

IMPORTANT DEVELOPMENTS WITH REGARD TO DEPARTMENT OF PERSONNEL & TRAINING FOR THE MONTH OF APRIL, 2023

I. Summary of Selections and Appointments

(a) PESB, DoP&T during the month of April 23, issued advertisements for 06 (six) posts [05 for CMD and 01 for Directors] and 09 (Nine) Selection Meetings [04 for CMD/MD/ Chairman and 05 for Directors] were held.

(b) Appointments Committee of the Cabinet (ACC) approved appointments in 19 cases (i.e. MD/CEO/Functional Directors) in various Schedule A&B CPSEs. At present, there are a total of 50 posts of CMD/MD/Chairman and 103 posts of Functional Directors vacant in various schedule 'A' and 'B' CPSEs. Appointments of 08 Chairpersons/Members in various Tribunals / Statutory Bodies/ Authorities/ Commissions and 02 appointments of Chief Executives in Autonomous Bodies / Institutes have been approved by ACC. Cabinet Secretary/ACC have approved the proposals for Premature repatriations (04), Redesignation (01), Appointment to Non-CSS post (01), Appointment to Foreign/ Captive post (02). Further, Appointment of 02 CVOs, extension of tenure of 01 CVO and Premature repatriation of 02 CVOs were also approved.

(c) The Notification GSR 314(E) dated 25.04.2023 has been published in the Gazette of India whereby IPS (Pay) Rules, 2016 has been amended so as to grant apex scale to 9 DG Level officers out of 13 officers (other than Director, IB and Director, CBI) at Centre, on seniority basis.

(d) A total of 09 appointments by promotion were made from the Arunachal Pradesh Civil Service to the Joint AGMU Cadre of IAS.

(e) Orders for fixation of seniority/ year of allotment of 14 officers appointed to IAS from State Civil Service/ Non-State Civil Services of Himachal Pradesh (03), Arunachal Pradesh (09), and Manipur (02) were issued. Further, orders for inter cadre transfer in respect of one IAS officer and extension of inter cadre deputation in respect of two IAS officers were also issued.

II. Training and Capacity Building

(a) The Institute of Secretariat Training and Management (ISTM) conducted 04 Calendar Training Programmes, 10 CSS/CSSS Cadre Training Programmes and 05 DAKSHTA Programmes during the month of April 2023. A total of 606 candidates participated in these Training Programmes.

(b) The Mid-Career Training Programme of Phase V for IAS officers was conducted (10th to 28th April, 2023) at Lal Bahadur Shastri National Academy of Administration (LBSNAA). It had 66 participants from batches 1990-1996.

(c) ISTM has been awarded with "CERTIFICATE OF ACCREDITATION" as उत्कृष्ट (UTAKRISHT) under Capacity Building Commission's (CBC) Standards as assessed by National Accreditation Board of Education and Training (NABET) from 19th to 20th April, 2023.

- (d) The Capacity Building Commission (CBC) has conducted the following activities:
- i. Capacity Building Commission (CBC) in collaboration with National Disaster Management Authority (NDMA) INDIA conducted a Capacity Building workshop for State Disaster Management Authorities (SDMAs). The workshop aimed at appraising SDMAs on existing provisions for disaster mitigation (including funding) as well as initiate discussions on pressing aspects of disaster management. Principal Secretary to the Hon'ble Prime Minister, Dr. P. K. Mishra chaired the closing session where the breakout groups presented their ideas on Mitigation guidelines, financing disaster mitigation, mitigation challenges due to climate change and capacity enhancement through dedicated cadre of Disaster Management Personnel.
 - ii. Capacity Building Commission organized its Chintan Shivir during 21st and 22nd April, 2023 at Chandrapur Forest Academy, Maharashtra. The event was an excellent opportunity to reflect on CBC's journey over the past two years and strategize for the future. All the officers and staffs of CBC participated in Chintan Shivir.
 - iii. Capacity Building Commission organised a three-day workshop to train Central Training Institutes (CTI) and State Training Institutes (ATI) Faculty Members on developing case studies. The workshop was facilitated by Harvard Business School India Research Centre.
 - iv. A one-day workshop on the Governance Sub-committee report was held at YASHADA, Pune by the Capacity Building Commission. The agenda of the workshop was to arrive at a consensus among the committee members and experts on how to devise ways and tools to achieve the motto of the central government "Maximum Governance, Minimum Government". The workshop witnessed the keen participation of senior government officials and experts from the private sector, who shared their perspectives on the current governance model and the need of having a National Good Governance Model.
 - v. CBC team visited CBI Academy, Ghaziabad, ISTM, New Delhi and National Police Academy, Hyderabad in connection of accreditation of training institutions on National Standards for Civil Service Training Institution (NSCTI) portal.
 - vi. Capacity Building Commission (CBC), in collaboration with the Department of Defence Production (DDP), conducted a 'Workshop on Sharing of Best Practices between Defence Public Sector Units (DPSUs) and Maharana's on 25th April, 2023. The Workshop was conducted to allow DDP and Defence Public Sector Undertakings officers to learn the best practices from different Maharana's and other leading PSUs of the country.
 - vii. Capacity Building Commission signed Statement of Intent (SoI) with Centre for Research in Schemes & Policies for knowledge partnership.

