राजीव कुमार RAJIV KUMAR

स्थापना अधिकारी और अतिरिक्त सचिव ESTABLISHMENT OFFICER & ADDITIONAL SECRETARY

Tel.: 23092370 Fax: 23093142



D.O. No. 4(2)/2013-EO (PR) भारत सरकार कार्मिक और प्रशिक्षण विभाग कार्मिक, लोक शिकायत तथा पेंशन मंत्रालय नोर्थ ब्लाक, नई दिल्ली - 110001

GOVERNMENT OF INDIA
DEPARTMENT OF PERSONNEL & TRAINING
MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES
AND PENSIONS
NORTH BLOCK, NEW DELHI - 110001

Dated the 16 December, 2016

Dear Sir Madam

Please refer to my D.O. letter no.4(8)/2008-EO(PR) dated 21.4.2015 making online filing of PAR mandatory for the year 2014-15 onwards. As on date, 6975 number of PARs have been generated online for the year 2015-16. However, it is noted that still 1037 PARs are pending at the self-appraisal stage and 2905 PARs are pending at the stage of reporting authorities i.e. Reporting / Reviewing / Accepting authority (State-wise break-up is enclosed).

- 2. As per Rule 5(1) of AIS (PAR) Rules, 2007, if a performance appraisal report for a financial year is not recorded by 31st of December of the year in which the financial year ended, no remarks may be recorded thereafter and the officer may be assessed on the basis of the overall record and self assessment for the year, if he has submitted his self-assessment on time
- 3. In View of the rule position stated above, the window for SPARROW would get closed automatically on the midnight of 31.12.2016, and PARs at whatever stage in the system would also close and be treated as final, I may, therefore, request you to issue necessary instructions to the concerned designed authorities for expediting the PARs, which are yet to be recorded by the reporting / reviewing/ accepting authorities, so that all comments are recorded before 31.12.16.

Yours sincerely.

(Rajiv Kumar)

То

Encl: As above.

The Chief Secretaries of all State Governments / Union Territories (As per standard list)

Copy to:

The Secretaries of all the Ministries / Departments for taking necessary action in respect of IAS officers posted in the Central Government.



Copy to

(i) Joint Secretaries (Admn) in the Ministries / Departments of Government of India (as per standard list)

(ii) Secretaries (Personnel / General Administration Department) of the State Governments / UTs (as per standard list).

NIC, DoPT, North Block, New Delhi – for uploading this letter on the Department's website under OMs & Orders → Establishment Officer → Instructions on ACRs/PARs; also under 'What is New''.

(Amit \$rivastava)
Under Secretary to the Government of India
Ph: 23092030

S.No.	TES as on 15 th Decemb	Officer's Posted	PARs Generated	Pending with Officer	Pending with Reporting Officer	Pending with Reviewing Officer	Pending with Accepting Authority
			0	0	0	0	0
1	AGMUT	7	U		agent (Executive) i manifestigate da però estra però foco des principos de consistent de conseguence con mismo está de productiva de la consecución de conse	A CONTRACTOR OF THE PROPERTY O	
2	A G M U T - ANDAMAN & NICOBAR ISLANDS	11	12	3	3	1	0
3	A G M U T - ARUNACHAL	33	79	22	20	0	0
•	PRADESH				2	0	2
4	A G M U T - CHANDIGARH	14	21	0			0
			7	1	3	0	V
5	A G M U T - DAMAN & DIU	7			5	6	15
6	A G M U T - DELHI	123	168	21	and the same of th	0	0
	A G M U T - GOA	18	17	3	1	and a first the second	2
7	A G M U T - LAKSHADWEEP	1	2	0	0	1	
8	A G W O I - LANGING			2	2	1	0
9	A G M U T - MIZORAM	27	35	4	The state of the s	and the state of t	2
10	A G M U T - PUDUCHERRY	14	33	9	4	4	

