

IMPORTANT DEVELOPMENTS WITH REGARD TO DEPARTMENT OF PERSONNEL & TRAINING FOR THE MONTH OF OCTOBER, 2023

I. Summary of Selections and Appointments

- i. Advertisements for 12 (Twelve) posts [02 (Two) for the post of CMD/MD and 10 (Ten) for the post of Directors] were issued by PESB, DoPT.
- ii. 04 (Four) selection meetings [01 for CMD and 03 for Directors] were held.
- iii. Appointments Committee of the Cabinet (ACC) approved appointments in 30 cases (i.e. CMD/CEO/Functional Directors) in various Schedule A & B CPSEs. At present, 29 posts of CMD/MD/Chairman and 60 posts of Functional Directors are vacant in various schedule 'A' and 'B' CPSEs.
- iv. Appointments of 03 Chairpersons/Members in various Tribunals/Statutory Bodies/Authorities/Commissions and 03 appointments of Chief Executives/Directors in Autonomous Bodies/Institutes have been approved by ACC.
- v. Presently, 17 posts of Additional Secretary, 23 posts of Joint Secretary and 82 posts at the level of DS/Director are lying vacant under Central Staffing Scheme.
- vi. Cabinet Secretary/ACC approved the following proposals (DS/Director level):

Particulars	No. of Posts
Appointment as PS/OSD	03
Extension	04
Premature repatriation	03
Lateral Shift	02
Appointment of Foreign Assignment	02
Redesignation	01

- vii. Third iteration of Service Allocation to the candidates of CSE (Civil Services Examination)- 2022 have been done, thereby allocating 804 candidates to different civil services.
- viii. Orders for fixation of seniority/ year of allotment of 22 officers appointed to IAS from State Civil Services of Uttar Pradesh (17) and Sikkim (05) were issued. Further, orders for extension of inter cadre deputation in respect of one IAS officer were also issued.

II. Establishment Matters

- (a) An OM dated 20.10.2023 was issued regarding modifications in instructions on **booking of Air Tickets** on Government Account in respect of Leave Travel Concession (LTC).
- (b) A letter dated 17.10.2023 was issued regarding **payment of GPF** at the time of retirement in respect of AIS officers on Central Deputation.

(c) Staff Selection Commission (SSC) conducted following exams during the month-

- i. Paper-I of Sub-Inspector Examination in Delhi Police and Central Armed Police Forces Examination, 2023 on 3-5 October, 2023 in Computer Based Mode for 8,17,876 candidates.
- ii. Paper-I of Junior Engineer (Civil, Mechanical, Electrical and Quantity Surveying and Contracts) Examination, 2023 on 9-11 October, 2023 in the Computer Based Mode for 5,68,906 candidates.
- iii. Stenographer Grade 'C & D' Examination, 2023 on 12-13 October, 2023 for 4,87,970 candidates in Computer Based Mode.
- iv. Paper-I of Junior Hindi Translator, Junior Translator and Senior Hindi Translator Examination, 2023 on 16th October, 2023 in the Computer Based Mode for 7,765 candidates.
- v. Tier-II of Combined Graduate Level Examination, 2023 on 26-27 October 2023 for 71,474 candidates in Computer Based Mode.

(d) Staff Selection Commission (SSC) published following recruitment/examination notices during the month-

- i. A Notice dated 13.10.2023 inviting applications for Junior Secretariat Assistant / Lower Divisional clerk Grade Limited Departmental Competitive Examination, 2019 and 2020.
- ii. A Notice dated 13.10.2023 inviting applications for Junior Secretariat Assistant / Lower Divisional Clerk Grade Limited Departmental Competitive Examination, 2021 and 2022.
- iii. A Notice dated 18.10.2023 inviting applications for Senior Secretariat Assistant / Upper Divisional Clerk Grade Limited Departmental Competitive Examination, 2020, 2021 & 2022.

(e) SSC declared results for the following examinations –

- i. Additional result of Phase IX/2021 Selection Posts Examination (Graduate & Above level) of Computer Based Examination, wherein a total of 2,635 candidates have been selected for or next stage of scrutiny.
- ii. Additional result of Phase IX/2021 Selection Posts Examination (Higher Secondary (10+2) level) of Computer Based Examination, wherein a total of 2,322 candidates have been selected for next stage of scrutiny.
- iii. Additional result of Phase IX/2021 Selection Posts Examination (Matriculation level) of Computer Based Examination, wherein a total of 2,417 candidates have been selected for next stage of scrutiny.
- iv. Additional result of Phase X/2022 Selection Posts Examination (Graduate & Above level) of Computer Based Examination, wherein a total of 310 candidates have been selected for next stage of scrutiny.
- v. Additional result of Phase X/2022 Selection Posts Examination (Higher Secondary (10+2) level) of Computer Based Examination, wherein a total of 762 candidates have been selected for next stage of scrutiny.
- vi. Additional result of Phase X/2022 Selection Posts Examination (Matriculation level) of Computer Based Examination, wherein a total of 380 candidates have been selected for next stage of scrutiny.

