

## **IMPORTANT DEVELOPMENTS WITH REGARD TO DEPARTMENT OF PERSONNEL & TRAINING FOR THE MONTH OF MARCH, 2024**

### **I. Summary of Selections and Appointments:**

- i. Advertisements for 09 (Nine) posts [01 (One) for the post of CMD/MD and 08 (Eight) for the post of Directors] were issued by PESB, DoPT.
- ii. 09 (Nine) selection meetings [01 (One) for CMD/MD and 08 (Eight) for Directors] were held.
- iii. 02 Posts of Secretary, 03 Posts of Additional Secretary, 16 Posts of Joint Secretary and 24 posts of DS/Director have been filled under central Staffing Scheme. Presently, 14 posts of Additional Secretary, 34 posts of Joint Secretary and 63 posts at the level of DS/Director are lying vacant under Central Staffing Scheme.
- iv. Appointments Committee of the Cabinet (ACC) approved appointments in 24 cases (i.e. CMD/MD/CEO/Functional Directors/Member/ED/AM/SDG) in various Schedule A & B CPSEs/Railway Board/PSBs.
- v. Appointments of 02 Chairpersons/Members in various Tribunals/Statutory Bodies/Authorities/Commissions and 05 appointments of Chief Executives/Directors in Autonomous Bodies/Institutes have been approved by ACC.
- vi. Cabinet Secretary/ACC approved the following proposals (DS/Director level):

Particulars	No. of Posts
Appointment as PS/OSD	03
Extensions	07
Premature repatriation	06
Re-designation	04
Appointment to Non-CSS posts	01

- vii. Proposal for appointment of 08 CVOs and extension of tenure of 01 CVO were also approved.

### **II. Establishment Matters**

- (a) Revised instructions governing deputation of Group A officers of the Central Government to State Government/UTs etc. framed with the approval of the Competent Authority vide OM dated 15.03.2024.

- (b) A notification dated 15.03.2024 was issued regarding Union Public Service Commission (Exemption from Consultation) Amendment Regulation, 2024.
- (c) Instructions were issued regarding reimbursement of Children Education Allowance and Hostel Subsidy for 03 years before class 1 in accordance with New Education Policy 2020 vide OM dated 05<sup>th</sup> March, 2024.
- (d) Consolidated Instructions on **Recruitment/Promotion for Sportspersons** in Government of India have been revised vide O.M dated 04.03.2024 by including Khelo India series of games in the existing instructions for recruitment of sportspersons in Government of India.
- (e) Instructions on Revised Flexible Complementing Scheme (RFCS) have been issued vide OM dated 13.3.2024.
- (f) Staff Selection Commission (SSC) published following notices during the month-
- i. Notice of Sub-Inspector in Delhi Police and Central Armed Police Forces Examination, 2024 was published on 04/03/2024.
  - ii. Notice of Junior Engineer (Civil, Mechanical & Electrical) Examination, 2024 was published on 28/03/2024.
- (g) SSC declared results for the following examinations –
- i. Final Result of Junior Hindi Translator, Junior Translator and Senior Hindi Translator Examination, 2023 was declared on 01/03/2024 recommending a total of 296 candidates.
  - ii. Final result of Senior Secretariat Assistant/Upper Division clerk Grade Limited Departmental competitive Examination, 2017 was declared on 01/03/2024 recommending a total of 14 candidates.
  - iii. Result of Computer Based Examination of Grade 'C' Stenographers Limited Departmental Competitive Examination, 2020, 2021 & 2022 was declared on 12/03/2024 short listing candidates for next stage of examination.
  - iv. Result of Computer Based Examination of Grade 'C' Stenographers Limited Departmental Competitive Examination, 2018 & 2019 was declared on 12/03/2024 short listing candidates for next stage of examination.

- v. Additional Result-2 of Computer Based Examination of Selection Posts/Ladakh/2022 (Matriculation Level posts) short listing 200 candidates for next stage of scrutiny.
- vi. Result of Computer Based Examination (CBE)-Paper-II for short listing of candidates for evaluation of Paper-I (Descriptive Paper) of Junior Secretariat Assistant/Lower Division Clerk Grade Limited Departmental Competitive Examination (LDCE) 2019 & 2020 was declared on 15/03/2024.
- vii. Result of Computer Based Examination [(CBE)-Paper I for evaluation of Paper-II (Descriptive paper)] of Senior Secretariat Assistant/ Upper Division Clerk Grade Limited Departmental Competitive Examination, 2020, 2021 & 2022 was declared on 15/03/2024.
- viii. Result of computer Based Examination [(CBE)-Paper I for evaluation of Paper-II (Descriptive Paper)] of Senior Secretariat Assistant/Upper Division Clerk Grade Limited Departmental Competitive Examination, 2018 & 2019 was declared on 15/03/2024.
- ix. The final result of the State of Manipur of Constable (GD) in Central Armed Police Forces (CAPFS), SSF, Rifleman (GD) in Assam Rifles and Sepoy in Narcotics Control Bureau Examination, 2022 was declared on 21/03/2024. A total of 27 female and 391 male candidates were recommended.
- x. Additional Result – 09 of computer Based Examination of Phase IX/2021 Selection Posts Examination (Graduate & Above level) was declared on 22/03/2024. 131 candidates were shortlisted for next stage of scrutiny.
- xi. Additional Result - 3 of Computer Based Examination of Selection Posts/Ladakh/2022 (Higher Secondary (10+2) Level posts) was declared on 27/03/2024. 20 candidates were shortlisted for next stage of scrutiny.