S.No.	Organization	Officer's Posted	PARs Generated	Pending with Officer	Pending with Reporting Officer	Pending with Reviewing Officer	Pending with Accepting Authority	
		153	166	77	45	11	32	
11	ANDHRA PRADESH	155			The state of the s		51	
12	ASSAM MEGHALAYA - ASSAM	139	247	22	17	25	V I	
	ASSAM MEGHALAYA -	51	44	7	5	8	14	
13	MEGHALAYA				13	23	10	
14	BIHAR	187	312	63	4	1	5	
15	CHHATTISGARH	155	203	0	CONTRACTOR CONTRACTOR AND ADMINISTRATION OF THE PROPERTY OF TH	3	0	
	GUJARAT	205	217	16	5	55	49	
16		147	198	12	33			
17	HARYANA			10	4	10	0	
18	HIMACHAL PRADESH	91	90	IV		11	0	
		89	116	41	44		gar ying penggunan and bengahin yakan ay an basa bara, yakan laba, pena daga yang anga ay anga ay ayan yaka ay ayan ay angay ing cas ay pangan	
19	JAMMU & KASHMIR			65	24	20	25	
20	JHARKHAND	139	195		and the second control of the second control	and a state or record desired in relative desired and a state of the s		

6. N o.	Organization	Officer's F Organization Posted Ge		Pending with Officer	Pending with Reporting Officer	Pending with Reviewing Officer	Pending with Accepting Authority	
			266	32	45	71	62	
21	KARNATAKA	221		34	11	6	0	
22	KERALA	116	167	34	and the second of the second o	na processo de la compansa del compansa de la compansa del compansa de la compans	180	
23	MADHYA PRADESH	337	370	18	84	35	The state of the s	
		295	357	74	6	49	75	
24 25	MAHARASHTRA MANIPUR TRIPURA - MANIPUR	79	112	15	6	18	24	
26	MANIPUR TRIPURA - TRIPURA	59	68	9	2	2	0	
		48	48	9	3	4	0	
27	NAGALAND		263	43	31	25	18	
28	ODISHA	173		3	0	33	93	
29	PUNJAB	167	180	Manager 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	15	50	107	
30	RAJASTHAN	255	330	56		<u>6</u>	5	
31	SIKKIM	<u>33</u>	<u>25</u>	4	<u>2</u>	72	23	
32	TAMIL NADU	238	<u>453</u>	<u>61</u>	94		61	
33	TELANGANA	124	<u>170</u>	34	39	<u>15</u>	12	
34	UTTARAKHAND	84	<u>161</u>	<u>7</u>	<u>6</u>	15	75	
35	UTTAR PRADESH	438	388	41	75	<u>53</u>	96	
36		255	456	<u>72</u>	71	<u>58</u>		
	TOTAL	4533	5976	886	724	692	1038	

	NTRAL as on 15 th December 16.	Officer's Posted	PARs Generated	Pending with Officer	Pending with Reporting Officer	Pending with Reviewing Officer	Pending with Accepting Authority
No.		dalar na promon Pro-Porto despressor menterar referend	1	0	1	0	0
1	AGRICULTURE - DEPARTMENT OF AGRICULTURAL RESEARCH AND EDUCATION	2		100 mg 4 mg	The second secon	14	3
2	AGRICULTURE - DEPARTMENT OF AGRICULTURE & COOPERATION	26	40	16	7		1
	ACRICILITURE - DEPARTMENT OF ANIMAL HUSBANDRY,	6	7	3	0	1	
3	DAIRYING AND FISHERIES			0	0	0	0
4	AIIMS-DELHI	1	1	1	1	0	1
	ATOMIC ENERGY	8	7	41	1	1	0
5		5	7	1	0	0	0
6	AYUSH	1	2	0		0	0
7	CABINET SECRETARIAT	1	1	0	0	0	0
8	CABINET SECRETARIAT(R)	14	10	0	1	and the second s	0
9	CABINET SECTT	1	2	0	0	0	
10	CENTRAL VIGILANCE COMMISSION					4	0
11	CHEMICALS & FERTILIZERS - DEPARTMENT OF CHEMICALS AND PETROCHEMICALS	8	<u>8</u>	1	1	3	0
12	CHEMICALS & FERTILIZERS - DEPARTMENT OF	5	7	1	3	3	2
	CHEMICALS & FERTILIZERS - DEPARTMENT OF	<u>5</u>	<u>8</u>	1	1	2	
1	PHARMACEUTICALS		16	11	0	1	0
4	4 CIVIL AVIATION	9		0	2	4	3
-	5 COAL	9	6		4	5	1
-		13	<u>16</u>	8 0	- 0	0	0
-	TO THE STATE OF TH	1	0	V	may you had a to be a distinct a make the two processing to the desirable constraints of the contract of the c	16	13
-	7 COMMERCE & INDUSTRY-DEPT. OF COMMERCE	<u>36</u>	<u>55</u>	3	4	10	
	ASSAURS FOOD & PUBLIC DISTRIBUTION -	4	2	0	0	0	0
	19 DEPARTMENT OF CONSUMER AFFAIRS		10	3	0	0	V
-	20 CORPORATE AFFAIRS	8	10				

