

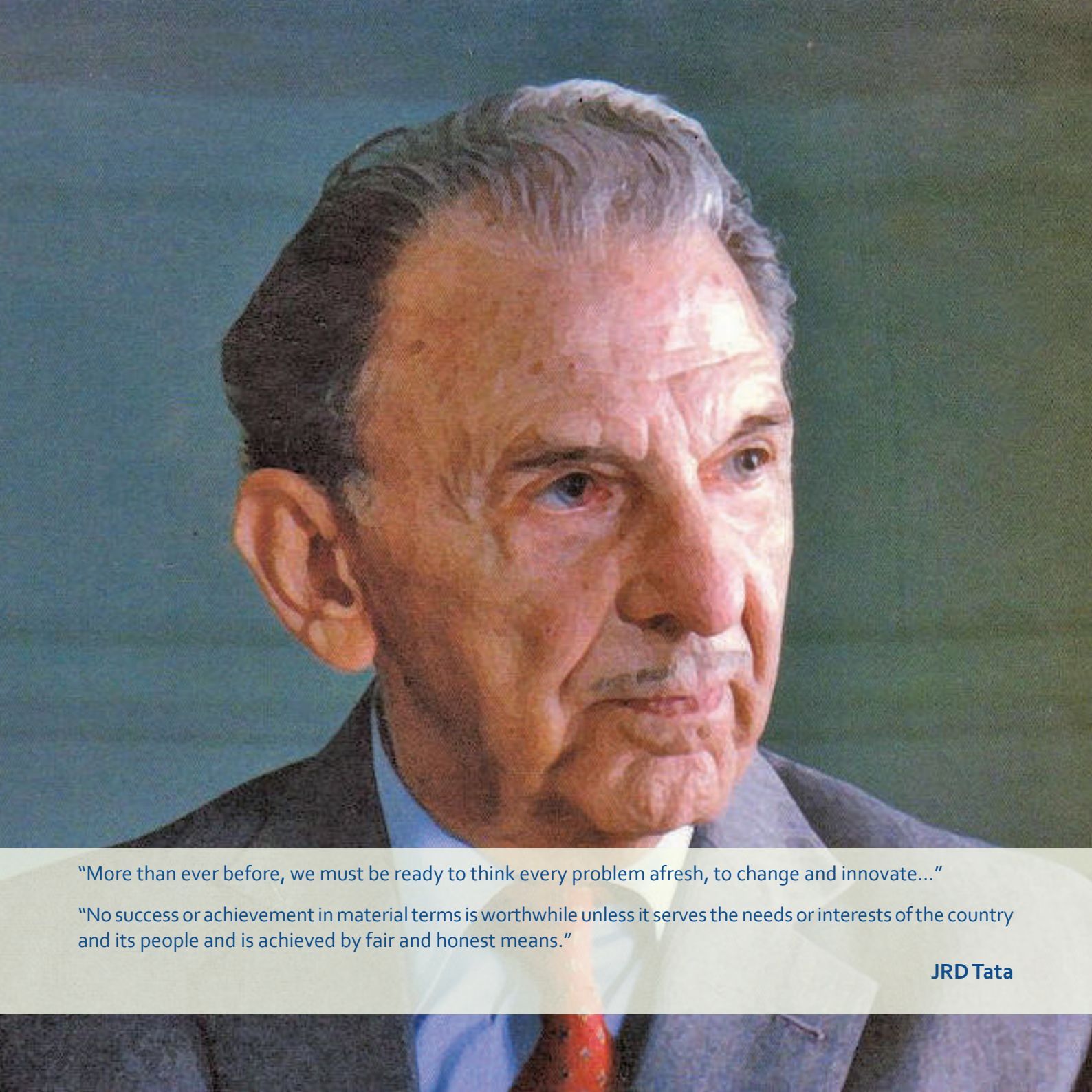


# **NATIONAL INSTITUTE OF ADVANCED STUDIES (NIAS)**

The 36<sup>th</sup> Annual Programme for  
Senior Executives

**Leadership in a World in Transition**

8-13 January 2024



"More than ever before, we must be ready to think every problem afresh, to change and innovate..."

"No success or achievement in material terms is worthwhile unless it serves the needs or interests of the country and its people and is achieved by fair and honest means."

**JRD Tata**



## About NIAS

The National Institute of Advanced Studies, a premier research Institute in Bengaluru, was founded in 1988 by Mr JRD Tata. His vision was to build a multidisciplinary and an interdisciplinary institution that would nurture scholars, managers and administrators to build quality leadership in India.

