

## **IMPORTANT DEVELOPMENTS WITH REGARD TO DEPARTMENT OF PERSONNEL & TRAINING FOR THE MONTH OF SEPTEMBER, 2023**

### **I. Summary of Selections and Appointments**

- i. Advertisements for 06 (Six) posts [02 (Two) for the post of CMD/MD and 04 (Four) for the post of Directors] were issued by PESB, DoPT.
- ii. 07 (Seven) Selection Meetings [03 for CMD/ MD and 04 for Directors] were held.
- iii. Appointments Committee of the Cabinet (ACC) approved appointments in 06 cases (i.e. CMD/CEO/Functional Directors) in various Schedule A & B CPSEs. At present, 31 posts of CMD/MD/Chairman and 56 posts of Functional Directors vacant in various schedule 'A' and 'B' CPSEs.
- iv. Appointments of 18 Chairpersons/Members in various Tribunals/Statutory Bodies/Authorities/Commissions and 11 appointments of Chief Executives/Directors in Autonomous Bodies/Institutes have been approved by ACC.
- v. Appointments of 06 CVOs, extension of tenure of 04 CVO and Premature repatriation of 02 CVOs were approved.
- vi. Presently, 17 posts of Additional Secretary, 22 posts of Joint Secretary and 68 posts at the level of DS/Director are lying vacant under the Central Staffing Scheme.
- vii. Cabinet Secretary/ACC approved the following proposals (DS/Director level):

Particulars	No. of Posts
Appointment as PS/OSD	02
Extensions	04
Premature repatriations	03
Extensions on Foreign/Captive Post	01
Appointments of Foreign Assignment	01
Appointment Foreign/Captive Post	03

- viii. A total of 25 appointments by promotions to the IAS from the State Cadres of Nagaland (03), Sikkim (05) and Uttar Pradesh (17) were notified.
- ix. Orders for fixation of seniority/ year of allotment of 08 officers appointed to IAS from State Civil Service of Karnataka (02) and Uttarakhand (06) were issued. Further, orders for inter cadre transfer in respect of two IAS officers were also issued.

## II. Establishment Matters

(a) Order dated 27.09.2023 regarding appointment of Dr. Dinesh Dasa as Member, Union Public Service Commission, for a period of six years or until he attains the age of 65 years, whichever is earlier, have been issued.

(b) Smt. Smita Nagaraj, has demitted the office of Member, Union Public Service Commission in the afternoon of 21<sup>st</sup> September, 2023.

(c) Staff Selection Commission (SSC) conducted Multi Tasking (Non-Technical) Staff and Havaldar (CBIC & CBN) Examination, 2023 in multiple languages (15 languages) in the Computer Based Mode from 01.09.2023 to 14.09.2023 for 25,47,402 candidates.

(d) Staff Selection Commission (SSC) published following notices during the month-

- i. A notice dated 01.09.2023 on its website inviting applications for Constable (Executive) Male and Female in Delhi Police Examination - 2023.
- ii. A notice dated 04.09.2023 inviting applications for Grade 'C' Stenographers Limited Departmental Competitive Examination, 2018 and 2019.
- iii. A notice dated 12.09.2023 inviting applications for Senior Secretariat Assistant/Upper Divisional Clerk Grade Limited Departmental Competitive Examination, 2018 and 2019.
- iv. A notice dated 27.09.2023 inviting applications for Grade 'C' Stenographers Limited Departmental Competitive Examination, 2020, 2021 and 2022.

(e) SSC declared results for the following examinations –

- i. Computer Based Examination of Multi Tasking (Non-Technical) Staff and Havaldar (CBIC & CBN) Examination, 2022 on 02.09.2023 to shortlist 3015 candidates for PET/PST for the post of Havaldar.
- ii. Phase-XI/2023 Selection Post Examination (Matriculation Level Posts) on 14.09.2023 wherein a total of 30,454 candidates have been shortlisted for next stage of scrutiny.
- iii. Phase-XI/2023 Selection Post Examination (Higher Secondary (10+2) Level Posts) on 14.09.2023, wherein a total of 35,891 candidates have been shortlisted for next stage of scrutiny.
- iv. Phase-XI/2023 Selection Post Examination (Graduation & above Level Posts) on 14.09.2023 wherein a total of 31,850 candidates have been shortlisted for next stage of scrutiny.
- v. Phase-XI/2023 Selection Posts/Ladakh/2023 Examination (Matriculation Level Posts) on 15.09.2023, wherein a total of 1,371 candidates have been shortlisted for next stage of scrutiny.
- vi. Phase-XI/2023 Selection Posts/Ladakh/2023 Examination (Higher Secondary (10+2) Level Posts) on 15.09.2023, wherein a total of 246 candidates have been shortlisted for next stage of scrutiny.
- vii. Phase-XI/2023 Selection Posts/Ladakh/2023 Examination (Graduation and above Level Posts) on 15.09.2023, wherein a total of 1,093 candidates have been shortlisted for next stage of scrutiny.
- viii. Combined Graduate Level Examination (Tier-I), 2023 on 19.09.2023 qualifying 71,112 candidates for appearing in next stage i.e. Tier-II of the Examination.

