the various Union Territories i.e. Chandigarh, J&K, Ladakh, Andaman & Nicobar, Puducherry.
 - (f) Knowledge partnership with IIM Raipur, IIM Visakhapatnam and Indian Institute of Science, Bangalore during the month of May 2022.

- iv. A master circular containing consolidated guidelines for on-boarding all the Ministries/ Departments and their attached & Subordinate Offices onto the e-HRMS platform has been issued vide DOPT's O.M. dated 05.05.2022.

II. Selections and Appointments

- i. Based on the Hon'ble Supreme Court Order dated 28.01.2022 & Subsequent direction of Estt (Res) dated 12.04.2022 promotion exercise in the following grades has been initiated:
 - (a) Proposal for review DPC for the USSL 2004-05 has been sent to UPSC.
 - (b) Proposal for DPC for the USSL 2015-2019 has been sent to UPSC.
 - (c) Zone for Consideration for inclusion in Select List of Section Officers Grade for the year 2018-2020 has been issued.
 - (d) 346 Assistant Section Officers have been included in the Select List of Section Officers Grade for the year 2018.
- ii. Revised Draft Inter-se Seniority of DR ASOs for the Recruitment Year 2013 issued on 23.05.2022.
- iii. 180 posts of Section Officers Grade of CSS were temporarily excluded for IAS Officers of 2020 batch for central deputation as Assistant Secretary from 11.07.2022 to 07.10.2022.
- iv. The President has authorized Shri Justice Pradip Kumar Mohanty, Member (Judicial) to act as the Chairperson, Lokpal.
- v. PESB, DoPT issued advertisements for 07 (seven) posts of Director and 02 (two) posts of CMD/MD. 01 (one) Selection Meeting was held for the post of CMD and 09 (nine) Selection Meetings were held for the post of Director.

III. Reservation Matters

- i. Detailed and consolidated instructions regarding reservation in promotion to Persons with Benchmark Disabilities (PwBDs) were issued on 17.05.2022.
- ii. In order to take stock of backlog reserved vacancies in Central Government Ministries/ Departments, and to get apprised of the steps taken by them for filling up the same, a workshop was organized on 31/05/2022 wherein senior officers dealing with the Reservation matters and the Liaison Officers of 10 Major Ministries/ Departments, having more than 90% of the employees of the Central Government, attended. Presentation, were made *inter alia*, on the steps taken by the Liaison Officers for proper implementation of reservation policy in the respective Ministry/ Department, reasons for existence of backlog reserved vacancies, difficulties faced by them in filling up of backlog reserved

vacancies and the action plan for filling up of these backlog vacancies for SCs and STs.

IV. Service Matters

- i. The e-Civil List, 2022 for IAS officers has been launched by Hon'ble MOS(PP) on 13.05.2022. The e-Civil List, 2022 contains data regarding IAS officers details viz. cadre, posting, qualification etc. as on 01.01.2022 and is now available on DOPT's website <https://dopt.gov.in>.
- ii. A total of 12 appointments by promotion/Selection to IAS from State Civil Services/Non-SCS of Karnataka (3), Chhattisgarh (7), Mizoram (2), were notified by the Central Government during the Month of May, 2022.
- iii. Notifications for Change of Cadre in respect of three IAS officers issued.
- iv. Orders for fixation of seniority/year of allotment of 10 officers appointed to IAS from State Civil Services (09)/Non-State Civil Services (01) category from Tripura (04), Tamil Nadu (05) and Jharkhand (01) issued.

V. Vigilance Matters

- i. Vigilance Clearance of 53 (fifty three) IAS officers was issued for JS empanelment.
- ii. Vigilance Clearance of 11 (eleven) IAS officers was issued for AS empanelment.
- iii. Vigilance Clearance of 96 (ninety six) IAS officers was issued for various purposes viz. inter-cadre deputation, transfer, probation etc.

VI. Establishment Matters

Instruction regarding grant of paid holiday to employees on the day of poll on 31.05.2022, during Bye Election to 03 (three) Assembly Constituencies of Odisha, Kerala and Uttarakhand, was issued vide OM. No. 12/1/2022-JCA dated 20.05.2022.

VII. Special Campaign

During May-2022, 646 Public Grievances were redressed, out of 1098 Public Grievances including a backlog of 297. As part of Record Management, 3009 files were reviewed and 2026 files were weeded out and 07 Inter-Ministerial Cabinet References were disposed off.