

IMPORTANT DEVELOPMENTS WITH REGARD TO DEPARTMENT OF PERSONNEL & TRAINING FOR THE MONTH OF MARCH, 2023

I. Summary of Selections and Appointments

- i. PESB, DoP&T issued advertisements during the month of March for 04 (four) posts [03 for Directors and 01 for CMD]. 15 (Fifteen) Selection Meetings [02 for CMD and 13 for Directors] were held. Selection Meeting for the post of Director (Finance), Indian Oil Corporation Limited (IOCL) was held on 24.03.2023.
- ii. Appointments Committee of the Cabinet (ACC) approved appointments in 10 cases (i.e. 10 Functional Directors) in various Schedule A&B CPSEs. At present, there are a total of 48 posts of CMD/MD/Chairman and 112 posts of Functional Directors vacant in various schedule 'A' and 'B' CPSEs. Appointments of 11 Chairpersons/Members in various Tribunals / Statutory Bodies posts at the level of DS/Director are lying vacant under the Central Staffing Scheme/ Authorities/Commissions and 03 appointments of Chief Executives in Autonomous Bodies / Institutes have been approved by ACC in March, 2023. Cabinet Secretary/ACC have approved the proposals for Extensions (07), Premature repatriations (05), Redesignation(03), Appointment to Non-CSS post (06), Appointment as PS (02), Appointment as OSD (01), Extension of tenure on Foreign Assignment (01) and Premature repatriation of 01 CVO.
- iii. Indian Police Service (Probation) Rules, 1954 amended vide Gazette of India's Notification dated 13th March, 2023.
- iv. During the month Staff Selection Commission (SSC) has conducted the following examinations:
 - a. Tier-II of Combined Graduate Level Examination, 2022 conducted in the Computer Based Mode from 02/03/2023 to 07/03/2023 for 360432 candidates.
 - b. Tier-I of Combined Higher Secondary Level Examination, 2022 conducted in the Computer Based Mode from 09/03/2023 to 21/03/2023 for 31,97,170 candidates.
- v. During the month, SSC issued notice for inviting online applications for Phase-XI of the Selection Posts having 5369 vacancies, live on 06/03/2023. This exam will be conducted from 27/06/2023 to 30/06/2023.
- vi. Further, SSC has declared the following results during the month:
 - a. Final result of Combined Graduate Level Examination, 2021 on 17th March, 2023, wherein 7541 candidates were recommended for appointment.
 - b. Declared the final result of Multi Tasking Staff & Havaldar (CBIC & CBN) Examination, 2021 on 24 March, 2023, wherein 7494 candidate were recommended for nomination for appointment.
 - c. Result of Skill Test of Combined Higher Secondary Level Examination, 2021 was declared on 18 March, 2023, whereby 14873 candidates were qualified for appearing in Document Verification.

II. Training and Capacity Building

- a. A special drive was undertaken for reimbursement of pending course fee amounting to Rs.497, 19,994/- to 11 State Administrative Training Institutes (ATIs) for conducting various training programmes under TFA scheme.

- b. Cabinet Secretariat Coordination Unit (CSCU), which was set up in January 2023 as part of the institutional framework of National Programme of Civil Services Capacity Building – Mission Karmayogi (NPCSCB), held its first meeting on 2nd March, 2023 under the Chairmanship of Cabinet Secretary. A presentation was made on the status of implementation of the NPCSCB by the CBC and Karmayogi Bharat.
- c. On iGOT Platform – '**SHAKTI**', a module of 7 courses, was launched, on the occasion of International Women's Day. SHAKTI seeks to promote equal opportunities, eliminate gender disparity, and promote healthy conduct in the public sphere.
- d. **Karmayogi App Downloads** – As on 27th March, 2023, there have been 25,088 (from 11,700 last month) downloads of the Karmayogi Bharat Android app and 1,568 (from 393 last month) downloads of the iOS app.
- e. Features of **Survey Form** and Assessments with randomization of choices have been added this month to the portal.
- f. **State Outreach** – The Karmayogi Bharat team went on a 2-day visit (16-17 March, 2023) to the State of Manipur to conduct orientation workshops about Mission Karmayogi and iGOT Karmayogi Platform with the various state and district-level officials.
- g. **Social Media Status** – Karmayogi Talks were held on 14th March, 2023. The topic of discussion was 'Innovation and Technology for Gender Equality.'
- h. **Karmayogi Talks featuring Shri Nandan Nilekani, Co-founder and Chairman, Infosys**, was held on 30th March 2023. The topic of discussion was 'Doing Transformational Projects in Government'.

III. Establishment Matters

- a) Relaxation made to DR ASO 2014 batch in approved service which will enable them to appear in SO LDCE and will also make them eligible for promotion, one year before the present entitlement.
- b) Instructions/Guidelines on Departmental Promotion Committees issued vide DOPT OM No. DoPT-1680082140634 dated 27.03.2023.
- c) OM No. 31011/06/2023-Estt.A.IV dated the 29th March, 2023 issued regarding Central Civil Services (Leave Travel Concession) Rules, 1988 – Fulfilment of procedural requirements.
- d) Cyber Security- A Cyber Jaagrukta Diwas was observed on 01.03.2023 and a webinar on "**Safe use of Social Networks**" was organized by NIC Training Division of DOPT and Application Security Audits and Assessment Division of NIC HQ, New Delhi, for the employees of this Department

IV. Chintan Shivir -Implementation of recommendations and expert talk

- a) A Chintan Varta (talk) was organized on 31.03.2023 at CSOI, Vinay Marg, New Delhi, in which a **special talk** by an HR expert (Dr Seema Sanghi) on Competency mapping in Government was delivered to DOPT/ DARPG employees.

- b) The progress on the implementation of the recommendations of the Focus Groups (formed during Chintan Shivir held on 17th -18th February 2023) was reviewed by Secretary DOPT and Secretary ARPG in respect of their departments. The status of implementation of recommendation is updated on **e-office** platform also. A **digital display** board has been installed at DOPT entrance, wherein the birthdays of all employees are displayed daily.
 - c) **Six books** of topical importance were provided to various members of Focus Group with a view to enable them to go through the books and share the review with all the employees of the Department and promote learning culture in DOPT.
 - d) The integration of **real time vigilance** system of IAS Officers on SOLVE Portal was operationalized by Secretary DOPT.
- V.** Vigilance Clearance of 215 IAS Officers issued for various purposes viz. inter-cadre deputation, transfer, probation, confirmation etc.