

No.21/7/2023-CS.I (Coord.)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training
(CS.I Division)

2nd Floor, 'A' Wing, Lok Nayak Bhawan,
Khan Market, New Delhi-110003
Dated: 24.04. 2024

OFFICE MEMORANDUM

Subject: Engagement of retired Government servants as Legal Consultants in R&R Division of Ministry of Power – req.

Reference is invited to Circular No. 50/1/2020-R&R-Part(1) dated 23.04.2024 (Copy enclosed) inviting applications from retired central Government/State Government/PSU/ Autonomous Body officers on the subject cited above. The last date for receipt of applications is 15.05.2024.

2. In case of any further clarification, applicants are requested to contact the Ministry/Department/Office concerned directly.

Encl: As above


24/04/2024
(Sunil Kumar)

Under Secretary to the Government of India

To

The retired CSS Officers (Through DoPT's website)

No.50/1/2020-R&R-Part(1)
Government of India
Ministry of Power

Shram Shakti Bhawan, Rafi Marg
New Delhi, 23th April, 2024

CIRCULAR

Subject: Engagement of retired Government servants as Legal Consultants in R&R Division of Ministry of Power.

The Ministry of Power intends to engage **one Consultant (Legal)** to assist the Ministry in undertaking comprehensive legal activities in official work in the Ministry in preparing the draft Rules and policy documents under the prevailing electricity laws; and to provide assistance preparing documents like affidavits, para-wise comments, rejoinders, SLP, etc. related to court cases.

2. Accordingly, applications are invited from **retired** Central Government/ State Government/ PSU/ Autonomous body employees who should not be more than 64 years of age as on the last date of receipt of application and having been retired from the post of –

(a) Addl. Legal Adviser or equivalent (PB-4), Rs.37,400-67000/- plus Grade Pay Rs.8,700/-

(b) Deputy Legal Adviser or equivalent (PB-3), Rs.15600-39,100/- plus Grade Pay Rs.7,600/-

(c) A retired officer, not below the rank of Deputy Secretary or equivalent, having experience of not less than 10 years in handling court cases and legal drafting etc. in power sector.

The willing candidates must email their applications to debranjan.chattopadhyay@nic.in (Phone: 011-23715250) latest by 15th May 2024. Applications received thereafter will not be entertained.

3 TERM OF APPOINTMENT

The term of appointment shall ordinarily be for an initial period not exceeding one year which is extendable by another one year. Beyond two years after the age of superannuation Ministry will extend the term subject to review of the task and performance of the appointment, provided it shall not be extended beyond 5 years after superannuation.



4 REMUNERATION

On selection, the consultant will be paid consolidated remuneration arrived at by deduction of the basic pension at the time of his retirement from the last pay drawn . This remuneration shall be in accordance with the relevant Orders/OM/ Guidelines etc. issued by the Ministry of Finance, Government of India for engagement of retired Government servants as consultant. The amount of remuneration so fixed shall remain unchanged for the term of the contract. There will be no annual increment / percentage increase during the contract period. An appropriate and fixed amount as Transport Allowance for the purpose of commuting between the residence and the place of work shall be allowed not exceeding the rate applicable to the appointee at the time of retirement. The amount so fixed shall remain unchanged during the term of appointment. However, retired employees engaged as consultants may be allowed TA/DA on official tour, if any, as per their entitlement at the time of retirement. He/she shall not be entitled to any other allowance such as DA, HRA, CGHS or any other relief/facility.

For PSU/Autonomous bodies employees - the remuneration shall be decided by the Ministry of Power based on the relevant OMs and its clarifications etc. issued by the Ministry of Finance , Government of India in this regard.

5. LEAVE OF ABSENCE

Leave of absence may be allowed at the rate of 1.5 days per each completed month of service. Accumulation of leave beyond a calendar year will not be allowed.

6. QUALIFICATION AND EXPERIENCE

He/ She should be a Law graduate and having considerable experience of dealing legal matters. He/She must have excellent command on both English & Hindi languages as well as adequate experience of handling matter related to framing of Rules & Regulations in legal parlance and Court cases.

7. PROCEDURE FOR SELECTION

Engagement of consultant shall be done by inviting applications on the website of <https://powermin.gov.in/> only, in the manner as follows:

- a. A circular/advertisement shall be uploaded on the website of the Ministry (<https://powermin.gov.in/>) inviting applications from willing/eligible persons for engagement as Consultants. The closing date


23/04/24

for submission of application would be at least two weeks from the date of issue of this circular.

- b. A Screening-cum Selection Committee in the Ministry shall first shortlist the applications on the basis of the criteria decided by it. Thereafter, the Committee may hold a personal interaction with the shortlisted candidates, if required.

8. CONFIDENTIALITY OF DATA AND DOCUMENTS

The intellectual property rights (IPR) of the data collected as well as deliverables produced for the Ministry/Department/Organisation shall remain with the Ministry/Department/Organisation. No one shall utilize or publish or disclose or part with, to a third party, any part of the data or statistics or proceedings or information collected for the purpose of his assignment or during the course of assignment for the Ministry without the express written consent of the Ministry. The consultant shall be bound to hand over the entire set of records of assignment to the Ministry before the expiry of the contract and before the final payment is released by the Department.

9. CONFLICT OF INTEREST

The Consultant appointed by the Ministry shall in no case represent or give opinion or advice to any other person in any matter which is adverse to the interest of the Ministry nor will he indulge in any activity outside the terms of the contractual assignment.

10. TERMINATION OF ENGAGEMENT

Ministry reserves the right to terminate the engagement forthwith in following conditions:

- i. The Consultant is unable to address the assigned work;
- ii. Quality of the work is not found to the satisfaction of the Department;
- iii. The Consultant fails in timely achievement of the milestones as finally decided by the Ministry; and
- iv. The Consultant is found lacking in honesty and integrity.

Note: The Ministry reserves the right to terminate the engagement, by serving fifteen (15) days' written notice on the Consultant. Termination shall be affected on the day right after the completion of fifteen (15) days of delivery of such


23/04/24

notice. The consultant may also have the liberty to leave the post after serving 15 days notice to the Ministry.

13 RIGHTS OF THE MINISTRY

The Ministry has the right to cancel the advertisement, and not go for engagement of Consultant, at any stage. At any stage, it may accept or reject any or all applications, without giving any reasons there for whatsoever.

Encl : Proforma Application


(PBS Dinker)

Under Secretary to the Government of India
Ph: 011-23730265

To

1. All Ministries / Departments with a request to provide vide publicity to the all eligible applicants.
2. US (CS.I), DoPT with the request to direct the concerned to upload the circular on DoPT's website
3. Incharge-NIC, Ministry of Power, Shram Shakti Bhawan, New Delhi with the request to upload this circular on the website of this Ministry.
3. E-office Notice Board through Admin II.

PROFORMA

Latest Passport
size Photograph
of the applicant

Application for appointment of Consultant in Ministry of Power

1	Name in full Block Letters)				
2	Date of Birth				
3	Date of Superannuation from Government service				
4	Complete Residential Address with Pincode				
6	Telephone/Mobile No.				
7	E-mail ID				
8	Position held since entry into service				
9	Last pay drawn (Copies of LPC and PPO should be enclosed of the retired Government servant)				
10	Pension drawn (of the retired Government servants)				
11	Organisations served with designations responsibilities specifically	Scale of Pay & Pay	From	To	Nature of work performed

Note : Additional information, if any, in support of your suitability for the said engagement. Attach a separate sheet, if necessary.

Date :

Name & signature of the applicant