

D.O. No. 4(2)/2013-EO (PR)

भारत सरकार

कार्मिक और प्रशिक्षण विभाग

कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय
नोर्थ ब्लॉक, नई दिल्ली - 110001

GOVERNMENT OF INDIA

DEPARTMENT OF PERSONNEL & TRAINING
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES
AND PENSIONS

NORTH BLOCK, NEW DELHI - 110001

Dated the 16 December, 2016

राजीव कुमार
RAJIV KUMAR
स्थापना अधिकारी
और अतिरिक्त सचिव
ESTABLISHMENT OFFICER
& ADDITIONAL SECRETARY
Tel. : 23092370
Fax : 23093142



Dear Sir/ madam

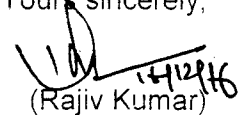
Please refer to my D.O. letter no.4(8)/2008-EO(PR) dated 21.4.2015 making online filing of PAR mandatory for the year 2014-15 onwards. As on date, 6975 number of PARs have been generated online for the year 2015-16. However, it is noted that still 1037 PARs are pending at the self-appraisal stage and 2905 PARs are pending at the stage of reporting authorities i.e. Reporting / Reviewing / Accepting authority (State-wise break-up is enclosed).

2. As per Rule 5(1) of AIS (PAR) Rules, 2007, **if a performance appraisal report for a financial year is not recorded by 31st of December of the year in which the financial year ended, no remarks may be recorded thereafter and the officer may be assessed on the basis of the overall record and self assessment for the year, if he has submitted his self-assessment on time.**

3. In View of the rule position stated above, the window for SPARROW would get closed automatically on the midnight of 31.12.2016, and PARs at whatever stage in the system would also close and be treated as final, I may, therefore, request you to issue necessary instructions to the concerned designed authorities for expediting the PARs, which are yet to be recorded by the reporting / reviewing/ accepting authorities, so that all comments are recorded before 31.12.16.

with regards.

Yours sincerely,


(Rajiv Kumar)

Encl: As above.

To

The Chief Secretaries of all State Governments / Union Territories
(As per standard list)

Copy to:

The Secretaries of all the Ministries / Departments for taking necessary action in respect of IAS officers posted in the Central Government.

Copy to

- (i) Joint Secretaries (Admn) in the Ministries / Departments of Government of India (as per standard list)
- (ii) Secretaries (Personnel / General Administration Department) of the State Governments / UTs (as per standard list).
- ✓ (iii) NIC, DoPT, North Block, New Delhi – for uploading this letter on the Department's website under OMs & Orders → Establishment Officer → Instructions on ACRs/PARs; also under "What is New".

19/12/16

(Amit Srivastava)

Under Secretary to the Government of India

Ph: 23092030

STATES as on 15th December 16.

S.No.	Organization	Officer's Posted	PARs Generated	Pending with Officer	Pending with Reporting Officer	Pending with Reviewing Officer	Pending with Accepting Authority
1	AGMUT	7	0	0	0	0	0
2	AGMUT - ANDAMAN & NICOBAR ISLANDS	11	12	3	3	1	0
3	AGMUT - ARUNACHAL PRADESH	33	79	22	20	0	0
4	AGMUT - CHANDIGARH	14	21	0	2	0	2
5	AGMUT - DAMAN & DIU	7	7	1	3	0	0
6	AGMUT - DELHI	123	168	21	5	6	15
7	AGMUT - GOA	18	17	3	1	0	0
8	AGMUT - LAKSHADWEEP	1	2	0	0	1	2
9	AGMUT - MIZORAM	27	35	2	2	1	0
10	AGMUT - PUDUCHERRY	14	33	9	4	4	2

S.No.	Organization	Officer's Posted	PARs Generated	Pending with Officer	Pending with Reporting Officer	Pending with Reviewing Officer	Pending with Accepting Authority
11	ANDHRA PRADESH	153	166	77	45	11	32
12	ASSAM MEGHALAYA - ASSAM	139	247	22	17	25	51
13	ASSAM MEGHALAYA - MEGHALAYA	51	44	7	5	8	14
14	BIHAR	187	312	63	13	23	10
15	CHHATTISGARH	155	203	0	4	1	5
16	GUJARAT	205	217	16	5	3	0
17	HARYANA	147	198	12	33	55	49
18	HIMACHAL PRADESH	91	90	10	4	10	0
19	JAMMU & KASHMIR	89	116	41	44	11	0
20	JHARKHAND	139	195	65	24	20	25

