

# **IMPORTANT DEVELOPMENTS WITH REGARD TO DEPARTMENT OF PERSONNEL & TRAINING FOR THE MONTH OF AUGUST, 2016**

1. Inaugural Session of the Assistant Secretaries (IAS-2014 batch) held under the Chairmanship of Hon'ble Prime Minister at DRDO Auditorium on 2nd August, 2016.
2. The Heads of Scientific Ministries/Departments/Organizations held an interactive Session with Assistant Secretaries (IAS Officers of 2014 batch) on 12.08.2016 at CSOI, New Delhi.
3. All Ministries/Departments of Govt. of India have been requested vide this Department's O.M. No. 11/2/2016-JCA dated 16<sup>th</sup> August, 2016 to take urgent action to set up the Anomaly Committees for settlement of the anomalies arising out of the implementation of the 7<sup>th</sup> Pay Commission's recommendations.
4. In accordance with the direction of the Appointments Committee of Cabinet, this Department has constituted a Task Force (vide O.M. No. 11019/10/2016-CRD dated 22/08/2016) for a comprehensive study on the cadre structures of all organized Group 'A' Central Services and to suggest the way forward to address these issues in a time bound manner.
5. This Department has issued instructions to all Ministries/Departments vide O.M. No. 14017/13/2016-Estt. (RR) dated 9<sup>th</sup> August, 2016 to amend the existing Service Rules/ Recruitment Rules by substituting the existing Pay Band and Grade Pay by the new pay structure i.e. 'LEVEL in the PAY MATRIX' in accordance with the CCS (Revised Pay) Rules 2016. The progress would be reviewed with the Ministries/Departments in 'Camp Mode' starting from October 3, 2016
6. In compliance of the judgement of Hon'ble Apex Court, instructions have been issued by this Department {vide O.M. No. 11012/04/2016-Estt. (A) dated 23<sup>rd</sup> August, 2016} to All Ministries/Departments to ensure that the charge sheet is issued to the charged officer before expiry of 90 days from the date of suspension to avoid lapse of the currency of a Suspension Order.
7. This Department has finalized the one week In-Service Training Programme and has sought willingness of eligible All India Service (IAS, IPS & IFoS) officers working under central staffing scheme and officers of Central Secretariat Service (CSS)/ Central Secretariat Stenographer Service (CSSS) to attend the training programme vide D.O. letter No. 12017/02/2016-TNP (S) dated 31<sup>st</sup> August, 2016.
8. Keeping in view the thrust of Digital India, this Department vide O.M. No. 27012/01/2015-Estt. (AL) dated 22<sup>nd</sup> August, 2016 has issued clarification to All Ministries/Department of the Govt. of India that E-Receipts produced by the Central Government employees as a proof of payment of fees, etc., may be treated as original and may be allowed for claiming reimbursement of Children Education Allowance (CEA).
9. After joining as Secretary, DoP&T by Shri B.P. Sharma, former Secretary, D/o Health and Family Welfare, the Composition of Representation Committee to consider representations of Government

servants working in various Departments under Rule 56(j) / Rule 48 of CCS (Pension) Rules, 1972 has been revised vide this Department's O.M. No. 25013/01/2013-Estt.A-IV dated 16/08/2016.

10. Special concessions/facilities, viz., additional HRA, messing facilities, per diem allowance, payment of monthly pension to pensioners of Kashmir Valley outside the Valley where they have settled, in relaxations of relevant provisions etc to Central Government employees working in Kashmir Valley in attached/subordinate officers or PSUS falling under the control of the Central Government, has been extended for a further period of two years w.e.f. 01.01.2016 vide this Department's O.M. No. 18016/1/2016-Estt (L) dated 11<sup>th</sup> August, 2016.
11. Order for closure of Office Buildings surroundings in connection with AT HOME FUNCTION at Rashtrapati Bahvan on the occasion of Independence Day Celebration 2016 has been issued by this Department vide O.M. No. 12/10/2016-JCA2 on 11<sup>th</sup> August, 2016.
12. Blood Donation Camp was organised by DOP&T in association with the Indian Red Cross Society, New Delhi at Sardar Patel Bhawan, New Delhi on 24.08.2016 and 25 employees donated blood in this camp.
13. Four amended Regulations namely Central Secretariat Service (Amendment) Rules, 2016, Central Secretariat Service Assistant Section Officers' Grade (Direct Recruit Competitive Examination) Amendment Regulations, 2016, Central Secretariat Service (Preparation of Select Lists for the Section Officers' and Assistant Section Officers' Grades) Regulations, 2016 and Central Secretariat Service Assistant Section Officers' Grade (Limited Departmental Competitive Examination) Amendment Regulations, 2016 have been published in Gazette notification on 02.08.2016.
14. As the Department continues to receive frequent references regarding Technical Resignation, consolidated Guidelines on Technical Resignation & Lien has been issued vide this Department's O.M. 28020/1/2010-Estt. (C) dated 17<sup>th</sup> August, 2016.
15. Cadre review of the IFS officer of Maharashtra Cadre was notified on 12.08.2016.
16. This Department vide O.M. No. 11012/5/2016-Estt.A-III dated 2<sup>nd</sup> August, 2016 has clarified that in all cases of allegations of sexual harassment, where a Complaint Committee has not recommended any action against the employee against whom the allegation have been made, the Disciplinary Authority shall supply a copy of the Report of the complaint Committee to the complainant and shall consider her representation, if any submitted, before coming to a final conclusion. The representation shall be deemed to be an appeal under section 18(1) of the Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013."
17. Appointments to one post of Secretary, 25 posts of Joint Secretary, 12 posts of PS/OSD to the Ministers and Fourteen (14) posts of Central Public Sector Enterprises (CPSE) have been made with the approval of Appointments Committee of Cabinet (ACC) during the month of August, 2016. Further, empanelment of 28 IAS officers of 1999 batch and 01 IPS officer of 1992 batch (initial deferred) have been done for holding Joint Secretary/equivalent posts at the Centre. Besides this, 25 officers have been retained under Central Staffing Scheme, 2016 for appointment to DS/Director level posts during this month.