III. Establishment Matters

- (a) Instructions regarding grant of Special Casual Leave to Organ Donors issued vide O.M. No. A-24011/23/2022-Estt.(Leave) dated 25.04.2023.

(b) Declaration of Holiday on account of the birthday of Dr B.R. Ambedkar on 14.04.2023, for all Central Government Offices including Industrial Establishments throughout India issued vide O.M. No. 12/4/2020-JCA dated 11.04.2023.

(c) The Union Public Service Commission (Exemption from Consultation) Second Amendment Regulations, 2023 issued vide its Notification No. 39018/01/2023-Estt.(B) dated 03.04.2023 [G.S.R. 266(E)].

IV. Vigilance and other related Matters

(a) Vigilance clearance of 36 IAS officers issued for various purposes viz. inter-cadre deputation, transfer, probation etc.

(b) Vigilance clearance of 115 IAS officers issued for Joint Secretary empanelment.

(c) 01 Privilege Notice received from Lok Sabha Secretariat and 01 Disposed off.

(d) D.O. letters were issued to the Chief Secretaries and the Secretaries to the Govt. of India for the timelines regarding auto-forwarding of PARs of IAS officers for F.Y. 2022-23.

V. Rozgar Mela on April 13th, 2023 for Mission Recruitment - 10 lakh recruitments in the Government

A Rozgar Mela was organized at 45 locations across the country on 13th April 2023, wherein more than 71,000 appointment letters were distributed. The launch of the Mela had been virtually inaugurated by the Hon'ble Prime Minister. Secretary DOP&T welcomed the Hon'ble Prime Minister and the Minister of State and the Hon'ble Prime Minister addressed the candidates in the virtual event. The event had been covered live by the Doordarshan and publicity through 'public' app of 'In shorts' was also made, in addition to the usual social media channels. Ministry of Railways had coordinated the organization of event through its field offices and the print media publicity etc. A short film showcasing the efforts of the Government in employment generation and infrastructure development was also shown to all the participants on this occasion.

VI. Status of Follow-up Action on recommendations of Chintan Shivir of DOPT

As a follow-up to the presentation made before Hon'ble PM as recommendations of Focus groups constituted during the Chintan Shivir deliberations of DOPT held on 17-18 February, 2023, several recommendations have been implemented, which are summarised as below:

- a. Consolidation and updation of all rules & instructions as well as simplification and standardization of the underlying procedure has been completed to a significant extent.
- b. AI chatbots to respond to minor queries of users and thus promote clarity on various communications and policies of DOPT are now becoming functional on DOPT website.
- c. A Feedback mechanism has been developed to enable MDOs to comment on the quality of service provided by DoPT. It will be implemented in e-office.
- d. An Inter-Divisional Coordination System to dispose all issues requiring consultation within DOPT is now fully functional. All such issues are being

monitored through e-office and regular weekly meetings are convened by senior officers to dispose the issues in the meeting itself on the basis of face to face discussions.

- e. A Mentoring System for providing professional as well as personal guidance to the officials has been initiated in DOPT. Detailed guidelines on Mentoring have been issued. 52 Mentors have been identified for 172 mentee officers so far.
- f. To improve the process of promotions through e-HRMS-2.0, Integration with SPARROW to auto-fetch APARs has been completed.
- g. A dedicated module of e-HRMS to streamline the process of Deputation, including linkage of e-HRMS and iGOT has been set up.
- h. Various types of Digital Services for time bound payment of claims and benefits etc. of the employees are now functional in e-HRMS 2.0.
- i. An Advertisement has been issued for preparing pool of officers for preparing a pool of retired officers for Inquiry Officers/Presenting Officers.
- j. Real time Vigilance status has now been made available through SOLVE and E-HRMS portal for IAS and other officers.

VII. e-HRMS 2.0- Delivering end to end online HR services to employees

Electronic Human Resource Management Services (e-HRMS) has been upgraded to provide end to end online HR Services. The e-HRMS inter-alia has salient features of 24*7 access and availability, Single Sign-on, e-sign, trust based inputs from employees and seamless integration with i-GoT, SPARROW, Probity Portal and PFMS, AI enabled Tools as well as an analytical and dynamic dash board. All the Cadre Controlling Authorities are being pursued to get on boarded on e-HRMS. So far 48,876 employees have been on boarded on to the e-HRMS Portal.