		Officer's Posted	PARs Generated	Pending with Officer	Pending with Reporting Officer	Pending with Reviewing Officer	Pending with Accepting Authority
No.	Organization	L Oated		0	2	4	0
		5	6		2	1	4
	CULTURE	22	25	2			5
22	DEFENCE SUPERIOR SUPERIOR	20	21	2	4	1	
23	DEPARTMENT OF ELECTRONICS & INFORMATION TECHNOLOGY	20		er van de legende en 1, a sed hel de la se la desimble en men de de la principa de la designa de de la designa	1	2	1
24	DEPARTMENT OF EMPOWERMENT OF PERSONS WITH DISABILITIES	7	5	1	and the state of t	A	O
3	and the state of t	14	14	5	2		1
25	DEPARTMENT OF FOOD AND PUBLIC DISTRIBUTION		6	1	0	3	
26	DEPARTMENT OF LAND RESOURCE	6					0
	DEVELOPMENT COMMISSIONER MINISTRY OF MICRO, SMALL	4	4	0	0	0	
27	& MEDIUM ENTERPRISES(DCMSME)		42	0	2	0	0
28	DEV OF NORTH EASTERN REGION	7	13	0	0	1	0
	DIRECTORATE OF ENFORCEMENT	1	1			0	0
29 30		1	1	0	0	V	the same of the sa
	DOPT-CENTRAL INFORMATION COMMISSION					0	1
		29	28	<u>2</u>	<u>2</u>	Constitution of the Consti	2
31	DOPT-DELHI	14	12	1	0	7	- 0
32	DRINKING WATER & SANITATION	7	7	0	0	0	
33	ELECTION COMMN OF INDIA		22	4	4	<u>2</u>	6
34	ENVIRONMENT & FORESTS	16		0	1	0	0
35	A PERAIDO	2	4		11	12	4
	DEPARTMENT OF ECONOMIC AFFAIRS	<u>20</u>	<u>28</u>	4	1		<u>2</u>
36	The second secon		7 10	<u>3</u>	1	0	£
3	7 FINANCE - DEPARTMENT OF EXPENDITURE	7				0	1
-	8 FINANCE - DEPARTMENT OF FINANCIAL SERVICES	<u>15</u>	22	1	5		
3	A COLUMN TO THE PROPERTY OF TH				0	1	0
	FINANCE - DEPARTMENT OF INVESTMENT AND PUBLIC	2	1	1		_	
3	ASSET MANAGEMENT	7	7	<u>3</u>	<u>3</u>	<u>2</u>	0
-	FINANCE - DEPARTMENT OF REVENUE	Z		and the state of t	The second state of the second		

	OOD CORPORATION OF INDIA (FCI)			Officer	Reporting Officer	Reviewing Officer	Accepting Authority
		8	11	0	0	0	0
42 H		23	22	2	2	4	10
Н	IEALTH & FAMILY WELFARE IEAVY INDUSTRIES & PUB ENTERPRISES - DEPARTMENT OF HEAVY INDUSTRY	8	8	0	1	0	0
44 H	HEAVY INDUSTRIES & PUB ENTERPRISES - DEPARTMENT DF PUBLIC ENTERPRISES	3	3	0	0	5	0
45	HOME AFFAIRS	36	48	2	2	3	1
-	HOUSING & URBAN POVERTY ALLEVIATION	7	7	0	2	O	0
47	HUMAN RESOURCES DEVELOPMENT	31	25	2	4	2	1
	INFO & BROADCASTING	11	17	3	0	3	7
1 4	INTER STATE COUNCIL SECRETARIAT	3	3	0	0	0	0
		9	11	3	1	0	0
	LABOUR & EMPLOYMENT	1	1	0	0	0	0
1	LAW & JUSTICE	10	14	0	0	0	1
52	LBSNAA		A STATE OF THE PARTY OF THE PAR	entre en la companya de la companya	0	1	<u>2</u>
53	MCSIT - DEPARTMENT OF TELECOMMUNICATIONS	7	<u>12</u>	<u>5</u>	V		
54	MINES	<u>6</u>	9	0	2	2	0
	MINISTRY OF FOOD PROCESSING INDUSTRIES	7	4	0	1	0	0
56	MINISTRY OF MICRO SMALL AND MEDIUM ENTERPRISES	7	<u>6</u>	0	0	3	0
	MINISTRY OF POWER	17	23	2	1	1	0
1	MINISTRY OF POWER	1	1	0	0	0	0
1 1	MINISTRY OF SHIPPING MINISTRY OF STATISTICS AND PROGRAMME IMPLEMENTATION	1	0	0	0	0	0
60	MINISTRY OF TRIBAL AFFAIRS	9	11	1	0	0	0

