

**IMPORTANT DEVELOPMENTS WITH REGARD TO DEPARTMENT OF
PERSONNEL & TRAINING FOR THE MONTH OF DECEMBER, 2023**

I. Summary of Selections and Appointments:

- i. Advertisements for 12 (Twelve) posts [02 (Two) for the post of CMD and 10 (Ten) for the post of Directors] were issued by PESB, DoPT.
- ii. 06 (Six) selection meetings [04 (Four) for CMD/MD and 02 (Two) for Directors] were held.
- iii. Appointments Committee of the Cabinet (ACC) approved appointments in 08 cases (i.e. CMD/CEO/Functional Directors) in various Schedule A & B CPSEs. At present, 34 posts of CMD/MD/Chairman/Members and 67 posts of Functional Directors are vacant in various schedule 'A' and 'B' CPSEs.
- iv. Appointments of 43 Chairpersons/Member in various Tribunals/Statutory Bodies/Authorities/Commissions and 04 appointments of Chief Executives/Directors in Autonomous Bodies/Institutes have been approved by ACC.
- v. 07 Posts of DS/Directors have been filled under central Staffing Scheme. Presently, 13 posts of Additional Secretary, 35 posts of Joint Secretary and 94 posts at the level of DS/Director are lying vacant under Central Staffing Scheme.
- vi. Cabinet Secretary/ACC approved the following proposals (DS/Director level):

Particulars	No. of Posts
Appointment as PS/OSD	01
Extension	01
Premature repatriation	06
Re-designation	12
Appointment to Non-CSS Posts	03

- vii. Proposals for extension of tenure of 01 CVO and premature repatriation of 02 CVOs were also approved.

II. Establishment Matters

- (a) 04 CSS officers were included in Dir. SL-2023 vide Order dated 27-12-2023.

- (b) Pre-appointment process for 691 DR-ASOs, who have cleared SSC CGLE-2023, initiated vide letter dated 22-12-2023.
- (c) Clarification given to UPSC for consideration of NRC on account of Maternity Leave, Training period at par with APAR for SO-LDCE if, all previous APAR are atleast Good grading benchmark.
- (d) The existing powers delegated to Ministries/Departments regarding time limit for submission of the claim of LTC bills were reviewed vide an OM dated 21.12.2023 revised delegation on time limit for the submission of the LTC claims to Ministries/Departments were issued.
- (e) **Staff Selection Commission (SSC) declared following results during the month –**
- i. The result of Computer Based Examination for Grade 'C' Stenographers Limited Departmental Competitive Examination, 2017 on 03.12.2023 wherein 32 candidates out of 249 candidates have been qualified for evaluation of APARs.
 - ii. Final result of Combined Graduate Level (CGL) Examination - 2023 on 04.12.2023 wherein a total of 7,859 candidates have been provisionally shortlisted for appointment in different Ministries/Departments/Organizations of Govt. of India subject to their qualifying in the document verification to be conducted by the respective user Department.
 - iii. Final result of Constable (Driver) Male in Delhi Police Examination, 2022 on 09.12.2023 wherein a total of 1400 candidates have been shortlisted and recommended to Delhi Police.
 - iv. Final result of Multi Tasking (Non-Technical) Staff, and Havaldar (CBIC & CBN) Examination, 2023 on 18.12.2023 wherein a total of 1786 candidates have been provisionally shortlisted for appointment in different Ministries/Departments/Organizations of Govt. of India subject to their qualifying in the document verification to be conducted by the respective user Department.
 - v. The result of PET/ PST for appearing in Paper-II of Sub-Inspector in Delhi Police and CAPFs Examination, 2023 on 20.12.2023.
 - vi. Final result of Head Constable {Assistant Wireless Operator [(AWOO/Tele-Printer Operator (TPOO)} in Delhi Police Examination, 2022 on 21.12.2023 wherein 832 candidates (550 male and 282 female) have been shortlisted.
 - vii. Final result of Head Constable (Ministerial) in Delhi Police Examination, 2022 on 27.12.2023 wherein 538 male and 273 female candidates have been shortlisted and recommended to Delhi Police.
 - viii. The result of Computer Based Examination of Constable (Executive) Male and Female in Delhi Police Examination, 2023 for short-listing candidates to appear in Physical Endurance and Measurement Test (PE&MT)/Document Verification (DV) on 31.12.2023 wherein 86,049 have been shortlisted.

III. Vigilance and other related matters

- i. Vigilance clearance of 22 (Twenty-two) IAS officers issued for various purposes viz. inter-cadre deputation, transfer, probation, ex-India-study leave etc.
- ii. 01 (One) Privilege Notice received from Lok Sabha Secretariat and 01(One) Disposed off.

IV. Training and Capacity Building

(a) Institute of Secretariat Training & Management (ISTM)

- i. The Institute of Secretariat Training and Management (ISTM) conducted 08 Online/Offline Calendar Training Programmes, 01 Non-Calendar Training Programmes and 07 CSS/CSSS Cadre Training Programmes. A total of 434 candidates participated in these Training Programmes.
- ii. 12 e-learning content developed by ISTM on functional/behavioral & domain competencies were also released by the Hon'ble MOS.
- iii. Finalization & uploaded of Training Plan for 2024-25.
- iv. Submission of final drawings to local authorities regarding construction of Integrated building of ISTM/DoPT.

