

IMPORTANT DEVELOPMENTS WITH REGARD TO DEPARTMENT OF PERSONNEL & TRAINING FOR THE MONTH OF FEBRUARY, 2024

I. Summary of Selections and Appointments:

- i. Advertisements for 10 (Ten) posts [04 (Four) for the post of CMDs/MDs and 06 (Six) for the post of Directors] were issued by PESB, DoPT.
- ii. 07 (Seven) selection meetings [01 (One) for CMD and 06 (Six) for Directors] were held.
- iii. 16 Posts of Secretary and 21 Post of Joint Secretary and 40 posts of DS/Director have been filled under central Staffing Scheme. Presently, 12 posts of Additional Secretary, 40 posts of Joint Secretary and 66 posts at the level of DS/Director are lying vacant under Central Staffing Scheme.
- iv. Appointments Committee of the Cabinet (ACC) approved appointments in 12 cases (i.e. CMD/MD/CEO/Functional Directors/Member/NEC & NoD) in various Schedule A & B CPSEs/Railway Board/PSBs. At present, 27 posts of CMD/MD/Chairman/Members and 48 posts of Functional Directors are vacant in various schedule 'A' and 'B' CPSEs.
- v. Appointments of 04 Chairpersons/Members in various Tribunals/Statutory Bodies/Authorities/Commissions and 05 appointments of Chief Executives/Directors in Autonomous Bodies/Institutes have been approved by ACC.
- vi. Cabinet Secretary/ACC approved the following proposals (DS/Director level):

Particulars	No. of Posts
Extensions	01
Premature repatriation	07
Re-designation	12
Appointment to Non-CSS posts	01

- vii. Proposal for appointment of 12 CVOs, extension of tenure of 02 CVOs and premature repatriation of 02 CVOs were also approved.

II. Establishment Matters

- a. Issuance of Common Seniority list - 2016 in respect of ASOs of CSS on 26th February 2024.
- b. Rule 8 of All India Services (Death-cum-Retirement Benefits) Rules, 1958 has been amended vide notification, dated 6th February, 2024.

- c. A notification dated 8.02.2024 was issued regarding appointment of Shri Sanjay Verma, IFS (BH:1990) (Retd.), as **Member, Union Public Service Commission**, with effect from the forenoon of 01st February, 2024 for a period of six years or until he attains the age of 65 years, whichever is earlier.
- d. Under Lateral Entry scheme, 25 candidates have been approved for appointment to the post of Joint Secretary/Director/Deputy Secretary on contract/deputation basis in various Ministries/Departments for LE cycle 2023-24. Dossiers of the 25 recommended candidates have been handed over to the respective Ministries/Departments for issue of offer of appointment.
- e. Uniform set of Functional Classification and Physical Requirements (FC&PR) criteria have been prescribed for all participating non-technical services of the Civil Services Examination (CSE) as well as Indian Railway Management Service (IRMS) and the same has been incorporated in CSE Rules-2024 notified on 14.02.2024.
- f. e-HRMS 2.0 – Progress and New functionalities**
- 3 lakh employees have so far been on boarded on the e-HRMS portal.
 - Service delivery timelines, Leave 2.0, Passport Module (online application for NOC, IC and intimation) have become functional on eHRMS 2.0.
 - PFMS integration of 4 modules – Newspaper, Telephone & Medical Reimbursement & CEA has been completed and successfully passed user acceptance test (on staging environment) and awaiting security audit for making it live.
 - eHRMS 2.0 introduced Leave 2.0 in February 2024, which is a comprehensive leave management system as per DoPT guidelines. This will allow the system to incorporate an auto-approval feature for specific leave types, streamline the approval process, and enhance efficiency.
 - eHRMS 2.0 also introduced the new Passport Requests feature, to digitize the process by which employees can apply and obtain necessary certificates for passport issuance. Employees can now submit requests for No Objection Certificates, Prior Intimations, and Identity Certificates online, eliminating paperwork and reducing processing times significantly.

III. Vigilance and other related matters

- i. Vigilance clearance of **17 (Seventeen) IAS officers** issued for various purposes viz. inter-cadre deputation, transfer, probation, ex-India-study leave etc.