- ix. Combined Higher Secondary (10+2) Level Examination (Tier-I), 2023 on 27.09.2023 qualifying 17495 candidates for appearing in next stage i.e. Tier-II of the Examination.

### **III. Vigilance and other related Matters**

- a. Vigilance clearance of 16(sixteen) IAS officers issued for various purposes viz. inter-cadre deputation, transfer, probation, ex-India-study leave etc.
- b. Vigilance clearance of 37(Thirty Seven) officers issued for Joint Secretary empanelment.
- c. Timelines for recording of PAR for the year 2022-23 in respect of AIS officers by the reviewing and accepting authorities only has been extended by 15 days vide letter dated 12<sup>th</sup> September, 2023.

### **IV. Training and Capacity Building**

#### **(a) Institute of Secretariat Training & Management (ISTM)**

- i. The Institute of Secretariat Training and Management (ISTM) conducted 06 Online Calendar Training Programmes and 10 CSS/CSSS Cadre Training Programmes. A total of 511 candidates participated in these Training Programmes.
- ii. ASODR-290A, ASODR-290B, ASODR-291A & ASODR-291B Batch of ASODR consisting of 136,appointed for Bharat Darshan & NGO exposure.
- iii. Organized half day online workshop for Conduct & Inquiry on complaints relating to Sexual Harassment of women at workplace.
- iv. Officers and Staff participated enthusiastically in all activities during Hindi Pakhwada. A total of 7 activities with 34 Participants were achieved.

#### **(b) Karmayogi Bharat**

- i. iGOT-Karmayogi platform has crossed 24 lakh on-boarded users in the month of September, 2023. In the month of September itself, 2,58,998 new users joined the Platform.
- ii. The number of active users on iGOT platform has grown from 3.7 lakh in August, 2023 to 5.5 lakh in September, 2023, which is 22.9% of total users onboarded. This marks a notable growth compared to last month's figure of 17%.
- iii. iGOT recorded a cumulative 19.5 crore minutes of learning till the month of September 2023.
- iv. Number of course completions in September 2023: 9,59,442 courses.
- v. Number of cumulative course completions till 30th September 2023: 23,26,847 courses.

- vi. 74 new courses were published on the Platform in the month of September 2023.
- vii. A dedicated one-day in-person State Orientation Workshop (along with hands-on session) around iGOT was held with the state of Punjab. The workshop was attended by more than 70 officials across 45 state departments.
- viii. A virtual workshop was held with State ATIs to get relevant courses for the officials getting onboarded across state departments on the iGOT Karmayogi Platform.
- ix. The tripartite Memorandum of Understanding (MoU) was signed this month with the State of Uttar Pradesh.
- x. Two Hindi courses were added to the platform by ISTM.
- xi. Hon'ble PM recently launched 'Sankalp Saptah' at Bharat Mandapam to celebrate NITI Aayog's Aspirational Blocks Programme. iGOT Karmayogi is a crucial component of the Aspirational Blocks Programme, offering 10 specially crafted, comprehensive courses (like- Mission LiFE, Leadership, Team Building, Sustainable Development, etc.) designed to cater to the specific training requirements of 5000 Block officials from across 500 Blocks covering 329 Districts of India.
- xii. As part of our ongoing effort to maintain the content quality standards of the platform, Content Quality Assessment was conducted for all courses and 48 courses that were found non-compliant to the content quality framework were retired from the platform.

**(c) Capacity Building Commission (CBC):-**

**Final Presentation of ACBPs:** CBC made the final presentation of Annual Capacity Building Plan (ACBP) of D/o Legal Affairs before Hon'ble Minister of Law and Justice on 6<sup>th</sup> September 2023; M/o Ayush on 19<sup>th</sup> September, 2023; M/o Mines on 16<sup>th</sup> September 2023; and M/o Statistics and Programme Implementation on 22<sup>nd</sup> September 2023 before their respective Secretaries.

CBC made the final presentation of ACBPs of Ministry of Coal on 30.08.2023 and Ministry of Heavy Industries before the respective Secretaries on 31.08.2023 and the same have been approved.

**Launch of ACBPs:** CBC made the final presentation of ACBP i.r.o. the following MDOs:

- i. M/o Earth Science before Hon'ble Minister of Earth Science during its launch on 14th September, 2023.
- ii. M/o Women and Child Development before Hon'ble Minister of WCD during its launch on 19th September, 2023.
- iii. D/o Youth Affairs before Hon'ble Minister of Youth Affairs during its launch on 27<sup>th</sup> September, 2023. The course on Active Citizenship for youth was also launched during the program.
- iv. M/o Fisheries before Hon'ble Minister during its Launch on 20<sup>th</sup> September, 2023.
- v. DoPT before Hon'ble Minister of State (PP) during its launch on 27<sup>th</sup> September, 2023.

**Workshop on Citizen Centricity Governance:** CBC organized a roundtable on citizen-centric governance on 20<sup>th</sup> September, 2023. The aim of the roundtable was to gain perspectives on building a toolkit to measure government programs and policies on the measure of citizen-centricity.

