

Ministry of Home Affairs (Department of Personnel and Administrative Reforms)
OM No. 49014/19/84-Estt. (C)
dated 26th October, 1984

(XIV)

Subject: Implementation of the instructions relating to regularisation of services of casual workers in Group `D' posts, in the organizations observing five day week.

The undersigned is directed to say that as per the general instructions issued by this Department, the services of a casual worker may be regularized in a Group D post, provided, inter alia, he has put in two years as a casual worker, with 240 days or more of service as such, during each year. The number of 240 days was worked out with reference to 6 day week being observed in Central Government offices. It has been brought to the notice of this Department that there are certain organizations, which have adopted the instructions issued by this Department about regularisation of services of casual workers, but who are observing a five day week. A question has been raised whether even in the organizations observing five day week, the requirement of 240 days or more of service during each of the two years may be enforced as it is, or whether the requisite number of days may be brought down proportionately.

2. The matter has been considered in this Department and it has been decided that in the organizations observing five day week, casual workers may be considered for regular appointment to Group D posts, if otherwise eligible, if they have put in 2 years of service as casual workers, with 206 days of service during each year (as against the usual 240 days). This may please be brought to the notice of all concerned.

Sd/-
Miss Manjula Subramaniam
Deputy Secretary to the Govt. of India.