IV. Training and Capacity Building

(a) Institute of Secretariat Training & Management (ISTM)

- i. The Institute of Secretariat Training and Management (ISTM) conducted 08 Online/Offline Calendar Training Programmes, 04 Non-Calendar Training Programmes, 02 Non-calendar courses (Outside ISTM and 05 CSS/CSSS Cadre Training Programmes. A total of 571 candidates participated in various Training Programmes.
- ii. Hon'ble Prime Minister laid the foundation stone of Phase-I of Integrated Complex "**Karmayogi Bhavan**" at ISTM, New Delhi on 12.02.2024 during Rozgar Mela event.

(b) NPCSCB – Mission Karmayogi

An Orientation Workshop to onboard organizations under the administrative control of this Department for implementation of Mission Karmayogi was organised on 02nd February, 2024 to create a shared understanding of the training and capacity building landscape, including that of the institutions established, under the National Programme for Civil Services Capacity Building (NPCSCB) - Mission Karmayogi and to support the implementation of the Program in the organizations of this Department.

(c) Karmayogi Bharat

- i. Karmayogi Bharat has introduced a new feature called "**My iGOT**" which allows MDO leaders and Admins to upload personalized training recommendations for officials in their respective ministries and departments. With this feature, MDO Admins/Leaders can assign courses and designate timelines to officials based on the training calendars from their Capacity Building Plan.
- ii. **Karma Points** have been introduced as a part of the iGOT-Karmayogi Scores for measuring the effectiveness of the ecosystem. These points are used to measure and map the engagement of government officers on the iGOT Karmayogi platform, to encourage them in their learning and competency-building journey. Officials can earn Karma Points by performing various actions on iGOT, such as registering and logging in, completing courses, clearing assessments, and providing feedback on

completed courses through ratings. Additionally, they can earn points by completing courses that are a part of their Capacity Building Plans.

- iii. On 13 February 2024, Karmayogi Bharat conducted an interactive workshop with CBC and 10 consulting firms engaged in the preparation of capacity-building plans for various ministries and departments. The purpose of the workshop was to finalise the way forward to address anomalies in the **Training Calendars under Capacity Building Plans of various Ministries, Departments, and Organizations**. A draft template was provided to consulting agencies to rectify issues such as incorrect competency mapping and other anomalies within the training calendar.
- iv. Karmayogi Bharat has recently launched a new section on iGOT called '**Gyaan Karmayogi**'. This section on iGOT will serve as a knowledge repository for learners and will include a variety of best practices, case studies, policy documents, and other learning resources that have been carefully selected by various ministries and stakeholders in the field of governance and public services.
- v. Karmayogi Bharat published three **new courses** of national interest and importance in February 2024. These courses offer an overview of the changes introduced in the Indian Evidence Act and deal with the evidence related reforms. The three courses are
 - 1) **Introduction to Bharatiya Sakshiya Adhiniyam 2023,**
 - 2) **Introduction to Bhartiya Nagrik Suraksha Sanhita 2023**
 - 3) **Introduction to Bhartiya Nyay Sanhita 2023.**
- vi. Karmayogi Bharat has published a course called "**Basic Indian Sign Language Course in Self Learning Mode Part I & II**" on the iGOT Karmayogi platform in February 2024. The aim of the course is to provide accessibility and promote inclusivity for the differently abled population.
- vii. **Karmayogi Talk with Dr Rakesh Chand, Member-NITI Aayog** on 'Green Revolution to Amrita Kaal: The Transformation of Indian Agriculture' and with **Prof. Richard Yazami, Scientist, on 'The Story of Lithium-Ion Batteries'** has gone live on iGOT.
- viii. iGOT Karmayogi platform crossed **81 lakh course enrolments and 57 lakh course completions** in the month of February 2024.

