

IMPORTANT DEVELOPMENTS WITH REGARD TO DEPARTMENT OF PERSONNEL & TRAINING FOR THE MONTH OF JULY, 2023

I. Summary of Selections and Appointments

i) During the month of July 2023, 08 (Eight) Selection Meetings [03 for CMD and 05 for Directors] were held by PESB, DoPT. In selection meetings held on 07.07.2023 and 19.07.2023, the recommendations made are subject to the final outcome of the LPA No.752 of 2022 filed in the Hon'ble High Court of Delhi and WP No.3599/2023 filed in Hon'ble High Court at Madras respectively.

ii) Appointments Committee of the Cabinet (ACC) approved appointments in 20 cases (i.e. MD/CEO/Functional Directors) in various Schedule A & B CPSEs. At present, there are a total of 50 posts of CMD/MD/Chairman and 86 posts of Functional Directors vacant in various schedule 'A' and 'B' CPSEs. Appointments of 06 Chairpersons/Members in various Tribunals / Statutory Bodies/ Authorities/ Commissions and 03 appointments of Chief Executives/Directors in Autonomous Bodies/ Institutes have been approved by ACC. Cabinet Secretary/ACC also approved the proposals for Extensions (02), Premature repatriations (06), Re-designation (01), Appointment as PS/OSD (02), Appointment to Foreign/ Captive post (01), Extensions to Foreign Assignment (02) and Appointment to Non-CSS Post (01).

iii) Advertisements for 04 posts of [(02) for the post of CMD/MD and (02) for the post of Directors] were issued.

iv) A Notification dated 11.07.2023 was issued regarding Union Public Service Commission (Members) Amendment Regulation, 2023 about payment of pension to Members of UPSC.

(v) A Notification dated 13.07.2023 was issued regarding Union Public Service Commission (Exemption from Consultation) Amendment Regulations, 2023.

vi) The first and second iterations of Service Allocation of candidates recommended by UPSC on the basis of Civil Services Examination (CSE) – 2022 have been completed thereby allocating 796 candidates to different services. Orders for fixation of seniority / year of allotment of 71 officers appointed to IAS from State Civil Service of West Bengal (27), Madhya Pradesh (27), and Maharashtra (17) were issued.

(b) Others

- i. Rule 18(D) of All India Services (Leave) Rules, 1955 has been amended vide Notification dated 28th July, 2023.
- ii. Presently, following posts are vacant under central staffing scheme:
 - 11 posts of Additional Secretary,
 - 20 posts of Joint Secretary; and
 - 73 posts at the level of DS/Director.

II. Training and Capacity Building

(a) The Institute of Secretariat Training and Management (ISTM) conducted 07 Online Calendar Training Programmes, 14 Cadre Training Programmes and 01 DAKSHTA Programme during the month of July 2023. A total of 788 candidates participated in these training programmes.

(b) New Initiatives of Lal Bahadur Shastri National Academy of Administration (LBSNAA)

Pursuing the spirit of Mission Karmayogi to roll out the concept of role based training programme, IAS PRO, a new initiative, giving officers an over view of the sectors in which they are recently posted, in a capsule, which otherwise, the officers would have learnt on the job, over a period of time has been launched.

As part of IAS PRO, a 5 day workshop (24th – 28th July, 2023) has been conducted for officers working in energy sector. The workshop has been sponsored by Ministry of Power. 56 Officers from generation, transmission, distribution, Renewable sector and regulators participated in the workshop.

(c) The Capacity Building Commission (CBC) has conducted the following activities:

Workshop on implementing Annual Capacity Building Plans with Capacity Building Units of Different MDOs: Capacity Building Commission conducted a workshop on 4th July 2023, focusing on the implementation of Annual Capacity Building Plans (ACBPs) for various Ministries, Departments, and Organizations. The workshop witnessed active participation from 150 officials representing Capacity Building Units from over 20 MDOs and 30+ Training Institutes. The event emphasized the significance of CBUs in executing Annual Capacity Building Plans, introduced a digital dashboard for monitoring progress, and fostered valuable discussions on best practices and improvements for Mission Karmayogi's success.

Workshop on sharing of good practices among Defence PSUs and Private Defence Sector Manufacturers: As a follow up to the successful workshop with Maharatnas in May, 2023 CBC organised a workshop on 19th July 2023 on “Sharing of best practices between Defence PSUs and Private Sector Defence Manufacturers”. MD and CEOs of Indian private defence giants such as Bharat Forge, Tata Advanced Systems Limited, Walchand Nagar Industries and Global OEM’s such as Thales and Lockheed Martin attended the workshop and shared their best practices on themes such as enhancing global defence exports, building resilient supply chains and hiring the right talent. As part of outcome of the workshop, immersion visits between Defence PSUs and Private firms will be planned.