In pursuit of this objective, NIAS integrates scholarship in natural sciences and social sciences with technology and arts. The Institute disseminates the results of these endeavours through publications, programmes and, most importantly, through dialogues with the current and future decision-makers of India. The Institute also prepares in-depth policy reports with specific recommendations to policy makers in the Central and State Governments, either on its own or on the advice of the Government.

## About the NIAS Senior Executives Programme

The Programme for the Senior Executives is one of the cornerstones at NIAS to develop an effective and responsive leadership in India. Mr JRD Tata and Dr Raja Ramanna envisioned this initiative as a flagship programme of the Institute. Launched in January 1989, the programme has developed a niche for itself at the national level.

This Programme is delivered as a series of interactive dialogues with inspiring thinkers and leaders who have reached the zenith of their respective fields of endeavour.

Several officers from the Government notably from the Indian Navy, Indian Air Force, ISRO, DAE, DST, DRDO, National Research Laboratories, Airports Authority of India, and RBI, as well as executives from the corporate sector like BEL, LIC, Reliance, TCS, Tata Steel, and Mahindra & Mahindra have benefitted from this programme.





## Leadership in a World in Transition About the 36<sup>th</sup> Senior Executives Programme, January 2024

The Institute is organising its 36<sup>th</sup> Senior Executives' Programme during 8-13 January 2024 titled "Leadership in a World in Transition." The Programme aims to explore ways for India to become an effective world leader by taking advantage of the myriad opportunities thrown up during periods of uncertainties and rapid transition.

The primary questions of the Programme include the following:

- What are the uncertainties facing the world in different spheres today?
- Which fields of human activity are in transition and why?
- What capabilities must leaders develop to cope up with these transitions?
- What is the way forward to develop such capabilities?



## Primary Objectives and Strategies

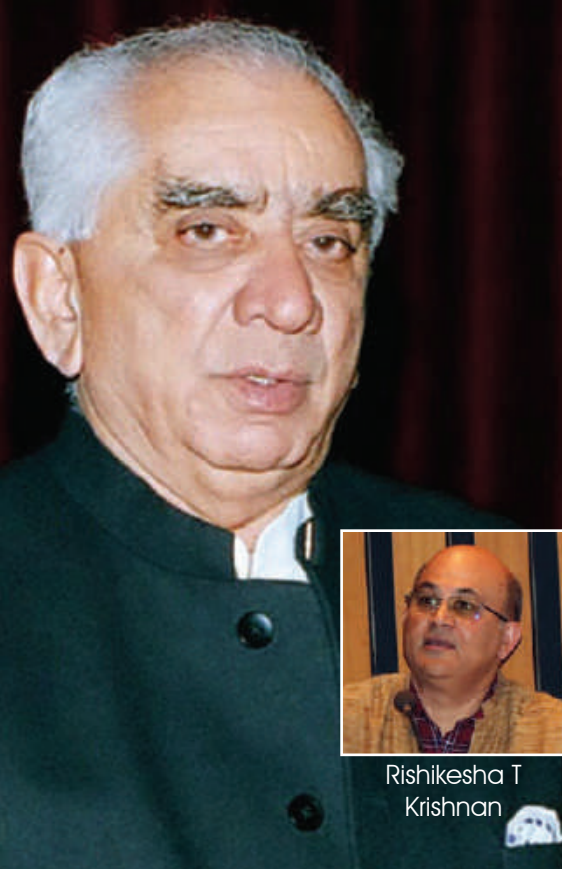
- Building deep multidisciplinary understanding of contemporary challenges facing India.
- Understand how leaders meet challenges during times of uncertainty.
- Develop insights on the approach to tackle specific challenges in an uncertain world.
- Develop a leadership network based on shared experiences.



## About the Faculty

The faculty for the Senior Executives Programme come from different disciplines representing the State, Civil Society, Institutions, Corporates, Media, Fine Arts etc.

They belong to different generations, bringing together eminence, experience and exuberance. They are legends in their own fields. Some have built institutions from the scratch; some are building new paths, where there existed none before.



