

**IMPORTANT DEVELOPMENTS WITH REGARD TO DEPARTMENT OF
PERSONNEL & TRAINING FOR THE MONTH OF APRIL, 2024**

I. Summary of Selections and Appointments:

- i. Advertisements for 11 (Eleven) posts [05 (Five) for the post of CMD/MD and 06 (Six) for the post of Directors] were issued by PESB, DoPT.
- ii. 07 (Seven) selection meetings [01 (One) for CMD/MD and 06 (Six) for Directors] were held.
- iii. 01 Post of Secretary, 05 Posts of Additional Secretary, 12 Posts of Joint Secretary and 11 posts of DS/Director have been filled under central Staffing Scheme. Presently, 15 posts of Additional Secretary, 33 posts of Joint Secretary and 62 posts at the level of DS/Director are lying vacant under Central Staffing Scheme.
- iv. Appointments Committee of the Cabinet (ACC) approved appointments in 07 cases (i.e. CMD/MD/CEO/Functional Directors/Deputy Governor) in various Schedule A & B CPSEs /PSBs/FIs/RBI.
- v. Appointments of 02 Chairpersons/Members in various Tribunals/Statutory Bodies/Authorities/Commissions and 03 appointments of Chief Executives/Directors in Autonomous Bodies/Institutes have been approved by ACC.
- vi. Cabinet Secretary/ACC approved the following proposals (DS/Director level):

Particulars	No. of Posts
Extensions	03
Premature repatriation	03
Re-designation	01

- vii. Proposal for appointment of 04 CVOs and extension of tenure of 01 CVO and debarment of 01 CVO were also approved.

II. Establishment Matters

- (a) Indian Administrative Service (Probationers' Final Examination) Regulation, 1955 has been amended vide Gazette of India Notification dated 05.04.2024.
- (b) Under Lateral Entry Cycle 2023-24, 25 officers have been approved for appointment to the posts of JS/Dir/DS on contract/deputation. 20 officers have joined their respective Ministries/Departments till date.

- (c) Instructions were issued regarding clarification on increase in certain allowance by 25% after enhancement of Dearness Allowance w.e.f. 01.01.2024 vide OM dated 25th April, 2024.
- (d) Candidature of 5 candidates of CGLE-2022 was cancelled with approval of MoS (PP).
- (e) Final Common Seniority List for ASO grade of CSS for the year 2017 was issued.
- (f) Re-Review of US Select List for 2003 to 2011 has been completed and orders issued on 19.04.2024.
- (g) One-day consultative Workshop on **Implementation of Personnel Policy** was organized by DoPT on 16.04.2024. Secretary (P) and AS (PP) & CRD, DoPT along with other staff members of DoPT, CBC & ISTM have participated in the Workshop.
- (h) Staff Selection Commission (SSC) published following notice during the month-
 - i. Notice for Combined Higher Secondary (10+2) Level Examination, 2024 was published on 08/04/2024.
- (i) SSC declared results for the following examinations –
 - i. Final Result of Recruitment of Sub-Inspector in Delhi Police and CAPFs Examination, 2023 was declared on 05/04/2024 in which 1699 Male candidate and 166 Female candidates were recommended for appointment.
 - ii. Additional result -9 of Computer Based Examination (**CBE**) for next stage of scrutiny in Phase X/2022 Selection Posts Examination (Graduate & Above level) was declared on 22/04/2024.
 - iii. Additional result -9 of Computer Based Examination for next stage of scrutiny in Phase X/2022 Selection Posts Examination (Higher Secondary (10+2) level) was declared on 22/04/2024.
 - iv. Additional result -9 of Computer Based Examination for next stage of scrutiny in Phase X/2022 Selection Posts Examination (Matriculation level) was declared on 22/04/2024.
 - v. Result of Computer Based Examination (CBE)-Paper-II for short listing of candidates for evaluation of Paper-I (Descriptive Paper) of Junior Secretariat Assistant/Lower Division Clerk Grade Limited Departmental Competitive Examination (LDCE) 2021 & 2022 was declared on 23/04/2024.