**(h) e-HRMS 2.0 – Progress and New functionalities**

- Revamped analytical Integrated Employee Dashboard and Super Admin have become functional on eHRMS 2.0.
- 'TA/DA' and 'e-Service Record' moved to User Acceptance Test (UAT) environment.

**III. Vigilance and other related matters**

- i. Vigilance clearance of **34 (Thirty Four) IAS officers** issued for various purposes viz. appointments, inter-cadre deputation, transfer, probation, ex-India-study leave etc.

- ii. Vigilance clearance of **28 (Twenty Eight) IAS officers** of 1999 batch for empanelment at Additional Secretary level posts and 30 IAS officers of 1987-1992 batches for empanelment at Secretary level posts at the Centre.

#### **IV. Training and Capacity Building**

##### **(a) Institute of Secretariat Training & Management (ISTM)**

- i. The Institute of Secretariat Training and Management (ISTM) conducted 17 Online/Offline Calendar Training Programmes, 05 Non-Calendar Training Programmes, 01 Non-calendar courses (Outside ISTM and 03 CSS/CSSS Cadre Training Programmes. A total of 1081 candidates participated in various Training Programmes.

##### **(b) Lal Bahadur Shastri National Academy of Administration (LBSNAA)**

The 125th Induction Training Program for officers promoted from the State Civil Services to the Indian Administrative Service has been organized. It has 97 participants from batches 2009 to 2021.

##### **(c) Karmayogi Bharat**

- i. 'My iGOT' Plans of thirty-five (35) Ministries, Departments, and Organizations have gone LIVE on iGOT. Through 'My iGOT' feature, MDO Admin/Leaders now can assign content along with designated timelines to officials within their department, facilitating efficient capacity building planning.
- ii. Hon'ble Union Minister for Electronics and IT Shri Ashwini Vaishnaw launched 6 SAMARTH curated programs (Blocks, Zila, Rajya, Rajya Sachiva, Policy, and Procurement) on iGOT Karmayogi while inaugurating the 'NITI for States' platform on March 7th, 2024.
- iii. iGOT Karmayogi is integrated with the 'NITI for States' platform through APIs to impart sector-specific and levels of governance-specific training to State civil servants.
- iv. iGOT Karmayogi is now integrated with Digilocker. Now, iGOT certificates can also be accessed through a user's Digilocker account.
- v. MDO Wall of Fame has been implemented, and with this, top MDOs for the month will be shown on iGOT's pre-login page based on their engagement on the platform.

- vi. Two instructor-led workshops were conducted at the Karmayogi Bharat office in collaboration with the Wadhvani Centre for Government Digital Transformation on Emerging Technologies such as Machine Learning, Deep Learning, and Computer Vision. Both sessions witnessed senior level encouraging participation from various ministries and departments. The session on Computer Vision was also attended in person by Secretary, Civil Aviation.
- vii. International Women's Day was celebrated on 8th March with top learners from various Ministries, Departments, and Organisations.
- viii. The three introductory courses on the newly enacted criminal laws have got more than 2.5 lakh enrolments and more than 2 lakh completions combined since their publishing on 21 February 2024.
- ix. Course on overview of Digital Personal Data Protection Act-2023 gone live on iGOT. This course will be useful for all government officials as the act represents a significant shift in the digital rights landscape and government officials need to play a key role in its implementation and enforcement to ensure privacy and data protection in the digital age.
- x. iGOT Karmayogi platform crossed **94 lakhs course enrolments and 66 lakhs course completions** in March 2024.
- xi. iGOT Karmayogi platform hosts 31,86,325 onboarded learners as of March 2024. A total of 86,298 new users joined the Platform in March 2024.
- xii. The number of course completions in March 2024 was **8,65,199** and the total number of cumulative course completions till 31 March 2024 was **66,36,715**.
- xiii. The number of active users on iGOT platform grew from **10.95 lakhs in February 2024 to 11.97 lakhs** in March 2024.
- xiv. iGOT Karmayogi portal recorded a cumulative **58.77 crore minutes of learning** as of 31 March 2024.
- xv. 54 new courses were published on the Platform in March 2024. **The total number of courses published was 966 as of 31 March 2024.**

**(d) Capacity Building Commission (CBC)**

**Launch of Capacity Building Plan:** The Annual Capacity Building Plan of Department of Animal Husbandry and Dairying was launched on 15.03.2024.