S Ramadorai



Prabha Sridevan



Javagal Srinath



Vijayalakshmi  
Ravindranath



Rishiksha T  
Krishnan



N Santosh Hegde



Soumya  
Swaminathan

## Faculty from the Previous Programmes

K Ventakaramanan  
Anil Kakodkar  
K Kasturirangan  
Shekhar Gupta  
Shivshankar Menon  
André Béteille  
OP Bhatt  
Abhinav Bindra  
Sudhir S Bloeria  
R Chidambaram  
Shekhar Dutt  
Madhav Gadgil  
Gopalkrishna Gandhi  
Adoor Gopalakrishnan  
Kris Gopalakrishnan  
Jaswant Singh

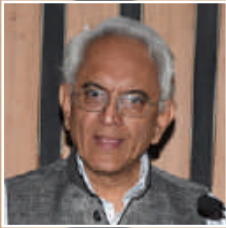
Shyam Benegal  
Krishna Byre Gowda  
N Santosh Hegde  
JJ Irani  
Bimal Jalan  
DR Kaarthikeyan  
Ricky Kej  
Kiran Mazumdar-Shaw  
Devi Prasad Shetty  
Anil Swarup  
VP Malik  
Romila Thapar  
Ramachandra Guha  
B Muthuraman  
Roddam Narasimha  
Jayaprakash Narayan

Shailesh Nayak  
Nandan Nilekani  
TV Mohandas Pai  
Malini Parthasarathy  
Amrita Patel  
Sam Pitroda  
Dinesh Gundu Rao  
RV Raveendran  
Baldev Raj  
VS Ramamurthy  
RD Ravindran  
Vijayalakshmi  
Ravindranath  
Aruna Roy  
Shyam Saran

Arun Shourie  
Prabha Sridevan  
Javagal Srinath  
Soumya Swaminathan  
MS Valiathan  
N Vittal  
NN Vohra  
UR Ananthamurthy  
Bishan Singh Bedi  
MS Sathyu  
Yashwant Sinha  
Amb Muchkund Dubey  
Amb Shyam Saran  
KM Chandrasekhar  
K Radhakrishnan

Usha Kim  
Revathy Ashok  
Usha Thorat  
SD Muni  
Amb Rakesh Sood  
Amb PS Raghavan  
S Ramadorai  
Amb DB Venkatesh Varma  
G Mahalingam  
Pawan Kumar Goenka  
Lt Gen SL Narasimhan  
MV Rajeev Gowda  
Rishiksha T Krishnan  
Amb TS Tirumurti  
Shankar M Venugopal

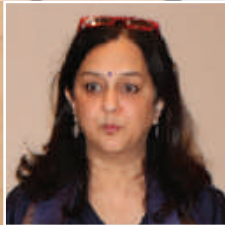




Amb PS  
Raghavan



Mohandas Pai



Rohini Nilekani



Pawan Kumar  
Goenka



Ricky Kej



Krishna Byre  
Gowda



Shankar M  
Venugopal

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## Evening Interactions

Besides the regular programmes during the day, as a part of the Programme, there are public lectures in the evening. Regular and adjunct faculty from NIAS take part in these evening lectures along with the Programme participants. This year, NIAS will be organising the Raja Ramanna Memorial Lecture as a Public Lecture during the Programme.



## Sharing Experiences

As a part of this Programme, each participant makes a presentation during the Programme on a “leadership challenge” that they encountered and managed to address in their career. This interaction focuses on unique features of the challenge and how it was addressed.



## Interaction Among Participants

The residential nature of the Programme encourages interactions among the participants to build an everlasting network. Several batches have built their own social media network to facilitate active sharing of experiences amongst themselves and the faculty. Some of these networks are still active.

Most participants who had taken part in the earlier Senior Executives Programmes subsequently rose in their respective organisations to reach the top levels. Some have returned to the Programme as a faculty, thus converting the interaction between them and the Institute into an everlasting process.



## Beyond Lectures: Yoga and Fine Arts

Our Institute's vibrant campus adds to much of the joy and cheer. In addition, introductory Yoga is taught to our participants at NIAS for energetic and healthy beginnings throughout the course. This is sometimes enhanced with an evening of dance, music or other cultural events. A delve into the artistic world lights up one's emotions and eventually helps in bringing the best from each participant.



## Campus Facilities

The NIAS campus has clean and furnished guest rooms. Kindled amidst nature, the Guest House provides the right ambience for the Programme participants. The morning and evening walks inside the campus are pleasant and reinvigorating.

Adjacent to the Programme venue, NIAS has a well resourced Library with contemporary literature. The main block also has facilities for indoor games.



## Feedback

The Institute emphasises on sincere feedback from the participants to improve its performance. Over the years, suggestions from the Programme participants have greatly enabled the Institute to structure the Programme, in terms of academic content, faculty and vigour.



