

**ADVERTISEMENT FOR FILLING UP THE POST OF CHIEF FINANCE OFFICER IN KARMAYOGI
BHARAT (SPV), NEW DELHI, INDIA**

Karmayogi Bharat is a Special Purpose Vehicle (SPV) set-up under Section 8 of the Companies Act, 2013 by Department of Personnel and Training as a 100% Government owned Company under National Programme for Civil Services Capacity Building (NPCSCB) - Mission Karmayogi.

The Company will be responsible for owning, managing, maintaining and improving the digital assets, i.e., iGOT-Karmayogi (Integrated Government Online Training) the digital/e-learning platform, including the IPR of all software, content, process etc. on behalf of Government with an annual subscription-based revenue model. iGOT Karmayogi is a comprehensive online platform that has resources for online, face-to-face and blended learning. The platform will be a one stop shop for all capacity development needs of the India's civil services, providing them with resources for continuous-anytime-anyplace learning, a guided path for life-long learning with access to a vast repository of learning content, and insights on individual learning needs and outcomes.

The SPV will have the responsibility to create and operationalize the content marketplace and continuously evaluate its utilization and ensure that the appropriate changes are communicated to the right stakeholder. The SPV is a key pillar of the institutional framework of the Mission Karmayogi Programme which aims to create a competent civil service rooted in Indian ethos, with a shared understanding of India's priorities, working in harmonization for effective and efficient public service delivery.

Envisioned as one of the largest capacity building initiatives in Government organizations anywhere in the world, Mission Karmayogi will initially cover about 33 lakh government officials at the Centre and will eventually aim to transform approximately 2 crore government officials across the Centre, the States and the local bodies.

- It will enable officials to pursue anytime-anyplace-any-device learning at their own convenience, using self-directed or guided learning paths, enabling continuous learning for all.
- It will provide officials with access to instant guidance at the point of need, through job specific learning resources and collaboration with officials who "have done it before".
- It will empower an official with tools to take charge of one's own professional journey, making officials accountable for their own career trajectory.

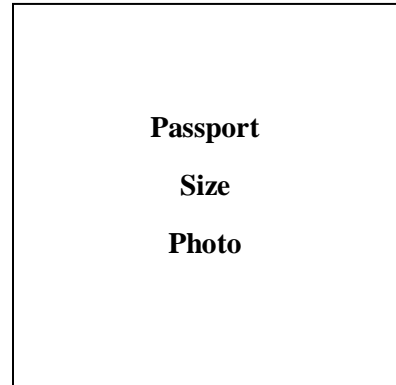
SPV Karmayogi Bharat invites applications from eligible candidates for recruitment to the following positions:

S.No.	Name of Post	Total Post
1.	Chief Finance Officer (CFO)	1

For the further details, please visit Karmayogi Bharat's website <https://karmayogibharat.gov.in/>. Eligible applicants can apply by submitting their applications to the given address or to our email careers.karmayogi@gov.in, including CV and certified documents of qualification, experience, age proof etc. Applications must be received within 21 days from the publication of this advertisement in newspaper. Incomplete and date bar applications will not be considered. Only short-listed candidates will be invited for interview/selection process. The job descriptions of the posts have been attached as **Annexure A**.

Application Form

To,
The Board of Directors
Karmayogi Bharat
Room No.307, 3rd Floor,
Old JNU Campus, New Delhi – 110 067



Subject – Regarding appointment of _____ Post

Reference – Dated _____ advertisement in this Newspaper as well as on the website _____

Respected Sir/Ma'am,

As per the contextual advertisement, I declare that I hold the necessary academic qualifications for the Post of _____ and I submit the details as follows:

1. Full Name: _____
2. Full Address (zip code): _____

3. Mobile No. _____
4. Date of Birth: _____ (DD/MM/YY)
5. Gender: Male / Female
6. E-mail Address: _____
7. Details of the Educational Qualification held by the Applicant

S.No.	Educational Qualification	Passing Year	Marks	Percentage

8. Employment History in chronological order
(Attach separate sheet in following format, if necessary)

Name and Address of employer/Organization	Period of service	Designation of the Post held	Remuneration	Detailed description of work	Reason of leaving each post
	From To				

9. Professional Trainings/Certifications

Organization	Details of Training/Certification	Period	
		From	To

Declaration: I hereby solemnly declare that all the above-mentioned statements are true and correct to the best of my knowledge and belief. Nothing is false or has been concealed/ distorted. If at any time I am found to have concealed / distorted any material/ information, my appointment shall be liable to termination without notice.