S.No.	Organization	Officer's Posted	PARs Generated	Pending with Officer	Pending with Reporting Officer	Pending with Reviewing Officer	Pending with Accepting Authority
					45	71	62
21	KARNATAKA	221	266	32			0
22	KERALA	116	167	34	11	6	
23	MADHYA PRADESH	337	370	18	84	35	180
24	MAHARASHTRA	295	357	74	6	49	75
25	MANIPUR TRIPURA - MANIPUR	79	112	15	6	18	24
26	MANIPUR TRIPURA - TRIPURA	59	68	9	2	2	0
27	NAGALAND	48	48	9	3	4	0
28	ODISHA	173	263	43	31	25	18
29	PUNJAB	167	180	3	0	33	93
30	RAJASTHAN	255	330	56	15	50	107
31	SIKKIM	<u>33</u>	<u>25</u>	<u>4</u>	<u>2</u>	<u>6</u>	<u>5</u>
32	TAMIL NADU	<u>238</u>	<u>453</u>	<u>61</u>	<u>94</u>	<u>72</u>	<u>23</u>
33	TELANGANA	<u>124</u>	<u>170</u>	<u>34</u>	<u>39</u>	<u>15</u>	<u>61</u>
34	UTTARAKHAND	<u>84</u>	<u>161</u>	<u>7</u>	<u>6</u>	<u>15</u>	<u>12</u>
35	UTTAR PRADESH	<u>438</u>	<u>388</u>	<u>41</u>	<u>75</u>	<u>53</u>	<u>75</u>
36	WEST BENGAL	<u>255</u>	<u>456</u>	<u>72</u>	<u>71</u>	<u>58</u>	<u>96</u>
	TOTAL	4533	5976	886	724	692	1038

CENTRAL as on 15th December 16.

S.No.	Organization	Officer's Posted	PARs Generated	Pending with Officer	Pending with Reporting Officer	Pending with Reviewing Officer	Pending with Accepting Authority
1	AGRICULTURE - DEPARTMENT OF AGRICULTURAL RESEARCH AND EDUCATION	2	1	0	1	0	0
2	AGRICULTURE - DEPARTMENT OF AGRICULTURE & COOPERATION	26	40	16	7	14	3
3	AGRICULTURE - DEPARTMENT OF ANIMAL HUSBANDRY, DAIRYING AND FISHERIES	6	7	3	0	1	1
4	AIIMS-DELHI	1	1	0	0	0	0
5	ATOMIC ENERGY	8	7	1	1	0	1
6	AYUSH	5	7	1	1	1	0
7	CABINET SECRETARIAT	1	2	0	0	0	0
8	CABINET SECRETARIAT(R)	1	1	0	0	0	0
9	CABINET SECTT	14	10	0	1	0	0
10	CENTRAL VIGILANCE COMMISSION	1	2	0	0	0	0
11	CHEMICALS & FERTILIZERS - DEPARTMENT OF CHEMICALS AND PETROCHEMICALS	8	8	1	1	4	0
12	CHEMICALS & FERTILIZERS - DEPARTMENT OF FERTILIZERS	5	7	1	3	3	0
13	CHEMICALS & FERTILIZERS - DEPARTMENT OF PHARMACEUTICALS	5	8	1	1	3	2
14	CIVIL AVIATION	9	16	11	0	1	0
15	COAL	9	6	0	2	4	3
16	COMMERCE	13	16	8	4	5	1
17	COMMERCE & INDUSTRY	1	0	0	0	0	0
18	COMMERCE & INDUSTRY-DEPT. OF COMMERCE	36	55	3	4	16	13
19	CONSUMER AFFAIRS, FOOD & PUBLIC DISTRIBUTION - DEPARTMENT OF CONSUMER AFFAIRS	4	2	0	0	0	0
20	CORPORATE AFFAIRS	8	10	3	0	0	0