III. Vigilance and other related matters

- i. Vigilance clearance of **05 (Five) IAS officers** issued for various purposes viz. appointments, inter-cadre deputation, transfer, probation, ex-India-study leave etc.
- ii. Vigilance clearance of **02 (Two) IAS officers** of 1993 batch for empanelment at Secretary level posts, 11 (Eleven) IAS officers of 1999 batch for empanelment at Additional Secretary level posts and 118 (One hundred eighteen) IAS officers of 2008 batches for empanelment at Joint Secretary level posts at the Centre.

IV. Training and Capacity Building

(a) Institute of Secretariat Training & Management (ISTM)

- i. The Institute of Secretariat Training and Management (ISTM) conducted 04 Online/Offline Calendar Training Programmes, 01 Non-Calendar Training Programmes, 01 Non-calendar courses (Outside ISTM) and 13 CSS/CSSS Cadre Training Programmes. A total of 1184 candidates participated in various Training Programmes.

(b) Training For All (TFA)

- i. This Department had organized a One-day Workshop on Trainer Development Program (TDP) on 30.04.2024. The keynote address was delivered by Dr. R. Balasubramaniam, Member (HR), CBC. The Workshop was attended by representatives of 10 ATIs conducting TDP courses, 2 CTIs (ISTM and IIPA), and certified Recognized Trainers (RTs)/Master Trainers (MTs) developed by this department under the TDP program.
- ii. The objective of the workshop was to review and update the different components of TDP package and devise measures to align them with Mission Karmayogi.
- iii. As per the suggestions of all the groups it had emerged that there is a need to revamp all the courses, include new training techniques and concepts and develop e-contents using iGOT Karmayogi platform. This will require collaborations with CTIs/ATIs/Industries and participation from MTs/RTs.

(c) Karmayogi Bharat

- i. Karmayogi Bharat has expanded its accessibility to all learners by offering iGOT in the Hindi language as well. iGOT Karmayogi Platform has been made available in Hindi language for learners on portal as well as mobile.

- ii. To enhance the accurate mapping of the learners with their respective MDOs and updating their person details, learners can change/update their email ID in their Profile, if required.
- iii. Learner UI/UX workshop was conducted at the Karmayogi Bharat office on 25th April, to gather insights and feedback from the learners on the revamped pages of the iGOT Karmayogi website.
- iv. A new functionality called "**Create Advertisement**" has been added to the DoPT admin portal. This feature allows administrators to add desired advertisements as "**Information to Employees**". Administrators can create sections within the advertisement, and these sections will be displayed on the employee's dashboard.
- v. iGOT Karmayogi platform crossed **1 crore course enrolments and 74 lakhs course completions** in April 2024.
- vi. iGOT Karmayogi platform hosts **32,77,967 onboarded learners** as of April 2024. A total of 91,642 new users joined the Platform in April 2024.
- vii. The number of course completions in April 2024 was 7,92,796 and the total number of cumulative course completions till 30 April 2024 was **74,24,635**.
- viii. The number of active users (logged in once) on iGOT platform grew from **11.97 lakhs in March 2024 to 12.89 lakhs** in April 2024.
- ix. iGOT Karmayogi portal recorded a cumulative **65.40 crore minutes of learning** as of 30 April 2024.
- x. Thirty-six (36) new courses, 2 curated programs and 1 blended program were published on the Platform in April 2024. **The total number of courses published was 1002 as of 30 April 2024.**

(d) Capacity Building Commission (CBC)

Workshop on improvement and strengthening the eLearning course creation capacity of Civil Services Training Institutes (CSTIs): CBC in collaboration with Karmayogi Bharat conducted a workshop "Digi Manthan" on **16th April 2024** at Vigyan Bhawan. The objective of the workshop was to improve and strengthen the eLearning course creation capacity of CSTIs by helping them identify at least one course to be developed and upload on iGOT portal with the help of e-learning agencies empaneled with CBC.

Workshop to understand the capacity-building needs of India's civil services- The CBC conducted a consultative workshop on 22-23 April 2024 at Lal Bahadur Shastri National Academy of Administration (LABSANAA) to understand the capacity-building needs of India's civil services. It comprised Directors and senior faculties of all 25 Central Training Institutions (CTIs), representatives from each of the respective

Cadre Controlling Authorities (JS/AS), and senior leadership from the Department of Personnel and Training (DoPT).

