

Ministry of Home Affairs
OM No. F.6/52/60-Ests (A)
dated 16th February, 1961

(II)

**Subject: Appointment of casual labour to regular establishments-
Recommendation of the Pay Commission regarding.**

The undersigned is directed to say that the Pay Commission have, in Chapter XLVI of their Report, recommended inter alia that long experience of casual labour should be taken into consideration while making selections for appointment to regular establishments, including those of gangmen.

2. This recommendation of the Pay Commission has been accepted by Government (vide Ministry o Finance Office Memorandum No. F.8 (2). Estt. (Spl)/61 dated 24th January, 1961).

3. It has accordingly been decided that casual labourers, who were initially recruited through the Employment Exchange and have acquired long experience in such employment should be preferred to others for appointment to regular establishments, including appointment as gangmen, if they are otherwise considered suitable for such appointment.

4. Casual labourers, who were not initially recruited through the Employment Exchange, should, however, be requested to get themselves registered with the Employment Exchange and take their chance for appointment to regular establishments in accordance with their position on the registers of the Employment Exchange.

5. It should, however, be ensured that when casual labourers, who were initially recruited through the Employment Exchanges are appointed to regular vacancies, the resultant vacancies are notified to the Employment Exchange and filled through them.

Sd/- (B. Shukla)
Deputy Secretary to the Government of India
