

Ministry of Home Affairs (Department of Personnel and Administrative Reforms)
OM No. 49014/5/79-Estt. (C)
dated 26th July, 1979

(IX)

Subject: Appointment of casual labour on regular establishment – Relaxation in the age limit - Counting of broken period of service.

The undersigned is directed to invite attention of the Ministry of Finance etc. to the MHA Office Memorandum No. 4/9/61-Estt. (D) dated 16.9.1961 on the above subject and to say that a question has been raised whether in the light of the provisions contained in Ministry of Home Affairs' OM No. 14/1/69-Estt. (C) dated 12.2.69 which stipulate that a casual employee is eligible for regularisation if he has put in 240 days service in a year for two consecutive years, the provision relating to counting of the broken period of service in one stretch to six months as laid down in the MHA's OM dated 16.9.61 would still apply for considering eligibility of regularisation for casual labour. The matter has been considered and it has been decided that the time limit of six months is stipulated in the OM dated 16.9.61 need not be insisted upon and, if a casual labour has put in 240 days of service in each of the preceding two years, he may be considered eligible for regularisation and may be allowed age relaxation after computing the service as casual employee based on 240 days service each year.

2. Ministry of Finance are requested to bring these instructions to the notice of all concerned.

Sd/-
Miss S. Trikha
Under Secretary to the Government of India