- vii. The final result of Multi Tasking (Non-Technical) Staff, and Havaladar (CBIC & CBN) Examination, 2022 on 18th Oct, 2023 wherein a total of 11,450 candidates have been recommended.
- viii. Result of Paper-I of Sub-Inspector in Delhi Police and CAPFS Examination, 2023 on 25th Oct, 2023 wherein a total of 2,607 female and 28,633 male candidates have qualified to appear in Physical Endurance Test (PET)/ Physical Standard Test (PST).
- ix. Result of 107 withheld candidates of Tier-I of Combined Graduate Level Examination, 2023 on 20.10.2023.

III. Vigilance and other related matters

- i. Vigilance clearance of 37 (Thirty seven) IAS Officers issued for empanelment at Secretary level
- ii. Vigilance clearance of 23 (Twenty three) IAS officers issued for various purposes viz. inter-cadre deputation, transfer, probation etc.
- iii. 01 (One) Privilege Notice received from Lok Sabha Secretariat and 01(One) Disposed off.

IV. Training and Capacity Building

(a) Institute of Secretariat Training & Management (ISTM)

- i. The Institute of Secretariat Training and Management (ISTM) conducted 04 Online Calendar Training Programmes and 14 CSS/CSSS Cadre Training Programmes. A total of 599 candidates participated in these Training Programmes.
- ii. ISTM organized workshop for Prevention of Sexual Harassment of women at workplace.
- iii. ISTM organized Vigilance awareness week for its officers and staff.

(b) LBSNAA

3rd Round Common Mid- Career Training Programme (NCTP) for officers of 2003 batch (27th October to 31st October, 2023) was conducted in which 142 officers participated.

(c) Karmayogi Bharat

- i. iGOT-Karmayogi platform has crossed 25 lakh on-boarded users in the month of October'23. In the month of October 2023, 1,14,601 new users joined the Platform.
- ii. The number of active users on the iGOT platform has grown from 5.5 lakh in September'23 to 6.3 lakh in October'23.
- iii. iGOT recorded a cumulative 28.85 crore minutes of learning as on 31st October 2023.
- iv. Number of course completions in October 2023: 5,63,354. Number of cumulative course completions till 31st October 2023: 28,90,201.
- v. 80 new courses were published on the Platform in the month of October 2023.
- vi. The 10th Board meeting of Karmayogi Bharat was convened on 26th October post which the board interacted with learners, content providers and representatives of Ministry/Departments to collect suggestions and innovative ideas. Top content providers, MDO leaders and learners were also felicitated.

- vii. A high level steering committee for monitoring the implementation of the National Programme for Civil Services Capacity Building (NPCSCB) – Mission Karmayogi was held on 25th October under the chairmanship of Secretary (P) along with World Bank, CBC and other committee members, reviewing the progress of activities undertaken by Karmayogi Bharat. The committee acknowledged and appreciated the work undertaken by KB (SPV) in operational zing and maintaining the iGOT Platform.
- viii. Hon’ble Union Minister for Ministry of Housing and Urban Affairs (MoHUA) and Ministry of Petroleum and Natural Gas (MoPNG) recently launched Annual Capacity Building Plans (ACBP) for MoHUA and 6 pilot ULBs in the National Workshop on Capacity Building of Urban Local Bodies organized on 5th October, 2023 at Bharat Mandapam. The six pilot ULBs have also embarked on their iGOT Karmayogi journey, enrolling a total of 3,852 officials who have collectively completed over 4561 courses.
- ix. An in-person session on ‘Leadership and Communication Skills’ was held on 9th October at Karmayogi Bharat office by Sh. Mihir Mankad, Professor of Practice from Tufts University. The session was attended by more than 30 officials across Ministries/Departments.
- x. A two-day workshop was organized by the technology team to demonstrate the iGOT platform capabilities and understand the technology layer of the Sunbird platform. The workshop explored possibilities with iGOT platform at a technology and product level.
- xi. 10 new course providers have got added on the platform this month namely, Central Board of Direct Taxes (CBDT), Central Board of Indirect Taxes and Customs (CBIC), Department of Investment and Public Asset Management, General Administration Department - Telangana, Harappa Education, Mahatma Gandhi State Institute of Public Administration Punjab, National Institute of Health and Family Welfare, Sashastra Seema Bal (SSB), State Institute of Public Administration and Rural Development (SIPARD) and upGrad.
- xii. Three states have published their COMMIT modules on the platform namely Telangana, Punjab, and Tripura.
- xiii. The second meeting of Cabinet Secretariat Co-ordination Unit (CSCU) was held on 6th October and it was acknowledged that there has been significant progress made by the Karmayogi Bharat team in the on-boarding of central line Ministries/ Departments as well as States.