S.No.	Organization	Officer's Posted	PARs Generated	Pending with Officer	Pending with Reporting Officer	Pending with Reviewing Officer	Pending with Accepting Authority
		5	6	0	2	4	0
21	CULTURE	22	25	2	2	1	4
22	DEFENCE	20	21	2	4	1	5
23	DEPARTMENT OF ELECTRONICS & INFORMATION TECHNOLOGY	7	5	1	1	2	1
24	DEPARTMENT OF EMPOWERMENT OF PERSONS WITH DISABILITIES	14	14	5	2	4	0
25	DEPARTMENT OF FOOD AND PUBLIC DISTRIBUTION	6	6	1	0	3	1
26	DEPARTMENT OF LAND RESOURCE	4	4	0	0	0	0
27	DEVELOPMENT COMMISSIONER MINISTRY OF MICRO, SMALL & MEDIUM ENTERPRISES(DCMSME)	7	13	0	2	0	0
28	DEV OF NORTH EASTERN REGION	1	1	0	0	1	0
29	DIRECTORATE OF ENFORCEMENT	1	1	0	0	0	0
30	DOPT-CENTRAL INFORMATION COMMISSION						
		<u>29</u>	<u>28</u>	<u>2</u>	<u>2</u>	0	<u>1</u>
31	DOPT-DELHI	<u>14</u>	<u>12</u>	<u>1</u>	0	<u>7</u>	<u>2</u>
32	DRINKING WATER & SANITATION	<u>7</u>	<u>7</u>	0	0	0	0
33	ELECTION COMMN OF INDIA	<u>16</u>	<u>22</u>	<u>4</u>	<u>4</u>	<u>2</u>	<u>6</u>
34	ENVIRONMENT & FORESTS	<u>2</u>	<u>4</u>	0	<u>1</u>	0	0
35	EXTERNAL AFFAIRS	<u>20</u>	<u>28</u>	<u>4</u>	<u>11</u>	<u>12</u>	<u>4</u>
36	FINANCE - DEPARTMENT OF ECONOMIC AFFAIRS	<u>7</u>	<u>10</u>	<u>3</u>	<u>1</u>	0	<u>2</u>
37	FINANCE - DEPARTMENT OF EXPENDITURE	<u>15</u>	<u>22</u>	<u>1</u>	<u>5</u>	0	<u>1</u>
38	FINANCE - DEPARTMENT OF FINANCIAL SERVICES	<u>2</u>	<u>1</u>	<u>1</u>	0	<u>1</u>	0
39	FINANCE - DEPARTMENT OF INVESTMENT AND PUBLIC ASSET MANAGEMENT	<u>7</u>	<u>7</u>	<u>3</u>	<u>3</u>	<u>2</u>	0
40	FINANCE - DEPARTMENT OF REVENUE						

S.No.	Organization	Officer's Posted	PARs Generated	Pending with Officer	Pending with Reporting Officer	Pending with Reviewing Officer	Pending with Accepting Authority
41	FOOD CORPORATION OF INDIA (FCI)	8	11	0	0	0	0
42	HEALTH & FAMILY WELFARE	23	22	2	2	4	10
43	HEAVY INDUSTRIES & PUB ENTERPRISES - DEPARTMENT OF HEAVY INDUSTRY	8	8	0	1	0	0
44	HEAVY INDUSTRIES & PUB ENTERPRISES - DEPARTMENT OF PUBLIC ENTERPRISES	3	3	0	0	5	0
45	HOME AFFAIRS	36	48	2	2	3	1
46	HOUSING & URBAN POVERTY ALLEVIATION	7	7	0	2	0	0
47	HUMAN RESOURCES DEVELOPMENT	31	25	2	4	2	1
48	INFO & BROADCASTING	11	17	3	0	3	7
49	INTER STATE COUNCIL SECRETARIAT	3	3	0	0	0	0
50	LABOUR & EMPLOYMENT	9	11	3	1	0	0
51	LAW & JUSTICE	1	1	0	0	0	0
52	LBSNAA	10	14	0	0	0	1
53	MCSIT - DEPARTMENT OF TELECOMMUNICATIONS	7	12	5	0	1	2
54	MINES	6	9	0	2	2	0
55	MINISTRY OF FOOD PROCESSING INDUSTRIES	7	4	0	1	0	0
56	MINISTRY OF MICRO SMALL AND MEDIUM ENTERPRISES	7	6	0	0	3	0
57	MINISTRY OF POWER	17	23	2	1	1	0
58	MINISTRY OF SHIPPING	1	1	0	0	0	0
59	MINISTRY OF STATISTICS AND PROGRAMME IMPLEMENTATION	1	0	0	0	0	0
60	MINISTRY OF TRIBAL AFFAIRS	9	11	1	0	0	0

