

Immediate

**No. 8/1/2016-CS-I (Trg.) (Vol-III)
Government of India
Ministry of Personnel, Public Grievances & Pensions
Department of Personnel & Training
(CS-I Division)**

Lok Nayak Bhavan, New Delhi

Dated the 23rd February, 2017

OFFICE MEMORANDUM

Subject: Level 'B' Training Programme at ISTM for Assistant Section Officers (ASOs) of the CSS during the period from 06/03/2017 to 07/04/2017.

The undersigned is directed to inform that Officers whose names are given in **Annexure I**, have been nominated under CSS-CTP for the Level 'B' Training Programme being conducted by ISTM w.e.f. **06/03/2017 to 07/04/2017**. Accordingly, these officers may be relieved of their duties and advised to report to **Shri Agam Aggarwal, Deputy Director (Course Director)**, ISTM, Administrative Block, JNU Campus (Old), New Delhi-110067 at 9.00 A.M. on **6th March, 2017**.

2. **The performance of the officials in the training as evaluated and reported by ISTM should be reflected in their APAR to be considered for their promotion.** No request for withdrawal/exemption either from the Ministry/Department or the officer concerned shall be entertained except on the grounds indicated in DOP&T OM No.T-25017/1/2015-Trg (ISTM Section) dated 4th July, 2016. The training of the officials and successful completion is mandatory for promotion as per DOP&T Notification **G.S.R.483(E)** dated **12th July 2013** and as **vigilance clearance is not required** for mandatory training programmes, the Cadre Units are requested to ensure that the officials nominated to the above training programme are relieved in time.

3. DoPT vide its OM No. T-25017/1/2015-Trg (ISTM Section) dated 4th July, 2016 has issued Revised Training Policy for Central Secretariat Service (CSS) and Central Secretariat Stenographers Service (CSSS) in respect of Cadre Training Plan (CTP). A major shift from the earlier policy has been notified in the revised policy wherein the maximum no. of chances for mandatory training at various levels of CSS has been reduced from 3 to 2. Therefore, from now onwards the maximum chances allowed will be 2. However, those who had exhausted their 2 chances prior to issuance of the revised policy will be allowed 3 chances.

4. **The officers who do not attend or successfully complete the Level 'B' training programme will be liable to debarment and denial of promotion as envisaged in DOP&T OM No. T-25017/1/2015-Trg (ISTM Section) dated 4th July, 2016.**



5. The aforesaid training includes study tour and officers nominated may be advised to draw necessary TA/DA advance of Rs. 20,000/- each from their respective Ministries/Departments. This amount may be sanctioned in the name of nominated officers and the same will be collected by ISTM from the participating officers.

6. The officers who are being nominated for the second (and final) chance will be deemed as relieved to attend the training with effect from the date of commencement of the training at ISTM. As such, they will be mandatorily required to report for duty on the date of commencement of the training, failing which their career could stand seriously jeopardized. No requests, whatsoever for relaxation in respect of such officers (nominated for the second time) will be entertained. It is also hereby informed that if an officer who has been nominated for the third time, fails to attend this programme, the process of reversion of the officer shall be initiated under the rules.

7. Attention is specifically invited to the guidelines mentioned under heading "Exemption for various Mandatory Training/In-Service training programmes for the officers of CSS in respect of Cadre Training Plan (CTPs)" (Department of Personnel & Training vide O.M. No.T-25017/1/2015-Trg (ISTM Section) dated 4th July, 2016) which are reproduced below: -

- (i) All phases of the Mandatory Cadre Training / In-Service Training Programme shall be attended by all officers in the first chance when it falls due. CSS officer/official will be given a maximum of two chances to complete each level of the mandatory Cadre Training Programme available to them.
- (ii) Postponement of participation from the **first chance to second chance** would be allowed only with the prior approval of DoPT. However, such approval for postponement of participation does not entitle the officer to obtain the respective promotion/grade/increment in relaxation of the Rules. It is reiterated that the officer will be entitled for the respective promotion/grade/increment only after he/she successfully completes the respective cadre training programme for CSS.
- (iii) Postponement of participation from the **First chance to Second chance** would be allowed by DoPT only in the case of rare and extraordinary circumstances, which are defined as under:
 - (a) Officers undergoing study programme (domestic/foreign) by availing 'Study Leave' or 'partial funding' or nominated by DoP&T.
 - (b) Medical reasons of self or immediate family members, i.e., the officer himself/herself, his/her parents, spouse, children of the officer and parents-in-law of the Officer.
 - (c) Maternity/paternity leave on the basis of medical certificate issued by AMA approved by Competent Authority.
 - (d) Child care leave approved by competent authority.
 - (e) Marriage of self/the children.
 - (f) Officers on Election duty.