Launch of Annual Capacity Building Plan: CBC in collaboration with Department of Pension and Pensioners Welfare has launched their ACBP on **10 April, 2024**.

Launch of Mission Karmayogi Program: On 22nd April, 2024, CBC has launched the Mission Karmayogi Program with DGP Maharashtra Police for NSCSTI Accreditation for Police academies, Development of courses on citizen centricity and IGOT Onboarding.

Karmayogi Talks: Session 2 of Karmayogi Talks has been recorded with Dr Ramesh Chand, Member NITI Aayog and Chairperson CBC Sh Adil Zainulbhai on 'Green Revolution to Amrit Kaal' for the IGOT Platform on **23rd April, 2024**.

Webinar – CBC has organised a webinar in collaboration with Danish Patent Office (DKPTO) on **24th April 2024** for Science & Technology Departments and Indian Patent office, India.

Memorandum of Understanding: A Memorandum of Understanding was signed between CBC and Piramal Foundation on **25 April 2024**. As per scope of this MoU, the Foundation will support Capacity Building Commission (CBC) in deployment, monitoring, and evaluation, learning and development of Program Coordinators.

Capacity Building Commission laid down the vision for building the capacity of faculties across CSTIs in alignment with Mission Karmayogi at the Workshop on Trainer Development Program organized by the Department of Personnel & Training (DoPT) on **30 April, 2024**.

Launch of web portal for NSCSTI: A new, updated NSCSTI portal was made Go-Live with additional functionalities to accommodate more than one Assessment-cum- Accreditation Agency.

Overall Status on NSCSTI Portal as of 30.04.2024:

Training Institutes	Registered	At Assessment	Desktop	Accreditation Completed
CTIs	24	1		19
ATIs	24	4		1
Other CSTIs	237	31		82
Total	285	36		102

Assessments and accreditations of Civil Services Training Institutes (CSTIs) completed in April 2024:

S.No.	Institute Name	Onsite Dates
1	BSF Institute of Communication and	2 nd and 3 rd April, 2024

	Information Technology (BICIT), New Delhi	
2	Indian Railways Institute of Signal Engineering and Telecommunications	3 rd and 4 th April, 2024
3	TRAINING CENTRE & SCHOOL, BSF HAZARIBAGH	8 th and 9 th April, 2024
4	Recruit Training Centre, Sashastra Seema Bal, Supaul	9 th and 10 th April, 2024
5	Subsidiary Training Centre, BSF, Indore, Po - Bijasan Road, Indore (MP)	15 th and 16 th April, 2024
6	Odisha Forest Rangers' College	23 rd and 24 th April, 2024
7	BSF ACADEMY TEKANPUR	25 th and 26 th April, 2024
8	High Altitude Medical Trg School Leh, (J&K)	29 th and 30 th April, 2024

V. Welfare Matters

- i. CCSCSB Central Secretariat Carom team secured 2nd position in 51st Senior National Carrom Tournament held from 06.04.2024 to 10.02.2024 at Gwalior, Madhya Pradesh.
- ii. CCSCSB Central Secretariat Chess team participated in 6th Holy Chess Cup (National Tournament) held from 31.03.2024 to 04.02.2024 at Udaipur, Rajasthan.

VI. Promotions in Central Secretariat

- i. In Central Secretariat Stenographers Service (CSSS) Cadre, promotions have been made as follows: 03 PSOs, 03 Sr. PPSs and 16 PPSs. After declaration of PA LDC 2017, 29 qualified steno grade 'D', have been nominated to PA grade for SLY, 2017.
- ii. 35 Stenographers Grade 'D' for Level-I Training programme, 35 PAs for Level-II Training Programme and 35 PPSs for Level-IV Training Programme have been nominated.
- iii. Final Common Seniority List of Sr Secretariat Assistant (SSA) Grade for the select list of 2017 was issued. Zone of Consideration of NFSG was issued for 165 SSAs of Select List 2013-2017.