

IMPORTANT DEVELOPMENTS WITH REGARD TO DEPARTMENT OF PERSONNEL & TRAINING FOR THE MONTH OF APRIL, 2022

I. Training and Capacity Building

- i. The newly appointed 30 candidates at the level of Joint Secretary/ Director/ Deputy Secretary through lateral recruitment have completed the 'Induction Training' from the Institute of Public Administration (IIPA), New Delhi. A valediction function was held on 05.04.2022 and the participants were addressed by the Cabinet Secretary.
- ii. First Group "A" Refresher Capacity Building Programme (RCBP) was conducted for M/o FPI from 18th to 29th April, 2022 which was attended by 18 Group 'A' officers. The course of the programme was specifically designed based on a Gap analysis conducted by CBC. Another RCBP was conducted for 46 Group "B" officials of the Ministry of Finance from 18th to 23rd April, 2022. The intensive programme had 20 hours of e-content provided to the participants as pre-course material.
- iii. A post-training seminar was conducted by ISTM on 22nd April, 2022 at M/o FPI to carry out an impact assessment of Group "B" officials for RCBP held from 14th – 19th April, 2022. 72% of respondents, who were immediate reporting officers of the trainees, informed through a structured questionnaire, "marked improvement in performance after attending the RCBP.
- iv. Capacity Building Commission jointly organized a workshop with Public Enterprises Selection Board, D/o Public Enterprises & D/o Personnel & Training on "Succession Planning and Leadership Development" in Maharatna Central Public Sector Enterprises on April 26, 2022.
- v. Capacity Building Commission helped the Ministry of Panchayati Raj in incorporating capacity building of Panchayati Raj Institution staff in their revamped Rashtriya Gram Swaraj Abhiyan scheme that will help improve Panchayati Raj institutions. Capacity Building Commission in partnership with Kaizen India also initiated a pilot on process improvement as a capacity-building intervention for the Ministry of Civil Aviation.
- vi. Capacity Building Commission visited ISRO Headquarters on 28.04.2022, to discuss Capacity Building initiatives within the Departments of Space. CBC made a presentation highlighting the importance of training, promoting citizen-centric programmes & preparing sectoral road maps for identifying new technologies.
- vii. Capacity Building Commission facilitated a workshop on the 30th April 2022 at the National Academy of Customs, Indirect Taxes and Narcotics (NACIN), Faridabad to develop a roadmap to enable the development of e-learning courses at CTIs.
- viii. Department related Parliamentary Standing Committee on Personnel, Public Grievances, Law & Justice visited LBSNAA on 11th and 12th April, 2022.

II. Selections and Appointments

- i. Appointment of Dr. Manoj Soni, Member, Union Public Service Commission (UPSC) under Clause (1A) of Article 316 of the Constitution of India, for performing the duties of Chairman with effect from 05.04.2022 (FN) till further orders or till 27.06.2023, whichever is earlier, has been notified vide Notification No. 39019/05/2018-Estt(B) dated 05.04.2022.
- ii. Result of Combined Graduate Level Examination (CGLE) 2019 declared & nomination of 138 candidates received from Staff Selection Commission (SSC).
- iii. Staff Selection Commission (SSC) has declared the following results in April 2022:
 - (a) Final result of Combined Graduate Level (CGL) Examination 2019.
 - (b) Skill test of Stenographer Grade 'C' & 'D' Examination, 2019.
 - (c) Tier-II of Combined Graduate Level Examination (CGLE) 2020.
- iv. Staff Selection Commission also conducted the following examination:
 - (a) Tier-I of Combined Graduate Level Examination (CGLE) 2021.
- v. PESB, DoPT issued advertisements for 08 (eight) posts of Director/ Member and 02 (two) posts of MD/ CMD. Selection Meetings were held for the post of CMDs and 11 (eleven) posts of Director.

III. Reservation Matters

- i. A meeting in virtual mode was held on 12.04.2022 with 36 Ministries/ Departments for expeditious uploading of on-line data on representation/appointment of SCs/ STs/ OBCs through specific URL (i.e. rrcps.nic.in).
- ii. Instructions regarding Reservation in promotions – the procedure to be followed prior to effecting reservations in the matter of promotions by all Departments of the Central Government were issued vide O.M. No. 36012/16/2019-Estt. (Res.) dated 12.04.2022.

IV. Special Campaign

- a. During April-2022, 1067 Public Grievances were redressed, out of 1237 Public Grievances including a backlog of 469. As part of Record Management, 1179 files were reviewed and 541 files were weeded out and 06 Inter-Ministerial Cabinet References were disposed off.