## Eligibility

The Programme is open to approximately 25 senior-level executives and administrators in private and public sector companies, government officials and serving officers of the defence services. Many a time, keen interest from several organizations have compelled us to adopt the "First Come, First Served" basis in accepting participants.

## Duration

Formally, the Programme will be from January 8 to 13, 2024. Participants will be picked up from the Bengaluru Airport or at a location of their choice in Bengaluru on 7<sup>th</sup> January. The Programme formally ends after lunch on 13<sup>th</sup> January.

## Programme Fee

The fee for the entire Programme inclusive of boarding and lodging, programme material, and local transport will be INR 1,25,000 + GST 18%. The sponsoring organization bears the travel expenses to and from Bengaluru.

In case of cancellation of the nomination, the amount will be held in credit and can be utilized for a nomination for the next or subsequent programme. Please fill in the enclosed nomination form and send it along with the fee to reach us by December 31, 2023 (earlier the better).



## What the Participants Said

...excellent moving towards eminence...

...outstanding... very meticulously planned and conducted...

...the campus is really excellent... the other thing which is important is that it is a centre of so many knowledgeable people which will help oneself grow in the right direction...

...would like to take part in any leadership programme in future...

...this was truly unique and enriching experience...

...cooperation of staff of NIAS – Excellent...

...provided an opportunity to get exposed to various facets of changes – contemporary – in technology, Indian security aspects, power, social science and politics... will help to enhance the understanding, perspectives and perceptions... provided a better outlook to major issues other than finance and economy in India...

...a good institute for senior executives to come over and exchange ideas... star performers coming and speaking about their achievements is inspiring... it should continue... good luck...

...very well planned, managed and organised...

...it was an excellent opportunity to listen to leaders who made a mark and turned challenges into opportunities in

diverse walks of life... it was also an opportunity to interact and share experience with senior executives from various disciplines which was very fruitful... NIAS should expand this program to benefit more people...

...the format is very refreshing and unique... my request is kindly continue the same...

...a highly effective program to give impact on all the participants who are at the focal point of development and responsibilities... NIAS platform gives a diversified, information to the participants making them completely responsible Senior Executives and do justice to their responsibilities...

...I was really fortunate to be part of this wonderful program on Leading India to Excellence for the Senior Executives... it was really useful to interact with officers from various institutions as well as learn from the experience of the external faculty...

...Programme helped me in giving a new perspective to leadership...

...An excellent programme at the senior executives level which has gone through constant evaluation and improvement over the last 30 years. Strongly recommend for continuation for future leaders...

...Please conduct the programme at a higher frequency it will benefit many more...

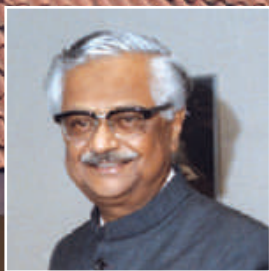
...The program is so different from other leadership courses in that, here, there are no lectures and pre-work. Leaders from different walks of life share their experiences. We had Mr Anil Swarup, Mr Suresh Prabhu, Dr Soumya Swaminathan, Dr Shankar Venugopal, Dr Kajoli Banerjee Krishnan, Dr Rishikesh Krishnan, Dr Meenakshisundaram (who served as Joint Secretary in PMO under 4 different PMs), Mr Gurumorthy Mahalingam, Mr Rajeev Gowda, Ambassador Mr DB Venkatesh Varma, Dr S Ramadorai (ex-Vice Chairman, TCS), Ambassador Mr TS Tirumurthi, Prof Heribert Dieter and Dr Pawan Goenka. Each session was for 90 minutes - 45 minutes talk by the leader followed by 45 minutes of Q&A. Amazing program! Thank you so much...







## NIAS Directors



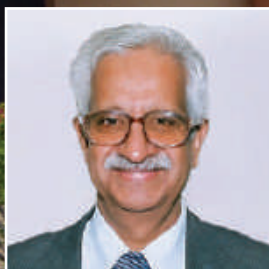
Dr Raja Ramanna  
(1987-1997)



Prof Roddam Narasimha  
(1997-2004)



Dr K Kasturirangan  
(2004-2009)



Prof VS Ramamurthy  
(2009-2014)



Prof Baldev Raj  
(2014-2018)



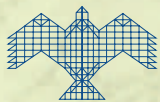
Dr Shailesh Nayak  
(Since 2018)

### Contact Person for the Programme

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