

**Ministry of Personnel, Public Grievances and Pensions(Department of Personnel
& Training)**

**O.M.No. 49011/2/97-Estt (C)
dated 24th October, 1997**

(XXVI)

Subject:- Recommendation of Fifth Central Pay Commission Applicability of revised Group 'D' pay scales to Casual labourers with Temporary Status.

The undersigned is directed to say that references have been received in this Department seeking clarification regarding the applicability of revised Group 'D' pay scales for casual labourers with temporary status.

2. As per para 5 of the Casual Labourers (Grant of Temporary status and Regularisation) Scheme, temporary status would entitle the casual labourers to the following benefits:-

(i) Wages at daily rates with reference to the minimum of the pay scale for a corresponding regular Group 'D' official including DA, HRA and CCA.

(ii) Benefits of increments at the same rate as applicable to a Group 'D' employee would be taken into account for calculating pro rata wages for every one year of service subject to performance of duty for at least 240 days (206 days in administrative offices observing five days week) in the year from the date of conferment of temporary status.

3. It is obvious from points (i) and (ii) above that if any revision of Group 'D' pay scale takes place casual labourers with temporary status will be entitled to receive their wages, with reference to the minimum of the revised pay scale with effect from the date as applicable to regular Group 'D' employees and no separate order would be necessary for the purpose. Their pay for the purpose of calculation of wages will be determined in the same way as in the case of regular Group 'D' employees.

4. This has the approval of Ministry of Finance (Department of Expenditure).

Sd/- (S.Nandkeolyar)
Director