Place: _____

Signature of Applicant: _____

Date: _____

Name of the Applicant: _____

Annexure A

JOB PROFILE- CFO			
DESIGNATION	CHIEF FINANCE OFFICER (CFO)		
JOB LOCATION	NEW DELHI	EMPLOYMENT TYPE	
DIVISION / DEPARTMENT	iGOT Karmayogi SPV	REPORTS TO	CEO
JOB SPECIFICATION			
JOB PURPOSE	Development and planning of iGOT's financial strategy and ensuring effective risk-management. Oversee financial management including accounting, investments and banking/financial operations		
ROLE AND RESPONSIBILITY	<ul style="list-style-type: none"> Develops financial well-being of the organization by providing financial projections and accounting services, preparing growth plans, and directing staff. Develops finance organizational strategies by contributing financial and accounting information, analysis, and recommendations to strategic thinking and direction and establishing functional objectives in line with organizational objectives. Assess and evaluate financial performance of organization with regard to long-term operational goals, budgets and forecasts. Lead the organization towards financial prudence and stability through effective strategies Drive the company's financial planning & risk management by analyzing liabilities and expenditures. Control and evaluate the organization's funds, revenues and capital structure Oversee revenue generation, vendor payments, budgets and monetary transactions Ensure compliance with the financial/ accounting laws and government policies & guidelines Reports financial status by developing forecasts, reporting results, analyzing variances, and developing improvements. Building a high performing team of finance professional Achievement of financial goals and objectives of iGOT in the near and long term Advise on working capital management & availability of funds to ensure continuity of operations Strengthen financial operations ensuring high operational efficiency through enhanced processes Scan the industry landscape and drive leading practices in the global finance ecosystem 		
DIRECT REPORTS	Finance manager, Account payable, Account receivable, Accounting manager		
JOB QUALIFICATION & REQUIREMENTS			

EXPERIENCE REQUIREMENTS	<ul style="list-style-type: none"> • Minimum 15 years of experience in Finance • Should have experience of leading an organization in the capacity of CFO/Head of Finance of a large department with revenue greater than 100 Cr • Prior experience of working within ministry/department/government organizations/government projects will be preferable. • Experience in Finance especially in Technology/ e-learning industry will have an added advantage • Knowledge of corporate governance, administration, and finance best practices • Experience of project structuring, project accounting, project appraisals, dealing with Financial Institutions, Contract Management, experience of handling large scale complex projects/multiple contractors. • Excellent communication skills including stakeholder and public relations management
EDUCATION REQUIREMENTS	<p>The candidate should have a bachelor's degree in Commerce/Finance A Master's degree in Management/ Finance/ Accounts or Chartered Accountancy (CA) is required Good academic record from a recognized university/institution Relevant certifications/fellowships/diplomas shall have added advantage</p>
REQUIRED SKILLS/ COMPETENCIES	<p>Financial Planning & Strategy Strategic Acumen Financial forecasting Budget Development Building Trust & Transparency Building Partnerships Driving Execution Passion for Results Team Building Leadership Value driven decision making</p>
KEY RESULT AREAS	<p>Achievement of financial goals of iGOT Karmayogi SPV Effective Cash Management Adherence to financial guidelines and compliance</p>

REVIEWED BY: Designation/ Sign.	CEO & Head-HR (CHRO)	DATE APPROVED	
		DATE REVIEWED	