**Onsite assessment and accreditation of Training Institute:** 5 Civil Services Training Institutes (CSTIs) were accredited in the month of March, 2024 as under:

<b>S.No.</b>	<b>Institute Name</b>	<b>Onsite Dates</b>
1	Counter Insurgency & Anti-Terrorism School (Ciats) CRPF Silchar	4 <sup>th</sup> and 5 <sup>th</sup> March 2024
2	Subsidiary Training Centre, BSF, Hazaribagh, PO-J Meru Camp, Distt-Hazaribagh, Jharkhand- 825317	6 <sup>th</sup> and 7 <sup>th</sup> March 2024
3	Dog Breeding & Training School	15 <sup>th</sup> March 2024
4	SSB Academy Bhopal	20 <sup>th</sup> and 21 <sup>st</sup> March 2024
5	Indian Railways Institute of Mechanical and Electrical Engineering (IRIMEE)	21 <sup>st</sup> and 22 <sup>nd</sup> March 2024

**“Young Scientist Induction Program”:** Capacity Building Commission in close collaboration with Office of Principal Scientific Adviser to the Government of India had designed a “Young Scientist Induction Program” for enhancing the capacities of the young scientists and science-administrators towards strengthening the science-industry-society linkage as a productive and durable continuum.

With inputs derived out of the ACBP exercise performed across all S&T departments, common modules and competency requirements were identified. Also, a mix of online and in-person formats of training were used:

- a. To build in the participants, enhanced capacities in managing programs, projects, people, products and processes.
- b. To promote cross-fertilization of ideas among the participants.
- c. To enhance functional, domain and behavioral competencies in the participants.
- d. To provide the participants with practical exposure to select research- and innovation projects to deliver the impact.

The first cohort for this programme is being attended by over 55 young scientists from different labs and centres of the Department of Science and Technology (DST), Department of Biotechnology (DBT), Council for Scientific and Industrial Research (CSIR), Department of Atomic Energy (DAE), Indian Council of Medical Research (ICMR) and Defence Research and Development Organisation (DRDO). Participants shall undergo training spread across four modules involving activities

like expert interaction, visits to labs and research facilities, collaborative exercises etc.

Out of four modules, the following two on-line modules were held in the last couple of months:

1. Science policy & strategy skills [29th Jan to 2nd Feb 2024],
2. System skills [5th Feb to 9th Feb 2024] were held online using the state-of-the-art interactive studio setup at the institute.

The in-person sessions on remaining two training modules were held at IIM Visakhapatnam City Campus from 4th March to 15th March 2024:

1. Behavioral or soft skills and
2. Societal relevance skills for scientists.

Further participating scientists were also made part of brainstorming sessions to discuss and identify common research interests and overlapping efforts between scientific departments.

## **V. Welfare Matters**

- i. CCSCSB organized All India Civil Services Badminton Tournament 2023-24 from 03.03.2024 to 09.03.2024 at Chandigarh and CCSCSB secured 1st position in Women Team Championship.
- ii. CCSCSB organized All India Civil Services Athletics Tournament 2023-24 from 19th to 21st March, 2024 at Chandigarh. CCSCSB secured 2nd position in Men Team Championship.
- iii. CCSCSB organized All India Civil Services Table Tennis Tournament 2023-24 from 10.03.2024 to 14.03.2024 at Gandhinagar, Gujarat. Central Secretariat Delhi Women Team got 3rd position and Men Team got 1st position in Team Championship.
- iv. CCSCSB organized Weight lifting, Power lifting & Best Physique Tournament 2023-24 from 18.03.2024 to 22.03.2024, at Raja Bazaar, New Delhi. Central Secretariat Delhi Women Team got 1st position in Weight Lifting and Power lifting both.

## **VI. Promotions in Central Secretariat**

- i. In CSSS Cadre promotions have been made as follows: 01 PSO, 02 Sr. PPS and 12 PPS from Sr. PPS Grade, PPS Grade and PS Grade respectively.
- ii. Document Verifications have been done for 427 newly recruited Seno D grade for SLY 2023. NFSG have been granted in Level 6 to 134 of Steno D of SLY 2015 and 2016.

**VII. MoU between Central Bureau of Investigation and Independent Commission against Corruption of Republic of Mauritius.**

The Cabinet in its meeting held on 07.03.2024 has approved the proposal of this Department for signing of an MoU between Central Bureau of Investigation and Independent Commission against Corruption(ICC) of Republic of Mauritius.