- ix. iGOT Karmayogi platform crossed 31 lakh on-boarded users in the month of February 2024. A total of **91,944 new users** joined the Platform in the month of February 2024.
- x. The number of course completions in February 2024 was **8,98,509** and the total number of cumulative course completions till 29 February 2024 was **57,71,516**.
- xi. The number of active users on the iGOT platform grew from **9.7 lakhs in January 2024 to 10.95 lakhs** in February 2024.
- xii. iGOT Karmayogi portal recorded a cumulative **54 crore minutes of learning** as of 29 February 2024.
- xiii. 27 new courses were published on the Platform in February 2024. **Total number of courses published was 908 as on 29 February 2024.**
- xiv. Exploring Development the Idea and its Aspects designed by ISDM was launched on iGOT.
- xv. Public Private Partnership Course designed by ISB went live on iGOT.
- xvi. Design Thinking for Excellence in Public Service (designed by Brhat) was launched on iGOT.

(d) Capacity Building Commission (CBC)

1. Launch of Capacity Building Plan:

- (a) Hon'ble Union Minister Sh. Ashwini Vaishnaw, Minister of Railways, Communications and Electronics & Information Technology launched the Capacity Building Plans for Ministry of Railways, Department of Posts, Department of Telecommunications and Ministry of Electronics & Information Technology (MEITY) on February 22, 2024. The Hon'ble Minister also interacted with Karmayogis from Railways, Posts, BSNL and Common Service Centers who have undergone citizen-centric behavioural training at an event hosted by Capacity Building Commission. CBC facilitated behavioural training programs for over 5.8 lakh citizen-facing employees like TTEs, Station Masters, Grameen Dak Sewaks, Village Level Entrepreneurs, BSNL personnel etc. The Hon'ble Minister also handed over the NSCSTI Accreditation certificates to four Railway Training Institutions IRITM, NAIR, IRIEE and IRECE on February 22, 2024.

- (b) **Launch of GSI ACBP:** The Capacity Building Plan of Geological Survey of India (GSI) was launched by Hon'ble Minister of Parliamentary Affairs, Coal and Mines, Shri Pralhad Joshi and Hon'ble Minister of State for Railways, Coal and Mines, Shri Raosaheb Patil Danve on 29th February 2024.
- (c) **Launch of ACBP of D/o Commerce:** Dept of Commerce Ministry of Commerce and Industry has launched its Annual Capacity Building Plan (ACBP) on February 07, 2024.

The **ACBP** outlines key strategies and priorities aimed at fostering innovation, enhancing competitiveness, promoting ease of doing business, and strengthening trade relations with key global partners. Secretary Commerce empathized on the need for improving negotiations skills, communication skills and highlighted the need to leverage our domestic institutions like Indian Institute of Foreign Trade and Centre for WTO studies for training initiatives.

2. Immersion Visit:

A one day immersion program was organized for Defence Public Sector Undertakings such as Hindustan Aeronautics Limited, Bharat Electronics Limited, and Bharat Dynamics Limited at L&T Defence's Hazira Complex in Surat. The immersion program was held on the topic "Supply Chain and Procurement Process Management". The visiting DPSU team deliberated, learned, and exchanged best practices on vendor development, material management, and mitigating supply chain risks. They also visited L&T's state-of-the-art heavy manufacturing shops and armored systems complex."

V. Rozgar Mela on 12th February, 2024 for "Mission Recruitment"

The 12th tranche of **Rozgar Mela** was held on **12th February, 2024** across the country at 47 locations. More than one lakh appointment letters were distributed by various Ministries/Departments. On this special event, Hon'ble Prime Minister also virtually addressed the newly appointed youth. The new recruits, selected from across the country will join the Government at different levels in various Ministries/Departments including Department of revenue, Central Armed Police Forces (CAPFs) and Delhi Polcie, Department of Higher Education, Ministry of Tribal Affairs (Eklavya Model schools for Tribal Children), Ministry of Defence, Ministry of Health and Family Welfare, Ministry of Labour & Employment, Ministry of Railway among others.

VI. Appointment of Chairperson and Members of Lokpal

- Upon the recommendations of the Selection Committee in its meeting held on 7th February, 2024, the Hon'ble President of India has appointed the Chairperson and Members of the Lokpal on 26th February, 2024.

VII. Bill passed to deal with unfair means in the Public Examinations

- The Public Examinations (Prevention of Unfair Means) Bill, 2024 has been enacted to deal with unscrupulous element involved in malpractices/unfair and subsequently published in e-gazette, vide notification, dated 12.02.2024.