

**Ministry of Personnel, Public Grievances and Pensions (Department of Personnel
& Training)**

**O.M. No.49014/1/2004 -Estt (C)
dated the 26th April, 2004**

(XXXI)

Subject:- Introduction of New Pension Scheme- Modification of scheme for grant of temporary status.

The undersigned is directed to say that the scheme for grant of temporary status and regularisation of casual workers in Central Govt. Offices formulated in pursuance of the judgement dated 16.2.90 of the Central Administrative Tribunal, Principal Bench in the case of Raj Kamal & Others Vs Union of India has been reviewed in the light of introduction of New Pension Scheme in respect of persons appointed to the Central Government service on or after 1.1.2004 and it has been decided to modify the scheme as under:-

(i) As the new pension scheme is based on defined contributions, the length of qualifying service for the purpose of retirement benefits has lost its relevance, no credit of casual service, as specified in para 5 (v), shall be available to the casual labourers on their regularisation against Group 'D' posts on or after 1.1.2004.

(ii) As there is no provision of General Provident Fund in the new pension scheme, it will not serve any useful purpose to continue deductions towards GPF from the existing casual employees, in terms of para 5 (vi) of the scheme for grant of temporary status. It is, therefore, requested that no further deduction towards General Provident Fund shall be effected from the casual labourers w. e. f. 1.1.2004 onwards and the amount lying in their General Provident Fund accounts, including deductions made after 1.1.2004, shall be paid to them.

2. The existing guidelines contained in this Department's OM No. 49014/2/86-Estt. (C) dated 7.6.88 may continue to be followed in the matter of engagement of casual workers in the Central Government Offices.

**Sd/-
(Smt. Pratibha Mohan)
Director**
