

IMPORTANT DEVELOPMENTS WITH REGARD TO DEPARTMENT OF PERSONNEL & TRAINING FOR THE MONTH OF FEBRUARY, 2023

I. Summary of Selections and Appointments

- i. PESB, DoPT issued advertisements for 05 (Five) posts of Director. 13 (Thirteen) Selection Meetings were held for the post of CMD and 12 (Twelve) Selection Meetings were held for the post of Directors.
- ii. Appointments Committee of the Cabinet (ACC) approved appointments in 37 cases (37 Functional Directors) in various Schedule A & B Central Public Sector Enterprises (CPSEs). Further, thirty one (31) appointment of Chairpersons/Members in various Tribunals/ Statutory Bodies, four (04) appointments of Chief Executive in Autonomous Bodies/ Institutes, two (02) proposal of appointment to PS, one (01) proposal of curtailment of Foreign Assignment, one (01) proposal of appointment to Non-CSS posts, five (05) proposals of extension, seven (07) proposals of Redesignation and two (02) proposals of Premature repatriations were approved by the Cabinet Secretary/ACC.
- iii. Civil Services Examination (CSE) Rules-2023 have been notified and published on 01.02.2023.
- iv. A total of 15 appointments by Promotion/ Selection to IAS from State Civil Services/ Non-SCS of Tamil Nadu (01), Bihar (07), Telangana (05) and Meghalaya (02), were notified by the Central Government during the month of February, 2023.
- v. Orders for fixation of seniority/ year of allotment of 11 officers appointed to IAS from State Civil Service/ Non-State Civil Services of Jharkhand (01), Uttar Pradesh (02), Tamil Nadu (01) and Bihar (07) were issued during the month of February, 2023.
- vi. During the month Staff Selection Commission (SSC) has conducted the following examinations:
 - a. Skill test for Stenographer Grade “C” & “D” Examination, 2022.
 - b. Computer Based Examination for recruitment of Constable (GD) in CAPFs, SSF, Riflemen (GD) in Assam Rifles and Sepoy in NCB Examination, 2022.
- vii. Further, SSC has declared the following results during the month:
 - a. Final result of Junior Hindi Translator, Junior Translator and Senior Hindi Translator Examination, 2022.
 - b. Result of Tier-1 of Combined Graduate Level Examination, 2022.
 - c. Additional result of 360 candidates for the Matriculation level, 140 candidates for the Higher Secondary level, and 120 candidates for Graduation & above level for Selection Posts Examination (Phase-IX), 2021.
 - d. Result for candidates qualifying for document verification in Multi Tasking Staff (Non-Technical) and Havaldar (CBIC&CBN) Examination, 2021.
 - e. Result of Scientific Assistant in India Meteorological Department Examination, 2022.

II. Training and Capacity Building

- i. The 124th Induction Training Program for officers promoted from the State Civil Services to the Indian Administrative Services was conducted in the month of February 2023. It has 131 participants from batches 2008 to 2020.
- ii. As on 28.02.2023, Twenty One (21) “Development of Attitude Knowledge & Skill for Holistic Transformation in Administration” (DAKSHTA) programmes for 472 participants of various Ministries & Departments have been organized by ISTM, DoPT.
- iii. The Institute of Secretariat Training and Management (ISTM) conducted 13 Organization Specific Programmes, 05 Calendar Training Programmes, 03 CSS Cadre Training Programmes, 05 CSSS Cadre Training Programmes and 04 DAKSHTA programmes during the month of February 2023. A total of 867 candidates participated in these Training Programmes.
- iv. The Capacity Building Commission(CBC) has conducted the following activities:
 - a. Hon'ble Minister of State Dr. Jitendra Singh along with Shri Adil Zainulbhai, Chairman, CBC visited National Institute of GeoInformatics Science & Technology (NIGST).
 - b. Secretary, Capacity Building Commission, participated as one of the panel members at the World Government Summit (WGS) in Dubai during 13th - 15th February, 2023. The panel focused on enhancing citizen engagement in policy making and accelerating technology enabled service delivery.
 - c. CBC participated in the inauguration of ‘Capacity building program for IIT/Iisc/IISER Registrar’. The program was presided over by Dr. Subhas Sarkar, Hon'ble MoS Ministry of Education. Dr. Kamakoti Veezhinathan, Director IIT-Madras and Shri Adil Zainulbhai, Chairman CBC participated in the inaugural program as well.
 - d. CBC, in collaboration with The World Bank, and the IFC - International Finance Corporation held a kick-off meeting with Nagpur and Pune Municipal Corporations to develop an integrated approach for enhancing capacity at the Urban Local Body (ULB) level in line with the Hon'ble Prime Ministers vision of providing better governance and better citizen's service delivery.
 - e. CBC has launched newsletter as an initiative to generate awareness about the trends and best practices in civil service capacity building. It is envisaged as a platform to share information and ideas on different initiatives, future action plans, training experiences, upcoming events, milestones and best practices.

III. Establishment Matters

- a. Instructions regarding Reimbursement of Children Education Allowance (CEA) to Central Government servants having Divyang Children who are unable to attend school, issued vide O.M. No. A-27012/01/2022-Estt.(AL) dated 17.02.2023.

IV. Cyber Security

- a. A Cyber Jaagrukta Diwas was observed on 01.02.2023 and a webinar on “**Security Awareness on Wearable Gadgets**” was organized by NIC Training Division of DOPT and Application Security Audits and Assessment Division of NIC HQ, New Delhi, for the employees of this Department.

V. Chintan Shivar

All the three departments of the Ministry of Personnel, Public Grievance and Pensions held a **Chintan Shivar** from **17th February to 18th February 2023** at New Delhi, during which five major themes from the three Departments were identified and five group of 25-30 employees comprising different ranks/levels enthusiastically participated in the discussions about the theme assigned to their groups. The themes largely focused on delivery of services to different departments, employees, States, citizens and pensioners.

The five groups after two days of intensive discussions, presented their ideas before the Hon'ble Prime Minister in a valediction programme on 18th February, 2023, wherein the Hon'ble Prime Minister interacted with the officials and suggested many different ways and ideas to carry forward the process of **chintan** (deep thinking/contemplation) in the Departments towards making the procedures and policy more citizen centric, simplified and enhance quality of services.