- (iv) CSS Officer deputed by Government of India to a foreign assignment may be permitted to attend the mandatory training on return from such assignment for promotion to next grade.
- (v) Officers of CSS cadre who have less than two years of service left for superannuation as on 1st July of the financial year in which the training is actually conducted, would be exempted from mandatory training.
- (vi) The officers who do not attend the mandatory training programmes even after two nominations of CS Division, shall be debarred for future training programmes under the Cadre Training Plan.
- (vii) Failure to attend any level of the mandatory training Programme in the 'two-chance window' provided would mandatorily attract the consequences laid down in the rules and guidelines relating to CSS services, with no exception.
- (viii) In addition, administrative action may be taken to deny grant of promotion to such debarred officers.
- (ix) In the case of officers leaving the training, in between the programme, other than on medical grounds, the entire cost of training shall be recovered from such officer for non-completion of training.
- (x) **Authority empowered to permit postponement:** The cases relating to postponement will be handled by CS Division of DOPT. The postponement from participation in the first chance may be permitted with the approval of Joint Secretary (CS Division). No postponement may be permissible beyond 2nd chance. In exceptional cases, Secretary (P) can give permission beyond 2nd chance if the Officer is not able to attend the training on a case to case basis.
- (xi) The officer nominated for training shall be relieved for training by the respective Ministries/Departments/Organisations as it is mandatory, unless exemption is granted as applicable under rules by DOPT.
- (xii) The Officers who have been nominated by CS Division of DOPT under 2nd chance shall attend the training compulsorily and would be deemed to have been relieved for the purpose by the respective Ministries/Department.

8. It can be seen from the above that the officers who do not attend the mandatory training programmes even after two nominations by CS Division, shall be debarred for future training programmes under the Cadre Training Plan and failure to attend any level of the mandatory training programme in the 'two-chance window' provided would mandatorily attract the consequences laid down in the rules and guidelines relating to CSS services, with no exception. In addition, administrative action may be taken to deny grant of promotion to such debarred officers.

9. Henceforth, all CSS officers, cutting across levels, will get a maximum of two chances to complete the mandatory trainings at various levels. The second chance will be considered only under the circumstances mentioned in para 7 (iii) above.



10. Confirmation with regard to the participation of the officers may please be sent immediately to **Shri Agam Aggarwal, Deputy Director (Course Director)**, ISTM New Delhi who is accessible on Phone No. 26175590 (O), M. No. 9810957831.


(Chandra Shekhar)

Under Secretary to Government of India
Tele. : 24624046

To

**Min/Dept.of
Joint Secretary(Admn.)**

New Delhi.

Copy forwarded for information and necessary action to :-

1. The Joint Director, ISTM, Administrative Block, Old JNU Campus, New Delhi-110067 w.r.t. their letter No. A-33083/03/2013-ISTM (Coord) dated 13th December, 2013.
2. **ISTM, (Shri Agam Aggarwal, Deputy Director (Course Director), Admn. Block, Old JNU Campus, New Delhi. The list of officers, who report for training on 6th March, 2017 may please be furnished to this Department next day positively.**
3. Training Division, Deptt. of Personnel & Training, JNU Campus, New Delhi.
4. **Section Officer (S), CS.I, DOP&T – Kindly confirm the training status of the officers before considering their promotion.**
5. **Hindi Section, DOP&T, North Block, New Delhi – For Hindi version.**
6. Website of this Department (www.persmin.nic.in<DOPT<Central Secretariat< CSS< Training Nomination Circulars<Assistants)
7. Guard File.