**Workshop on NSCSTI framework for Training Institutes:** CBC organized one-day workshop on the National Standards for Civil Service Training Institutions, at Shri Krishna Institute of Public Administration, Ranchi, Jharkhand on 25th September 2023 to assist North-Eastern Civil Service Training Institutions in understanding the NSCSTI (National Civil Service Training Institutions) framework and provide guidance on streamlining the application-filling process.

**Immersion Visit:** Officers from Ministry of Heavy Industries, Ministry of New and Renewable Energy, NITI Aayog, DMEO, and ACBP team from CBC went on an immersion visit to Sanand Plant of Tata Motors for an exposure to EV automotive industry 14<sup>th</sup>-15<sup>th</sup> September, 2023.

**Workshop on Community of Practice:** CBC organized an one-day regional workshop for officers posted in the Southern region at NPA, Hyderabad on 26 September on the CoP-EL (Community of Practice Exercising Enlightened Leadership) initiative. 14 officers from across the cadres and services were part of the program which delved into the Leadership Journey.

**Onsite assessment and accreditation of Training Institute:** The onsite assessment and accreditation process in respect of the following Training Institute was completed:

- i. INGAF, New Delhi (4<sup>th</sup> and 5<sup>th</sup> September)
- ii. Rajiv Gandhi National Institute of Youth Development, Tamil Nadu (7<sup>th</sup> and 8<sup>th</sup> September)
- iii. IRITM, Lucknow (13<sup>th</sup> and 14<sup>th</sup> September)
- iv. CASFoS, Dehradun (21<sup>st</sup> and 22<sup>nd</sup> September)

**Tripartite MoU with the Govt. of Uttar Pradesh:** Capacity Building Commission team is working closely with the Government of Uttar Pradesh to develop State Capacity at the District level for ensuring Citizen Centric Governance and in turn enhancing the ease of living for the citizens. In this connection, an MoU was signed between the Government of Uttar Pradesh, CBC and Karmayogi Bharat to formally kickstart the process of Capacity Building in the state.

## V. Welfare Matters

- i. CCSCSB organized Inter Ministry **Kho-Kho** Tournament 2023-24 from 21st to 22nd Sept, 2023 at Vinay Marg Sports Complex, New Delhi. Total of 7 men teams and 5 women team participated from different ministries in the event.
- ii. CCSCSB organized Inter Ministry **Kabaddi** Tournament 2023-24 from 4th to 5th Sept, 2023 at Vinay Marg Sports Complex, New Delhi. Total of 12 Men teams and 7 Women team participated from different ministries in the event.
- iii. CCSCSB organized Inter Ministry **Carrom** Tournament 2023-24 from 18th to 27th Sept, 2023 at Grih Kalyan Kendra, Raja Bazar, New Delhi. Total of 118 men and 31 women participated from different ministries in the event.
- iv. CCSCSB organized Inter Ministry **Chess** Tournament 2023-24 from 18th to 27th Sept, 2023 at Grih Kalyan Kendra, Raja Bazar, New Delhi. Total of 119 men and 15 women participated from different ministries in the event.

- v. CCSCSB organized Inter Ministry **Wrestling** Tournament 2023-24 from 31<sup>st</sup> August to 1<sup>st</sup> Sept, 2023 at Grih Kalyan Kendra, Raja Bazar, New Delhi. Total of 44 men and 22 women participated from different ministries in the event.
- vi. CCSCSB organized **Swachta Abhiyan** at **Vinay Marg Sports Complex** on 26th Sept, 2023. The Abhiyan was led by Shri M K Dwivedi, Additional Secretary(PP) DOPT and President CCSCSB. More than 200 participants attended the event who were also administered a swachhta pledge on this occasion.

## **VI. Workshop on Chintan Varta and HR Immersion**

DoPT organised a Chintan Varta 3.0 and HR Immersion Workshop for its officials which included sessions on learning & Development, Employee well being and HR technology and data driven decisions by experts from the public sector (OICL, BPCL,& HPCL) and private sector (TATA Steel & L&T) on Sept. 27 2023 at CSOI, New Delhi The Chintan Varta 3.0 was attended enthusiastically by DoPT officials and several important ideas generated during the interaction with the experts had been identified for priority implementation in DoP&T with a view to enrich the capacity of officials.

## **VII. Rozgar Mela- Empowered youth for realization of vision of 'VIKSIT BHARAT'.**

Rozgar Mela is a step towards fulfillment of the commitment of the Hon'ble Prime Minister to accord highest priority to employment generation in the country. Rozgar Mela is expected to act as a catalyst in further employment generation and provide meaningful opportunities to the Youth.

The 9<sup>th</sup> event of **National Rozgar Mela** was held on **26<sup>th</sup> September, 2023** across the country at 46 locations, wherein more than 51,000 appointment letters were distributed to the newly selected candidates.

The new appointees were inducted in various Ministries/Departments. They will be provided foundation training, *inter-alia*, through Karmayogi Prarmbh, an online module of select courses on **igotkarmayogi** portal, where more than 750 courses have been made available for 'any where, any time learning' including through mobile application. On the occasion of Rozgar Mela, Hon'ble Prime Minister addressed the participants virtually.