S.No.	Organization	Officer's Posted	PARs Generated	Pending with Officer	Pending with Reporting Officer	Pending with Reviewing Officer	Pending with Accepting Authority
61	MINISTRY OF URBAN DEVELOPMENT	27	24	3	1	1	0
62	MINISTRY OF WOMEN AND CHILD DEVELOPMENT (MOWCD)	20	22	1	0	0	0
63	MINISTRY OF YOUTH AFFAIRS & SPORTS	11	10	0	1	2	0
64	MINORITY AFFAIRS	6	7	0	0	0	0
65	N/A	2	0	0	0	0	0
66	NATIONAL COMMISSION FOR MINORITIES	2	2	0	0	0	0
67	NATIONAL COMMISSION FOR WOMEN	1	0	0	0	0	2
68	NATIONAL DISASTER MANAGEMENT AUTHORITY	3	5	0	0	0	0
69	NATIONAL HUMAN RIGHTS COMMISSION	2	0	0	0	0	0
70	NEW & RENEWABLE ENERGY	9	8	1	0	0	0
71	NITI AAYOG	<u>11</u>	<u>11</u>	<u>1</u>	<u>1</u>	<u>3</u>	<u>1</u>
72	OVERSEAS INDIAN AFFAIRS	<u>5</u>	<u>3</u>	0	0	0	0
73	PANCHAYATI RAJ	<u>6</u>	<u>7</u>	0	<u>1</u>	<u>4</u>	<u>1</u>
74	PARLIAMENTARY AFFAIRS	<u>2</u>	<u>3</u>	0	0	0	0
75	PERSONNEL PUBLIC GRIEVANCES & PENSIONS - DEPARTMENT OF ADMIN REFORMS AND PUBLIC GRIEVANCES	<u>2</u>	<u>2</u>	0	<u>1</u>	0	0
76	PERSONNEL PUBLIC GRIEVANCES & PENSIONS - DEPARTMENT OF PENSION & PENSIONER'S WELFARE	1	0	<u>1</u>	0	0	0
77	PETROLEUM & NATURAL GAS	<u>13</u>	<u>17</u>	<u>3</u>	<u>3</u>	<u>3</u>	<u>5</u>
78	P M O	<u>20</u>	<u>18</u>	0	<u>9</u>	<u>6</u>	0
79	POWER	<u>1</u>	<u>2</u>	0	0	0	0
80	PRESIDENT'S SECTT	<u>3</u>	<u>4</u>	<u>1</u>	<u>2</u>	0	0

S.No.	Organization	Officer's Posted	PARs Generated	Pending with Officer	Pending with Reporting Officer	Pending with Reviewing Officer	Pending with Accepting Authority
81	REGISTRAR GENERAL OF INDIA(ORGI)	1	2	0	0	0	0
82	RETIRED OFFICERS	11	1	0	0	0	0
83	ROAD TPT & HIGHWAYS	18	30	2	5	1	2
84	RURAL DEV	26	26	5	2	1	1
85	SCI & TECH	4	6	0	2	0	0
86	SHIPPING	17	22	2	10	3	3
87	SKILL DEVELOPMENT AND ENTREPRENEURSHIP	3	5	3	3	2	0
88	SOCIAL JUSTICE & EMPOWERMENT	15	11	2	0	0	0
89	SPACE	4	4	0	2	1	0
90	STEEL	5	10	3	2	1	0
91	TEXTILES	<u>13</u>	<u>22</u>	<u>4</u>	<u>2</u>	0	0
92	TOURISM	<u>4</u>	<u>3</u>	<u>3</u>	<u>3</u>	0	0
93	UIDAI	<u>8</u>	<u>16</u>	<u>4</u>	0	0	0
94	U. P. S. C.	<u>2</u>	<u>4</u>	0	0	0	0
95	WATER RESOURCES	<u>15</u>	<u>15</u>	<u>7</u>	0	0	<u>3</u>
	TOTAL	867	1001	145	132	144	91