ANNEXURE**LIST OF OFFICERS FOR LEVEL-B TRAINING PROGRAMME AT ISTM
FROM 06/03/2017 TO 07/04/2017**

S. No.	Year/CSL No. (S.No. in List)	NAME OF THE OFFICER Sh./Smt./Ms.	DoB	CADRE WHERE WORKING Ministry/Department
1	2005/105	Bindu Wadhwa*	04/08/64	MHA
2	2005/109	Umesh Rawat*	09/09/60	Eco. Aff.
3	2005/125	Renuka*	03/07/61	UPSC
4	2005/174	Usha Shangari*	01/03/59	UPSC
5	2005/178	Shama Tacker*	17/07/60	UPSC
6	2005/191	Vijay Kumar*	01/07/81	DOPT
7	2005/192	Anil Kumar*	01/07/60	UPSC
8	2005/247	Mukesh Kumar	15/03/81	Power
9	2005/248	Narender Kumar	01/04/64	Water Res
10	2005/250	Satish Kumar Pathi	15/01/59	HFW
11	2005/252	Amrit Pal Kaur	14/09/60	Science & Tech.
12	2005/254	Jagdish Kumar	14/02/62	Defence
13	2005/260	G.C. Joshi	27/03/63	Science & Tech.
14	2005/262	Raj Kumar	21/03/61	Agri.
15	2005/264	Manjit Singh	24/10/61	I&B
16	2005/266	Bijay Pal Sharma	15/11/63	Defence
17	2005/269	Sumit Nandan	19/11/77	Expenditure
18	2005/270	C. Venkatraman	15/12/60	UD
19	2005/272	S.P.S. Gulia	10/10/60	Labour.
20	2005/274	Gyanender Kumar Shukla	30/06/60	Defence
21	2005/276	Vani R. Bhardwaj	18/05/61	Finance
22	2005/278	Akula Srinivasulu	10/06/61	Finance
23	2005/281	Shiv Charan	14/04/79	Expenditure
24	2005/284	Lalit Kumar	17/09/62	Finance
25	2005/292	Roma	13/08/59	HFW
26	2005/296	S Y Barapatre	08/08/59	Agri.
27	2005/298	K.E. Headao	01/04/62	Agri.
28	2005/301	Hari Mohan Jha	01/03/81	MHA
29	2005/302	H.V. Zunke	11/03/61	Agri.
30	2005/304	R.C. Chandekar	05/01/59	Agri.
31	2005/306	Ravi Patras Tirkey	23/06/68	Youth Aff
32	2005/308	Augustus Dung Dung	12/03/65	Culture
33	2005/310	R.D. Sah	09/07/62	Shipping
34	2005/312	Shiboo Ram Meena	08/07/70	UD

S. No.	Year/CSL No. (S.No. in List)	NAME OF THE OFFICER Sh./Smt./Ms.	DoB	CADRE WHERE WORKING Ministry/Department
35	2005/314	R.P. Dalal	15/03/69	MHA
36	2005/316	Shiv Lahari Meena	15/04/70	Power
37	2005/318	V.Niang Langel	22/09/68	DoPT
38	2005/320	Veiphei Nemthianngak	01/03/64	Commerce
39	2005/323	Manish Kumar	01/06/82	I&B
40	2005/326	Ram Kishan Meena	08/07/65	DoPT
41	2005/327	Abishek Kumar	27/12/77	Science & Tech.
42	2005/328	Mool Chand Meena	18/03/64	Posts
43	2005/330	Pradeep Kumar	15/08/69	Agri
44	2005/332	Debansonowal	10/04/63	DoPT

*** SECOND & FINAL NOMINATION**

Note:

DoPT vide its OM No. T-25017/1/2015-Trg (ISTM Section) dated 4th July, 2016 has issued Revised Training Policy for Central Secretariat (CSS). A major shift from the earlier policy has been notified in the revised policy wherein the maximum no. of chances for mandatory training at various levels of CSS has been reduced from 3 to 2. Therefore, from now onwards the maximum chances allowed will be 2. However, those who had exhausted their 2 chances prior to issuance of the revised policy may be allowed 3 chances.