Workshop on National Standards for Civil Service Training Institutions (NSCSTI) Delhi: CBC organized a workshop on 25th July, 2023 for Civil services Training Institutes on National Standards for Civil Service Training Institutions (NSCSTI) accreditation framework. The workshop focused on conceptual and process clarity of the framework for the Training institutes and doubts of the participants were addressed during the session and suggestions to improve the process were received from the institutes. The CBC team also shared various Knowledge Building products developed by CBC that Training Institutes can adopt to improve their functioning.

During the workshop, Hon'ble MoS (PP) also released six reports which would be able to guide various Training Institutes in respect of following focus areas:

1. Identification of training needs
2. Promoting knowledge sharing and creating a common knowledge repository
3. Transformation to a phygital (Physical and digital) world of capacity building
4. Enhancing capacities of faculty
5. Embedding effective assessment of training conducted
6. Overcoming challenges in governance

National Programme for Civil Services Capacity Building (NPCSCB) – Mission Karmayogi- Issue of Karmayogi Guidelines to clarify the roles of various stakeholders and time bound implementation of Mission Karmayogi Project.

The Department vide its O.M. No. T-16017/6/2023-TFA dated 28th July, 2023 has issued '**Karmayogi Guidelines**' (annexed) to bring clarity to the roles and responsibilities of various stakeholders in the training and capacity building landscape, including that of the institutions established under the Mission Karmayogi. These guidelines emphasize about the clear roles of various stakeholders and provide a path ahead for effective implementation of decisions taken by the Government to implement Mission Karmayogi project for civil service capacity building.

The guidelines are expected to help in accelerated implementation of Mission Karmayogi and help build closer coordination between organizations such as CBC, Karmayogi Bharat, CTIs and various MDOs for building capacity linked to the roles of various officials.

III. Establishment Matters

- (i) Instructions regarding Timely submission of Annual Immovable Property Return by the members of Central Civil Services/ Posts issued vide OM dated 14.07.2023.
- (ii) Staff Selection Commission (SSC) conducted following examinations during the month-
 - a. Skill Test of Stenographer Grade C Ltd. Departmental Competitive Examination, 2017 on 09/07/2023.
 - b. Tier – I Examination (Computer Based Exam) of CGLE, 2023 wef 14/07/2023 to 27/07/2023 for 2481339 candidates.
- (iii) SSC declared results for the following examinations:–
 - a. Annual Departmental Typewriting Skill Test 2021 on 06.07.2023 wherein 185 candidates have qualified.
 - b. Annual Departmental Stenography Skill Test 2021 on 06.07.2023 wherein 33 candidates have qualified.
 - c. Final result of Stenographer Grade C & D Examination on 14.07.2023 where 389 candidates have been provisionally shortlisted for the post of Stenographer Grade C and 3571 candidates have been provisionally shortlisted for the post of Stenographer Grade D.

(iv) Staff Selection Commission published –

- Notice dated 22.07.2023 on its website inviting applications for Sub-Inspectors in Delhi Police and Central Armed Police Forces Examination, 2023.
- Notice dated 26.07.2023 on its website inviting applications for Junior Engineer (Civil, Mechanical and Electrical) Examination, 2023.

IV. Vigilance and other related Matters

- a. In respect of Central Bureau of Investigation, no. of cases of sanction for prosecution pending for more than three months is 115.
- b. Pending cases of Sanction for Prosecution against IAS Officers under PC Act, 1988 – pending for more than 3 months - 06
- c. Vigilance clearance of 28 IAS officers issued for various purposes viz. inter-cadre deputation, transfer, probation, ex-India-study leave etc.
- d. Vigilance clearance of 04 IAS officers issued for Joint Secretary empanelment.

V. Rozgar Mela held on July 23rd 2023 for “Mission Recruitment - 10 lakh recruitments in the Government”.

Rozgar Mela is a step towards fulfillment of the commitment of the Hon’ble Prime Minister to accord highest priority to employment generation in the country. Rozgar Mela is expected to act as a catalyst in further employment generation and provide meaningful opportunities to the Youth. The 7th tranche of Rozgar Mela was held on 22nd July, 2023 across the country at 44 locations. The new appointees were inducted into various Ministries / Departments along with their attached and subordinate offices. **With this tranche, the total recruitments made so far by the Central Government in the last 7 tranches has crossed half a million (5,00,692) mark.**

VI. CSS Cadres

- a. Consequent upon the results declared by UPSC for Section Officer LDCE 2018, 524 officers have been promoted to the Section Officer(SO) Grade Year 2018 (EQ) vide DOPT order dated 31.07.2023. Posting of Section Officers in respect of 273 nos. have been done.
- b. Appointment formalities in respect of 981 candidates of 2022 ASO Batch were conducted successfully.
- c. 307 SOs were promoted to the Under Secretary Grade and out of them, 212 newly promoted USs were transferred and posted as per Rotational Transfer Policy guidelines.