

IMPORTANT DEVELOPMENTS WITH REGARD TO DEPARTMENT OF PERSONNEL & TRAINING FOR THE MONTH OF JANUARY, 2023

I. Summary of Selections and Appointments

- i. Hon'ble Prime Minister launched another tranche of Rozgar Mela on 20th January, 2023 across the country in 45 locations.
- ii. Hon'ble Prime Minister interacted virtually with 5 users of the "Karmayogi Prarambh Module" who shared their experience on the Training module. Lakhs of new appointees have so far been inducted into various Ministries/ Departments and other government organisations.
- iii. With the approval of Hon'ble Prime Minister, process for selection of suitable candidate for the post of the Central Vigilance Commissioner has been initiated by inviting applications for the said post. For this purpose, an advertisement has been published in various newspapers on 21.01.2023, and a vacancy circular dated 20.01.2023 has been uploaded on the website of this Department.
- iv. PESB, DoPT issued advertisements for 01 (One) post of Director. 01 (One) Selection Meeting was held for the post of CMD and 05 (Five) Selection Meetings were held for the post of Directors.
- v. Staff Selection Commission has issued Notice inviting application for Multi Tasking (Non-Technical) Staff and Havaldar (CBIC & CBN) Examination, 2022. This is first examination which is going to be conducted in 13 regional languages in addition to Hindi and English.
- vi. During the month Staff Selection Commission (SSC) has conducted the following examinations:
 - a) Skill test for combined Graduate Level Examination 2021.
 - b) Skill test for Combined Higher Secondary (10+2) Level Examination, 2021.
 - c) Computer based examination of Constables (GD) in CAPFs and Assam Rifle examination, 2022 w.e.f. 10.01.2023 to 13.02.2023.
- vii. Further, SSC has declared the following results during the month:
 - a) Additional results for the Selection Posts Examination (Phase-VIII), 2020
 - b) Computer based examination of Stenographer Grade 'C' & 'D' examination 2022.
 - c) Paper-I of Junior Engineer (Civil, Mechanical, Electrical and Quantity Surveying & Contracts) Examination 2022.

II. Training and Capacity Building

- i. A "Cabinet Secretariat Coordination Unit" has been setup as parts of the institutional framework under the National Programme for Civil Services Capacity Building – Mission Karmayogi, vide O.M. No. 16017/51/2020-iGOT dated 27.01.2023.
- ii. Eighty Four (84) courses and programmes have been developed and published by Institute of Secretariat Training and Management (ISTM) on i-GOT Karmayogi platform till January 2023, and during the month 73 courses have been reviewed and rectified.
- iii. As on 31.01.2023, seventeen "Development of Attitude Knowledge & Skill for Holistic Transformation in Administration" (DAKSHTA) programmes for 395 participants of various Ministries & Departments have been organized by ISTM, DoPT.
- iv. ISTM inaugurated training programme for ASO-DR-2020 batch on 03.01.2023 which is joined by 153 officers. The function was chaired by Hon'ble MoS(PP)

