

F. No. 12/1/2022-JCA
Government of India
Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel & Training)
Establishment (JCA) Section

North Block, New Delhi
Dated: 21st August, 2023

OFFICE MEMORANDUM

Subject: Bye-Election to 7 (Seven) Assembly Constituencies of Jharkhand, Kerala, Uttar Pradesh, Uttarakhand, Tripura and West Bengal – Grant of paid Holiday to the employees on the day of the Poll – regarding

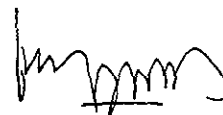
The undersigned is directed to state that the Election Commission of India has informed, vide Press Note No. ECI/PN/47/2023 dated 08.08.2023 and letter No. 78/EPS/2023/1767 dated 10.08.2023, that Bye – Election to Seven (7) Assembly Constituencies of Jharkhand, Kerala, Uttar Pradesh, Uttarakhand, Tripura, and West Bengal, are scheduled to be held as under :-

S. No.	Name of State	Assembly Constituency No. & Name	Date of Poll	Day
1.	Jharkhand	33-Dumri	05.09.2023	Tuesday
2.	Kerala	98-Puthuppally	05.09.2023	Tuesday
3.	Uttar Pradesh	354-Ghosi	05.09.2023	Tuesday
4.	Uttarakhand	47-Bageshwar (SC)	05.09.2023	Tuesday
5.	Tripura	20- Boxanagar	05.09.2023	Tuesday
6.	Tripura	23-Dhanpur	05.09.2023	Tuesday
7.	West Bengal	15-Dhupguri (SC)	05.09.2023	Tuesday

2. Under Section 135B of the Representation of the People Act, 1951, employees entitled to vote at the general/bye election are entitled to grant of paid holiday.

3. The guidelines issued by this Department vide OM No. 12/14/99-JCA dated 10.10.2001 regarding closure of Government Offices and grant of paid holiday in connection with election are enclosed for necessary action and compliance.

4. This may be brought to the notice of all concerned.



(Parveen Jargar)

Deputy Secretary to the Government of India

To

1. All Ministries / Departments of Government of India.
2. UPSC/CVC/C&AG/Lok Sabha Secretariat/Rajya Sabha Secretariat/ President's Secretariat / Vice President's Secretariat / PM's Office/Supreme Court / High Court of

Jharkhand /High Court of Kerala/High Court of Uttar Pradesh / High Court of Uttarakhand / High Court of Tripura / High Court of West Bengal

3. All attached and subordinate offices of Ministry of Personnel, P.G. & Pensions / MHA
4. Secretary, Staff Side, National Council (JCM), 13-C, Ferozeshah Road, New Delhi
5. Chairmen / Secretaries, Central Government Employees Welfare Coordination Committee, in the State of Jharkhand, Kerala, Uttar Pradesh, Uttarakhand ,Tripura and West Bengal
6. National Commission for Scheduled Castes / National Commission for Scheduled Tribes/ National Commission for Backward Classes
7. The Chief Secretaries of the State Government Jharkhand, Kerala, Uttar Pradesh, Uttarakhand, Tripura and West Bengal
8. The Election Commission of India, New Delhi – w.r.t. Press Note No. ECI / PN/ 47/ 2023 dated 08.08.2023
9. Hindi Section, DoPT with the request to provide the Hindi Translation

NO.12/14/99-JCA
GOVERNMENT OF INDIA
MINISTRY OF PERSONNEL, P.G. & PENSIONS
(DEPARTMENT OF PERSONNEL & TRAINING)
NORTH BLOCK, NEW DELHI

NEW DELHI, THE 10th OCTOBER, 2001

OFFICE MEMORNDUM

Sub: Closing of Central Government Offices in connection with elections to Lok Sabha / State Assembly / Panchayat / Municipalities / Corporation or other Local Bodies - regarding

In modification of these instructions contained in this Department's O.M.No.12/4/86-JCA dated 9th March, 1987, the undersigned is directed to say that the following guidelines are prescribed for future for closing of Central Government Offices including industrial establishments in connection with the elections indicated above.

(i) The relevant organizations shall remain closed in the notified areas where general elections to Lok Sabha or State Legislative Assembly are scheduled to be conducted.

(ii) In connection with bye-election to Lok Sabha / State Assembly, only such of the employees who are bona-fide voters in the relevant constituency should be granted special casual leave on the day of polling. Special Casual leave may also be granted to an employee who is ordinarily a resident of a constituency and registered as a voter but employed in any Central Government Organization / Industrial Establishment located outside the constituency having a general / bye-election.

(iii) In connection with local body elections, viz., Panchayat/ Corporation / Municipality, the Government employees who are bona-fide voters and desire to exercise their franchise should be offered reasonable facility, subject to normal exigencies of services, either by coming late to office or being allowed to leave office early or a short absence on that day.

2. The employees detailed on election duty may also be permitted to remain away from their normal duties on polling day (s) as also on the days required for performing journeys which might be undertaken in order to perform such election duty.

The above instructions may be brought to the notice of all concerned.



(Ranbir Singh)

Under Secretary to the Govt. of India

Tel : 379 4678

To

1. All Ministries/ Departments of Government of India.
2. UPSC/CVC/C&AG/ PM's Office/ Lok Sabha Secretariat/Rajya Sabha Secretariat/President' secretariat/Vice President's Secretariat/Supreme Court/High Court/Central Administrative Tribunal.
3. All attached and subordinate offices of Ministry of Personnel, P.G. & Pensions/ MHA
4. Secretary, Staff Side, National Council (JCM), 13-C, Ferozeshah Road, New Delhi.
5. All Staff Members of the National Council (JCM).
6. All Staff Members of the Departmental Council (JCM), Ministry of Personnel, P.G. and Pensions.
7. Chairmen / Secretaries, Central Government Employees Welfare Coordination Committees.
8. National Commissioner for SCs / STs.
9. Deputy Secretary (Coordination), Delhi Govt. Secretariat, I.G. Stadium, I.T.O., New Delhi.
10. Chief Secretary, all the State Governments / UTs.
11. Election Commission of India, w.r.t. their letter No.78/2001-PLN-1/103, dated 19.9.2001.