

**Ministry of Personnel, Public Grievances and Pensions (Department of Personnel
& Training)**

**O.M. No.49014/5/2004 -Estt (C)
dated the 31st May, 2004**

(XXXII)

Subject:- Merger of 50% of Dearness Allowance with basic pay for Computation of daily rates of wages of casual labourers.

The undersigned is directed to say that references have been received from various quarters seeking clarification whether 50% of Dearness Allowance merged with basic pay to Central Government employees w. e. f. 1.4.2004 vide Ministry of Finance, Department of Expenditure OM No. 105/1/04-IC dated 1st March, 2004 would be admissible to casual labourers for the purpose of computation of their daily rates of wages.

2. The matter has been considered in consultation with the Ministry of Finance and it has been decided that 50% of the Dearness Allowance merged with the basic pay will be admissible to casual labourers with temporary status and also to casual employees who are entitled to daily rate of wages with reference to the minimum of the pay scale for corresponding regular Group `D' official w. e. f. 1st April, 2004 for the purpose of computation of their daily rates of wages. The casual labourers entitled to daily wages not linked to the minimum of the pay scale plus Dearness Allowance for corresponding Group `D' employees or casual workers/contingent employees engaged on part time basis shall not be entitled to the above benefit.

3. This issues in concurrence with Department of Expenditure IC UO No. 105/1/2004-IC dated 19th May, 2004.

**Sd/-
(Smt. Pratibha Mohan)
Director**