- Shri Jitendra Singh. Secretary (DoPT) and other senior officers of the Department, Karmayogi Bharat and CBC were also present. The event was telecast live on i-GOT platform.
- v. The Institute of Secretariat Training and Management (ISTM) conducted 15 Organization Specific Programmes, 04 Calendar Training Programmes, 06 CSS Cadre Training Programmes, 05 CSSS Cadre Training Programmes and 02 DAKSHTA programmes during the month of January 2023. A total of 1010 candidates participated in these Training Programmes.
 - vi. Mid Career Training Programme IAS Phase-III has been conducted from 19.12.2022 to 13.01.2023 and a total of 177 participants attended the Course.
 - vii. The Capacity Building Commission(CBC) has conducted the following activities:
 - a. Member (HR), CBC and Member (Admin), CBC delivered Karmayogi talk on i-GoT platform.
 - b. Member (HR), CBC held meeting with officers of 2000, 2001 and 2002 batches of the Common Mid Career Training Programme to take forward the agenda of building a community of practice for knowledge sharing, solution finding and network building.
 - c. A visit to Jharkhand State was held by team of CBC for building synergies in the presence of the Chief Secretary. Further, a visit to the ATI - Shri Krishna Institute of Public Administration (SKIPPA) Ranchi was held for collaboration and knowledge sharing.
 - d. A Visit of CBC team was held for building synergies in the presence of the Chief Secretary and his Secretariat. During the visit, Kick Starting the process of Capacity Building Plans for the North Eastern Council (NEC) was held and team also visited to Meghalaya Administrative Training Institute (MATI).
 - e. An Orientation and inauguration of the pilot of HR Audit in five Ministries/Department of Government of India was held on 11th January, 2023.
 - f. Member (HR), Capacity Building Commission interacted with officer trainees of (IPS) of 75RR and understood their thoughts on their role towards the police service, towards citizens and towards the nation.
 - g. Three workshops were conducted on “Whole view model” and “Design Thinking” by CBC, IIPA & Bharat Design Lab incubated by Transforming Rural India Foundation in partnership with Harvard Design Lab. Total 110 officials participated including Secretaries, Additional Secretaries, Joint Secretaries, Directors, Deputy Secretaries & Joint Directors.
 - h. A brainstorming and progress review workshop for Annual Capacity Building Plan (ACBPs) was conducted on 31st January 2023 for consultants from 11 organisations, namely - EY, KPMG, Deloitte, PwC, ADB, Sattva, CGG, NISG, CEGIS, Primus Partners and Grant Thornton. Each consultancy presented their progress, learnings so far, challenges and areas where the Commission's support is needed.
 - viii. The progress made under various tracks of the Mission Karmayogi during the month are as follows:
 - a. As part of the Institutional Structure as approved by the Cabinet for the National Programme for Civil Services Capacity Building (NPCSCB) - Mission Karmayogi, the Cabinet Secretariat Coordination Unit (CSCU) for the Mission Karmayogi has been constituted vide order dated 27th January 2023.
 - b. As on January, 2023, 341 courses have been published by 1532 Ministries/ Departments and their organizations. 3,13,367 learners onboarded with 5 million learning minutes on the iGOT Karmayogi platform.

- c. Karmayogi Talks Series was launched by Karmayogi Bharat on 02.01.2023, as a forum for all learners on iGOT Karmayogi to engage and interact with renowned experts/ professionals across the government, industry and private entities. Three sessions have been conducted till date - first eminent speaker for the series, Dr. R Balasubramaniam, Member-HR, Capacity Building Commission who spoke on 'the transition journey of any government official from a 'Karamchari' to a 'Karmayogi' through the iGOT platform' and second session by Shri R Chandrashekhar, former Secretary MEITY and Telecom on New and Emerging Technologies in Governance). The third session of Karmayogi Talks was given by the famous Nobel Laureate Prof Michael Kremer on 'Driving Innovation in Indian Agriculture and Water Resources by leveraging India's Digital Infrastructure'.

III. Welfare Matters

- a. Inter Ministry Cricket Tournament was organized from 24th November 2022 to 18th January 2023 at Vinay Marg Sports Complex. A total of 49 teams from different Ministries participated in the event.
- b. Inter Ministry Badminton tournament was organized from 26th December 2022 to 6th Jan 2023 at AIIMS Gymkhana Club, AIIMS, New Delhi.
- c. Central Civil Services Cultural and Sports Board organized 2nd Woman's Sports meet on 11th January 2023 at Vinay Marg Sports Complex. More than 400 women government employees participated in the event. Secretary DOPT graced the occasion.

IV. Cyber Security

- a. A Cyber Jaagrukta Diwas was observed on 04.01.2023 and a webinar on "Working Safely in Different Digital Platforms" was organized by NIC Training Division of DOPT and Application Security Audits and Assessment Division of NIC HQ, New Delhi, for the employees of this Department.