(b) Karmayogi Bharat

- i. Hon'ble Minister of State - Personnel, Public Grievances, and Pensions, Dr. Jitendra Singh launched three new features - **My iGOT, Blended Programs, and Curated Programs** on iGOT platform on 25th December 2023 at the occasion of '**Good Governance' Day**.
- ii. Selection of Cloud Managed Service Provider (CMSP) for Karmayogi Bharat has been completed with the opening of the financial bids on 28th December 2023. The same is being examined for award of contract.
- iii. eHRMS 2.0, being developed by DoPT through NeGD, has been integrated with iGOT Karmayogi and the team is now working under the supervision of Karmayogi Bharat.
- iv. **Competency mapping**, as per the competencies defined by Capacity Building Commission, has been **completed** for the courses on iGOT Karmayogi platform.
- v. NITI Aayog launched six curated programs named **SAMARTH** on iGOT, each targeted for different level of officials at Block, District, and State-level. This is under the Aspirational Blocks Programme, under which Karmayogi Bharat is providing support for capacity building to NITI Aayog.
- vi. DoPT issued OM No. T-28/95/2023-iGOT regarding 6 hours of training on iGOT-Karmayogi platform from the quick win courses identified in the respective CBP within the next 45 days on 1st November 2023.

Following this, 49 ministries/departments have issued order regarding wider adoption of iGOT through completion of 6-hours of mandatory trainings on iGOT Karmayogi platform within 45 days.

- vii. iGOT Karmayogi platform reached the milestone of **50 lakh course enrolments** and **40 lakh course completions** in the month of December.
- viii. Number of course completions in December 2023 was 7,36,580 and the total number of cumulative course completions till 31st December 2023 is 41,41,054.
- ix. iGOT Karmayogi portal crossed **28 lakh on-boarded users** in the month of December 23. The total number of users on-boarded as on 31st December 2023 is 28,85,344. A total of 2,15,161 new users joined the Platform in the month of December 23.
- x. The number of active users on iGOT Karmayogi platform grew from 7.2 lakhs in November 23 to 8.5 lakhs in December 23.
- xi. iGOT Karmayogi portal recorded a cumulative **39.7 crore minutes of learning** as of 31st December 2023.
- xii. Total number of courses published on the portal is 850 as on 31st December 2023.

(c) Capacity Building Commission (CBC)

Activity of CBC:

Shri Praveen Pardeshi, Member, Capacity Building Commission, on 19th December 2023 presented the draft National Capacity Building Plan at the Inaugural Function of the Good Governance Week program seeking inputs from MDOs.

Large Scale Intervention:

A Course on Negotiation designed by Indian School of Business went live on IGoT on 20 December 2023.

On National Good Governance Day, 25th December 2023, Hon'ble MoS (PP) has launched a new blended learning programme named **VIKAS (Variable & Immersive Karmayogi Advanced Support)** meant for capacity building of Middle management civil servants in Central Secretariat. VIKAS is a blended programme with focuses on development of functional, behavioral and technological competencies required in Central Government.

Training Program:

CBC conducted a series of webinar sessions in collaboration with IP office and Danish Patent office on the following dates.

- a. 1st December: Patent Examination of AI - Related Application
- b. 15th December: Patent examination of inventions within renewable energies (Grid structures, Machine learning).

Onsite assessment and accreditation of Training Institute:

1. 27 Civil Services Training Institutes (CSTIs) were accredited in the month of December 2023.
2. CBC has initiated the Quality Improvement Plan (QIP) for CSTIs with NIDEM (National Institute of Defence Estates Management), over the course of next one month the plan of improvement will be finalized.

Immersion Visit:

Two days Immersion program for Capacity Building initiatives for officers of Ministry of Steel, NITI Aayog, and Ministry of Environment, Forest and Climate Change (MOEFCC) at Bhilai Steel Plant of SAIL conducted dated from 27.12.2023 to 28.12.2023.

Knowledge Partnership:

Capacity Building Commission (CBC), Ministry of Skill Development and Entrepreneurship, India & Microsoft India have signed an MOU to develop and deploy digital learning resources for civil servants.

V. Welfare Matters

- i. CCSCSB organized Inter Ministry Powerlifting, Weightlifting and Best Physique Tournament 2023-24 from 27th Dec, 2023 to 29th Dec, 2023 at Netaji Nagar and CSOI, Vinay Marg, New delhi.
- ii. CCSCSB organized Inter Ministry Badminton Tournament 2023-24 from 04th Dec to 15th Dec, 2023 at AIIMS Gymkhana, New Delhi.
- iii. CCSCSB organized All India Civil Services (AICS) Swimming in collaboration with Delhi Secretariat from 15th Dec, 2023 to 17th Dec, 2023 in Delhi.
- iv. CCSCSB organized AICS Cricket in collaboration with Delhi Secretariat from 15th Dec, 2023 to 21th Dec, 2023 in Delhi.
- v. CCSCSB organized AICS Football in collaboration with Delhi Secretariat from 15th Dec, 2023 to 17th Dec, 2023 in Delhi.
- vi. CCSCSB organized a **Women's Sports Meet 2023-24** at Vinay Marg Sports Complex on 20th Dec, 2023. More than 600 women employees actively and enthusiastically participated in the event.