(d) Capacity Building Commission (CBC)

Launch of ACBPs:

CBC made the final presentation of ACBPs in respect of following MDOs:

- i. Final presentation of ACBP of Department of Drinking Water and Sanitation was made before Secretary, D/o DWS on 3rd October, 2023.
- ii. ACBP of Ministry of Minority Affairs was Launched in presence of Hon’ble Minister MoMA Smt. Smriti Irani on 4th October, 2023.
- iii. Final presentation of ACBP of Archeological Survey of India was made before Director General on 4th October, 2023.
- iv. Final presentation of ACBP of President’s Secretariat was made before Secretary on 5th October, 2023.
- v. MoHUA ACBP launch workshop was held on 5th October 2023 in presence of Hon’ble Minister MoHUA Shri Hardeep Singh Puri at Bharat Mandapam, ITPO.
- vi. Tool kits and ACBPs of Urban Local Bodies (Municipal Corporation - Ahmedabad, Bhubneshwar, Pune, Rajkot, Mysore and Nagpur) were also launched during the workshop held on 5th October, 2023.

Immersion Visit:

- i. Immersion Visit at Walchandnagar Industries was held on 16th and 17th October 2023 on the topic “Quality Control and Quality Assurance in Missile Manufacturing” for officials from HAL, BEML, BEL. These DPSUs were selected, as the work, they do synergises with the work Walchandnagar does.
- ii. Immersion Visit at Siemens was held on 26th and 27th October 2023 on the topic “Industry 4.0 with a defence lens” for officials from DPSUs such HAL, GSL, MDL, BDL, BEL etc.

Workshop with Fintech Companies:

Capacity Building Commission and Department of Financial Services jointly hosted the capacity building workshop on Fintech on October 04, 2023 at Vanijya Bhawan which hosted 20 speakers from the sector and saw the participants from 40+ Ministries/Departments/Organisations (including public sector banks, insurance companies, regulators like SEBI etc.) and representations from 20 fintech companies.

Workshop for Stress Management at President Secretariat :

Stress Management Workshop by Art of Living for the Hon’ble President’s Secretariat was held on October 14, 15, 16, 2023 at Rashtrapati Bhawan. The workshop was attended by 30 officials from the secretariat staff, including Physician and Deputy Physician to the Hon’ble President. Participants gained insights into managing stress, enhancing focus, and promoting a positive mindset. The program facilitated improved work and life responses, higher productivity, enhanced efficiency and strengthened commitment. Furthermore, attendees developed skills to effectively handle emotions and confront negativity with resilience.

Knowledge Partnership:

- i. Capacity Building Commission has signed a Statement of Intent (SoI) with Institute of Rural Management on 06.10.2023 in connection with the knowledge partnership.
- ii. Capacity Building Commission has signed a Statement of Intent (SoI) with TERI School of Advanced Studies on 06.10.2023 in connection with the knowledge partnership.
- iii. Capacity Building Commission has signed an Statement of Intent (SoI) with National Institute of Advance Studies (NIAS) on 11.10.2023 in connection with the knowledge partnership.

V. Rozgar Mela on 28th October, 2023 for “Mission Recruitment - 10 lakh recruitments in the Government”.

Rozgar Mela is a step towards fulfillment of the commitment of the Hon’ble Prime Minister to accord highest priority to employment generation in the country. Rozgar Mela is expected to act as a catalyst in further employment generation and provide meaningful opportunities to the Youth. Under Mission Recruitment, Central Government and partner States aim to distribute 10 lakh appointment letters in mission mode.

The 10th event of National **Rozgar Mela** was held on **28th October, 2023** across the country at 37 locations. The new appointees were inducted in various Ministries/Departments including the ministry of Railways, Department of Posts, Ministry of Home Affairs, Department of Revenue, Department of Higher Education, Department of School Education and Literacy and Ministry of Health and Family Welfare, among others. In New Delhi, the event was held at National Media Centre, where Hon'ble MoS (PP) Dr. Jitendra Singh and Hon'ble MoS in

Ministry of External Affairs and Ministry of Culture, Smt Meenakshi Lekhi distributed letters of appointments to the newly selected youth from various Ministries/Departments. Hon'ble Prime Minister virtually addressed the candidates attending Rozgar Mela all over the country.

VI. Celebration of National Unity Run on Rashtriya Ekta Diwas- Central Civil Services Cultural and Sports Control Board (CCSCSB), DOP&T Organized a **National Unity Run** for the employees of DOP&T and other sports persons on 31st October 2023 at Vinay Marg New Delhi in which a large number of officers and staff participated enthusiastically. Prizes and Medals in different categories were distributed to the winners by JS (Welfare), DOPT on this occasion.