		Officer's	PARs Generated	Pending with Officer	Pending with Reporting Officer	Pending with Reviewing Officer	Pending with Accepting Authority
.No.	Organization		and the state of t	3	1	1	0
61	MINISTRY OF URBAN DEVELOPMENT	27	24	J.	e sagra en and de a charle and personal and an experience of the same beauty and a second and a	0	0
61	MINISTRY OF WOMEN AND CHILD	20	22	1	0	V	And the second s
62	DEVELOPMENT (MOWCD)	rgel i cope a gradulta esta esta esta esta esta esta esta es	10	0	1	2	0
63	MINISTRY OF YOUTH AFFAIRS & SPORTS	11			0	0	0
03		6	7	0	and the state of t	O CONTRACTOR OF THE PROPERTY O	0
64	MINORITY AFFAIRS	2	0	0	0	The second state of the second	0
65	N/A	2	2	o	0	0 .	
66	NATIONAL COMMISSION FOR MINORITIES			0	0	0	0
67	NATIONAL COMMISSION FOR WOMEN	1	O and the second	des automorphis à communication de service d	and the second s	0	2
01	NATIONAL DISASTER MANAGEMENT	3	5	0	0		in the second se
68	AUTHORITY	······································	gyand By comment and the first control of the state of th	0	0	0	0
	NATIONAL HUMAN RIGHTS COMMISSION	2	0	manada alkan na ay anada a daga ana ay a daga ana a daga ay ay a ay a daga ana ay ay a ay ay ana ay a daga an	0	0	0
69		9	8	1	and the second section of the section of t	3	1
70	NEW & RENEWABLE ENERGY	11	11	1	1	0	0
71	NITI AAYOG	5	<u>3</u>	0	0		1
72	OVERSEAS INDIAN AFFAIRS	<u>6</u>	7	0	1	4	0
73		<u>2</u>	3	0	0	0	and the second s
74	PARLIAMENTARY AFFAIRS	<u> </u>	=	A CONTRACTOR OF THE PROPERTY O	and the second s	0	0
75	PERSONNEL PUBLIC GRIEVANCES &	<u>2</u>	2	0	1	<u> </u>	
	PERSONNEL PUBLIC GRIEVANCES & DENSIONS - DEPARTMENT OF PENSION &	1	0	1	0	0	0
70	PENSIONER'S WELFARE		17	3	3	<u>3</u>	5
7	TO THE S NATURAL GAS	13			9	<u>6</u>	0
7	THE REAL PROPERTY AND ADDRESS OF THE PROPERTY	20	and the same of th	0	0	0	0
-	and the state of t	1	2		2	0	0
-	9 POWER 80 PRESIDENT'S SECTT	3	4	1		and the second s	

S.No.	Organization	Officer's Posted	PARs Generated	Pending with Officer	Pending with Reporting Officer	Pending with Reviewing Officer	Pending with Accepting Authority
81	REGISTRAR GENERAL OF INDIA(ORGI)	1	2	0	0	0	0
82	RETIRED OFFICERS	11	1	0	0	0	0
83	ROAD TPT & HIGHWAYS	18	30	2	5	1	2
84	RURAL DEV	26	26	5	2	1	1
85	SCI & TECH	4	6	0	2	0	0
86	SHIPPING	17	22	2	10	3	3
87	SKILL DEVELOPMENT AND ENTREPRENEURSHIP	3	5	3	3	Z	0
88	SOCIAL JUSTICE & EMPOWERMENT	15	11	2	O	O	0
89	SPACE	4	4	0	2	1	0
90	STEEL	5	10	3	2	1	0
91	TEXTILES	<u>13</u>	22	4	<u>2</u>	0	0
92	TOURISM	4	<u>3</u>	3		0	0
93	UIDAI	<u>8</u>	<u>16</u>	4	0	0	0
94	U. P. S. C.	<u>2</u>	4	0	0	0	0
95	WATER RESOURCES	<u>15</u>	<u>15</u>	<u>z</u>	0	0	<u>3</u>
	TOTAL	867	1001	145	132	144	91